UNIVERSITY COUNCIL ON GENDER EQUITY
The mission of the University Council on Gender Equity is to address gender inequity at LSU by leveraging the knowledge, expertise, and resources of council members to develop and revise policies, procedures, and protocols on campus.

www.lsu.edu/diversity/ucge
HISTORY

• 1999- LSU Commission on the Status of Women forms (CSW)
  • Meets off and on as issues arise on campus
• University Council on Women (UCW)
  • Between 2006-2008 CSW becomes UCW and is established as a standing body
• University Council on Gender Equity (2013)
  • UCW changes name to UCGE
  • Establishes current mission
PAST MAJOR INITIATIVES

• Sexual Assault Policy
• Maternity/Paternity leave
• Partner benefits
• Child and Dependent Care research and whitepaper
  • Instrumental in getting child care center on campus to continue and move to CHSE
• Stop the Tenure Clock
• Dual Career Hire
• Faculty Salary Study
CURRENT INITIATIVES

• Mentoring
• Pregnant & Parenting
• Closing the Gaps
• December 2015- Exploring the Leadership Gap on Campus
• February 2016- Exploring the Leadership Gap for WOC on Campus
• April 2016- Closing the Gaps: Women In STEM
• February 2017- Exploring the Political Climate for Women
• March 2017- Exploring the Climate for LGBTQ Students, Faculty, & Staff
• October 2017 - Working Toward Holistic Wellness
• November 2017- The Gender Wage Gap
• February 2018- #MeToo at LSU
• April 2018- Closing the Gaps Leadership Symposium
MEMBERSHIP

• Usually 20 members representing faculty, staff, and students across the A&M campus.
• Terms are three years, but may be less for affiliated members.
• The UCGE chair rotates between a faculty member and a staff member.
• Strive for broad diversity in membership.
MEMBERSHIP

• Standing Members
  • Women’s Center Director, GA for WC, and VP for Diversity
• Affiliated Members (dedicated seats on UCGE)
  • Faculty Senate
  • Staff Senate
  • BFCS
  • HRM
  • Student Government
  • LatinX Caucus
  • LGBTQ+ Caucus
• General Members
  • 3 years terms
  • Faculty & Staff
  • Across campus
  • Diversity in positions
## CURRENT MEMBERS

<table>
<thead>
<tr>
<th>Member Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Hala Esmail, Chair</td>
<td>Digital and Continuing Education</td>
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<tr>
<td>Trey Bikham</td>
<td>College of Engineering/ Staff Senate</td>
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<td>Jordyn Warren</td>
<td>Women's Center</td>
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<tr>
<td>Ali Mullin</td>
<td>English</td>
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<tr>
<td>Kenny Fasching-Varner</td>
<td>Higher Education/ Faculty Senate</td>
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<tr>
<td>Andrew Bock</td>
<td>Residential Life</td>
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<tr>
<td>Monique Cain</td>
<td>Black Faculty and Staff Caucus/ Residential Life</td>
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<tr>
<td>Mari Fuentes-Martin</td>
<td>Dean of Students</td>
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<tr>
<td>Mikel Granville</td>
<td>Student Government</td>
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<tr>
<td>Erin McKinley</td>
<td>Nutrition and Food Sciences</td>
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<tr>
<td>Mimi Lee</td>
<td>Human Resources Management</td>
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<tr>
<td>Laurie Braden</td>
<td>University Recreation</td>
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<tr>
<td>Jeff Scott</td>
<td>University Administration</td>
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<tr>
<td>Johanna Broussard</td>
<td>Communication Studies</td>
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<tr>
<td>Jonathan Earle</td>
<td>Ogden Honors College</td>
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<tr>
<td>Marwa Hassan</td>
<td>Engineering - Construction Management</td>
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<td>Derek Rovaris</td>
<td>Office of Diversity</td>
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<td>Summer Steib</td>
<td>Women's Center</td>
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