Summary
Faculty Senate Meeting
Wednesday, November 20, 2019
LSU Foundation Building, Harrison Board Room 107, 3:00pm

ATTENDANCE

Executive Committee
1. Mandi Lopez (President, VCS)
2. Ken McMillin (Past-President, AG)
3. Joan King (Vice-President, Food Science)
4. Fabio Del Piero (Secretary, PBS)
5. Julia Ledet (Member-at-Large, Science)
6. Marwa Hassan (Member-at-Large, Engineering)

Senators:

<table>
<thead>
<tr>
<th>#</th>
<th>Senator Name</th>
<th>#</th>
<th>Senator Name</th>
<th>#</th>
<th>Senator Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>P Fereydoun Aghazadeh (ENG)</td>
<td>25</td>
<td>X Doug Gilman (SCI)</td>
<td>49</td>
<td>P Megan Papesh (HSS)</td>
</tr>
<tr>
<td>2</td>
<td>X Priscilla “Lilly” Allen (HSE)</td>
<td>26</td>
<td>X Marwa Hassan (ENG)</td>
<td>50</td>
<td>X Tracy Quirk (Coast)</td>
</tr>
<tr>
<td>3</td>
<td>X Aly Aly (ENG)</td>
<td>27</td>
<td>X Katherine Henninger (HSS)</td>
<td>51</td>
<td>X Maria Rethelyi (HSS)</td>
</tr>
<tr>
<td>4</td>
<td>X Kayanish (Kai) Aryana (AG)</td>
<td>28</td>
<td>A Tara A. Houston (MDA)</td>
<td>52</td>
<td>X Kirk Ryan (VCS)</td>
</tr>
<tr>
<td>5</td>
<td>Michael Banks (BUS)</td>
<td>29</td>
<td>X Stuart Irvine (HSS)</td>
<td>53</td>
<td>P Bhaba Sarker (ENG)</td>
</tr>
<tr>
<td>6</td>
<td>P Chris Barrett (HSS)</td>
<td>30</td>
<td>Kelli Scott Kelley (AD)</td>
<td>54</td>
<td>Stephen Shipman (SCI)</td>
</tr>
<tr>
<td>7</td>
<td>X Inessa Bazayev (MDA)</td>
<td>31</td>
<td>Yunjung Kim (HSS)</td>
<td>55</td>
<td>X Chassidy Simmons (HSS)</td>
</tr>
<tr>
<td>8</td>
<td>X Dorin.Boldor (ENG)</td>
<td>32</td>
<td>X Roger Laine (SCI)</td>
<td>56</td>
<td>Shane Stadler (SCI)</td>
</tr>
<tr>
<td>9</td>
<td>X Jeffrey Brooks (Law)</td>
<td>33</td>
<td>X Elecia Lathon (HSE)</td>
<td>57</td>
<td>P Kristen Stewart (AG)</td>
</tr>
<tr>
<td>10</td>
<td>X Konstantin Busch (ENG)</td>
<td>34</td>
<td>X Lauren Lazaro (AG)</td>
<td>58</td>
<td>X Suzanne Stadler (LIB)</td>
</tr>
<tr>
<td>11</td>
<td>P Cassandra Chaney (HSE)</td>
<td>35</td>
<td>X Julia Ledet (SCI)</td>
<td>59</td>
<td>X Jared Soileau (BUS)</td>
</tr>
<tr>
<td>12</td>
<td>X Chantel D. Chauvin (HSS)</td>
<td>36</td>
<td>Vin C Western LiCata (SCI)</td>
<td>60</td>
<td>Rachel Stevens (HSS)</td>
</tr>
<tr>
<td>13</td>
<td>X Senlin Chen (HSE)</td>
<td>37</td>
<td>X J. Michael Martinez (HSE)</td>
<td>61</td>
<td>Brent Stewart (HSE)</td>
</tr>
<tr>
<td>14</td>
<td>P Prosanta Chakrabarty (SCI)</td>
<td>38</td>
<td>P Juan Martinez (PBS)</td>
<td>62</td>
<td>X Judith Sylvestre (MCOM)</td>
</tr>
<tr>
<td>15</td>
<td>X Jin-Woo Choi (ENG)</td>
<td>39</td>
<td>X James Matthews (SCI)</td>
<td>63</td>
<td>P Matthew Vanghel (MDA)</td>
</tr>
<tr>
<td>16</td>
<td>Joe Clare (HSS)</td>
<td>40</td>
<td>X John Miles (LIB)</td>
<td>64</td>
<td>X Meredith Veldman (HSS)</td>
</tr>
<tr>
<td>17</td>
<td>X Brandi Conrad (HSE)</td>
<td>41</td>
<td>X Mustajab Mirza (VCS)</td>
<td>65</td>
<td>Nan Walker (Coast)</td>
</tr>
<tr>
<td>18</td>
<td>X Brandy Lathor (HSS)</td>
<td>42</td>
<td>Laura Martins (HSS)</td>
<td>66</td>
<td>A Wei-Hsung Wang (Energy)</td>
</tr>
<tr>
<td>19</td>
<td>X Theda Daniels-Race (ENG)</td>
<td>43</td>
<td>X William Monroe (Law)</td>
<td>67</td>
<td>Sonja Wiley (BUS)</td>
</tr>
<tr>
<td>20</td>
<td>X Jeff Davis (AG)</td>
<td>44</td>
<td>X Carl Motsenbocker (AG)</td>
<td>68</td>
<td>X Cathy Williams (AG)</td>
</tr>
<tr>
<td>21</td>
<td>X Michael Desmond (AD)</td>
<td>45</td>
<td>X Ioan I. Negulescu (AG)</td>
<td>69</td>
<td>Donghui Zhang (SCI)</td>
</tr>
<tr>
<td>22</td>
<td>X Levent Dirikolu (CBS)</td>
<td>46</td>
<td>X Robert Newman (BUS)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>X Peter Doran (SCI)</td>
<td>47</td>
<td>A Pius Ngandu (HSS)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>X Edward Gibbons (HSE)</td>
<td>48</td>
<td>P Rafael Orozco (HSS)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Proxies/Alternates:
Gregory Upton for Wei-Hsung Wang
Joan King for Prosanta Chakrabarty
Aly Aly for Jin-Woo Choi
Aly Aly for Bhaba Sarker
Fabio Del Piero for Juan Martinez
Inessa Bazayev for Matthew Vanghel
Katherine Henninger for Chris Barrett
Priscilla Allen for Megan Papesh
Priscilla Allen for Cassandra Chaney
Carl Motsenbocker for Kristin Stair
Chassidy Simmons for Rafael Orozco
Konstantin Busch for Fred Aghazadeh
Alan Sikes for Tara A. Houston
Adelaide Russo for Pius Ngandu

