



SEARCH PROFILE

Deputy Commandant

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Dear Candidate,

At LSU, we work diligently to create the conditions that make a difference both in the lives of students and for the state of Louisiana.

Regardless of the unit, the DNA of student affairs work at LSU is predicated on three priorities. Foremost, we maintain a **commitment to quality** which is rooted in the belief that LSU students deserve our best effort. Every interaction we have with students should communicate care, relevance, polish, and attention to detail. We work to ensure every space, place, and staff-to-student interaction **communicates a sense of home to students**. Finally, we design programs, services, events, and experiences with **everyone in mind**.

These values are uniquely suited to provide the foundation for one of LSU's most distinctive initiatives: the revitalization of our Corps of Cadets. With growing national demand for military officers, cybersecurity experts, and public servants, this revitalization will directly respond to that need. LSU has long been guided by our fierce commitment to national service, academic excellence, and the holistic development of our students. This initiative speaks not only to LSU's historic legacy but to its strategic role in shaping the future of national defense, public service, and principled leadership.

The Deputy Commandant will play a vital role in building and leading a distinctive program that prepares students for leadership in military, civilian, and technical fields aligned with our national priorities.

From a state-of-the-art facility designed to rival the very best military institutions in the country to a robust partnership across academic and research units, the LSU Corps of Cadets will be a signature program rooted in character development, discipline, and service to others.

This is more than a job—it is a calling to help shape the next generation of leaders, both military and civilian, who will protect and advance the ideals we hold dear. If you are inspired by that mission, I hope you will consider joining LSU at this pivotal moment.

Thank you, and Geaux Tigers!



Brandon Common
Vice President for Student Affairs



Brandon Common
Vice President for Student Affairs



OVERVIEW OF LSU AND THE FLAGSHIP CAMPUS

LSU comprises eight campuses stretching across Louisiana and includes more than 60,000 students and research expenditures amounting to more than \$543 million, and growing each year. Within LSU are two health sciences centers offering various levels of degrees in medicine, dentistry, allied health, nursing, public health, and graduate studies. The LSU Agricultural Center encompasses both extension responsibilities and agricultural research. The Pennington Biomedical Research Center is a premier research institute specializing in chronic disease, diabetes, and obesity. LSU Shreveport offers degrees at the undergraduate and graduate level and has an emerging online presence. LSU Alexandria is a four-year institution serving the central region of the state. LSU Eunice is a junior college offering degrees and certificates in health, business, and liberal arts.

LSU's flagship campus, located in the state capital of Baton Rouge, is Louisiana's premier public institution. It is a land-, sea-, and space-grant institution enrolling some 39,000 students studying in nearly 200 bachelor's, master's, doctoral, and specialist programs. The flagship campus includes the Paul M. Hebert Law Center and the state's only School of Veterinary Medicine. There are more than 5,000 employees with a budget of more than \$1 billion on the flagship campus.

Over the past 20 years, LSU has consistently produced finalists and winners of the Rhodes, Truman, Goldwater, and Udall Scholarships. Several of LSU's programs are ranked top in the nation, including the Robert Reich School of Landscape Architecture in the College of Art & Design and the Internal Auditing program in the E. J. Ourso College of Business, which is internationally known as one of the top such programs in the world. LSU faculty and students contributed to the 2017 Nobel Prize in Physics with the discovery of gravitational waves, which were predicted by Einstein but not previously recorded. And Forbes recently recognized LSU among the top 20 universities in the country that dominate in both academics and athletics.



ADVANCING LSU'S COMMITMENT TO NATIONAL DEFENSE & SERVICE

Military training has been part of LSU's DNA since its inception, reinforced by our designation as a land-grant institution under the Morrill Act of 1862.

While compulsory ROTC ended in 1969, LSU is recommitting itself to national defense by prioritizing military readiness, leadership development, and cyber-related expertise as critical university goals.

As part of that renewed commitment, the Corps of Cadets is being reimagined as a high-impact program for student leadership and national service. With a \$22 million facility under development—complete with a drill field, armory, fitness center, simulator labs, and academic spaces—LSU is poised to become a national leader in military-affiliated education.

The Deputy Commandant position provides a unique opportunity to help shape a transformational program with wide-reaching impact for generations to come.





COMMUNITY COMMITMENT

LSU believes that engagement is essential for creating a vibrant and enriching university experience. We strive to provide equal opportunities for students, faculty, and staff, ensuring that everyone has the chance to thrive and succeed. Our commitment extends to creating a safe and accessible campus, where individuals can feel secure and supported in their pursuit of knowledge and personal growth. Above all, we prioritize excellence in all aspects of our work, aiming to uphold the highest standards of education, research, and service. Learn more about the [Division of Engagement, Civil Rights, & Title IX](#).

