



Division of Student Affairs

**WE BUILD TEAMS
THAT WIN
BY CULTIVATING
CONDITIONS
THAT MATTER
FOR STUDENT
SUCCESS**

We're focused on pushing the boundaries of what is possible, ensuring every Tiger learns, leads, and thrives on campus and beyond.

As the university continued its upward momentum this year, the Division of Student Affairs remained committed to creating conditions that matter most for student success.

In the 153 hours students spend outside the classroom each week, our staff engaged with them in meaningful ways, promoting health and wellbeing, building career skills, and encouraging personal development at every stage of the LSU journey.

Like institutions across higher education, we navigated real challenges in 2025-26, including rising mental health demand, food insecurity, career readiness focus, and helping students manage academics in an increasingly AI-driven world, all while celebrating the traditions that make LSU special: Fall Fest, Homecoming, Mardi Gras Mambo, Family Weekend, and more.

Looking ahead, we're focused on pushing the boundaries of what is possible, ensuring every Tiger learns, leads, and thrives on campus and beyond.

Geaux Tigers!

Brandon Common
Vice Chancellor for Student Affairs

Trends in Higher Ed

Increased mental health demand

Food insecurity

Career readiness

Academics in the rise of AI



Conditions That Matter



98.61%

OCCUPANCY RATE

Residential Life welcomed 8,646 students in Fall 2025, making the residence halls one of the first and most consistent touch-points in the LSU student experience, while advancing South Quad Residence Halls on time and under budget.



1M+

EXPERIENCES DELIVERED

UREC delivered more than one million experiences to LSU students and guests in its busiest year on record—one of many ways the division actively supports student wellbeing and success beyond the classroom.



72%

MORE STUDENTS SUPPORTED

Disability Services supported 5,147 students across the LSU system, a 72% increase from the previous year, and facilitated 26,649 accommodations to ensure every student can fully participate in the LSU experience.



86%

POSITIVE OUTCOMES

The LSU Career Center reported an 86% positive post-graduate outcome rate for LSU grads, up from 81% the previous year. This reflects the division's direct contribution to workforce readiness and LSU's return on investment for students and their families.

