

LSU Faculty Senate Policy Committee Meeting November 20, 2023 2:00pm, Room E234 Howe-Russell Kniffen Geosciences Building, Louisiana State University *APPROVED*

Minutes

Committee Members In Attendance:

Liz Lessner Jeffrey Roland Jonathan Snow Daniel Tirone

A regular meeting of the LSU Faculty Senate Policy Committee convened at 2:06pm on November 20, 2023 in room E234 of Howe-Russell Kniffen Geosciences Building on the LSU campus in Baton Rouge. All four committee members were present and there were no guests or public comments. Minutes from the prior meeting on November 6, 2023 were adopted unanimously following a motion by Roland.

Snow opened discussion on the revisions to PS-36T and PS-36NT the Faculty Senate asked the committee to propose revisions that would create more consistency in how online teaching is considered in faculty evaluations, including in promotion and tenure decisions. Snow recounted discussions he had had with administrators across campus, and noted that the "facilitator model" of online instruction wherein a faculty member oversees an asynchronous course designed by others, including other LSU faculty, and makes minimal original contribution to the content or design, seemed to cause concern about how credit was assigned to the instructor of record. The committee reviewed and discussed the relevant language in the policy statements and focused on the lack of definition relating to "teaching mission", with some arguing that defining what qualified as contributions to the teaching missions could address this concern. Following lengthy discussion it was suggested that the following text could replace second paragraph in Section D.2. Teaching could be a possible solution:

"Activities which contribute to the teaching mission are to be determined by the faculty of the relevant department. In the absence of a defined policy adopted by the department faculty, contributions to the teaching mission must include substantial intellectual contributions by the faculty member. In general, utilization of content principally developed by others will not qualify as an individual faculty member's contribution to the teaching mission."

It was also suggested that "hybrid and online" could be added to items i. and ix. In D.2.a. Illustrative Examples of Teaching Contributions to specifically include teaching conducted in those modalities. Tirone volunteered to create a draft of the policy with these changes to be circulated to the committee and other relevant parties for their consideration prior to the next meeting, at which discussion on the issue would resume.

Snow then volunteered to create a draft policy on the creation, revision and withdrawal of university Policy Statements and Permanent Memoranda based on the existing policy revision process for the committee to review and discuss at its next meeting.

The committee set its next meeting for Wednesday, December 6 at 12:00 noon.

The meeting adjourned at 3:51pm following a motion from Tirone that was passed unanimously.

Daniel Tirone, Secretary