

LSU

Faculty Senate

Summary

Faculty Senate Meeting

Tuesday, December 03, 2019

LSU Foundation Building, Harrison Board Room 107, 3:00pm

ATTENDANCE

Executive Committee

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|---|---|
| 1. Mandi Lopez (President, VCS) | 4. Fabio Del Piero (Secretary, PBS) |
| 2. Ken McMillin (Past- President, AG) | 5. Julia Ledet (Member-at-Large, Science) |
| 3. Joan King (Vice-President, Food Science) | |

Senators:

#		Senator Name	#		Senator Name	#		Senator Name
1	P	Fereydoun Aghazadeh (ENG)	25	X	Doug Gilman (SCI)	49	X	Megan Papesh (HSS)
2	X	Priscilla "Lilly" Allen (HSE)	26	X	Marwa Hassan (ENG)	50	A	Tracy Quirk (Coast)
3	X	Aly Aly (ENG)	27	X	Katherine Henninger (HSS)	51	X	Maria Rethelyi (HSS)
4	X	Kayanush (Kai) Aryana (AG)	28	X	Tara A. Houston (MDA)	52	P	Kirk Ryan (VCS)
5	X	Michael Banks (BUS)	29		Stuart Irvine (HSS)	53	X	Bhaba Sarker (ENG)
6	P	Chris Barrett (HSS)	30	X	Kelli Scott Kelley (AD)	54	P	Stephen Shipman (SCI)
7	X	Inessa Bazayev (MDA)	31	X	Yunjung Kim (HSS)	55	X	Chassidy Simmons (HSS)
8	X	Dorin Boldor (ENG)	32		Roger Laine (SCI)	56	P	Shane Stadler (SCI)
9	P	Jeffrey Brooks (Law)	33	X	Elecia Lathon (HSE)	57	X	Kristen Stair (AG)
10		Konstantin Busch (ENG)	34	P	Lauren Lazaro (AG)	58	P	Suzanne Stauffer (LIB)
11	P	Cassandra Chaney (HSE)	35	X	Julia Ledet (SCI)	59		Jared Soileau (BUS)
12	X	Chantel D. Chauvin (HSS)	36		Vincent LiCata (SCI)	60	P	Rachel Stevens (HSS)
13	X	Senlin Chen (HSE)	37	X	J. Michael Martinez (HSE)	61	X	Brenton Stewart (HSE)
14	P	Prosanta Chakrabarty (SCI)	38	X	Juan Martinez (PBS)	62	P	Judith Sylvester (MCOM)
15		Jin-Woo Choi (ENG)	39	X	James Matthews (SCI)	63	P	Matthew Vangjel (MDA)
16		Joe Clare (HSS)	40	X	John Miles (LIB)	64	X	Meredith Veldman (HSS)
17		Brett Collier (AG)	41	X	Mustajab Mirza (VCS)	65	A	Nan Walker (Coast)
18	P	Brandi Conrad (HSE)	42		Laura Martins (HSS)	66	X	Wei-Hsung Wang (Energy)
19	A	Theda Daniels-Race (ENG)	43	X	William Monroe (Law)	67	X	Sonja Wiley (BUS)
20	X	Jeff Davis (AG)	44	P	Carl Motsenbocker (AG)	68	X	Cathy Williams (AG)
21		Michael Desmond (AD)	45	X	Ioan I. Negulescu (AG)	69	P	Donghui Zhang (SCI)
22	X	Levent Dirikolu (CBS)	46	X	Robert Newman (BUS)			
23	A	Peter Doran (SCI)	47		Pius Ngandu (HSS)			
24	X	Edward Gibbons (HSE)	48	X	Rafael Orozco (HSS)			

Proxies/Alternates:

Kristin Stair for Carl Motsenbocker
 Katherine Henninger for Chris Barrett
 Katherine Henninger for Rachel Stevens
 Achim Herrmann for Peter Doran
 Bhaba Sarker for Fred Aghazadeh
 Bhaba Sarker for Marwa Hassan
 Sonja Wiley for Cassandra Chaney
 Giulio Mariotti for Tracy Quirk
 Giulio Mariotti for Nan Walker

Bhuvnesh Bharti for Theda Daniels-Race
 Julia Ledet for Stephen Shipman
 Brenton Stewart for Suzanne Stauffer
 Fabio Del Piero for Judith Sylvester
 Joan King for Prosanta Chakrabarty
 Priscilla Allen for Brandi Conrad
 Jim Matthews for Shane Stadler
 William Monroe for Jeffrey Brooks
 Juan Martinez for Kirk Ryan

Guests:

Larry Rouse	Nicole Roth	Krista Barrett	William Saas	John Jester
Mark Swanson	Bryan McCann	Andrew Sluyter	Arend Van Gemmert	Jane Cassidy

Stacia Haynie	Kate Spikes	Krista Allen Raney		
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CALL TO ORDER

President Mandi Lopez called the meeting to order at 3:00pm.