LSU IS AN EQUAL OPPORTUNITY EMPLOYER

LSU is an Equal Opportunity Employer. View [PS-01 Equal Opportunity Policy](#) for more information.

EMPLOYEE BENEFITS

LSU offers outstanding benefits to eligible employees and their dependents including health, life, dental, and vision insurance; flexible spending accounts; retirement options; various leave options; paid holidays; wellness benefits; tuition exemption for qualified positions; training and development opportunities; employee discounts; and more.

[Explore LSU Employee Benefits.](#)

WELCOME TO BATON ROUGE

Louisiana has arguably **the most colorful history and fascinating culture of any state in the nation**. Baton Rouge, French for “Red Stick,” is the capital city of Louisiana. Situated on the banks of the Mississippi River, it represents the best of Louisiana’s vibrant culture. **Just minutes from LSU, downtown Baton Rouge is a hot spot** where you can attend an art exhibition or concert or watch the sun set over the Mississippi River.

Over the last several years, the Baton Rouge area has enjoyed an unprecedented economic expansion—offering employment opportunities in diverse industry sectors.

Why Baton Rouge?

Baton Rouge is a **cultural crossroads** between the Cajun heartland of Lafayette (located about 55 miles southwest) and the birthplace of jazz and home of **Mardi Gras**, New Orleans (located about 80 miles to the southeast). **Housing options in Baton Rouge are diverse** and include historic neighborhoods like Spanish Town and the Garden District, river front apartments and chic, loft-style condos like the Commerce Building, cozy family neighborhoods, and sprawling mansions.

Our city boasts **award-winning public and private school options**; more than **900 restaurants**; **live concerts** ranging from home-grown favorites to superstars like Kenny Chesney and James Taylor; a **world-leading medical research center**; a variety of **museums**, including one that houses a 65-million-year-old triceratops skull and a 5,000-year-old mummy; a nationally recognized, award-winning **public library system**; more than **180 parks** across the region; and much more. No matter your age or interest, the Baton Rouge Area is a great place to call home.



Downtown Baton Rouge has numerous leisure, culinary, and cultural activities in which to participate.



Louisiana’s wildlife and nature is unrivaled in beauty.

#1 MIDSIZED CITY FOR
BUSINESS COST-FRIENDLINESS (City of Baton Rouge, 2016)

LARGEST
PORT IN THE U.S.

800K
METRO
POPULATION

SEMI-TROPICAL
CLIMATE WITH MILD WINTERS

DEPUTY COMMANDANT POSITION OVERVIEW

Reporting to the Vice President for Student Affairs, the Deputy Commandant of LSU Corps of Cadets serves as a senior administrator responsible for the development, implementation, and oversight of programs and initiatives that support the holistic growth, leadership development, and operational excellence of the Corps of Cadets. The Deputy Commandant is charged with ensuring the strategic alignment of the Corps with university policies, student success outcomes, and institutional values, while fostering cross-campus collaboration and external engagement.

GENERAL RESPONSIBILITIES

- Provides strategic leadership and administrative oversight for all Corps of Cadets operations.
- Serves as chief liaison between the Corps and key university offices, including ROTC detachments, academic departments, the LSU Foundation, and Student Affairs.
- Directs fundraising and development efforts in partnership with the LSU Foundation and alumni.
- Leads planning for cadet recruitment, scholarships, housing, and co-curricular learning experiences.
- Coordinates academic and leadership development opportunities, including oversight of a proposed Center for Leadership Development.
- Represents the Corps of Cadets at official university events and with key external stakeholders, including veteran, civic, and alumni organizations.
- Oversees discipline, honor code processes, and student support services related to the Corps.
- Advances student learning and development through teaching, advising, and co-curricular engagement; promotes leadership, civic responsibility, and service within the Corps and broader LSU community.

ATTRIBUTES OF THE SUCCESSFUL CANDIDATE

- Be a mission-driven leader who puts institutional and student priorities above personal credit or recognition.
- Demonstrate a record of effective military leadership with the ability to translate those experiences to a higher education setting.
- Possess strong organizational and strategic thinking skills, with the ability to manage complex partnerships and develop innovative programs from the ground up.
- Be a collaborative and effective communicator with the ability to foster consensus across diverse constituencies.
- Thrive in navigating a fast-paced, evolving environment with an ability to adapt, build, and iterate toward excellence.
- Bring a deep appreciation for the role of military and civic leadership in shaping our nation, and a commitment to developing the next generation of public servants.