1,200

staff & student employees

\$120.8M

annual budget

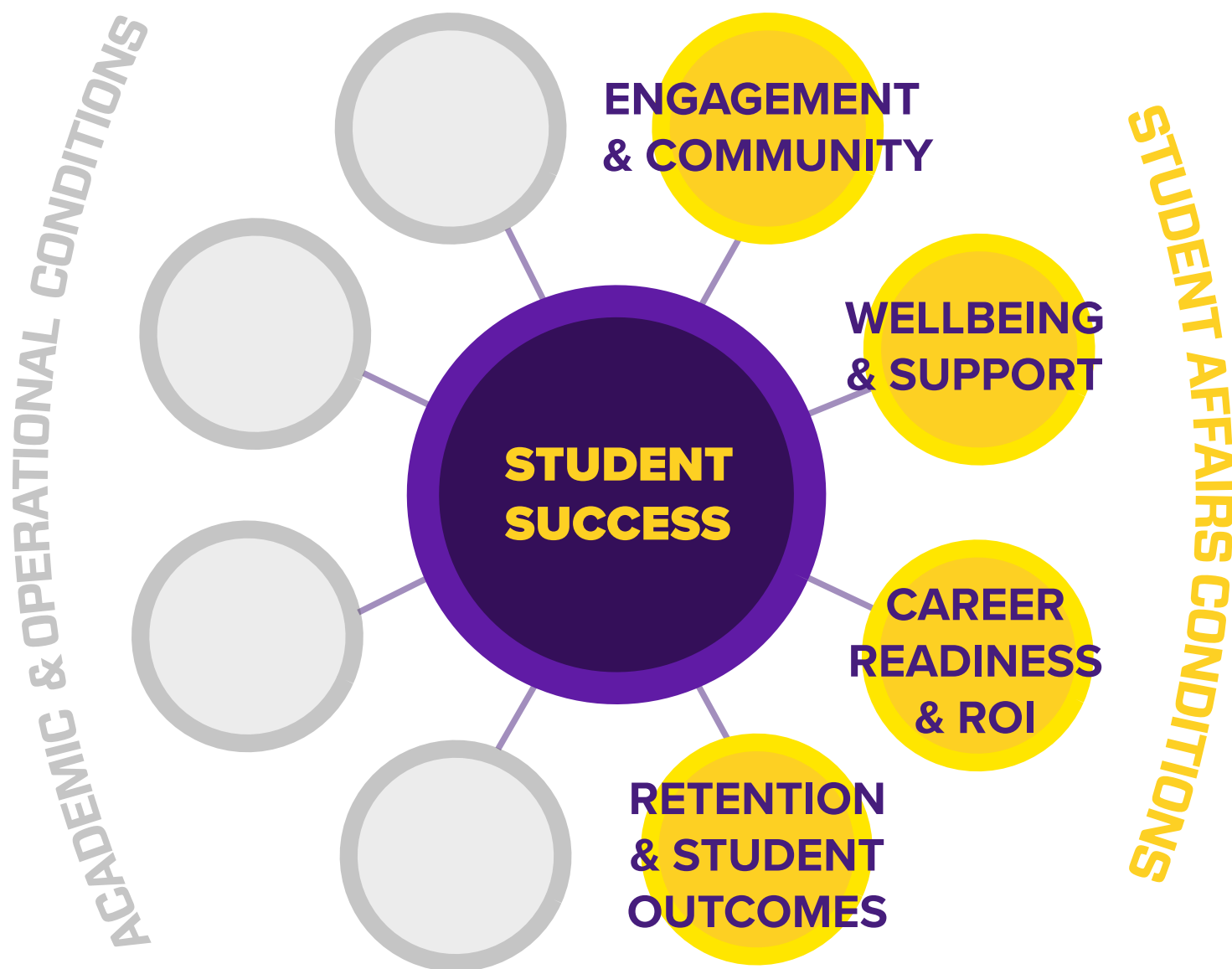
19

departments & units

Student Success Ecosystem

We cultivate conditions

that matter for student success.



How We Do Our Work

Student Affairs operates from a shared strategy. Three mutually reinforcing pillars shape how each of our 19 units shows up for students: the Student Experience, Operational Excellence, and Staff Development.

Together, these pillars help Tigers navigate the institution more easily, connect with resources and community, and benefit from responsible stewardship and staff who are prepared, engaged, and nationally connected.



Student
Experience



Operational
Excellence



Staff
Development



Each pillar reinforces the others.

OUR COMMITMENT TO

Student Experience



When we focus on conditions that matter most, **the result** is students who engage fully, stay on track to graduation, and succeed at LSU and beyond.



Engagement & Community

The connections that build belonging and momentum

Wellbeing & Support

The care that keeps students healthy and on track

Career Readiness & ROI

The strategies that turn a degree into a return for the student and LSU

Retention & Student Outcomes

The support that keeps students moving toward graduation

STUDENT EXPERIENCE

Engagement & Community

When students are connected to people and a purpose, they thrive. Engagement outside the classroom is one of the most powerful accelerators of persistence, wellbeing, and academic stability.



30,218

Interactions Making LSU Feel Like Home

Residential Life delivered **761** engagement programs and **30,218** interactions, while expanding to include Coastal & Environmental Studies and Pre-Nursing as living-learning communities. **82%** of residents say living on campus helped them feel connected to LSU, contributing to their decision to stay.



MIHIR came to Highland Hall as a Biological Sciences student with two goals: become a doctor, and buy an iPad. He interviewed to become a Housing Ambassador because, as a future physician, he wanted to build communication skills leading tours. He got the job. He got the iPad.

