Faculty Senate

Summary
Faculty Senate Meeting
Tuesday, April 21, 2020
Zoom

ATTENDANCE

Executive Committee

1. Mandi Lopez (President, VCS)
2. Ken McMillin (Past- President, AG)
3. Joan King (Vice-President, Food Science)
4. Fabio Del Piero (Secretary, PBS)
5. Prosanta Chakrabarty (Member-at-Large, Biology)
6. Marwa Hassan (Member-at-Large, Engineering)
7. Julia Ledet (Member-at-Large, Science)

Senators:

1	X	Fereydoun Aghazadeh (ENG)	25	X	Doug Gilman (SCI)	49	P	Megan Papesh (HSS)
2	X	Priscilla "Lilly" Allen (HSE)	26	X	Marwa Hassan (ENG)	50	X	Tracy Quirk (Coast)
3	X	Aly Aly (ENG)	27	X	Katherine Henninger (HSS)	51	X	Maria Rethelyi (HSS)
4	X	Kayanush (Kai) Aryana (AG)	28	X	Tara A. Houston (MDA)	52	X	Kirk Ryan (VCS)
5	X	Michael Banks (BUS)	29	P	Stuart Irvine (HSS)	53		Bhaba Sarker (ENG)
6	X	Chris Barrett (HSS)	30	X	Kelli Scott Kelley (AD)	54	X	Stephen Shipman (SCI)
7	X	Inessa Bazayev (MDA)	31	X	Yunjung Kim (HSS)	55	X	Chassidy Simmons (HSS)
8	X	Dorin Boldor (ENG)	32	X	Roger Laine (SCI)	56	X	Shane Stadler (SCI)
9	X	Jeffrey Brooks (Law)	33	X	Elecia Lathon (HSE)	57	X	Kristen Stair (AG)
10	A	Konstantin Busch (ENG)	34	X	Lauren Lazaro (AG)	58	P	Suzanne Stauffer (HSE)
11	P	Cassandra Chaney (HSE)	35	X	Julia Ledet (SCI)	59	X	Jared Soileau (BUS)
12	X	Chantel D. Chauvin (HSS)	36	X	Vincent LiCata (SCI)	60	X	Rachel Stevens (HSS)
13	X	Senlin Chen (HSE)	37	X	J. Michael Martinez (HSE)	61	X	Brenton Stewart (HSE)
14	X	Prosanta Chakrabarty (SCI)	38	X	Juan Martinez (PBS)	62	X	Judith Sylvester (MCOM)
15	X	Jin-Woo Choi (ENG)	39	X	James Matthews (SCI)	63	X	Daniel Tirone (HSS)
16		Brett Collier (AG)	40	X	John Miles (LIB)	64	X	Matthew Vangjel (MDA)
17	X	Brandi Conrad (HSE)	41	X	Mustajab Mirza (VCS)	65	X	Meredith Veldman (HSS)
18	X	Robert Cook (SCI)	42	X	Laura Martins (HSS)	66	X	Nan Walker (Coast)
19	X	Theda Daniels-Race (ENG)	43	P	William Monroe (Law)	67	X	Wei-Hsung Wang (Energy)
20	X	Jeff Davis (AG)	44	X	Carl Motsenbocker (AG)	68	X	Sonja Wiley (BUS)
21	X	Michael Desmond (AD)	45	X	Ioan I. Negulescu (AG)	69	X	Cathy Williams (AG)
22	X	Levent Dirikolu (CBS)	46		Robert Newman (BUS)			
23	X	Peter Doran (SCI)	47	X	Pius Ngandu (HSS)			
24		Edward Gibbons (HSE)	48	X	Rafael Orozco (HSS)			

Proxies/Alternates:

Brenton Stewart for Suzanne Stauffer
Jeff Brooks for William Monroe
Priscilla Allen for Cassandra Chaney
Maria Rethelyi for Stuart Irvine

Guests:

Jonathan Snow	Melissa Enautt	Sumit Jain	David Dunaway	Thomas Galligan
Lois Kuyper-Rushing	Roxanne	Nicole Roth	Kevin Cope	Ryan Landry
Ashley Arceneaux	Jane Cassidy	Stacia Haynie	Darcee Olsen	Jeremiah Shinn
Sasha Thackaberry	Narcissa Haskins	Marty Miller	Casey Coughlin	Brian Ainsworth
Mallory Danzy	Stanley Wilder	Emily Hatfield	Dan Layzell	Larry Rouse
Ernie Ballard	Zach Thompkins	Arend Van Gemmert	Andrea Hebert	

CALL TO ORDER
President Mandi Lopez called the meeting to order at 3:00pm.

ATTENDANCE
There was a quorum with 4 alternates/proxies noted.

APPROVAL OF MINUTES
Approval of March 16 Minutes passed with minor corrections to be added later.

