LSU Staff Senate Resolution 19-01
Inclusion of Staff Senate on Hiring Committees

Whereas, Louisiana State University does not currently have standardized appointments for hiring committees, which could lead to an inconsistent and inequitable representation of staff, faculty, and student perspectives; and

Whereas, Staff Senate is the recognized governance body for staff, and staff representation on search committees for critical hires communicates a message of an equitable workplace environment at LSU; and

Whereas, LSU staff possess an abundance of institutional knowledge, and play a key role in supporting the university’s mission, executing the agenda of senior leadership, and carrying out day-to-day operations; and

Whereas, LSU staff are integral stakeholders in supporting Strategic Plan 2025; and

Whereas, peer institutions, such as the University of Alabama and the University of Kentucky, receive administrative support towards incorporating their respective staff senates on hiring committees; and

Therefore, be it resolved, the LSU Staff Senate hereby requests that the LSU Administration provide LSU Staff Senate with representation on all critical hire search committees for any position with the potential for significant impact on the fulfillment of the institutional mission; and

Therefore, be it further resolved, that a copy of this resolution be sent to F. King Alexander, LSU President; Stacia Haynie, Executive Vice President and Provost; Daniel T. Layzell, Senior Vice President for Finance and Administration/CFO; Mimi Singer Lee, Associate Vice President of Human Resource Management; Gaston Reinoso, Associate Vice President of Human Resource Management; Dr. Kenneth McMillin, Faculty Senate President; Michelle Lowery, Council of Staff Advisors Chair; and Stewart Lockett, Student Government President.

Certification of Resolution:
I certify that the foregoing resolution was duly adopted by the LSU Staff Senate at a properly-noticed, open meeting held on February 20, 2019, at which a quorum was present.

Tammy Milligan
Staff Senate President

February 22, 2019
Date