

*Staff Benefits, Policies, and Development
Monthly Standing Committee Report
Co-Chairs: Rachel Henry & Ashley Thibodeaux*

Date & Location:	Wednesday, November 8, 2017 Council Room (310A), LSU Student Union
Attending:	Derek Calderara, Brent Corbitt, Rachel Henry, Nathan Lemoine, Tammy Millican, Melonie Milton, Amber Salvadras, Ashley Thibodeaux <i>Jessica Aslin</i>
Non-Attending:	Aaron Cherry, Jill Clemmons, Jake Henry, Kayla Kucharchuk, Dominic Adedeji
Summary:	Committee will move forward with university-wide protocol following the death of a staff member and will also add research into children of deceased staff tuition exemption. Anticipate draft to Staff Senate Jan. general meeting. NEW STAFF RECEPTION – March 14 or 15 th Hold both events on same day to allow staff a choice in attendance. Looking for new venue for morning event that will generate desire to attend. Also, will reach out prior to event personally to encourage attendance. Please consider volunteering when asked in February. Staff Senate Strategic Plan Discussed goals of committee, status of goals, and metrics to measure completion.
Strategic Plan Update:	See attached.
Submitted:	Ashley Thibodeaux

Committee Mission:

The Staff Benefits, Policies and Development Committee will maintain an on-going study to determine the needs of the classified and professional/unclassified staff at the University.

1. Implementation of University Lactation Policy & Procedures
 - 1.1. Resolution passed at Oct. general meeting
 - 1.2. Meetings with faculty senators re: submission of resolution in support of Staff Senate resolution to occur in Nov 2017
2. University-wide Protocol following the Death of a Staff Member
 - 2.1. Research stage right now
 - 2.2. Include information on the possibility of extending the tuition exemption for children of deceased faculty members to staff
 - 2.3. Current goal of presenting information at the January general meeting.
3. Revitalizing the LSU 25 alternative admissions standards by Fall 2018
 - 3.1. Met with Executive VP & Provost and Senior Vice Provost on October 17 and were told this would get started right away.
 - 3.2. Provost Koubek updated on October 18 that it would go before Admission Standards and possibly be ready by end of 2017.
4. New Staff Reception
 - 4.1. Moved to Spring 2018 (tentative date is March 14 or 15th)
 - 4.2. Will hold both on the same day (8:30 a.m. & 5:30 p.m.)
 - 4.3. Allow new staff to select the option to fit their schedule.
 - 4.4. Email invitations four weeks prior to event & attempt personal contact with general senator help
 - 4.5. Goal: Increase overall attendance by 15%
5. Staff Lunch and Learn series (**Spring**)
 - 5.1. Hold meetings with topics important to staff
 - 5.2. Increase awareness of Staff Senate advocacy