

LSU

Faculty Senate

Summary

Faculty Senate Meeting

Wednesday, August 29, 2018

LSU Foundation Building, Harrison Board Room 107, 3:00pm

ATTENDANCE

Executive Committee

1. Ken McMillin (President, Animal Science)
2. Mandi Lopez (Vice-President, Vet Med)
3. Joan King (Secretary, Food Science)
4. Judith Sylvester (Member-at-Large, Mass Communications)

Senators:

1	X	Kwame Agyemang	23	X	Paul Hrycaj	45	X	Carlos Slawson
2	X	Fereydoun Aghazadeh	24		Stuart Irvine	46	X	Jared Soileau
3	X	Priscilla "Lilly" Allen	25		Brendan Karch	47	X	Andrew Sluyter
4	X	Aly Aly	26	X	Kyla Kazuschyk	48		Kevin Smith
5	X	Kai Aryana	27	X	Yunjung Kim	49	P	Kristen Stair
6	P	Michael Banks	28	P	Elecia Lathon	50	X	Brenton Stewart
7	P	Chris Barrett	29	X	Vincent LiCata	51		José Torres
8	P	Dorin Boldor	30	X	Juan Martinez	52	X	Matthew Vangjel
9	X	Konstantin Busch	31	X	Bryan McCann	53	X	Nan Walker
10	X	Cassandra Chaney	32		Mustajab Mirza	54	X	Sonja Wiley
11	P	Brett Collier	33	X	Carl Motsenbocker	55	X	Cathy Williams
12	X	Belinda Davis	34	X	Pius Ngandu	56	X	Donghui Zhang
13	X	Fabio Del Piero	35	X	Rafael Orozco	57		
14		Charles Delzell	36	X	Niki Pace	58		
15	A	Rodrigo Diaz	37	X	Megan Papesh	59		
16	X	Cyndi Dicarolo	38	X	Tracy Quirk	60		
17	X	Levent Dirikolu	39	X	Suresh Rai	61		
18	X	Brooks Ellwood	40	X	Laura Riggs	62		
19		Kenny Fasching-Varner	41		Tracey Rizzuto	63		
20	X	Gregory Griffin	42	X	Bhaba Sarker	64		
21	X	Kristen Healy	43	X	Dan Sheehy	65		
22	X	Katherine Henninger	44	X	Gregory Sioles	66		

Proxies/Alternates:

Kwame Agyemang for Elicia Lathon
 Suresh Rai for Dorin Boldor
 Bryan McCann for Chris Barrett

Blake Wilson for Rodrigo Diaz
 Cathy Williams for Brett Collier
 Cathy Williams for Kristin Stair

Guests:

Dr. Alexander	Dr. Jane Cassidy	Thomas Glenn	Michael Hooks	Patrick Martin
Ryan Landry	Ashley Arceneaux	Brian Antie	Arend Van Gemmert	Areendam Chanda

CALL TO ORDER

President McMillin called the meeting to order at 3:00pm.

ATTENDANCE

There was a quorum with 6 proxies noted.

APPROVAL OF MINUTES

Approval of May 1, 2018 Minutes passed with no corrections.

GUEST SPEAKER- PRESIDENT F. KING ALEXANDER

President McMillin introduced President F. King Alexander and publicly acknowledged efforts during the Board of Supervisors meeting this summer.

- Legislature approval of .45 cent sales tax for the next 7 years, generating revenue to fund:
 - o TOPS (fully funded)
 - 15,000 of 26,000 undergraduates rely on TOPS
 - o Eliminated 12-15% estimated budget cut as an institution
 - Allowed for addressed fixed costs, mandated costs, and 3% salary increase
- Enrollment growth has also contributed to revenue increase needed to adjust
 - o Largest and most diverse freshman class in history of University
 - GPA average increase from 3.56 to 3.64, ACT average the same at 25.5
 - Largest Pell Grant population in LSU history
 - Holistic enrollment, looking at students' portfolios
 - o Mandated all freshmen live on campus
- University additions/improvement
 - o New upper classmen student housing to reduce commuters and have more students on campus (88% capacity)
 - o New shopping complexes
 - o New dining facilities
- 157 new faculty members
- \$1.5 billion announcement for Capital Campaign this year

Q&A:

- What is the net gain of incoming faculty members?
 - o Approximately 80
- Will there be a tuition increase that will generate more revenue?
 - o LSU requires a 2/3 vote from the legislature to raise tuition. LSU increased fees approximately 4.95% to cover mandated costs and student financial aid. This next year will be the last year that legislature will allow fee increases until another bill is passed.

