

Faculty Senate Meeting Minutes
Tuesday April 23, 2019
Harrison Board Room, Foundation Building



Attendance

Faculty Senate Executive Committee members present:

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| 1. Ken McMillin (President, Animal Science) | 2. Mandi Lopez (Vice-President, Vet Med) |
| 3. Joan King (Secretary, Food Science) | 4. Fabio Del Piero (Member-at-Large, Vet Med) |
| 5. Nan Walker (Member-at-Large, OCS) | 6. Judith Sylvester (Member-at-Large, Mass Comm) |

Parliamentarian: Louay Mohammed

Senators present (X = Present; A = Alternate; P = Proxy):

1	X	Fereydoun Aghazadeh (ENGR)	25	P	Katherine Henninger (HSS)	49	P	Laura Riggs (VET)
2	P	Kwame Agyemang (HSE)	26	X	Paul Hrycaj (LIB)	50		Tracey Rizzuto (HSE)
3	X	Priscilla "Lilly" Allen (HSE)	27	P	Stuart Irvine (HSS)	51	X	Bhaba Sarker (ENG)
4	X	Aly Aly (ENG)	28	X	Brendan Karch (HSS)	52	X	Dan Sheehy (SCI)
5	X	Kayanush (Kai) Aryana (AG)	29	X	Kyla Kazuschyk (MDA)	53	X	Stephen Shipman
6		Michael Banks (BUS)	30	X	Kelli Scott Kelley (AD)	54	X	Gregory Sioles (MDA)
7	P	Chris Barrett (HSS)	31		Yunjung Kim (HSS)	55	X	Carlos Slawson (BUS)
8	X	Dorin Boldor (ENGR)	32	P	Roger Laine (SCI)	56	X	Andrew Sluyter (HSS)
9	X	Jeffrey Brooks (Law)	33	X	Elecia Lathon (HSE)	57	X	Kevin Smith (SCI)
10	X	Konstantin Busch (ENG)	34	X	Julia Ledet (SCI)	58		Jared Soileau (BUS)
11	X	Prosanta Chakrabarty (SCI)	35		Vincent LiCata (SCI)	59	P	Kristen Stair (AG)
12		Cassandra Chaney (HSE)	36	X	Juan Martinez (PBS)	60	X	Rachel Stevens (HSS)
13		Brett Collier (AG)	37	P	James Matthews (SCI)	61		Brenton Stewart (HSE)
14	X	Belinda Davis (HSS)	38	X	Bryan McCann (HSS)	62	X	Judith Sylvester (MCOM)
15	X	Fabio Del Piero (PBS)	39	X	Mustajab Mirza (VCS)	63		José Torres (HSS)
16	X	Charles Delzell (SCI)	40	X	William Monroe (Law)	64	X	Matthew Vangiel (MDA)
17		Michael Desmond (AD)	41	X	Carl Motsenbocker (AG)	65	X	Nan Walker (Coast)
18		Rodrigo Diaz (AG)	42	X	Pius Ngandu (HSS)	66	P	Sonja Wiley (BUS)
19	X	Cyndi Dicarolo (HSE)	43	X	Rafael Orozco (HSS)	67	P	Cathy Williams (AG)
20	X	Levent Dirikolu (PBS)	44		Niki Pace (Sea Grant)	68	A	Donghui Zhang (SCI)
21	X	Brooks Ellwood (SCI)	45		Megan Papesh (HSS)			
22		Kenny Fasching-Varner (HSE)	46	X	Tracy Quirk (Coast)			
23		Gregory Griffin (ENG)	47	X	Suresh Rai (ENG)			
24	X	Kristen Healy (AG)	48	X	Maria Rethelyi (HSS)			

Guests:

Melissa Crawford	Isiah Warner	Andrea Hebert	Jacob Fontenot	Katherine Kirsch
Tyrslai Williams	Megan Stone	Christina Georgacopoulos	Stacia Haynie	Lois Kuyper Rushing
Jane Cassidy	Arend Van Gemmert			

Public Comments on Agenda Items

Christina Georgacopoulos spoke. The Student Senate passed a resolution similar to the Faculty Senate resolution on the Tobacco Policy and E-Cigarette Use Advisory Committee. She is on the anti Juul committee.

Consideration of the Minutes from March 20, 2019

Moved by Suresh Rai and seconded by Aly Aly.
 Approved unanimously with potential corrections.