Guests:
Emmanuel Owvor-Smith  |  Nicole Roth  |  Lois Kuyper-Rushing  |  Clay Benton  |  Brian Antie
Tammy Millican  |  Roger Husser  |  Stanley Wilder  |  Jane Cassidy  |  Stacia Haynie
Arend Van Gemmert  |  Matt Lee  |  Anna Bartel
CALL TO ORDER
President Mandi Lopez called the meeting to order at 3:00pm.

ATTENDANCE
There was a quorum with 14 alternates/proxies noted.

APPROVAL OF MINUTES
Approval of October 29 Minutes passed with minor corrections to be added later.

MARY WERNER, CHAIR OF THE LSU BOARD OF SUPERVISORS ADDRESS
- First time in university memory a member of the board has attended a Senate meeting to address faculty
- Sent questions
  o What do you believe the Board of Supervisors can do to support faculty morale in light of inconsistent salary increases and the burden of the accrued unfunded liability?
  o How does the Board of Supervisors determine the priorities to support publicly and present to the legislature?
  o Can you describe some strategies to propel LSU to the forefront of 21st century University IT infrastructure?
  o What support can Board of Supervisors members provide so our LSU leads the state in developing family leave policy?
- Prepared remarks
  o Faculty compensation consists of three parts: salary, benefits (mostly health insurance), and pension
  o LSU is below the national competitive average for salary. LSU BoS is committed to raising salaries, but they are behind mandated costs.
  o Employer contribution for ORP was raised to state maximum of 6.2%
    ▪ No other solutions on issues yet
  o The UAL is a set of liabilities inherited prior to 1989.
    ▪ The mechanism to pay it off was created as a payroll tax based on every institution’s salary expenditure; covered by all employees.
    ▪ This year’s UAL contribution rate as required by state law must cover 22.2% of employee salaries
    ▪ Will be paid off by 2029—at that time, pensions will be re-evaluated
  o Infrastructure a top BoS priority
    ▪ Deferred maintenance of $600 million
    ▪ Renovations to art studios, Huey P. Long Fieldhouse, Vet School accreditation, and Food Science
    ▪ Replacement of library moving forward to planning phase, developing concept
    ▪ IT replacement: $100 million estimated, harder to convince members and legislation
  o Priorities: The President interacts directly with the board on strategies and tactics on organizational efforts, as well as policy, budget, and capital to determine political viability, coalitions, partnerships, and other needed actions
  o $500 million surplus
    ▪ 3 proposals for LSU submitted
    ▪ No decision until the end of the year and budget discussions begin
  o Family Leave Policy: Ms. Werner is committed to moving this forward