GUEST SPEAKER- DR. JANE CASSIDY, SENIOR VICE PROVOST

President Dr. McMillin introduced Dr. Jane Cassidy, speaking to the Senate on behalf of Interim Provost, Dr. Stacey Haynie.

- Recruitment
 - o Largest, most diverse incoming freshman class—in large part due to faculty interactions
- Retention
 - o Strategies for success: what can faculty do?
 - Have assessments early in the semester
 - Submit mid-term grades
 - Use services that are available to struggling students: center for academic success, LSU cares, look to OAA website for more resources
- Online
 - o Expanding options online for degrees/certificates
 - o New “in-house” program, that is no longer necessary.
 - Number one issue is quality of degree—will not be sacrificed to bring revenue

- Hiring structural designers—standardize templates, create consistency
- PS 36 update
 - President Alexander signed off on changes during the summer. All comments accepted. Current version is now online
 - Academic Freedom now an appendix. Will become own separate policy.

Q&A:

- President Alexander comment on retention: must do everything possible to help the student succeed.
- Are there plans to keep the positive direction of visibility of Center of Academic Success moving forward in that direction?
 - Expanded: hired more tutors, expanded space in Coates Hall and the library, and moved to OAA for a stable budget, “Bengal Bound” intro week for incoming freshmen, identified at-risk students assigned a higher administrator to monitor progress weekly.
- What is the size of anticipated online enrollment over the next 5 years? How should faculty prepare?
 - Units with the largest markets first. LSU fully capable of having 35,000 online students. Dr. Thackaberry will present at the October 22 meeting.
- Could you shed some light on the Graduate program?
 - LSU’s graduate program has remained static.
 - Looking to getting back to where they used to be including international students.
 - Are competitive assistantships offered?
 - More effective communication with potential graduate students.
- Are we doing a lot across campus with online in our graduate programs?
 - Disproportionate amount of certificate/masters courses that are graduate student specific for working adults.

GUEST SPEAKERS- MICHAEL HOOKS & PATRICK MARTIN, UPDATE ON ENVIRONMENTAL HEALTH AND SAFETY

- Mission statement: work to ensure that all faculty, staff and students have a safe/ healthy place to work
 - Accomplished through cooperation and relationships with faculty, staff and students: assessments, inspections, training, response to emergencies and incidents, corrective actions
- Tools: Research Safety Committee, Inter-Institutional Biological and Recombinant DNA Safety Committee, Radiation Safety Committee, Institutional Animal Care & Use Committee, Institutional Review Board
- Services:
 - Laboratory Safety (Research & Teaching): routine inspections, full compliance, training
 - Environmental Services: manages the impact of University activities on the environment
 - Biological Safety: regulates all research involving biological agents
 - Industrial Hygiene (Occupational Health): monitors to ensure healthy workplace
 - Chemical Safety: manages hazardous materials on campus, inventory tracked from purchase to disposal through online database (EHS Assistant)—80,000 containers tracked currently
 - Radiation Safety: separate department
- Guide by APLU to implementing a safety culture released
 - Research and safety committee developed goals to be implemented
 - EHS will visit departmental faculty to conduct discussions and gain input on improving the safety culture on campus
 - Re-establish a safety newsletter
 - Provide further education on the incident reporting process

Q&A:

- Is it possible to reduce the speed on River Road? What about the Nicholson extension as well? Protective alternatives? Protective bollards?
 - Fall and Spring lighting survey done in conjunction with Student Government, comments and questions noted.

