

## **MONTHLY COMMITTEE and/or LIAISON REPORT**

**COMMITTEE OR LIAISON:** Staff Senate Benefits, Policy & Development Committee

**DATE & LOCATION OF MEETING:** Pleasant Hall Conference Rm 1209; September 4, 2014

**ATTENDANCE:** Kandie Saucier (P), Dominic Adedeji (A), Carolyn Chaney (A), Aaron Cherry (P), Anaiah Davis (A-conflict), Jon DeRoche (P), Nikki Godfrey (P), Mark Heil (Pr), LaToya Joseph (P), Igor Matkovic (A), Diane Mohler (P), Adam Yates (P)

**PRESENTATION:** None

**SUMMARY:** We discussed 5 main areas of focus including the New Hire Reception, Staff Recognition (Staff of the Month), Retirement Initiative, Leave Initiative, and a University Wellness Program.

The New Hire Breakfast Reception will be held one of the following three dates: Oct 22, 29, or Nov 5 based on the accommodations we can secure. We also need budget information prior to make the decision. Nikki Godfrey will work on the location including options such as Peabody Hall, the 5 Dining Hall or the Bookstore Event Room. Nikki Godfrey, Aaron Cherry, Anaiah Davis, and Jon DeRoche, Carolyn Chaney, Mark Heil and Kandie Saucier are all collecting Door Prizes. Information tables will include a variety of campus services and Kandie Saucier, LaToya Joseph, Anaiah Davis and Igor Matkovic will organize. Adam Yates and Dominic Adedeji will focus on food. Melonie will compile the slideshow and we would like Julie Perkins to prepare a short welcome speech.

The committee feels that the staff recognition on a monthly basis adds too much work on already overloaded supervisors and therefore would prefer encouraging individual units to come up with their own annual recognition that can either contribute to an annual recognition or a randomly selected staff to have a Monthly Luncheon with the President requiring a RSVP. We will need a summary of population information from Melonie to pursue this. Currently no assignments.

Other initiatives include Wellness program including Pedometer Challenge and Wellness time, Leave including Crisis Leave, Maternity Leave, and combination leave and retirement including better info for New Hires and rolling funds, social security, ORP, and disproportionate funds. Assignments include contribution from Diane Mohler, Kandie Saucier, Nikki Godfrey, and Jon DeRoche currently, but will be a spring focus. All assignments subject to change throughout development.

Submitted By: Kandie Saucier