Four years later, Mihir is the Founder and President of LSU's Red Cross Club whose Sound the Alarm campaign has installed smoke alarms in over 300 Baton Rouge homes, protecting more than 700 residents. He served as President of LSU's Pre-Medical Society, was a member of the Homecoming Court, completed Leadership LSU, and was selected as a member of the Tiger Twelve. This August, he begins at LSU School of Medicine in New Orleans.

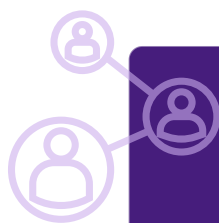


WHY THIS MATTERS

Mihir's story is an example of the exceptional things that happen when conditions that matter most are in place. The housing experience built his communication skills, the on-campus employment funded his goals, and the student organization gave him a stage for civic leadership. When engagement, support, and career readiness work together, **the result is a student who doesn't just graduate**— he goes on to protect his city and heal his community. That is the LSU Student Affairs difference.



Mihir's path ran through programs like these, and thousands of Tigers are finding their own versions of it every day.



58% of Students Connected

Campus Life connected more than half of the student body through registered student organizations.

5

Leadership Pathways Strengthened

Campus Life strengthened Freshmen Leadership Council, Homecoming Court, Tigers That Lead, ambassador roles, and civic engagement initiatives.

2

Communities Expanded

LSU Cares launched RISE@LSU for foster youth and expanded the Collegiate Recovery Program.

New Multicultural Greek Council

Greek Life launched the Multicultural Greek Council, expanding governance by 33%, and welcomed back two fraternities to campus.

"LSU welcomed its largest incoming class in history this year, and **that means the stakes for connection are higher than ever.** Homecoming, Fall Fest, Mardi Gras Mambo: these traditions create the shared experience that makes students choose to call LSU home long after graduation."

VICE CHANCELLOR BRANDON COMMON

Wellbeing & Support

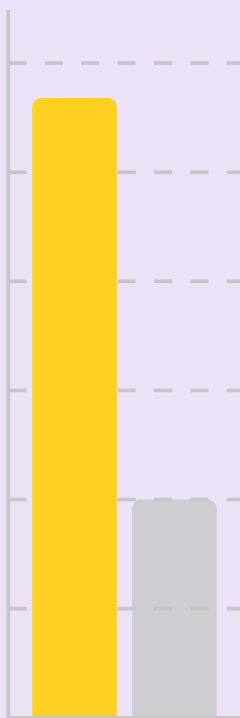
When a student's physical, mental, or financial health is at risk, so is their degree. Our integrated support model helps students remain healthy and academically engaged.



1 in 7

Students Supported by the LSU Food Pantry

Campus Life served 5,783 unique students, or 1 in 7 of the student body, across 62,149 Food Pantry visits, supported by \$103,000 raised and nearly 22,000 volunteer hours.



184%

Increase in Exam Spaces

Disability Services grew from 101 testing spaces in Johnston Hall to 287 permanent Distraction Reduced Examination spaces campus-wide.

This growth allows us to support 5,147 registered students, a 72% increase, with expanded assistive technology, sensory spaces, and formalized orientation and mobility support.

2,764

Students Supported Through LSU Cares

LSU Cares supported 2,764 care cases, reflecting the division's commitment to keeping students safe and able to matriculate.

New Leadership in Wellbeing

In July, we welcomed our new Assistant Vice Chancellor who brings a dedicated focus to the wellness infrastructure that students depend on. As demand for these services continues to grow, this key leader works collaboratively across campus to ensure we are ready.



905

Same-day Mental Health Appointments

The Student Health Center launched a Mental Health Support Fund through grant funding, expanded free monthly STI testing, strengthened access to ADHD testing for uninsured or under-insured students, reinstated the Managing Emotions Group, and earned three-year AAAHC re-accreditation.

83%

Residents Say We Support Their Academics

83% of students living on campus reported that it helped their academics.



WHAT'S AHEAD

We're building the capacity to meet students where they are, including how they navigate academics in an AI-driven world. With new support structures, expanded mental health positions, and collaborative wellbeing programming, we're taking a proactive approach.

