Summary
Faculty Senate Meeting
Thursday, September 20, 2018
LSU Foundation Building, Harrison Board Room 107, 3:00pm

ATTENDANCE

Executive Committee
1. Ken McMillin (President, Animal Science)
2. Mandi Lopez (Vice-President, Vet Med)
3. Kevin Cope, (Past President, English)
4. Joan King (Secretary, Food Science)
5. Judith Sylvester (Member-at-Large, Mass Communications)
6. Nan Walker (Member-at-Large, Oceanography & Coastal Sciences)

Senators:

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<th>Senator</th>
<th>Proxy/Alternate</th>
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<td>X Fereydoun Aghazadeh</td>
<td>25 X Katherine Henninger</td>
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<td>P Laura Riggs</td>
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<td>P Kwame Agyemang</td>
<td>26 X Paul Hrycaj</td>
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<td>Tracey Rizzuto</td>
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<td>X Priscilla “Lilly” Allen</td>
<td>27 A Stuart Irvine</td>
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<td>X Bhaba Sarker</td>
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<td>X Dan Sheehy</td>
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<td>X Kai Aryana</td>
<td>29 X Kyla Kazuschyk</td>
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<td>X Stephen Shipman</td>
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<td>X Michael Banks</td>
<td>30 P Kelli Scott Kelley</td>
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<td>X Gregory Sioles</td>
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<td>X Chris Barrett</td>
<td>31 Yun jung Kim</td>
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<td>Carlos Slawson</td>
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<td>X Dorin Boldor</td>
<td>32 X Roger Laine</td>
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<td>X Jeffrey Brooks</td>
<td>33 X Elecia Lathon</td>
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<td>X Kevin Smith</td>
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<td>X Konstantin Busch</td>
<td>34 P Julia Ledet</td>
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<td>X Jared Soileau</td>
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<td>X Cassandra Chaney</td>
<td>35 Vincent LiCata</td>
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<td>X Kristen Stair</td>
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<td>X Brett Collier</td>
<td>37 P Bryan McCann</td>
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<td>P Rachel Stevens</td>
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<td>X Belinda Davis</td>
<td>38 X James Matthews</td>
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<td>X Judith Sylvester</td>
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<td>14</td>
<td>A Fabio Del Piero</td>
<td>39 X Mustajab Mirza</td>
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<td>X José Torres</td>
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<td>X Charles Delzell</td>
<td>40 X William Monroe</td>
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<td>X Matthew Vangiel</td>
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<td>X Michael Desmond</td>
<td>41 X Carl Motsenbocker</td>
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<td>X Rodrigo Diaz</td>
<td>42 P Pius Ngandu</td>
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<td>X Sonja Wiley</td>
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<td>X Cyndi Dicarlo</td>
<td>43 Rafael Orozco</td>
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<td>X Cathy Williams</td>
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<td>44 A Niki Pace</td>
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<td>Donghui Zhang</td>
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<td>X Brooks Ellwood</td>
<td>45 X Megan Papesh</td>
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<td>X Kenny Fasching-Varner</td>
<td>46 P Tracy Quirk</td>
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<td>X Gregory Griffin</td>
<td>47 P Suresh Rai</td>
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<td>X Kristen Healy</td>
<td>48 X Maria Rethelyi</td>
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Proxies/Alternates:
Mandi Lopez for Fabio Del Piero  Gregory Sioles for Kelli Kelley
Paula Arai for Stuart Irvine     Elecia Lathon for Kwame Agyemang
Chris Barrett for Bryan McCann   Mustajab Mirza for Laura Riggs
Chris Barrett for Rachel Stevens Nan Walker for Tracy Quirk
Wei-Hsung Wang for Niki Pace     Cyndi Dicarlo for Priscilla Allen
Chip Delzell for Julia Ledet     Bhaba Sarker for Suresh Rai

Guests:

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<tr>
<th>Dr. Alexander</th>
<th>Dr. Jane Cassidy</th>
<th>Thomas Glenn</th>
<th>Sumit Jain</th>
<th>John Borne</th>
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<td>Hope Dawan</td>
<td>Ashley Arceneaux</td>
<td>Summer Steib</td>
<td>Jose Aviles</td>
<td>Julie LeFebvre</td>
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<td>Arend Van Gemmert</td>
<td>Daniel Bozard</td>
<td>Daniel Barrow</td>
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CALL TO ORDER
President McMillin called the meeting to order at 3:00pm.

