

# LSU

## Faculty Senate

### Summary

#### Faculty Senate Meeting

Monday, September 23, 2019

LSU Foundation Building, Harrison Board Room 107, 3:00pm

### ATTENDANCE

#### Executive Committee

- |   |  |
|---|--|
| 1. Mandi Lopez (President, VCS)             | 5. Julia Ledet (Member-at-Large, Science)      |
| 2. Ken McMillin (Past- President, AG)       | 6. Marwa Hassan (Member-at-Large, Engineering) |
| 3. Joan King (Vice-President, Food Science) |  |
| 4. Fabio Del Piero (Secretary, PBS)         |  |

#### Senators:

1	X	Fereydoun Aghazadeh (ENG)	25	X	Marwa Hassan (ENG)	49		Maria Rethelyi (HSS)
2	P	Priscilla "Lilly" Allen (HSE)	26	X	Katherine Henninger (HSS)	50	P	Kirk Ryan (VCS)
3	P	Aly Aly (ENG)	27	X	Tara A. Houston (MDA)	51	X	Bhaba Sarker (ENG)
4	X	Kayanush (Kai) Aryana (AG)	28	X	Stuart Irvine (HSS)	52	X	Stephen Shipman (SCI)
5	P	Michael Banks (BUS)	29	P	Kelli Scott Kelley (AD)	53	P	Shane Stadler (SCI)
6	P	Chris Barrett (HSS)	30	X	Yunjung Kim (HSS)	54	P	Kristen Stair (AG)
7	P	Inessa Bazayev (MDA)	31	X	Roger Laine (SCI)	55	X	Suzanne Stauffer
8	A	Dorin Boldor (ENG)	32		Elecia Lathon (HSE)	56	X	Jared Soileau (BUS)
9	P	Jeffrey Brooks (Law)	33	P	Lauren Lazaro (AG)	57	X	Rachel Stevens (HSS)
10	X	Konstantin Busch (ENG)	34	X	Julia Ledet (SCI)	58	P	Brenton Stewart (HSE)
11	X	Cassandra Chaney (HSE)	35		Vincent LiCata (SCI)	59	X	Judith Sylvester (MCOM)
12	P	Chantel D. Chauvin (HSS)	36	X	J. Michael Martinez	60	X	Matthew Vangjel (MDA)
13	X	Senlin Chen (HSE)	37	P	Juan Martinez (PBS)	61	A	Meredith Veldman (HSS)
14	P	Prosanta Chakrabarty (SCI)	38	X	James Matthews (SCI)	62	P	Nan Walker (Coast)
15	P	Jin-Woo Choi (ENG)	39	X	John Miles (LIB)	63	X	Wei-Hsung Wang (Energy)
16	X	Joe Clare (HSS)	40		Mustajab Mirza (VCS)	64	X	Sonja Wiley (BUS)
17	P	Brett Collier (AG)	41		William Monroe (Law)	65	X	Cathy Williams (AG)
18	X	Brandi Conrad (HSE)	42	X	Carl Motsenbocker (AG)	66	P	Donghui Zhang (SCI)
19	X	Theda Daniels-Race (ENG)	43	X	Ioan I. Negulescu (AG)			
20	X	Jeff Davis (AG)	44	A	Robert Newman (BUS)			
21	P	Michael Desmond (AD)	45		Pius Ngandu (HSS)			
22	X	Levent Dirikolu (CBS)	46	X	Rafael Orozco (HSS)			
23	X	Peter Doran (SCI)	47	X	Megan Papesh (HSS)			
24	X	Edward Gibbons (HSE)	48	X	Tracy Quirk (Coast)			

#### Proxies/Alternates:

Matt Vangjel for Inessa Bazayev  
 Nic Totaro for Dorin Boldor  
 Brandi Conrad for Chantel D. Chauvin  
 Konstantin Busch for Jin-Woo Choi  
 Fereydoun Aghazadeh for Aly Aly  
 Carl Motsenbocker for Kelli Scott Kelley  
 Carl Motsenbocker for Michael Desmond  
 Carl Motsenbocker for Lauren Lazaro  
 Jason Wolfe for Meredith Veldman  
 Joan King for Prosanta Chakrabarty  
 Katherine Henninger for Chris Barrett