- Patrick Martin comment: Can work with city parish to lower speed limits. Nicholson roadwork over the summer instituted traffic calming measures: eliminated on-street parking, narrowed roadway, widened the median (proven over time to slow people down).
 - Enterprise Risk Management: reducing costs by making everyone safer—including broader scope.
- Crosswalk safety issue: the use of mobile devices, building a crossing bridge?
 - Crossing bridges do not work unless there is no other means of crossing.
 - Public education is key.
- Comment: Cars and buses allowed to park on either side of crosswalks, obscuring the view from drivers—disabled persons have no safe way of crossing.
- Vaping and the use of cigarettes on campus. What are we doing about this? Enforcement?
 - Use of vaping against campus policy. Enforcement issue is known.
- How Radiation Safety is differently organized?
 - Radiation safety is not in the same department—a system function tied to academics and research. Both departments work together daily to ensure campus safety.
- How do you dispose of hazardous waste properly?
 - Contact their office, H&S. They collect waste from different departments
- Liquid gases?
 - Part of hazardous materials program, have liquid nitrogen training available
- What about liquid helium?
 - Aware of those systems, training and inspection processes address issues
- How to report issues regarding construction?
 - Report issues and they will be responsive—monitor, investigate, remedy issues
 - Communication before construction starts (in the form of an email)
 - Working towards having safety coordinators for each building/department
- What are we supposed to do when we see someone smoking on campus?
 - Student violations: report to the Dean of Students office. Employees: report to department or H&S

PRESIDENT'S REPORT

- Introduction of new Faculty Senate Coordinator
- Faculty oriented seminars/workshops, looking for a dedicated space
 - Campus Federal Credit Union interested in funding some events
- Faculty Senate to be focal point for governance and faculty resources/information
- Search Committees
 - Registrar: interviews with 2 candidates
 - Provost: traits expressed including proven institutional advancement
 - Associate Vice President for Public Safety: interviews in September
 - Vice President for Strategic Communications: looking at consultant firms
 - Vice President for Graduate Studies and Global Engagement search suspended
- PS-50 wording changes approved
- Committees: contact Jennifer Baumgartner for serving (jbaum@lsu.edu)
- Staff and Student Government Liaisons needed
- Meetings
 - Executive Committee and President McMillin interface with many different people and departments on campus, several meetings noted
- Greek Affairs Implementation Committee: execution of new guidelines taking place
- Short's Travel: go to APIC website and file a complaint and fill out survey
- September guest speakers: Vice President for Enrollment Management Jose Aviles; Senior Director of Annual Giving Julie Aguilar LeFebvre; Thomas Glenn on Geaux Forward Student Modernization

activities; Sumit Jain, ITS and clicker management; Summer Steib, University Council on Gender Equity

- October guest speakers: Stephen Beck, ORED; Sasha Thackaberry, Digital & Continuing Education
- Commencement committee: back to a meaningful commencement including faculty involvement
- Behind the Ballot Symposium October 29 & 30: timing crucial, student voting groups will advocate registering to vote, while symposium will educate community and follow through to vote
- Faculty 360: carried complaints to ITS
- Both transcripts and summary of minutes available
- TRSL elections
- Operational Excellence Training: engaging faculty training in development

NEW BUSINESS

- Senator pictures on website: link to department page
- Faculty Senate apparel: faculty senate coordinator will investigate possibilities and costs
- Elections for 2 Member-at-Large Executive Committee vacancies

EXECUTIVE SESSION CALLED TO ORDER

EXECUTIVE SESSION WAS CONCLUDED

Motion was made, seconded and passed to dissolve the Faculty Senate Faculty Adjudication Committee and reconstitute it with faculty members from more representative colleges.

EXECUTIVE COMMITTEE ELECTIONS

Dr. Fabio Del Piero, Professor of Pathobiological Sciences, was elected to replace Dr. Arend Van Gemmert, Member-at-Large.

Dr. Nan Walker, Professor of Oceanography and Coastal Sciences, was elected to fill the vacant newly elected Faculty Senate Member-at-Large position

MOTION TO ADJOURN

With no new business, Dr. Suresh Rai made the motion to adjourn, seconded by Brooks Ellwood and unanimously passed at 5:50pm.