Family Engagement Remains a Critical Support for Students

12%+

Families continue to seek connection with the university as a way to keep their Tiger on track, with Family Association membership growing more than 12% this year.

19%+

When family members get timely updates on deadlines, policies, and student resources, they help their student thrive. LSU Family Hub users increased over 19% this year.



STUDENT EXPERIENCE

Career Readiness & ROI

Career readiness happens everywhere: in volunteer experiences, residence halls, classrooms, and career fairs. The Olinde Career Center leads the cross-campus partnerships that turn those moments into a coherent ecosystem.

The result: a stronger LSU value proposition and a demonstrated return on investment for every student and family who chooses LSU.

A wide-angle photograph of a large crowd of people, mostly students and employers, gathered in a large indoor arena for a career fair. The arena has purple seating, and various booths and banners are visible throughout the space. The text overlays are positioned on the left side of the image.

901

Employers recruited on campus through the Career Center

2,841

New employers connected to LSU this year through Handshake, the Career Center's online platform

68%

Growth in Career Readiness & Leadership Engagement

Applications to UREC's career readiness and leadership development program increased 68%, with students building teamwork, leadership, and professional skills through career-focused experiences.

10 Weeks

of Career Readiness Faculty Development

Through LSU's Geaux Further initiative, the Career Center helped faculty make Ready to Roar career proficiencies more visible in the classroom, supporting state higher education goals.

WHAT'S AHEAD

We're focused on integrating more career readiness into the classroom context and beyond, ensuring students find the career skills they need no matter how they spend their time at LSU.

The Career Center's Ready to Roar initiative leads this effort, embedding those skills across campus, from academic colleges to recreation programs.

ONE Centralized Student Employment Office

4,900

Student employees
across campus

906

Students are employed by the
Division of Student Affairs

800

Supervisors of student
employees across campus



WHY THIS MATTERS

Student employment provides financial stability, skill-building, community, and mentorship, fueling long-term student success. The Student Employment Office ensures quality and consistency through supervisor resources and a centralized job posting site.

Maddi Sansouci

LSU Gold Student Employee of the Year

Maddi came to UREC for health and wellness, and three years later she's an Outdoor Recreation Supervisor, Aquatics Supervisor, Challenge Course Program Assistant, and American Red Cross Lifeguard Instructor. She's responded to on-site emergencies and mentored the students she once trained alongside.

“I see all these experiences as a foundation for my future career,”
- Maddi



Retention & Student Outcomes

Student Affairs provides critical infrastructure that keeps students on track. It supports academic progress and persistence, leading to positive outcomes on campus and in careers.

The Student Affairs Difference



HIGHER GPAS

Residential College students

3.17

vs. 3.03 for off-campus first-year students

UREC engaged students

3.025

vs. 2.836 for non-users



HIGHER RETENTION

Students engaged in Residential College programs have a first-to-second-year retention rate of **87% vs. 83.1%** for off-campus first-year students.

Students in the conduct process have a first-to-second-year retention rate of **91.4% vs. 90.3%** for students not engaged in Care or conduct process.



HIGHER GRADUATION RATES

Students in the conduct process, five-year graduation rate

69.3%

vs. 63.5% for students with no Care or conduct involvement



HIGHER SALARIES

Post-grad salaries for students with on-campus employment

\$64,282

vs. \$61,960 for students not employed on campus



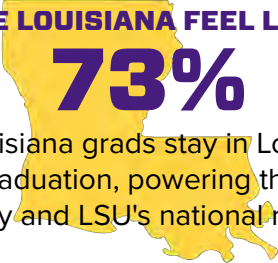
LSU 2025 Graduating Class Exceeded National Standards



