

MONTHLY COMMITTEE and/or LIAISON REPORT

COMMITTEE OR LIAISON: **Long Range Review & Planning**

DATE & LOCATION
OF MEETING: **LSU Olinde Career Center 2nd Floor Conference Room;
Monday, November 10, 2014**

ATTENDANCE: Casey Bennett (P), Anaiah Davis (A), Tammy Millican (P), Daniel Nunes (A), Barbara Reonas (A), Leah Siefka (A), Summer Steib (P), Douglas Villien (A), Melonie Milton (P), Kayla Kucharchuk (P)

PRESENTATION: None

SUMMARY: The Long Range Review & Planning committee encouraged all Staff Senate committee chairs to lead or request that one of our members lead discussions on ways to achieve 4 possible goals. The conversation focused around answering three prompting questions:

1. Where would you like to see Staff Senate in 3-5 years?
2. How can Staff Senate work even harder to “promote and protect the welfare of the LSU staff by representing the interest of and the issues impacting all staff members”?
3. What are ways we can measure the 4 aforementioned themes for goals?

During this particular meeting, the committee took a broad look at the feedback. Next steps will include separating ideas generated into feasible bits and constructing each section over the next few months. Any member who was unable to participate in these discussions will be welcome to submit thoughts directly to the chair. All members who are interested in being a part of this overall planning process are welcome to attend committee meetings.

Feedback was received from the following committees:

- Marketing
- Governmental Relations
- Scholarship
- Need:
 - Budget and Planning
 - 5K
 - Holiday on Campus
 - Benefits

Themes discussed from at the November LRR&P Meeting:

- Earn a seat at the table
 - Having representation/a voting member seat in campus-wide committees
 - Speak at Board of Supervisor meetings
 - Meet with Chairwoman Ann D. Duplessis, Board of Supervisors
 - Get more involved in keeping staff in the know about legislation
- Look at reporting structure (FAS vs. Provost)
- Encourage staff to start bringing prospective senators to meetings
 - Single out those who are already volunteering
- Work towards a university-wide appreciation for staff
 - Print post cards or send email and copy president and chancellor about “good jobs” → scan newspaper to recognize
 - Staff member of the month
 - Goodie bag with sweatshirt
 - Name a street
- Be a source of information
 - Have senators come to new staff orientation
 - Put a sticker on back of the business cards to hand out
- Look at increasing presidency terms
 - 2 year term → because lose relationships that could be built

For those interested in reading more about the feedback we received from committee meetings, please read below:

Governmental Relations Committee

- Staff Senate needs to work toward having a seat at the table (as a voting member) on any critical decision (policy, executive position search, etc.) that affects staff.
- Staff Senate should be treated with the same respect as Faculty Senate
 - Example-Faculty Senate President is given break from teaching one course, so there is an opportunity to conduct Faculty Senate business
- Should Staff Senate report to Provost (academic) or Vice President for Finance & Administrative Services (staff)?
 - On current org chart posted on website, Faculty Senate is shown as reporting to Provost and Staff Senate is not on that org chart
- Staff Senate or Counsel of Staff Advisors should speak at Board of Supervisor meetings when there is important information to share (staff awards, staff graduation, leadership roles in local, state and national organizations, etc.)

- When recognizing staff members who graduate from LSU, Staff Senate should copy President Alexander and Dan Layzell on the letters
- Staff Senate should conduct research on SEC Staff Senates-reporting structure, initiatives, compensation)
- Cell phone ban while driving on campus
 - Should Staff Senate work on having LSU campus added to current law rather than creating a policy that will not be enforced
- Staff Senate should move forward on staff appreciation award program (replaces Chancellor's Spotlight award)
- Staff Senate should explore new ways to communicate with departments that do not have a Staff Senate representative (Create Staff Senator constituency groups that are modeled after HRM staffing partners or UR clients)
- Hold meetings in buildings or offer Staff Senators as speakers at meetings

Marketing Committee

1) Where would you like to see Staff Senate in 3-5 years?

- Increase participation with non-members
 - Establish electronic voting
 - Provide voting stations for support staff
- Outreach to fellow staffers
 - Welcome packet for new staff that don't attend the new staff breakfast
- Be more numbers minded
 - Challenge senators to pass out their business cards (staff senate cards)
 - 100 business cards per senator
- Staff development or lunch and learn
- Increase communication with "non-represented" areas
 - Assign representative for non-represented areas
- Have a request for senators to come to staff meetings to present events or new information
- Have each senator create a listserv of staff members- or outlook group to share with the overall group
 - Make gaining names for the list a competition

2) How can Staff Senate work even harder to "promote and protect the welfare of the LSU staff by representing the interest of and the issues impacting all staff members"?

- Let people know that we are here
 - What can we do for them? Advocates; critical decision makers
- Slogan for potential business card? What can we do for you?
- LSU staff day at legislature
- Set the tone- make senators

3) *What are ways we can measure the 4 aforementioned themes for goals?*

- Higher percentage of votes
- Number of hits on the website
- Quantify participation

Scholarship Committee

(Kandie, Daniel, Tammy, Casey and Lynn)

1. *Where would you like to see Staff Senate in 3-5 years?*

- To successfully reach the four goals LRRP has established
- To be more involved with critical decisions at the university
- Make and implement decisions that have an impact on all staff (just an example—like updating the leave policy)
- Increase interest and involvement in smaller EEO categories
- Become the LSU System leader for staff governance

2. *How can Staff Senate work even harder to “promote and protect the welfare of the LSU staff by representing the interest of and the issues impacting all staff members”?*

- *(Thoughts from after meeting)* Establish a structure for units to have a Senate representative. Just as SG and Faculty has Senators from each College, we need to make it easy for staff members to reach out to us besides emailing the main Staff Senate account or emailing the President directly, both of which could be uncomfortable for someone. Some training would need to take place to teach Senators about their responsibilities and methods of response. These representative relationships can set up a conduit for us to get word out about events on a more personal level (as opposed to a broadcast).

3. *What are ways we can measure the 4 aforementioned themes for goals?*

- **Setting the Tone:**
- **Info Gathering:**
- **Representation:** how many times we are involved in university committees/searches/task forces
- **Communication:**

Submitted By: Kayla Kucharchuk, Chair