

# LSU | Staff Senate

MEETING MINUTES  
September 15, 2021

President Amber Salvadras presided over the September 15, 2021, Staff Senate meeting held in the Event Room in the Barnes & Noble at LSU Bookstore at 10:30 a.m.

## Unclassified

### Executive/Administrative/Managerial

P - Tammy Millican ('23)

### Professional/Non-Faculty

P - Alvarez, Capri ('23)  
P - Braden, Laurie ('22)  
P - Carney, Mo ('24)  
P - Clemmons, Jill ('23)  
P - Cummings, Ellen ('22)  
Pr - Duplechain, Joshua ('24)  
Pr - Garner, Karen ('22)  
A - Garza, Jorge ('24)  
P - Ghebreiyessus, Walta ('22)  
P - Harb, Ryan ('23)  
Pr - Herman, Catherine ('22)  
P - Hicks, Emmy ('24)  
Pr - Law, Shemeka ('24)  
P - Lee, Quinneka ('24)  
A - Lewis, John ('23)  
P - Levesque, Jonathan ('22)  
P - Nickerson, Jon ('22)  
P - Rafati, Karina ('22)  
A - Roth, Nicole ('22)  
P - Sansoni, Gerald ('23)  
P - Sarkissian, Lindsay ('24)  
A - Shows, Haley ('23)  
P - Slocum, Jenee ('23)  
P - Smith, Henri ('24)  
P - Stone, Megan ('23)  
A - Trahan, Amy ('22)  
P - Washington, Valori ('23)  
Pr - Williams-Carter, Tyrslai ('24)  
A - Wilson, Derek ('23)

## Classified

### Skilled Crafts

Pr - Corbitt, Brent ('22)

### Technical/Paraprofessional

P - Matkovic, Igor ('23)  
P - Mark Nehlig ('24)

### Clerical/Secretarial

P - Salesneves, Sarah ('22)  
P - Salvadras, Amber ('22)  
P - Sparks, Donna ('24)

### Service/Maintenance

P - Christopher Hopkins ('24)  
A - Robertson, Winkyessa ('24)

A – Indicates Absent  
P – Indicates Present  
Pr – Indicates Proxy

A - Yan. Le ('22)

**GUESTS:**

Linda Shaw, School of Social Work  
Susannah Knoll, Faculty Senate  
Anthony Ware, Campus Federal Credit Union

**CALL TO ORDER**

The meeting was called to order by President Amber Salvadras at 10:30 a.m.

**ATTENDANCE**

There was a quorum with six proxies noted.

**PLEDGE OF ALLEGIANCE**

President-Elect Tammy Millican led the Pledge of Allegiance.

**APPROVAL OF THE MINUTES – August 18, 2021 Staff Senate Meeting**

A motion to accept the minutes was made by Senator Megan Stone. The motion, seconded by Past-President Jonathan Levesque, carried.

**PRESIDENT'S REPORT**

President Amber Salvadras reviewed relevant meetings in which she attended.

- August 27- Participated in the Presidential Investiture Ceremony. She was honored to represent staff.
- During the aftermath of Hurricane Ida, some members of the Staff Senate began fundraising efforts for custodial groups to help those who needed food. Salvadras sent out a message asking for donations and Senator Igor Matkovic stored the items received in his office as hub to collect food. The Executive Committee has begun conversations about it happening again and the creation of a staff emergency fund for future needs. THANKS TO ALL!
- August 27- Attended a meeting with Clay Jones with Human Resource Management. Discussed the mandatory vaccine and those who are subject to termination if they don't comply. Salvadras received many phone calls and needed clarification on this policy. Jones said we are not there yet and are still working on the policy. One of the hurdles is the different types of employee classifications. He mentioned that he will keep us updated on what will happen next.

- September 9 – Held the Executive Committee Meeting in preparation for the month of September

## **COMMITTEE REPORTS**

### **Community Engagement**

Senator Samantha Baldrige has resigned from the Staff Senate. Senator Quinneke Lee has agreed to Co-Chair the committee along with Senator Sarah Salesneves. They will set-up some meeting times for the next 3 months and send out to committee members.

### **Staff Appreciation**

President Amber Salvadras announced that the third quarter Staff Stripes Award nominees are being reviewed by the judges and will be announced soon.

### **University Council on Gender Equity**

President-Elect Tammy Millican reported that;

- During the first meeting, they begun setting semester initiatives.
- Staffing shortages across campus was discussed. They will research what peer institutions are doing and make recommendations to LSU.
  - LSU Library has 100 less staff members
- Campus culture change was also discussed and they are looking at ways to set up an SEC campus leadership for staff
- Closing the Gap discussion panels are paused this semester

## **OLD BUSINESS**

### **Proclamations**

President Amber Salvadras announced that the Commendation for Tom Galligan is ready. He will be invited to a future meeting so we can present his Commendation. If he is unable to attend the Executive Committee will present it to him at his office.

### **Staff Senate Budget/Gift Fund**

Treasurer Catherine Herman provided a written financial report that was included in the meeting packet for review by the full Senate.

### **Staff Senate Apparel/Photos/Placards/Name Tags**

Staff Senate Administrative Coordinator Melonie Milton announced that the apparel items have reached the 12 piece minimum to place the order. Each Senator who ordered will receive an invoice for their items that will be due when their items are delivered.

The Office of Communications & University Relations has opened the scheduling application for those who would like to take a professional photographed headshot for the Staff Senate website. Please send the Staff Senate Office a copy once you receive from the photographer.

The list of those Senators interested in Door Placards and name badges have been drafted and Melonie is waiting on proofs to place those orders.

### **Future Guest Speakers**

October is Cyber Security Month. We plan to have a representative from Information Technology Services to guest speak along with Human Resource Management representatives to speak about annual employee enrollment.

If anyone has any suggestions for a Guest Speaker, please send those to the Executive Committee.

### **NEW BUSINESS**

#### **Staff Senate Appointment**

President Amber Salvadras announced that the Executive Committee approved the following appointments:

- Linda Shaw from the School of Social Work to fill the Unclassified Employee group vacancy from Samantha Baldrige's resignation through June 2024.

#### **Fall Fest**

The LSU Staff Senate is partnering with Student Government and Campus Federal Credit Union to host a 360 Photo Booth for Fall Fest that will be held on Friday, October 1, from 11:00 a.m. – 2:00 p.m. on the Parade Grounds. Senator volunteers will be needed. A sign-up sheet will be circulated.

#### **Annual Employee Benefits Fair**

The LSU Annual Employee Benefits Fair is scheduled on Wednesday, October 20, from 10:00 a.m. – 2:00 p.m. in the LSU Student Union. This is scheduled on the same day of the Staff Senate's standing meeting date. The meeting date will be rescheduled to accommodate the benefits fair. Senator volunteers will be needed. A sign-up sheet will be circulated.

### **ANNOUNCEMENTS**

Today is the beginning on National Hispanic Heritage Month. There are events scheduled throughout the month.

The Asian/Asian American Pacific Islander Faculty and Staff Caucus at LSU has scheduled, "Know your Rights" workshop that will be held on Friday, September 17, at 3:00 p.m. A meeting invite was sent to the full Senate, if interested in attending.

**MOTION TO ADJOURN** – With there being no more business, Senator Sarah Salesneves made a motion to adjourn. The motion, seconded by President-Elect Tammy Millican, carried.

The meeting adjourned at 12:00 p.m.

John Nickerson, Secretary

JN/mm