ATTENDANCE

There was a quorum with 18 alternates/proxies noted.

APPROVAL OF MINUTES

Approval of November 20 Minutes passed with minor corrections to be added later.

PRESIDENT'S REPORT

- Updates
 - o Smoking, Tobacco, Inhalant, & Vaping (STIV) Committee fully formed
 - o Remember to share information at Faculty Senate meetings with colleagues
 - o Academic Freedom and Tenure policy statement sent to OAA for consideration/future approval
 - o Reach out to the Executive Committee about individual unit college policy committees/bylaws
 - o FTC coffee chats: first Wednesday of each month at 9:30am, 101 Frey Hall
- Activities
 - o Faculty Senate Executive Committee met with LSU leadership regarding the email phishing test—suggested vetting ensure they are not offensive
 - o FSEC received a request to change the name of Disability Services. Request forwarded to OAA.
 - o FSEC will be discussing LSU protocol for infectious diseases at their next meeting.
 - o Dr. McMillin looking for volunteers to revise Faculty Senate bylaws
 - o Faculty Senate Executive Committee looking for Peer Advisor volunteers

UNITED CAMPUS WORKERS, BRYAN MCCANN, ASSOCIATE PROFESSOR, RHETORIC & CULTURAL STUDIES

- United Campus Workers Global 3465
 - o Affiliate with Communication Workers of America
 - Allows for revenue while building membership
 - o Focuses specifically on organizing campuses in the U.S. South
 - o Advocacy/movement organization—not focused solely on collective bargaining
 - o Other institutions: The University of Tennessee, University of Georgia, and the University of Southern Mississippi
 - o Strongest presence: University of Tennessee
 - Been able to stave off privatization
 - Movement of \$15/hour minimum base pay and regular raises
- United Campus Workers of Louisiana
 - In initial stages
 - Currently have 100+ members
 - Dues: modest compared to previous attempt, based on sliding income-based scale
 - No individual divisions: all have equal say and voting rights
 - Lead by steering committee of local members
 - Movements
 - \$15/hour base pay and regular, predictable raises
 - Graduate fees

ALEXANDRIA SUMMIT UPDATE, KEN MCMILLIN, FACULTY SENATE PAST-PRESIDENT

- Board of Regents Master Plan, Carrie Robison and Randall Brumfield
 - o Educate: affordability, accessibility to double number of working adults with market-relevant postsecondary credentials by 2030 (from 40,000 to 85,000)
 - o Innovate: experiential learning, apprenticeships, job shadowing, internships, cooperative education, research
 - o Collaborate: PK-12, state cross-agency work

- National Council of Faculty Senates Convention, Michelle Arnold
 - o Organizing event to task committees to create mission, vision, bylaws, communication and marketing aspects, and how it will coordinate and facilitate faculty governance at its various universities
- United Campus Workers, Bryan McCann
 - o Advocate unionization in Louisiana
- Faculty Candidates for Political Office, Brian Salvatore
 - o Louisiana Legislature candidate, campaign truthfulness
- Faculty Retention and Contentment Survey, Matthew Butkus
 - o Renewal of a faculty survey, please participate
- AAUP Chapter at LSU-A, Christof Stump and Bernard Gallager
 - o Chapter newly formed
- Next meeting: end of February

LSU FOUNDATION ENDOWED ACCOUNTS AND HONORIFIC PAYMENTS, KATE SPIKES, CHIEF FINANCIAL OFFICER, LSU FOUNDATION AND KRISTA ALLEN RANEY, ASSISTANT VICE PRESIDENT OF DEVELOPMENT, LSU FOUNDATION

- Main goal of LSU Foundation: to meet the spending allocation and account for inflation
- Main LSU Foundation account types:
 - o Endowed = Spending Allocation, invested by perpetual, stable, annual funding
 - o Non-endowed, funds donated for immediate use and/or the net spending allocations that are spun off from the endowed funds
- Investment pools
 - o Board of Regents: matched professorships/chairs—contain both private and state funds
 - o General endowed: funding not matched by the Board of Regents
 - o None-endowed: contain all spendable funds
- Endowed pools
 - o Managed by Cambridge Associates (best practices)
 - Contracted in fiscal year 2017
 - 6 dedicated, highly qualified professionals for LSU
 - Team of 150 continually researching new opportunities
 - o Unitized: endowed gifts purchase units or shares in the endowed pools (like a mutual fund)
 - o Market Value: total value of the endowed account and is calculated based on the number of units that account contains and the market of the entire pool on a monthly basis
 - o Spending allocation is estimated annually on the third week of July: pro-rated based on how long the account has been in the pool
 - Funded through the total returns of the portfolio
 - Calculated: total pool value divided by the number of units to calculate the market value per unit. An average 5-year market value is then calculated per unit. That average is then multiplied by the net spending rate (4%) and service fee rate (1.25%). Then the amount is multiplied by the annual average units for each account.
- Bengals: LSU Foundation web-based reporting system
 - o Request access on LSU Foundation website
 - o Approval required from Dean/Designee
- How to spend funds
 - o Check request: one-page form—clear business purpose, detailed receipts, and proof of payment
 - Only spend private portion of account
 - o Corporate Credit Card: credit card—uses Concur system to reconcile balances
 - Only spend private portion of account
 - o BG Account linked to a Foundation Account: accounts with both private and state funds
 - Way to spend state portion of funds
 - Processed through Workday, state guidelines and policies must be followed

