Construction Interviewing Day is a day of interviewing LSU students majoring in Construction Management, Civil and Industrial Engineering. In order to maximize the effectiveness of your day, we encourage you to select the Preselect to Alternate format as described below. Please find below the deadlines associated with each schedule format option for the day. If you have any questions, please contact Amy Pogue, Events Coordinator, at apogue3@lsu.edu. Our team is happy to guide you through the process.

Preselect to Alternate Schedule

This will allow candidates who meet the employer-specified job criteria (based on degree, major, and graduation date) to submit a résumé. Employers will then screen through the qualified résumés to hand select those candidates that they would like to interview. Those candidates then self-select an interview time online, thus building the schedule for the employer.

**Employer Deadlines**

**All major employers deadlines are highlighted in purple**

- Interview Schedule Due in Handshake: January 22nd
- Student Application Start Date: January 23rd
- Student Application End Date: February 27th
- Primary & Alternate Selections Due: March 4th by noon
- Primary Sign Up Start: March 5th
- Alternate Sign Up Start: March 8th
- Sign Up Ends & Schedules Close: March 9th

**Helpful Tip:** You can actively be preselecting students during the student application period by logging into Handshake. The firm deadline for the final selection list is March 4th at noon in order to be ready for signups on March 5th. If a student denies your invitation, you can log back into Handshake and select another student. Everything will close out on March 9th.

Open Schedule

This will allow candidates who meet the employer-specified job criteria to self-select an interview timeslot. While employers will not get to prescreen the résumés before the candidates choose a timeslot, the candidates must meet the employer-specified requirements based on degree, major and graduation date. The schedule will be built online by the candidates self-selecting timeslots.

**Employer Deadlines**

**All major employers deadlines are highlighted in purple**

- Interview Schedule Due in Handshake: February 20th
- Student Signup Period: February 22nd – March 9th
- Schedule Closes: March 9th

Room Only Schedule

Companies have the opportunity to pull resumes from Handshake on their own, and create their interview schedule for the day by contacting students directly. Each company will reach out directly to the students to coordinate the interview time for the day. A schedule template will be provided as a guide for available timeslots according to the schedule for the day. Final schedules are due two days prior to the event.

- Final Schedule Due: March 9th