

MONTHLY COMMITTEE and/or LIAISON REPORT

COMMITTEE OR LIAISON: **Long Range Review & Planning**

DATE & LOCATION

OF MEETING: **Monday, October 19, 2015**

ATTENDANCE:

Aaron Cherry, Barbara W Reonas, Doug Villien, George Eldredge, Jennifer Springstead, Ramon Lopez, Shelly Ortiz, Summer Steib, Kayla L Kucharchuk, Melonie Milton & Dereck Rovaris

PRESENTATION: N/A

SUMMARY:

Dr. Dereck Rovaris was our guest for the meeting and provided an update on the campus climate survey. He encouraged staff senate members to make recommendations about questions that need to be included on the survey.

Information shared about the campus climate survey included:

- The draft of the survey has been completed and will be finalized before the end of the semester. Suggestions for questions can be submitted directly to Dr. Rovaris or can be sent to Summer Steib and she will compile all questions and get to Dr. Rovaris.
- The campus climate survey will be conducted in the spring 2016 semester. The original plan called for the survey to be conducted during the fall 2015 semester, but the legislatively mandated Louisiana Higher Education Sexual Assault Campus Climate Survey is pushing the LSU Campus Climate survey back.
- The survey is for students, faculty and staff and questions will be specific/unique for each of these groups.
- The survey will have approximately 35 “range” questions to gauge climate/satisfaction/treatment, etc. and should take 8-11 minutes to complete. There will

also be open response/feedback questions where survey participants can provide additional information.

- The campus climate survey will be conducted every 2-3 years to gauge climate and also measure improvement and gaps/concerns.
- There will be an option for staff who do not have access to computers to complete the campus climate survey on paper.
- The core group working on the survey are still in the process of determining how to ensure that students, faculty & staff complete the survey since it is unlikely that it will be mandatory. **This an area/opportunity for staff senate to be involved in encouraging participation and possibly offering insentive for participating.**
- Results of the campus climate survey will be prioritized around student concerns, but compelling concerns will also be addresses. There will be a “triage” process to examine/address pressing concerns revealed by the survey.
- All the survey data will eventually be made public in a repository, but most information about results will come via reports about gaps/opportunities/achievements.
- The whole campus, including staff senate, need to be ready to discuss and address issues that are uncovered in the survey.

Specific questions/concerns raised by the LRRP committee about the campus climate survey included:

- Capturing information about classified/unclassified status in the demographics section of the survey.
- Ensuring that those who complete the survey on paper will be granted the level of confidentiality as those completing the survey online.
- Discussion about how the survey can be used in tandem with the Administrative Process Improvements Committee and how both the survey and the APIC can be used to leverage hiring an ombudsperson.

STRATEGIC PLAN UPDATE ON GOALS:

Since many of the strategic plan items that fall under the responsibility of LRRP realte to information that will be collected in the Campus Climate Survey, a meeting with Dr. Rovaris to discuss the campus climate survey was an important step in moving forward with addressing strategic plan goals.

Submitted By:
Summer Steib, LRRP Committee Chair