\$68K

average starting salary
of LSU undergrads

WE MAKE LOUISIANA FEEL LIKE HOME



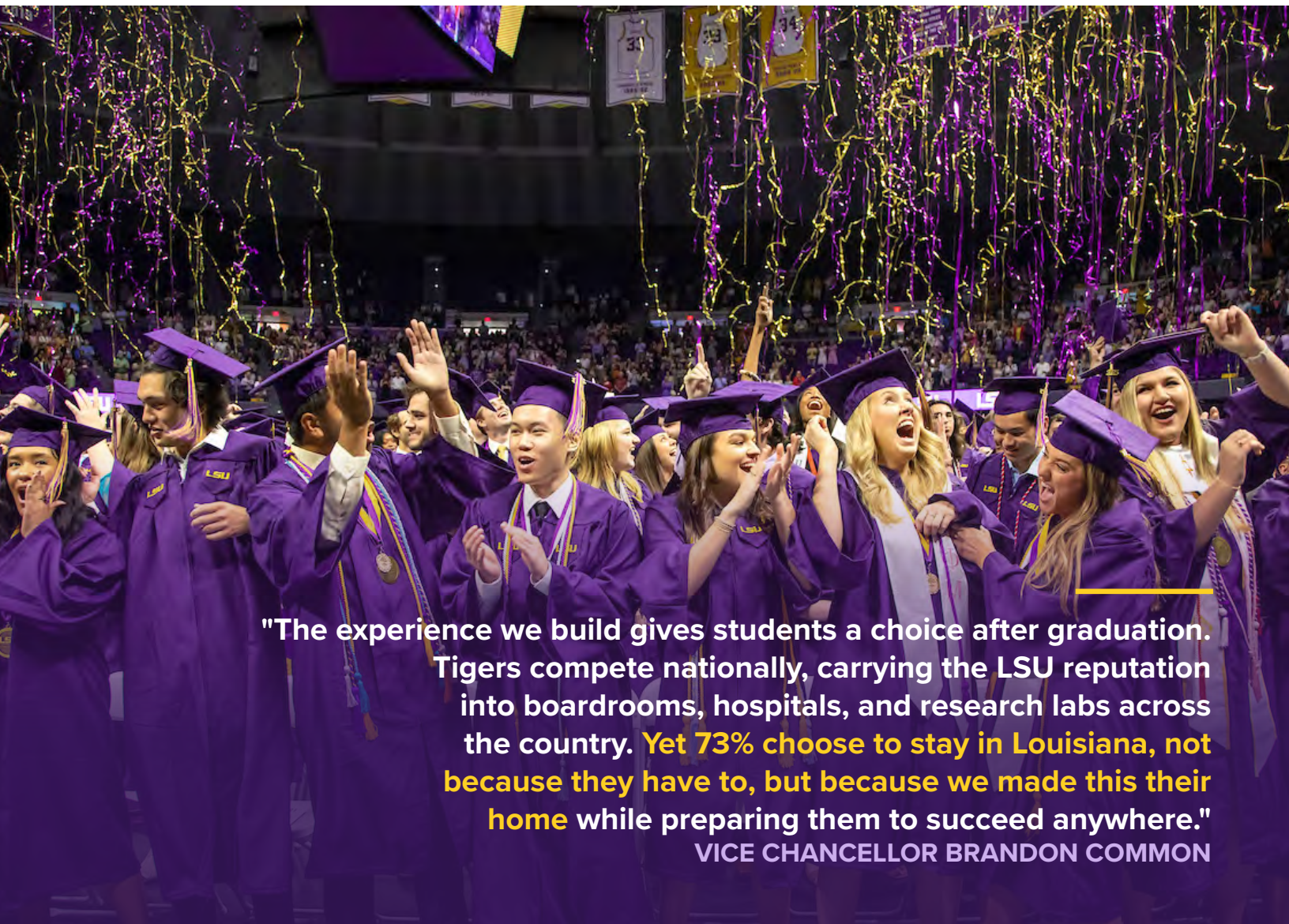
73%

of Louisiana grads stay in Louisiana
post-graduation, powering the state's
economy and LSU's national reputation



86%

of graduates report positive
career outcomes within
6-months of graduation



"The experience we build gives students a choice after graduation. Tigers compete nationally, carrying the LSU reputation into boardrooms, hospitals, and research labs across the country. **Yet 73% choose to stay in Louisiana, not because they have to, but because we made this their home** while preparing them to succeed anywhere."