PRESIDENT KING ALEXANDER ADDRESS ON STUDENT MENTAL HEALTH
- Three attempted suicides in one weekend at LSU
- Administration looking into issues and solutions of student mental health
- Be aware of your students and let colleagues know

Q&A:
- Talking about suicide helps prevent suicide
PRESIDENT’S REPORT

- Updates
  - Dean Todd Queen gave a stellar presentation for Deans as Scholars, Nov 6. Next up: Cynthia Peterson, Dean of Science, February 19.
  - Faculty Senate Executive Committee is taking questions/comments regarding leave to be compiled into categories for discussion at Senate meetings
  - Smoking, Tobacco, Inhalant, and Vaping Committee populated
  - Library, Benefits, Budget & Planning, and Adjudication Committees formed and launched
  - Troy Blanchard named Dean of HSS

- Activities
  - Faculty Senate Executive Committee will be meeting with LSU leadership regarding the latest email phishing test
  - Knowing there will be no faculty raises, FSEC is working with Standing Committees to explore other economic incentives for faculty
  - FSEC and ORED will revisit the 36% tuition remission grant tax on graduate students
  - Academic Freedom policy will be submitted
  - Dr. McMillin looking for volunteers to revise Faculty Senate bylaws
  - Faculty Senate Executive Committee will be meeting with Dean HSE candidates
  - Faculty Senate Executive Committee looking for Peer Advisor volunteers

Q&A:
- Is an assessment on graduates collected by other academic units? Is there a potential for us to do this at a higher level?
  - This is being done in construction management as a part of accreditation. Check with your unit head.

MOBILITY IMPLEMENTATION PLAN, ROGER HUSSER, ASSISTANT VICE PRESIDENT, LSU PLANNING, DESIGN AND CONSTRUCTION

- The Mobility Implementation Plan covers parking, transit, pedestrians, bicycles, and other modes of transportation to, from, in, and around campus
- Issues: not meeting demand, hampering retention and recruitment
- Changes:
  - Parking, transit systems, improved bicycle network, pedestrian safety and access, enhanced communication, added EV stations, added micro-transit systems
    - Supported by increased student fees and parking permits
    - Parking system will be performance and convenience based (zone areas)
    - Capital improvements: streetscapes
    - Flixbus: small fee to ride the bus in and outside Louisiana
  - Start: with campus core and move outwards
    - Smaller parts already being implemented (gotcha bikes, commuter crew)
    - Park and go, zone-based parking: August 2021

Q&A:
- Is accessibility part of the mobility plan?
  - Yes, it is a major component.
- Are sidewalks for bicycles?
  - No. They are for pedestrians and persons with disabilities.
- Is there a place where Senators can access the full presentation? Is there an opportunity for feedback?
  - Yes. We will send the presentation and provide contacts for questions and comments.
- Have you considered Baton Rouge’s transportation plans?
  - Yes. We have met with DVW, DOTD, and the rapid transit bus group.
- Do you have a timeline for the mobility plan?
  - Yes. It is available in the full presentation.
- Are you aware of the plans for the LSU lakes?
  - Yes. We are on the committee for planning.
ACADEMIC CALENDAR, CLAY BENTON, REGISTRAR, OFFICE OF THE UNIVERSITY REGISTRAR
- August: Academic Affairs formed a committee of administrators to discuss issues on declining summer enrollment and to align with LSU Online modules
- Calendar starting Fall 2020
  - Fall semester: unchanged, 15 weeks, 1 week of exams
    - B and C sessions now 7 weeks, 1 day (shortened to match online), must be 25% web-based
  - Winter session: unchanged
  - Spring semester: unchanged, 15 weeks, 1 week of exams
    - B and C sessions now 7 weeks, 1 day, must be 25% web-based
  - 2 Summer sessions: 5 weeks, 1 day to match online

