

**2015-2020 STRATEGIC PLAN UPDATES  
February 10, 2016**

<b>Goal: Stronger representation: Create stronger mechanisms for representation</b>	
<b>Completed</b>	<ul style="list-style-type: none"> <li>• Represented staff interests as committee members of the Administrative Process Improvement Committee, Parking &amp; Transportation Services Advisory Committee, Dining Advisory, Bookstore Advisory, Parking &amp; Transportation Appeals committee, and Budget Committee;</li> <li>• Met with the Law Center to close the gap between staff and to encourage unity as One LSU</li> <li>• Participated in Executive Vice President and Provost (EVVP) interviews;</li> <li>• Increased attendance of executive committee at committee meetings to create a stronger dialogue between groups and to set the tone for the year;</li> <li>• Gathered 108 staff members for a Staff Senate sponsored Lunch and Learn and provided the opportunity for staff to hear LSU Baseball Coach Paul Mainieri speak and tour Alex Box facilities;</li> <li>• Volunteered to welcome and congratulate graduates and their family and friends at summer commencement.</li> </ul>
<b>In Progress</b>	<ul style="list-style-type: none"> <li>• Working with the Ag Center to invite participation under One LSU initiatives;</li> <li>• Devising a plan to increase electronic voting for the 2016-17 Staff Senate election.</li> </ul>

<b>Goal: Resource gathering: Identify how to most effectively hear feedback or suggestions from staff, doing so on a regular basis</b>	
<b>Completed</b>	<ul style="list-style-type: none"> <li>• Invited various upper level administration, directors, and department chairs across campus to present at each Staff Senate meeting to foster collaborations, learn of resources available to staff, and to increase awareness of the Staff Senate organization;</li> <li>• Encouraged and continue to encourage more frequent visitation/representation by areas not represented on Staff Senate;</li> <li>• Partnered with Student Government and Campus Federal Credit Union to provide an activity for students, faculty and staff at Fall Fest 2015 which increased web activity due to popularity of event.</li> </ul>
<b>In Progress</b>	<ul style="list-style-type: none"> <li>• Researching more long-term organizational and structural goals (how exec and committees are structured, terms, representation, etc.);</li> <li>• Working with administration to restore the Ombudsman position on campus;</li> <li>• Providing recommendations on inclusions for campus climate survey;</li> <li>• Determining ways to anonymously allow feedback for staff.</li> </ul>

<b>Goal: Advocacy and impact: Impact the greater good for staff and constituents through resolutions, amendments, and strategic initiatives</b>	
<b>Completed</b>	<ul style="list-style-type: none"> <li>• Composed and delivered a letter from staff to all senators and representatives during the 2015 legislative session in support of LSU students' march to the State Capitol to protect higher education budget cuts;</li> <li>• Partnered with the University Council on Gender Equity and Faculty Senate to review and make recommendations on annual and sick leave, maternity and crisis leave pool policies;</li> <li>• Provided feedback on proposed revisions to LSU Policy Statement-39, Performance Evaluations for Classified and Unclassified employees;</li> <li>• Championed having a representative from Student Government to attend Staff Senate meetings;</li> </ul>

	<ul style="list-style-type: none"> <li>• Supported Student Government by providing care packages to send to soldiers deployed overseas as part of SG Adopt-a-Soldier initiative;</li> <li>• Partnered with Student Government to provide additional tables and chairs in Middleton Library for students' use during finals week;</li> <li>• Joined with Student Government and Faculty Senate representatives to provide feedback on the comprehensive and strategic campus master plan;</li> <li>• Represented LSU staff needs related to enhancing the LSU Child Care Center by exploring partnership opportunities with experienced child care management organizations;</li> <li>• Raised money for the Staff Senate Fee Scholarship Fund, which provides scholarships to cover fees for staff members attending LSU part-time, through the Holiday Decorating Contest (18 entries) and the sale of Candy Grams (225 sold);</li> <li>• Proposed the need for alternate traffic plan for north stadium drive during home basketball games.</li> </ul>
<b>In Progress</b>	<ul style="list-style-type: none"> <li>• Currently accumulating feedback on proposed revision to LSU Policy Statement-22; Student Absence from Class;</li> <li>• Organizing an LSU Staff Day at the Louisiana Legislature during the 2016 Session.</li> </ul>

<b>Goal: Communication: Increase information sharing and resources</b>	
<b>Completed</b>	<ul style="list-style-type: none"> <li>• Welcomed 98 new staff members to campus during the annual New Staff Reception held in the BEC Rotunda;</li> <li>• Highlighted (and continue to highlight) staff member recognitions at senate meetings and in reports to external constituents;</li> <li>• Assisted students and parents during the 2015 Residential Life Move-In Day;</li> <li>• Volunteered at Take Back the Night 2015;</li> <li>• Hosted the 26th annual Holiday on Campus event for the children of students, staff and faculty;</li> <li>• Increased social media presence and broadcast emails;</li> <li>• Held meetings in various buildings across campus to increase visibility and exposure;</li> <li>• Acknowledged communication goal area as priority and most pressing need for the 2015-16 year.</li> </ul>
<b>In Progress</b>	<ul style="list-style-type: none"> <li>• Identifying additional campus wide events in which to participate including new staff orientation, especially those that are high visibility, low cost;</li> <li>• Determining ways to effectively assist the university in getting important information out to all staff members especially to external constituents on campus and in units/departments that do not have a member on staff senate;</li> <li>• Encouraging Senators to increase social media presence;</li> <li>• Working toward being more quantitative in approach when reaching out to fellow staff members.</li> </ul>

<b>Goal: Strategic plan implementation: Successfully implement the items drawn out in this working document</b>	
<b>Completed</b>	<ul style="list-style-type: none"> <li>• Assigned the Member at Large to act as a liaison between the Long Range Review and Planning Committee and the Executive Committee to ensure strategic plan progress;</li> <li>• Delegated plan tasks according to committee;</li> <li>• Added an area on committee reports to allow a space to record advancements in strategic plan initiatives.</li> </ul>
<b>In Progress</b>	<ul style="list-style-type: none"> <li>• Assigning research to the Long Range Review and Planning Committee to determine ways to creatively satiate specific goals in the strategic plan;</li> <li>• Maintaining a fluid document that is ever changing and evolving.</li> </ul>