VICE CHANCELLOR BRANDON COMMON

OUR COMMITMENT TO

Operational Excellence



→ WHAT'S AHEAD

With new South Quad Residence Halls opening in 2027 and the largest class in LSU history already on campus, we are building the infrastructure to make sure every Tiger—from the first day to the last—knows LSU is home.

Pictured: LSU leaders broke ground on two new campus residence halls adding 1,266 beds dedicated to first-year students. December, 2025.

Every Detail, On Purpose

To advance the recruitment, retention, and success of LSU students, we build a consistent, best-in-class operational infrastructure grounded in fiscal responsibility and continuous improvement.

39

Operational Improvements That Let Students Focus on Being Students

Across 19 units, every process change in 2025-26 was made with one goal: remove friction from the student experience.



20+

Modernized Systems and Services

- Housing response times under 24 hours and reduced conduct cases by 12%
- Easier testing accommodations
- Improved campus-wide student employment systems



17

Student-informed Capacity Expansions

- Increased mental health support positions
- Expanded informal resolution options amid AI-driven academic integrity surge of 1,756 AI-related cases
- Expanded Food Pantry access
- Increased recreation & wellness opportunities



Dedicated Case Managers for Students in Crisis

The Emergency Student Support Fund moved under LSU Cares umbrella, ensuring students in crisis reach the right help faster.



590 Maintenance Concerns Resolved

UREC addressed most issues same-day or within 48hrs through newly implemented QR-code reporting, keeping 1M+ experiences running smoothly.



Expanded Career Attire Access by 118%

Tailored Tiger Career Closet expanded hours for students to 'shop' for free career and interview apparel and received the We Build Teams That Win employee award.

OUR COMMITMENT TO

Staff Development



Division of Student Affairs staff attend the Student Affairs Summer Symposium, featuring sessions on topics like metacognition for students and professional growth, working across campus silos, building a culture of care, and technology and project management.

The People Behind the Impact

The quality of the student experience depends entirely on the people delivering it. We are committed to developing and implementing coordinated, high-quality practices that attract top national talent and support staff excellence.

36

Staff Serve in State, Regional, and National Roles

Our staff serve in volunteer and leadership roles, guiding the conversations and priorities shaping the future of higher education while elevating LSU's voice across the field.

32

Staff Presented at State, Regional, or National Conferences

Our staff are sought after thought-leaders who share expertise on topics from AI and academic integrity to student housing innovation, disability access, career readiness, and organizational accountability.

16

Awards and Recognitions

Staff earned 6 named individual awards at the national, regional, and state levels, including the Honor Award, which is the most prestigious distinction presented by NIRSA Leaders in Collegiate Recreation. LSU residential communities captured 9 regional and 1 national NRHH honor.

40

Staff Trained in Facilitation Management

The Division's two-day intensive workshop prepared employees across all levels to design and facilitate meaningful learning experiences for students and colleagues, increasing the effectiveness, consistency, and reach of our programs.

61

Facilities and Support Staff Trained

28 custodial staff completed Financial Literacy training and 23 completed specialized water intrusion and mitigation certification, reflecting a commitment to professional development at every level of the division.



WHAT'S AHEAD

This year, we welcomed back the Corps of Cadets Deputy Commandant, reviving a role rooted in the LSU military tradition and one that many in the community have long looked forward to. This addition signals the division's commitment to honoring the LSU identity while building for the future.

Metrics

The following metrics reflect selected outcomes and impact data reported in 2025-26 unit-level annual reports. They are intended to provide a concise snapshot of reach, engagement, student success, and operational impact across the division.

