The list below indicates action items that we will implement in conjunction with all recommendations from the Husch Blackwell report. This list is representative but not exhaustive in nature.

I. Clarify Reporting Responsibilities

- If someone reports being a victim of domestic or sexual violence to any LSU employee other than those considered confidential advisors, that employee must report it directly to the Campus Title IX coordinator.

II. Streamline and Centralize Reporting and Support Resources

- A new Office of Civil Rights and Title IX is being created and will have jurisdiction over Title IX, Title VII, and ADA and Accessibility. This office will be led on an interim basis by Senior Vice Provost Jane Cassidy, reporting to the LSU president.

III. Increase Staffing and Support

- Hire Vice President of Civil Rights & Title IX; additional Title IX investigators and support staff and provide additional resources, such as consistent professional development.

IV. Increase Awareness of Resources and Processes

- Increase awareness of resources for survivors and reporting responsibilities for employees.
- Create a centralized website to aid in response and support to survivors, including simplifying the process of reporting domestic or sexual violence incidents.

V. Enhance Oversight & Evaluation

- Title IX will be moved from the Office of General Counsel into the new Office of Civil Rights and Title IX, which will report directly to the LSU President.
- Build data verification processes that run across all departments with Title IX reporting responsibilities.
- Create an advisory council made up of experts in the field of women’s studies, sexual assault research, domestic violence prevention, medical representative, advocacy groups, etc. to provide advice, evaluation, and outside perspectives to the leadership.
- Sexual Trauma and Response (STAR) will evaluate all training and outreach the university is currently engaged in to ensure efficacy and clarity.

VI. Education & Training

- STAR will develop training content to complement or replace current elements of LSU’s Title IX training for faculty and staff in accordance with best practices on how to prevent and respond to dating and sexual violence on campus.

VII. Policy Clarification

- Update university’s policies and revamp the adjudication process so that they are more effective, efficient and sensitive.