Q&A:
- How does this affect study abroad programs?
  - We reached out to that department and they did not provide any direct negative feedback. We will work with individual units as needed.
- Why five weeks for summer sessions? Can we have one, 7-week session?
  - We want to match online. We are looking at options to work through individual unit issues.
- Why doesn’t spring break fall in the middle of the semester? Why don’t we align with local school systems?
  - We follow a Faculty Senate resolution for spring break to come before April 1.
- If faculty are okay with working through breaks and holidays, wouldn’t keeping the 7 weeks be a better solution? What about keeping the 7 weeks and have shorter time in between each session?
  - That is certainly up for discussion. The issue becomes the academic processing that occurs on the back end of sessions. Not enough time for system processing.
- What about a 10-week session overlaying the two 5-week sessions to solve individual unit problems?
  - This has been discussed previously. For now, we are keeping the two, 5-week and 1-day sessions.

ELSEVIER UPDATE, STANLEY WILDER, DEAN LSU LIBRARIES AND LOIS KUYPER-RUSHING,
ASSOCIATE DEAN LSU LIBRARIES
- Have a preliminary list
  - 75% of titles based on usage models
  - 25% of titles from faculty recommendations
  - List awaiting final approval from Academic Affairs
- Once list is approved, will start negotiations with Elsevier
- Until list is finalized, it will not be made public

Q&A:
- Are you addressing journals in the humanities?
  - No, just Elsevier journals.
- Are you still accepting journal recommendations?
  - No.
- Is this a multi-year contract?
  - No. Journals will be assessed annually.
- Are we beginning to consider renegotiating other contracts?
  - No. We are fully focused solely on Elsevier.

VOLUNTEERS FOR PEER ADVISORS, BROOKS ELLWOOD, PROFESSOR, GEOLOGY
- Conflict or tension between faculty and/or faculty and administration
- 3 common reasons why peer advisor requested
  - Some faculty members feel threatened by other hi-performance faculty
  - Some of what happens is political
  - Much of this is sexist behavior.

COALITION ON INTERCOLLEGIATE ATHLETICS, JOAN KING, VICE-PRESIDENT, FACULTY SENATE
- Purpose: to create reform in athletics and provide academic excellence, integrity, and student wellbeing
- Goals: allow faculty to have a broad voice in the activities of campus athletics, providing ideas of lasting reform, working with other groups to ensure the academic mission of the university is being followed, and ensuring lasting reform in the NCAA
- Academic ideals: academic admission standards, student welfare, field practice versus course time, commercialization responsibility, and sponsorships of players, student athletes are students first
- Faculty governance: governance between the faculty and athletic representatives
  o recommending the FAR, an athletics council at university level, shared information on the athletics budget, information on the GSR, NCAA rules, faculty senate involvement in surveys, Title IX issues, and internal reviews
- 57 faculty senates involved nationwide (football), schools with only basketball recently invited
- Best practices: communication between athletics and the faculty, cluster courses, clarifying the role of the FAR, fostering an atmosphere of shared experiences, faculty appreciation at athletic events, faculty shadow student athletes, and general meetings
- Current issues: pay for play, compensation for use of student athlete’s likeness, gambling on college sports
- Next meeting: February 15, Lod Cook Center ($50 registration fee)

OLD BUSINESS

Revision of Courses and Curriculum Committee membership description
- Vice Chancellor for Academic Affairs concerning Executive Vice President & Provost
  one graduate student

Q&A:
- What was the rationale for removing the graduate student?
  o 2015: PS-45 revised and graduate student removed, graduate student never came to meetings

Vote: 24 to keep graduate student, 14 to accept revision

NEW BUSINESS
None.

MOTION TO ADJOURN
Motion made to adjourn the meeting. Seconded and unanimously passed at 5:25pm.