Campus Life

Registered student organizations	501
Percent of student body in a registered student organization	58%
Unique Food Pantry users / total visits	5,783 / 62,149
Funds raised for LSU Food Pantry	\$103,000
Documented volunteer hours / economic impact	21,894 / \$637,991
GPA: all students vs. registered student organization officers	2.95 / 3.38

Disability Services

Registered students served	5,147
Increase in registered students from previous year	72%
Accommodated exams administered	20,371
Total accommodations facilitated	26,649
Permanent DRE testing spaces	287
Law Center accommodated population	25%

Greek Life

Undergraduate students involved in Greek system	24%
Six-year graduation rate: Greek vs. non-Greek	80.5% / 60.7%
First-to-second-year retention: Greek vs. non-Greek	94.4% / 81.5%
Semester GPA: Fall/Spring Greek vs. non-Greek	3.237 / 3.291 vs. 3.065 / 3.079
Annual service hours / philanthropy dollars	84,557 / \$1,245,510.55

LSU Cares

Total care cases	2,764
Increase in care cases from prior year	+406 cases
Emergency Student Support Fund applications reviewed / students funded	~240 / ~70
CRP individuals served / group meetings / individual meetings	148 / ~128 / ~260
Narcan kits distributed / documented overdose reversals	1,400+ / at least 2

Olinde Career Center

Positive outcome rate	86%
Average bachelor's graduate salary	\$68,000
Unique employers visiting campus	901
Student Services programs / one-on-one appointments	269 / 3,000+
Spring recruiting event student attendance increase	25%
Handshake applications submitted	262,317

Parent & Family Programs

Total active Family Association members	~9,900
2025 Family Association members / increase vs. last year	2,985 / +12%
% of Incoming freshmen families in Family Association	36%
Family Weekend families / attendees / attendance rate	2,384 / 9,048 / 97%
Spring Family Fling families / attendees / attendance rate	268 / 940 / 95%
LSU Family Hub total users / increase vs. last year	64,587 / +19%

Residential Life

Fall 2025 housed students / occupancy rate	8,646 / 98.61%
Apartment occupancy rate	99.24%
Engagement programs / intentional interactions	761 / 30,218
Residential College GPA: fall / spring	3.17 / 3.14
Residential College first-to-second-year retention	87%
Conduct cases reduction	12.8%
Conference groups / guests / revenue	42 / 5,880 / \$1,667,148.50

Student Health Center

Mandatory health education compliance: Fall / Spring	90% / 92%
Overall SHC experience good/very good: Summer & Fall / Spring	87.4% / 95.2%
Wellness and Student Support touch-points	22,040
Same-day walk-in appointments	905
Completed visits: Medical Clinic / Mental Health	23,713 / 10,595
STI testing participants Spring 2025 to Spring 2026	28 to 107

Student Advocacy & Accountability

Total number of managed cases, including academic misconduct, behavioral misconduct, student grievances, and other accountability matters	4,457
Academic misconduct cases, including 1,756 involving AI concerns	2,220
First-to-second-year retention for students who participated in the conduct process	91.4%
Five-year graduation rate, compared with 63.5% for students with no Care or conduct involvement	69.3%

University Recreation (UREC)

Total experiences delivered	1,029,697
Projected facility swipes / distinct visitors / student users	969,539 / 47,159 / 26,309
Spring GPA: UREC users vs. non-users	3.025 / 2.836
Fall 2025 GPA: LSU average vs. group fitness participants	2.93 / 3.48
Student employee overall GPA / average hours worked	3.17 / 333
UREC Nicholson usage increase	29.3%
Community Garden produce donated to Food Pantry	374 pounds

THE BEST OF LSU STUDENT AFFAIRS IS STILL AHEAD

With new residence halls opening in 2027 and the largest incoming class in LSU history already on campus, the stakes are high, and the opportunity has never been greater. Our staff remains committed to the student experience, so every Tiger has what they need to learn, lead, and thrive.



Division of Student Affairs