

LSU | **Staff Senate**

Staff Benefits, Policies, and Development

DATE & LOCATION

OF MEETING: June 1, 2016
LSU Student Union Council Room 312

ATTENDANCE: Nancy Arnold, Aaron Cherry, Brent Corbitt, Nikki Godfrey, Jennifer Gomez, Melonie Milton, and Shelly Ortiz

SUMMARY:

We had a very lively meeting with several items on our agenda. First we discussed the new Overtime Final Rule, and how it will affect staff members across the LSU System. We learned from Senator Ortiz that HRM started looking in to what the campus impact would be several months ago and they already have some ideas about implementation. We recommend having a representative from HRM come to speak at a Staff Senate general meeting in the late summer or early fall after the Workday rollout.

There was an issue brought to us regarding ORP contribution timelines a few months back. We were able to locate the policy that outlines the requirements and have found everything to be within the set timeline. We still think that this is an area that can be improved. We recommend the next committee enlist the help of Derek Angelloz to further explore employee options. He has been working to see change to ORP for the last several years and is eager to help in any way he can.

We reviewed a letter that has been drafted to submit to APIC regarding problems with the new mail order subscription service for LSU First. We were told by HRM that there would be a seamless transition to our new provider, but we have heard several complaints. The cost of some prescriptions has increased drastically, and there have been some problems with timely order fulfillment. After some minor changes, the letter was submitted to EXEC for review.

We next discussed our benchmarking survey we would like the committee to complete within the next few months. We plan to see what other states public schools systems policies are in regards to parental leave, use of sick leave to care for dependents, and combined annual and sick leave for a nonspecific PTO. While the majority of this work could be done through online searches, we have identified this as an excellent opportunity to open lines of communications by engaging with other Staff Senates or Councils, where they exist. We have requested a letter from Exec that can be sent out to other Senates requesting help gathering the desired data.

Submitted By: Aaron Cherry