ATTENDANCE
There was a quorum with 11 alternates/proxies noted.

APPROVAL OF MINUTES
Approval of August 29 Minutes passed with minor corrections to be added later.

PRESIDENT’S REPORT
- Welcome the new senators:
  - Sciences, Law Center, Art & Design, and Humanities and Social Sciences
- Search committees
  - Registrar: concluded
  - AVP Public Safety: third candidate interview this Monday, Sept. 24
- Forums
  - Faculty Senate Animals in Society, February 26, 2019
  - President’s Symposium Behind the Ballot, October 29 & 30
- Nominations needed for Faculty Senate committees and representatives
  - Critical posts: Faculty Adjudication Committee, Faculty Athletic Representative
- Faculty 360 project, in development
- Meetings
  - October Faculty Senate meeting speakers: Dr. Lee with Academic Affairs, Mr. Glenn with the Student Modernization Project, Dr. Beck with ORED, Joseph Givens with LSU McNair Scholars Program

GUEST SPEAKER, JOSE AVILES, VICE PRESIDENT FOR ENROLLMENT MANAGEMENT
- Holistic review
  - Enhanced rigor and quality assessment of admission applications
  - Faculty Senate Resolution 06-06, “Enhancement of LSU Admission Standards”
  - Joining national admission application standards, only 2 of top 50 universities do not use holistic review
  - 40 years of research
    - Highest correlation to student success in a university setting: assessing GPA, board scores, student background, noncognitive/nonacademic variables
      - Bill Sedlacek: Measuring Noncognitive Variables: Improving Admissions, Success and Retention for Underrepresented Students
      - Angela Lee Duckworth: Grit: The Power of Passion and Perseverance
    - Totality of a student
    - Board of Regents requirements: 3.0 GPA or 25 ACT, “or” is critical
  - Fall 2018 Freshman class
    - Stronger qualifications than previous classes at LSU: ACT (26) and GPA (3.64)
    - Largest number of nonresident students
    - Largest number of honor students
    - 80% more diverse: 48% students of color, 46% more historically underrepresented students
    - 27% Pell Grant eligible overall, 57% Pell Grant eligible with 30+ ACT
    - Almost 13% increase in resident students
      - Over 24,000 applicants, 5818 enrolled, looked at 400 applications, 25% of which were out of state
      - Myths: new concept, lowering standards, de-emphasizing/deletion of board scores
- Out of state enrollment
  - Increase in markets: Texas, New Orleans, Florida, Northeast
  - Exploring new markets: DC Metro, New York, New Jersey, Pennsylvania
Exploring zip code level data
- Marketing strategy
  - Emphasizing academic reputation, faculty and their research
  - Running regression models to know metrics/attributes of desired students
    - Students with the propensity to apply and enroll
  - Predictive analytics, external sources, consulting firms: a change from buying names from college sources (ACT, college boards, etc.)

Q&A:
- What are the coefficients used in measuring variables in student applications?
  - Quantitative analysis: assigning scores to categories
  - Looking at larger data, the totality of the application
- There are some concerns that this is mimicking the open enrollment that LSU had in the 1970s. How is this different?
  - Exploring applications of just those students on the edge: different out of state core curriculums, 2.95 GPA but high ACT, etc.
- Will there be any efforts to increase enrollment of international students?
  - Yes. Conversing with LSU Global.
  - The focus this year: increasing freshman class domestically, then looking internationally
- What is your retention monitoring plan for students that are on the cusp?
  - Looking at the totality of the class, students “on the cusp” metrics similar to lower quarter of students that were not an exception
  - Will be annual reports
- Are we using the same metrics for scholarship awards?
  - Continuing to use ACT/GPA metrics, understanding market appropriateness for out of state students