OPPORTUNITIES FOR LEADERSHIP

Design a Nationally Recognized Student Leadership Program

LSU's renewed Corps of Cadets provides a singular opportunity to design and scale a leadership development program modeled on best practices from institutions like Texas A&M and Virginia Tech. The Deputy Commandant will shape this vision and bring it to life.

Lead LSU's Recommitment to National Service

With national demand growing for military officers, cybersecurity experts, and public servants, the Deputy Commandant will have the opportunity to build meaningful partnerships with the Department of Defense, federal agencies, and academic units to respond to this national need.

Drive Academic Innovation through a New Curriculum

The Deputy Commandant will collaborate on the development of a proposed minor and certificate program in National Defense Leadership Development—blending military training with interdisciplinary coursework to prepare students for careers in service, government, or private industry.



Student learns about campus and community resources during LSU Safety Day.



ROTC Change of Command on campus.

RESPONSIBILITIES

Strategic Leadership & Corps Administration (30%)

Provides strategic leadership for the Corps of Cadets, ensuring alignment with institutional priorities and standards. Responsible for overall quality, effectiveness, and continuous improvement of Corps programs. Interprets and execute university, divisional, and departmental policy to maintain the Corps as a signature student organization within the Division of Student Affairs. Oversees day-to-day operations, personnel management, and stewardship of facilities and resources assigned to the department.

Institutional and External Partnerships (20%)

Serves as the principal liaison between the Corps and key university units including Admissions, Financial Aid, Residential Life, Veterans Affairs, Military & Veteran Student Center, and Student Advocacy and Accountability. Builds and maintains strategic relationships with military and veteran organizations including the Navy ROTC at Southern University, Cadets of the Ole War Skule, and other alumni-based support networks.

Budget Management and Advancement (15%)

Oversees all aspects of fiscal planning and resource stewardship for the department. Leads development and implementation of fundraising strategies in partnership with the LSU Foundation. Ensures responsible use of funds to support Corps operations, programming, scholarships, and strategic initiatives.

Academic and Leadership Development (10%)

Provides direction for the creation and implementation of leadership development initiatives, including the establishment of a Center for Leadership Development. Collaborates with academic colleges, the Office of Research, and the School of Leadership & Human Resource Development to integrate Corps programming with university-wide curricular and co-curricular opportunities, including cybersecurity education.

Recruitment and Retention Strategy (10%)

Designs and leads a comprehensive recruitment and retention strategy for the Corps of Cadets. Develops outreach initiatives, marketing campaigns, and partnerships to attract and retain high-quality student leaders.

Educational, University, and Community Engagement (10%)

Contributes to the academic mission of the university through instruction of undergraduate and/or graduate courses. Participates in educational programming and maintains regular office hours. Advise student organizations or engage in co-curricular learning initiatives in support of student success. Represents the Corps of Cadets at university-wide events and serves as a visible advocate for student leadership, civic responsibility, and service. Designs and implements events and philanthropic initiatives that connect cadets with the broader LSU and Baton Rouge communities.

Other Duties as Assigned (5%)

Supports university and division-wide initiatives including but not limited to Welcome Week, Family Weekend, Commencement, and other special projects that contribute to the student experience and institutional mission.

MINIMUM QUALIFICATIONS

- Master's degree from an accredited institution
- At least 7 years of professional experience
- Demonstrated history of progressive leadership and organizational management

DESIRED QUALIFICATIONS

- Retired military officer in the grade of O-5 or higher (e.g., Lieutenant Colonel, Commander, or above)
- Command experience in an organization commensurate with the responsibilities of an O-5 or higher
- Experience working within or alongside undergraduate and graduate university systems
- Demonstrated familiarity with Corps of Cadets or similar military-style leadership programs
- 20 years of professional experience

APPLICATIONS

Applications will be accepted online on the LSU Careers website. The search committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. However, in order to assure the fullest consideration, candidates are encouraged to have complete applications submitted by **December 1, 2025**.

Requested application materials include a letter of interest; curriculum vitae or resume; and the names, telephone numbers, and e-mail addresses of at least three professional references. Salary will be competitive and commensurate with qualifications. An offer of employment is contingent on a satisfactory pre-employment background check.

External applicant link:

lsu.wd1.myworkdayjobs.com/LSU/job/0472-LSU-Student-Union/Deputy-Commandant-of-LSU-Corps-of-Cadets_R00110666

Internal applicant link:

[myworkday.com/lsu/d/inst/1\\$9925/9925\\$48624.html](https://myworkday.com/lsu/d/inst/1$9925/9925$48624.html)

CONTACT INFORMATION

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