Faculty Senate

**Attendance**

*Executive Committee*

1. Mandi Lopez (President, VCS)
2. Ken McMillin (Past-President, AG)
3. Joan King (Vice-President, Food Science)
4. Fabio Del Piero (Secretary, PBS)
5. John Miles (Member-at-Large, Libraries)
6. Marwa Hassan (Member-at-Large, Engineering)
7. Julie Wright-Rollins (Member-at-Large, Education)

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**Proxies/Alternates:**
Rosemary Peters-Hill for Katharine Jensen
Robert Cook for Doug Gilman
Inessa Bazayev for Matthew Vangjel
Nicolette Lopez for David Dulceaney

**Guests:**

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CALL TO ORDER
President Mandi Lopez called the meeting to order at 3:00pm.

ATTENDANCE
There was a quorum with 4 alternates/proxies noted.

APPROVAL OF MINUTES
Approval of September 22 Minutes passed with minor corrections to be added later.

PRESIDENT’S REPORT
- Updates
  o Interim President Galligan met with local AAUP representatives on censure to start removal process
  o GROK articles continue to be an issue. Faculty are willing to participate in discussions for improvement.
  o Faculty voted to allow voting as an absence but did not approve the volunteer service.
  o Faculty voted to not approve the P/NC but allow the drop deadline extension.
- Activities
  o The FSEC has requested that faculty be involved in all initial educational policy discussions.
  o The FSEC has relayed faculty’s general disagreement in holding an in-person graduation ceremony.
  o Dean Mitchell of Human Sciences and Education led a diversity, equity, and inclusion discussion at the Board of Supervisor’s meeting.
  o The Council of Faculty advisors presented to the Board of Supervisors on several points, including no faculty leadership representation on the President search committee.
  o The FSEC has inquired HRM and Blue Cross Blue Shield on the Magnolia Local Plus OBG plan. It does not cover any residents of Iberville Parish.
  o Mandi Lopez presented on the issue of salary inequities to the Board of Supervisors. The verbiage “those who identify as male versus those who identify as female” was contended during the meeting. Faculty Senate has requested transparency and regular reporting on salary distribution among genders.

Q&A:
- Has anyone compared the salaries of minority and non-minority faculty?
  o Not currently.

TIGER TRACKER, DR. KEENA ARBUTHNOT, ASSOCIATE VICE PRESIDENT, OFFICE OF RESEARCH & ECONOMIC DEVELOPMENT
- Covid-19 response to align with CDC guidelines
- Tiger Tracker: push for LSU community to monitor health symptoms
  o Students- 20% response rate
  o Faculty and staff- 50% response rate
- Covid-19 testing sites on campus (“purple pods”)
- Imperative to fill out the tracker every day—even on weekends

Q&A:
- If you hit a wrong answer on the tracker, is there any way to go back and correct it?
  o Email covidresponse@lsu.edu and let us know that it was an accident
- Is there a reason that we are assigned a QR code if it’s not used on campus anywhere?
  o We are looking into the QR codes.

NATIONAL GUARD COVID TESTING, LT. COLONEL DORRIE STAALPS-109 OVERVIEW
- Louisiana identified as a top 5 state for Covid-19
  o FEMA provided a small-scale surge event over 5 days
  o July: 60,000 PCR (antibody) tests administered
  o August: new surge allocation for New Orleans that was shared with Baton Rouge
On campus testing
- Located outside of the LSU Student Union
- Utilizes HHS/True North supplies
- 48-hour testing turnaround
- Registration at no cost
- Swabbing observed by collector and verifies paperwork to match test tube

Community education is provided at each testing site
Testing supported until Dec 17, 2020
Total number of tests performed on campus: 5,864
Dollars allocated for Covid-19 response do not go past Dec 31, Gov. Edwards currently making decisions regarding replacement options

Q&A:

How frequently should you get tested?
- Anytime you have a possible exposure, you should get tested. If you are not feeling well, you should get tested. If you are living and working prominently in the community, you should get tested once a week.

Your numbers report 5,964 tests, but the LSU COVID dashboard reports 10,683 tests. Are we really getting that much "outside" testing data?
- That most likely combines the testing that was provided at Alex Box Stadium as well as the non-LANG, or private, testing done on campus.

Do you know anything about false positives? Which tests tend to have more?
- Testing and false negative reporting is very low. Currently, there is a 98.6% accuracy rate. Different points of testing, like the instant point of care testing, the presence of error increases. For example, if you are asymptomatic, the margin of error can be as much as 40%. If you are symptomatic, the margin of error is 2.6%.

Can you give us an idea of the value of antibody testing?
- Antibodies in a person can wane over time. Just because you have had Covid-19 in the past does not you will maintain those antibodies to be immune to another infection. There is evidence that immunity is waning after 12 weeks to the point where an individual can be reinfected.

Is the Guard monitoring people who are traveling from out of state through the airport into Louisiana?
- No.

How valuable is temperature monitoring and is that something we should consider at LSU?
- Temperature can be valuable and exhibiting a fever is one of the symptoms. However, there are several people that are asymptomatic and shedding the virus and making others sick, so, I would not solely rely on temperature checks. Mask wearing and infection prevention are still the best measures against Covid-19.

GRADUATE SCHOOL UPDATE, DR. SPENCER, VICE PROVOST & DEAN, GRADUATE SCHOOL

Background
- Associate Professor at the University of Hawaii teaching political science and urban planning.
- Later became department chair and Associate Dean
- Department chair at Clemson

Administrative process
- Much of his planning comes from the perspective how the faculty understand higher education activities and how they are implemented.
- A report was launched to discover any gaps or issues
- Working on efficiency, financial mechanisms, as well as incentivizing correctly
- Identify key diverse, working groups and develop guidelines for investments and growing resources. One of those groups will be a core group of graduate faculty coordinators with some nominated by the Faculty Senate.

Goals
- Building strong relationships with faculty
- How to clean up identified issues that are creating barriers and limitations
- Integration and institutional support of graduate work needs to be brought to the forefront
- Building external relationships with various constituency groups such as the chamber of commerce, local governments, industry, and nonprofit organizations
- Commitment to diversity, inclusion, and equity
- Adapt and align with different skill sets and goals of a new graduate population

Q&A:
- How can the graduate school facilitate recruitment of international students for programs that are mainly American student oriented, and to recruit American students for programs that mainly have international graduate students?
  - I am very interested in the globalization of education. International student recruitment is great for everyone on campus. We can integrate their international expertise into classrooms and create a structural way for students to learn from one another. Strong, personal relationships with certain countries can draw and produce very committed students.

OLD BUSINESS

Faculty Senate Constitution and Bylaws Changes

Motion to vote: John Miles and Robert Cook.

Vote: Pass

NEW BUSINESS
None.

MOTION TO ADJOURN
Motion made to adjourn the meeting. Seconded and unanimously passed at 5:09pm.