GUEST SPEAKER, JULIE LEFEBVRE, SENIOR DIRECTOR OF ANNUAL GIVING, CROWD FUNDING
- Launch LSU (www.launch.lsu.edu), crowdfunding platform for faculty, staff, and students
  - Engage and educate students about philanthropy, tools to help fund projects
  - Marketing plan, strategy, writing, imagery, videos, stewardship, FAQs, samples
- Requirements
  - Need an advisor
  - At least 3 team members
  - Foundation account and a university account
  - Faculty research projects: comply with LSU’s research crowdfunding procedures

Q&A:
- Usually there is a large LSU donor list we are advised to stay away from. Will we be limited in whom we can contact?
  - You are using your contacts, people that follow you and/or your work
- Can we still use Kickstarter and other platforms?
  - We recommend using LSU resources: advise, mentor, build stewardship, send tax receipts
  - LSU Foundation provides before and after project assistance

GUEST SPEAKER, SUMIT JAIN, CLICKER PRECAUTION UPDATE AND CHANGES TO ACCOUNT AND PASSWORD MANAGEMENT, AND NEW SERVICES
- Clicker Updates:
  - Clicker use: mobile app, web-based, physical clicker used in classroom
  - Turning Point only clicker officially supported
  - Academic dishonesty prevention
    - IP addresses of network location
    - Geo-location, capturing longitude and latitude of mobile GPS
  - Only available when using mobile data, not connected to wireless network
- Changes to account: password management, new services:
- One interface with mylsu credentials to access applications (mylsu, Workday, email)
- Enhanced security with multi-factor authentication for certain applications
- Implementing secure messaging, encrypted messages
- Advanced URL protection for phishing
  ▪ Currently have blocked over 7000 phishing URLs
- Passwords
  ▪ No character limitations
  ▪ Password reset questions asked every time for password reset + multi-factor authentication
- Migrations starting October 10 for departments, November 28 for students
- New services: Box and Microsoft Teams
  ▪ Box: unlimited storage, no social security/credit card numbers, no health-related data

Q&A:
- We have a large general education class, 1001, that is clicker based and was part of a large academic dishonesty group. Should we abandon Turning Point? Should we stop using clickers in our large classrooms?
  - The capability of current technology is limited in terms of academic dishonesty.
  - IP addresses can be collected to assist in dishonesty (know if they are on eduroam or LSU network on campus)
  - New clicker from Turning Point where you connect from a laptop and the clicker can only be utilized within that location of the laptop
  - Non-clicker solutions: ID scanners connected to software to manage attendance and dishonesty
- Is Moodle a part of the account changes and password merging?
  - Not yet
- Microsoft teams is only internal? Is there a chat feature for Box?
  - Teams does not work between different higher education institutions, working on that
  - Box: no chat feature overall, chat messaging available within documents

SUMMER STEIB, UNIVERSITY COUNCIL ON GENDER EQUITY
- Mission: addresses gender inequities at LSU, to develop and revise policies, procedures, protocol
- Situated under the Office of Diversity
- History:
  - Commission on the Status of Women, 1999
  - Becomes University Council on Women, established as a standing body, 2006-2008
  - Name change to University Council on Gender Equity, 2013
- Past Initiatives:
  - Sexual assault policies
  - PM-73
  - Maternity/paternity leave
  - Partner benefits
  - Child independent care research and whitepaper
    ▪ Moving care center to College of Human Sciences and Education
  - Stopping the clock
  - Dual-career hire
  - Faculty salary study, looking at gender pay gaps
- Current Initiatives:
  - Mentoring, supporting the needs of faculty and staff, perhaps students
  - Pregnant and Parenting
- Protections for students, federal compliance
- Lactations spaces, federal compliance
  - Closing the gaps, partnership with OAA
  - Leadership gaps: women, women of color, LBGTQ
  - Others: holistic wellness, “Me Too” at LSU, women in STEM, political climate
- Membership: broad/diverse
  - 3 permanent members
  - 20 members representing faculty, staff and students
  - 3-year terms
  - Chair rotation between faculty and staff

Q&A:
- How many general members are there?
  - About 10, no set number though
- How do members get chosen?
  - If you or someone you know is interested, email
  - Members chosen from pool of applicants based on diversity throughout LSU

OLD BUSINESS
None

NEW BUSINESS
None

MOTION TO ADJOURN
With no new business, motion made to adjourn the meeting. Seconded and unanimously passed at 6:00pm.