Q&A:

- Who can request access Bengals?
 - o Anyone with a myLSU ID. Access is only granted by the individual's Dean/Designee

- Do you require a person to register as a vendor using a BG account?
 - o If the LSU Foundation pays anyone directly, not through a BG account, they have to be set up as a vendor. I would assume AP at LSU does the same thing where they have to be in the system in order to be paid.
- How do we know if our account has state and private funds?
 - o Totals and portions are available in Bengals.
- If you only spend 80% of the allocation, what happens to what's left?
 - o It rolls over into the spending allocation. It does not go back into the pool.
- Can you build up the spending allocation?
 - o Up to a certain amount—only 25% of the market value for Board of Regents matched accounts. No limit on endowed. However, donors are less likely to give if there are excessive balances. All balances over 25% must be reported to the Board of Regents.
- What is the origination of the Board of Regents matched funds?
 - o A lawsuit that LSU won on gas
- If a spending allocation is built up, can we take it out and invest it ourselves?
 - o No.
- Can we build up spending allocations over several years to purchase very expensive equipment?
 - o Yes. Reports to the Board of Regents are required.

OLD BUSINESS

None.

NEW BUSINESS

First Reading, Resolution 19-07, "Tuition Reduction and Fee Remission for LSU Faculty Children and Spouses"

Sponsored by Faculty Senate Benefits Advisory Committee

Whereas the merit-based TOPS no longer is guaranteed to cover 100% of undergraduate tuition at LSU;

Whereas TOPS is unavailable to faculty spouses and to the children of incoming faculty who have not graduated from a Louisiana high school;

Whereas the cost of an LSU undergraduate education for faculty children has increased because fees are high;

Whereas seven of LSU's thirteen Flagship Peer institutions offer 50% tuition reduction to faculty children and spouses, and most state universities in the South do the same;

Whereas the merit-based Louisiana Tiger Legacy Scholarships require a minimum ACT composite score of 24, and thus they are unavailable to some faculty children;

Whereas the Tiger Legacy Scholarships offer only \$500-1000 (depending on ACT score), which is too little to offset the recent rise in fees;

Whereas the recruitment and retention of faculty is crucial to LSU and faculty flight is a growing problem for the University;

Whereas twenty-seven of thirty-six LSU deans, chairs, and directors said in a 2016 poll that a new tuition benefit and a full remission of fees for faculty children would help "very much" or "some" in the recruitment and/or retention of faculty in their units;

Whereas a tuition benefit and a full remission of fees for faculty spouses would also help in the recruitment and retention of faculty;

Therefore be it resolved that the Faculty Senate recommends a new benefit for faculty children and spouses enrolled in undergraduate courses at LSU: while remaining eligible for Louisiana Tiger Legacy Scholarships, faculty children should receive (1) a 50% reduction of undergraduate tuition or TOPS; and (2) a full remission of fees; faculty spouses also should receive a 50% reduction of undergraduate tuition and a full remission of fees

Q&A:

- Is there an estimate on the number of affected children and spouses?
 - o No. The committee can send a survey.
- Confusion about TOPS and a 50% reduction in tuition
 - o Reworded to clarify: "should receive 1) TOPS, or 2) 50% reduction in tuition..."
- Will the 50% reduction have the same requirements as TOPS for eligibility/maintaining?
 - o Criteria will be set in implementation phase
- Will this benefit only new faculty or all faculty?
 - o All faculty.
- Would consider adding to this either a waiver or reduction of application fees for faculty dependents?

- We can include application fee waiver.
- Will this apply in the summer?
 - Yes, all semesters.
- Does the resolution only apply to enrollment at LSU?
 - Yes.
- Will this apply for students that take longer than 4 years to graduate?
 - Will look into once in the implementation phase.

MOTION TO ADJOURN

Motion made to adjourn the meeting. Seconded and unanimously passed at 4:33pm.