PRESIDENT'S REPORT
- Updates
    - Faculty Senate driven academic freedom policy on the President's desk to sign
    - Please fill out LSU campus surveys
    - Please fill out questionnaire on Faculty Senate website
    - Faculty Senate elections are ongoing, results due May 15
- Activities
    - FSEC communicated faculty input on virtual teaching
    - FSEC, ASH Committee, and Course and Curricula Committee met with the Grad Council on Spring 2020 student grade options
    - Faculty Senate collaborated with OAA for an extension to non-tenure faculty with opt-out option
    - FSEC members along with other campus leaders join COVID assistance committee
    - Ken McMillin and FSEC updating bylaws, to be presented at August meeting—delay in standing committee appointments and elections until bylaws are passed
    - Technology shortfalls have been identified and communicated to OAA and FTC
    - FSEC has requested faculty allocations for costs associated with going online. FSEC also requested extra stipends for faculty teaching during the summer
    - FSEC encouraged administration to be transparent with faculty regarding 5% and 10% budget cut projections

UNIVERSITY UPDATE, LSU ADMINISTRATION
- Administration will continue to make decisions based on information available and faculty input
- EOC (Emergency Operations Center) working on plans for return to campus—will be gradual and follow Governor's phase plan
    - Working on PPE for returning faculty, staff, and students
    - Guidelines for larger classes—200+ online only
    - Classes will be taught in larger classrooms to accommodate for social distancing
    - HR guidelines and policy for working from home
- Administration looking at on-campus antibody testing availability
- 2020-2021 budget outlook: will be a challenge, making provisional exercises of 5% and 10% cuts
    - Student retention and recruitment more important than ever
    - No money allocated for research from Cares Act
- Summer school offered online only—15% discount
- LSU Online continuing to offer faculty training—including Moodle updates

Q&A:
- Is administration considering cuts at the top?
    - No. Reducing administration compensation is determined/approved by the Board of Supervisors
- Will there be an impact on TOPS?
    - The budget impact for next year is unknown.

MULTI-FACTOR AUTHENTICATION, SUMIT JAIN, CHIEF INFORMATION SECURITY OFFICER, INFORMATION TECHNOLOGY SERVICES
- MFA best practice to protect accounts from malicious activity
- Timeline
    - Spring 2019: Internal testing began
    - Summer 2019: Feedback and improvements

    - Fall 2019: LSU campus enrollment complete
- Some issues with iOS Apple operating systems
- Overseas travel
    - Must have 2 forms of authentication
    - Authenticator app most useful: 6-digit code that does not always require internet connection

Q&A
- I am asked to authenticate very often. Is it related to switching devices?
    - MFA is not just associated with your account. It is an application that is device specific. If you are changing devices or changing browsers, you will be asked to authenticate
- Are you planning on using a global VPN?
    - No.
- To whom should I direct my colleague having ongoing issues with MFA?
    - security@lsu.edu

COPYRIGHT, DARCEE OLSON, COPYRIGHT & SCHOLARLY COMMUNICATION POLICY DIRECTOR, LSU LIBRARIES
- Background
    - Attorney in intellectual property and contract law
- Services
    - Advising on Fair Use Act, Teach Act
        - Materials protected when moving from ground-based class to online
        - Materials allowed for distance downloads
    - Provides information on LLC laws regarding faculty ownership of self-created materials
    - Assistance and advise with contracts and negotiations
    - Online drop-in: Monday, Tuesday, Thursday from 8:00am to 12:00pm

OLD BUSINESS

Second Reading, Resolution 20-01, "Class Cancellations for Athletic Events"
Sponsored by Kevin Cope and the Faculty Senate Executive Committee
Q&A:
- Request to change days to hours—faculty were notified the Friday before the game.
- Four-page request overwhelming
- Do we really believe that missing one day of classes reduces career readiness?
- Injuries mentioned in resolution dubious

Vote: Resolution fails.

NEW BUSINESS

First Reading, Resolution 20-03, "Pathway to Censure Removal"
Sponsored by Kevin Cope and the Faculty Senate Executive Committee
Q&A:
- What would be the response from administration?
    - FSEC will work with administration toward an agreement to remove the censure.

Motion to suspend rules and move to a vote.
Vote: Resolution passes.

First Reading, Resolution 20-04, "Gender Equity in Health Insurance Benefits"
Sponsored by the Benefits Advisory Committee and the Faculty Senate Executive Committee
Q&A:
- Change word admonish
    - Strongly advise, request
- If we increase coverage, will our premiums also increase?
    - It is a possibility. The issue we are looking at is equality for your dependent children. The other problem is that we at LSU pay more for our coverage. We are paying more and getting less than we should.

- We also have gender discrimination.
    - Because of the loophole in the Affordable Care Act, this is not unique to LSU. We cannot have an insurance plan that is distinct from the state. However, we are lacking coverage specially for maternity or pregnancy for our insured dependents.

Faculty Senate Leadership 2020-2021 Election Results

Faculty Senate President: Mandi Lopez

Faculty Senate Vice President: Joan King

Faculty Senate Secretary: Fabio Del Piero

Faculty Senate Member-at-Large: Marwa Hassan

Faculty Senate Member-at-Large: John Miles

MOTION TO ADJOURN
Motion made to adjourn the meeting. Seconded and unanimously passed at 5:30pm.