

LSU Staff Senate Resolution No. 18-01
Implementation of University Protocol following the Death of an LSU Employee

Sponsored by: Senators R. Henry, A. Thibodeaux, A. Cherry, A. Salvadras, B. Corbitt, D. Adedeji, J. Henry, J. Clemmons, K. Kucharchuk, N. Lemoine, T. Millican, B. Vermiere

Whereas, Louisiana State University does not currently have a standard University-wide protocol available to guide campus departments through the appropriate actions following the death of an employee.

Whereas, the loss of an employee can be devastating to families and work colleagues. A standard protocol or checklist could easily guide departments through the necessary administrative actions and communications to ensure everything is handled in a sensitive, appropriate, and highly coordinated manner.

Whereas, the LSU Strategic Plan 2025 recognizes the importance of creating a community in which all faculty and staff are valued for their contributions in their respective roles. This should not only include creating a culture of support for current employees following the death of a colleague, but should also recognize the contribution of the deceased employee, which can provide comfort to the loved ones of the deceased.

Whereas, Louisiana State University does have a similar process in place following the death of a student through Student Advocacy and Accountability.

Whereas universities, such as University of North Carolina at Charlotte, University of Illinois at Chicago, Utah Valley University, and others, have similar protocol and resources in place.

Therefore, be it resolved that the LSU Staff Senate hereby request that the LSU Administration, together with adequate staff representation, establish an appropriate protocol and resources following the death of an LSU employee.

Examples:

LSU Student Advocacy & Accountability
University of North Carolina at Charlotte
University of Illinois at Chicago
Utah Valley University
