

STAFF BENEFITS, POLICIES AND DEVELOPMENT MONTHLY STANDING COMMITTEE REPORT

DATE & LOCATION

OF MEETING: **Wednesday, January 6, 2016, 11am, Barataria Room, LSU Student Union**

ATTENDANCE: Senators Aaron Cherry Co-Chair, Brent Corbitt, Shelly Ortiz, President Tammy Millican, President-Elect Trey Truitt and Staff Senate Administrative Coordinator Melonie Milton

NON-ATTENDANCE: Senators Nikki Godfrey, Co-Chair, Nancy Arnold Jennifer Gomez and Kevin Owens

SUMMARY:

The committee discussed the meeting schedule for the spring due to a scheduling conflict. Aaron will doodle poll the committee for an agreeable time for all members to meet.

Strategic Plan – Committee Goals Discussed

1. Presidents Address

Tammy discussed this committee collaborating with the University Council on Gender Equity on the leave policies (PS-12) with Human Resource Management

University Council Gender Equity is also working on wage gap – salary comparisons to be done

2. New Employee welcome event recap

Tabled until the next committee meeting for full discussion (participation)

3. PS 12 questions (See attached)

Civil Service vs. Professional Employees – Explore the Legislative Issues that may hinder combining leave – ask for change through a Resolution if necessary

A unified policy across the Board instead of at the department level discussed

FMLA discussed

Crisis Leave Discussed in detail – the next Ombudsperson may be needed for participation

- a. Review, amend, and supplement list.
Aaron included additional questions that were suggested out of the meeting – He will amend before submitting – clarification needed
- b. Open up to senate to review?
It was suggested and agreed to forward the questions to the full Senate for additional feedback/comments/suggestions before submitting to HRM for a reply
- c. Set date to meet with HR contact. Next meeting? Invite current Senators?
UCGE?
When an HRM Representative is invited to a committee meeting – invite the full Senate to attend (if interested)

APIC Website maybe key to Administration Implementing – Submit Concerns through the website as they are being documented

APIC working with Strategic Communications – Campus-Wide Training - Online Video Training Discussed

4. Discuss Spring Initiatives
 - a. Lunch and Learn with Ramon
Aaron will reach out to Ramon who is planning a session on Non-Traditional Students at LSU
 - b. Athletics visit
The Committee discussed possibly combining the Lunch & Learn with an Athletics Facility Tour for greater attendance
 - c. New suggestions?

STRATEGIC PLAN UPDATE ON GOALS:

The next SBPD Committee Meeting will be held on Wednesday, February 3, 2016, Time will be determined.

Submitted By: Senator Aaron Cherry