DEPARTMENT OF VETERINARY CLINICAL SCIENCES

STRATEGIC PLAN

Approved December, 2010

Revised November, 2013

Mission:
The Department of Veterinary Clinical Sciences is dedicated to advancing the One Health Initiative through excellence in research, clinical service and education.

Vision:
The Department of Veterinary Clinical Sciences is well-known both nationally and internationally as a leader in teaching excellence and continuing education, research and graduate training, clinical service and community engagement, recognized as a top-tier veterinary clinical sciences department.

Characteristics:
• Collegial, diverse, and supportive family oriented environment.
• Graduates (veterinarians, veterinary specialists, and biomedical scientists) who are ready for immediate entry into the workforce, and prepared for diverse career paths in veterinary medicine and biomedical science.
• Collaborative and multidisciplinary translational discovery programs addressing global challenges in infectious disease, and equine health,
• Service to the community through the leadership of our graduates, dedication to one health, and a focused commitment to animal welfare especially as it relates to the welfare of society.
• Engagement through services to veterinarians, veterinary technicians/technologists, biomedical scientists, and the animal-owning public throughout Louisiana, the nation, and the world.

Values:
Integrity, honesty, collegiality, diversity and excellence.
Goals:

1. **DISCOVERY (Research and Scholarly Activity)** Promote innovative, high impact scholarly activity through research productivity of VCS faculty in basic, applied and clinical investigations that apply to the one health initiative.
   
   **Goal** - Enhanced research productivity of VCS faculty in basic, applied and clinical investigations.

   **Performance indicators:**
   
   - Number of Peer Reviewed Publications
   - Number of Published Abstracts
   - Professional/Scholarly Presentations
   - Number of Submitted Grant Proposals
   - Number of Funded Grant Proposals
   - Amount of research funding (extramural)
   - Total amount of research funding (in-house and extramural)
   - Number of Graduate Students
   - Number of Post-doctoral Researchers

2. **LEARNING**

   A. **Professional Program**: Maintain a veterinary medical educational program that offers a professional education conferring the appropriate knowledge base and skills necessary for a successful career in veterinary medicine, while promoting excellence in teaching and learning.

   **Performance indicators:**
   
   - NAVLE pass rate (criterion reference group and at graduation)
   - Employment rate of graduates
   - Self and Employer assessment of new graduate preparedness
   - Clinical Competency Scores
   - Number of students entering post-graduate training
   - Percentage of applicants for internships/residencies who attain positions
   - Number of VCS faculty honored with SVM Teacher Merit Honor Roll
   - Number of VCS faculty honored with teaching awards
   - Number of faculty attending/participating in teaching seminars/symposia

   B. **Graduate Program /Advanced Studies**: Advance the VCS Graduate Advanced Studies Programs to national/international recognition

   **Performance indicators:**
   
   - The size and diversity of the applicant pool for the Graduate Academic Program.
   - The average GRE of accepted graduate students.
   - The number of presentations and abstracts generated by graduate students or house officers.
   - Number of peer reviewed publications from graduate student research.
C. **House Officer Training:** Attain national recognition for training clinical specialists.

**Performance Indicators:**
- The number of programs filled through the VIRMP compared to the number of programs offered through the VIRMP
- Number of residents that go on to academic positions
- The number of interns that desire a residency that are successful in obtaining a residency position (this will depend on the particular specialty they are trying to enter because of the varying competitiveness based on the various specialties)
- Number of scientific presentations by interns and residents at national or international meetings

3. **DIVERSITY:** Provide an optimally diverse environment in VCS.

**Performance Indicators:**
- The diversity of the applicant pool for the House Officer Training and Graduate Academic Programs.
- The diversity of faculty

4. **ENGAGEMENT (Hospital and Clinical Service):**

**MISSION STATEMENT OF THE VETERINARY TEACHING HOSPITAL:** To provide the very best veterinary medical services to our clients and patients while providing an outstanding clinical education for our veterinary students. We will consistently exceed the expectations of our stakeholders in both the delivery of medical services and the training of our professional students.

**Performance indicators:**
- Case load
- Gross Revenues (incl. State appropriations)
- Client satisfaction
- Staff satisfaction

5. **ADVANCEMENT:** Assist the SVM Advancement Team in becoming the leading fund-raising unit on the LSU campus and be in the top 30% of fund-raising units among vet schools nationally.

**Performance indicators:** (see SVM Strategic Plan)