Faik Koray for Robert Newman  
 Fabio Del Piero for Juan Martinez  
 Cassandra Chaney for Priscilla Allen  
 Jeffery Brooks for Will Monroe  
 Suzanne Stauffer for Brenton Stewart  
 Tracy Quirk for Nan Walker  
 Mustajab Mirza for Kirk Ryan  
 Cathy Williams for Kristin Stair  
 Cathy Williams for Brett Collier  
 Doug Gilman for Donghui Zhang  
 James Matthews for Shane Stadler

*Guests:*

Stacia Haynie	Alexandra Thackaberry	Lois-Kuyper Rushing	Nicole Roth	Ryan Landry
Ric Simmons	Jeremiah Shinn	Jacob Fontenot	Arend Van Gemmert	Michael Russo
Matt Lee				

**CALL TO ORDER**

President Mandi Lopez called the meeting to order at 3:00pm.

**ATTENDANCE**

There was a quorum with 22 alternates/proxies noted.

**APPROVAL OF MINUTES**

Approval of August 29 Minutes passed with minor corrections to be added later.

**PRESIDENT'S REPORT**

- Updates
  - o Board of Supervisors meeting
    - New chair
    - Outside firm contracted to assess LSU operations, facilities:
      - Cannot maintain facilities, deferred maintenance will reach \$1 billion by 2026
      - LSU borrowing against assets and nothing more to borrow against
      - 90 cents of every dollar goes to unfunded pension liability, set to be paid off by 2042
  - o Campus funding formula: budget for research decreased
  - o Faculty raises: no raises in the near future
  - o Football: negative messages, not representative of the University—better communication exemplified by professional, thoughtful, and inclusive behavior among leadership
  - o New VP of Strat Comm
  - o IT server and technology
    - Workday research funds: no selective access to grant activity
    - No backup for server outages (paper is the recourse)
- Activities
  - o Faculty Senate adjudication committee is in the process of repopulating.
  - o Committee on Committee to nominate persons to the Faculty Senate committees. Send nominations.
  - o OAA will be forming a committee (STIFF) on tobacco use including vaping—Faculty Senate forum coming soon
  - o Dean Seminars will be resuming

**Q&A:**

- Is the Faculty Adjudication functioning with enough members? When are they expected to handle cases?
  - o The committee has most of the members, 7 of 9. They will expect to start handling cases in a couple weeks.

**STUDENT AFFAIRS: WHAT'S NEXT? DR. JEREMIAH SHINN, VICE PRESIDENT FOR STUDENT AFFAIRS**

- Overall goal: connections, services, experiences, and culture on campus to support students in 153 hours outside the classroom
- What currently exists in Student Affairs?
  - o Residential Life: house 7676 students, 500 employees
  - o Student Health Center: 47,000 appointments last year (12,000 mental health)
  - o Career Center: opportunities for students to add skills, career-competent campus
  - o Rec Center: 57,000 unique uses last year

- Dean of Student's Office: collection of units—veteran's services, disability services, student conduct, student advocacy, Greek life, campus life, etc. (2500 conduct cases each year, 2400 students registered with disability services)
- Plan: need to shift attitudes, priorities, and practices
  - Work with increased sense of urgency, accelerated pace of change, prioritize institutional practices first, LSU-centric, collaboration, coherent strategy, retention, creativity, solves problems

Q&A:

- Student clubs need own liability insurance now. Is there any way that LSU can help with this?
  - Will look into this and have an answer.
- Is there a trend on the number of student conduct cases and students on disability?
  - Both are rising due to increase in enrollment and student awareness of services.
- Student leaders are responsible for hazing training. Could the University require all students to do training?
  - Compliance issues need work and will improve.
- Can Student Affairs help promote the LSU shield app?
  - Student Affairs promotes the app during orientation and student activities. Need to be creative.
- What efforts are being taken to promote health and wellness, particularly with smoking and vaping?
  - Using resources already in place. Will be working with health center for best practices. Problem plaguing campuses across the country.
- What about the students that were identified in the Reveille article? Will there be action taken against those students violating policy?
  - That is an enforcement issue. Conversations are ongoing.
- Why is there no promotion for anti-smoking? Can the athletic department assist in this?
  - Awareness and enforcement are different pieces. Word is spreading about policy.

LSU ONLINE: VISION, PROGRESS, AND NEXT STEPS, DR. ALEXANDRA THACKABERRY, VICE PROVOST FOR DIGITAL AND CONTINUING EDUCATION

- Goals: high-quality educational programs, world-class customer service, sustainable fiscal model
- Not reaching the potential of students for demand- need to offer courses that students need (training)
  - More LA students are getting online degrees out of state
  - 6815 LSU enrollments versus 30,000+ at other universities
- Post-traditional student profile: mid-career millennial, 65% female, 34 years old, 50% have kids, average family income <\$70,000 undergrad, <\$80,000 grad
  - Impactful for family sustaining wages, meaningful work
- Why are post-traditional students choosing universities? Why choose what university?
  - Advancing their degree, switch careers, enter workforce
  - Cost, reputation of program, reputation of university
- Unique model for flagship university: services and support division within the university, support for Alexandria and Eunice, one program at Shreveport, others in progress
- Provide: technology support, program and governance tools, guidance through process, course design and development support, technology integration and tool support, faculty professional development, marketing, recruitment, retention, every student has a named concierge, regulatory compliance, graduation victory lap
- Progress to date: minimal infrastructure built, learning experience design team in place, recruitment and marketing team in place, partnered in ITS (mainframe programmed), base camp in order for project management tools, enrollment and programs (15 programs), course development (70+ courses), program process in place
- Challenges: LSU aging technology not meant to support architecture and environment (limitation with mainframe and filling software holes with LSU employees), workforce applicability, getting ahead of demand

Q&A:

- How do students' value what LSU is offering versus our competitors? How do you spread the word?
  - LSU brand. The for-profits institutions are having problems with reputations.
- Are faculty getting paid extra for online programs?

- LSU Online does not determine faculty pay models nor compensate. It is college, department decisions.
- LSU Online is intended for post-traditional students. Will it be ever be attractive for an 18-22 year old?
  - Not a trend at the moment. As the cost of attending universities continues to rise, the need to work increases—might see an increase in online.
- Will TOPS cover online students?
  - Yes.

**LIBRARY UPDATE AND ELSEVIER PROGRESS REPORT, DR. LOIS KUYPER-RUSHING, ASSOCIATE DEAN, LSU LIBRARIES**

- Cancellation update: \$750,000 for higher-usage titles, \$250,000 for titles based on faculty recommendations by Faculty Advisory Task Force on Elsevier Subscriptions and Faculty Senate Library Committee
- Interlibrary loan services
  - Traditional: 24-48 hour service (all faculty and students)
    - Not affected by volume, no extra costs incurred for library
  - Expedited service: 1-2 hours service (faculty and graduate students)
    - \$30 fee per article paid by library
    - Only for cancelled Elsevier titles, available nights and weekends
- Zero-cost textbook initiative
  - Print textbooks on reserve in library: texts without online access code, classes with 50+ students
    - 14 textbooks purchased by Student Government
  - E-textbooks available: \$5.5 million potential student savings, texts without online access code, 50+ students
  - Contact the library if textbook is not listed
- Buildings: Hill Memorial has new roof, Middleton's basement issues addressed, new space in Middleton

**Q&A:**

- If we need a textbook, will you purchase it?
  - Send it, but has to meet criteria: DRM free, multiple access for students, downloadable
- What are the effects on the writers when offering free e-books?
  - Monograph publishers pay rights no matter what if purchased from this model. Library service helping with student costs.
- What is the target date for the list of journals?
  - The list has been formulated and working to make it usable and readable. Will send to Faculty Senate for distribution.

**FACULTY SENATE AD HOC COMMITTEE FOR CONSTITUTION REVIEW AND UPDATE, KENNETH MCMILLIN, FACULTY SENATE PAST-PRESIDENT**

- Looking for those that have faculty governance experience
- Bylaws is a living, workable document requiring updating, modernizations
- Last revision was 2 years ago

**OLD BUSINESS**

None.

**NEW BUSINESS**

None.

**MOTION TO ADJOURN**

Motion made to adjourn the meeting. Seconded and unanimously passed at 4:30pm.