President's Report

1. Ken McMillin reminded everyone about the VP of HRM candidate forum on May 1. He also mentioned the search candidates for VP of ORED. Dr. Jeremiah Shinn will be the VP of Student Affairs.
2. BOS meeting will be on Friday, April 26. There will be approval of the new AD and a bonus for the gymnastics coach.
3. College elections are underway.
4. This Saturday April 27 the Association of Louisiana Faculty senates and LA Chapter of AAUP will meet in Alexandria, LA.

5. Ken McMillin showed the nominees for officers and committee positions and informed everyone that they can nominate people for the positions from the floor.
6. Faculty Senate Committees will be posting the annual reports on the Faculty Senate website.
7. We passed resolutions on the Student Bill of Rights and Responsibilities and the Establishment of the Legal Defense Fund.
8. We collaborated with Staff Senate on the Lactation Policy and the Death of an Employee policy.
9. FSEC will be working on the Academic Freedom finalization, Dr. Cassidy will be working on PS 104 and 109 revisions. We need revisions to the Faculty Senate Constitution and By-Laws.
10. There are several volunteers needed for various committees such as IT Governance Council, Auxiliary Services Advisory committee, Undergraduate Advising Task Force, Website Accessibility Exceptions committee and Honors College advisory committee.
11. He expressed appreciation to Faculty Senate Executive Committee, Faculty Senate members, Faculty Senate Committees members, Administration and Staff, Faculty Senate Coordinator Susannah Knoll.

Q&A Summary:

None.

Update on Strategic Initiatives – Dr. Isaiah Warner, Vice President of Strategic Initiatives

He gave a history of the Office of Strategic Initiatives. Their pillars for success are mentoring, education and research. The program was established in 2001 by former Provost Dan Fogell and former Chancellor Mark Emmert. They have been awarded over \$42.5 million for their programs. They served students from K-12 through the graduate level. They managed eight different programs. J of Chemical Education was ranked number one in the country for women and minorities Ph.Ds. They focus on STEM areas because there is money for STEM areas. They received funding through NSF. He covered factors impacting persistence such as self-image, pre-college background and others. Of the students 58% are under-represented students and 56% women. We have had graduates become faculty members at prestigious universities. Dr. Warner would like to attract them here. Graduation rates for STEM in national data are from 65% (those that perform poorly as freshmen) to 87%. They have an NSF funded program called Bridge to the Doctorate that funds two years of the student's program. The department has to cover the remaining years. Many students have gone on to post graduate positions at many universities. Their model is rooted in mentoring, education and research. They have close knit learning communities that brought diverse students together over a love of education. They have a unique and rigorous selection process. They have an eight-week summer bridge program. They established an undergraduate research conference. They support students through individual development plans. He spoke about his staff being the key to success of the program. A number of their students were able to win awards. Winners of the Barry M. Goldwater award from our program included 12% under-represented students and 37% women. NSF Graduate research fellowships from our program were 40% under-represented students and 48% were women. We had 15 university medalists. We also have faculty and students who have received award nominations. They have ten active awards of over \$59 million. They have been recognized by Insight into Diversity Magazine, Organizational Presidential Award for Excellence in Science. They support the LSU Strategic Plan. They have a program to prepare students for academic careers.

Q&A Summary:

Fereydoun Aghazadeh

Who are your undergraduates, do you recruit them?

Isiah Warner and Staff Member

We recruit them. Some students are nominated, and they have to fill in information and provide transcripts, etc. and narrow it down to invite select students to be interviewed by faculty, administrators and staff. They have 400 to 500 nominated, 150 to 200 complete applications, narrowed down to 40 and they select 30 to 35 students. It was a mix of the best students and students from schools that lack resources.

Fereydoun Aghazadeh

They are all minorities?

Staff Member

Anyone can apply.

Isiah Warner

For the undergraduate program the students have to be nominated.

Staff Member

For the graduate programs they have to be from Louis Stokes program or LSM program students and be an under-represented minority.

Election of Faculty Senate Officers for 2019-2020**Nominees**

President – **Mandi Lopez**, unanimously elected
 Vice President – Joan King, Judith Sylvester, **Joan King** was elected.
 Secretary – **Fabio Del Piero**, unanimously elected
 Member-at-Large – Prosanta Chakrabarty, Julia Ledet, James Matthews, Sonja Wiley, Aly, Judith Sylvester
 The two elected for Member-at-Large were **Prosanta Chakrabarty and Julia Ledet**.

Election of Faculty Senate Committee Members

Committee on Committees Nominees
 Jennifer Brum, Griffin M. Campbell, Josh Grimm, Michael Polito, Randy Trahan
Jennifer Brum and Randy Trahan were elected

Budget and Planning Advisory Committee Nominees

Alex Garn, Tara A. Houston, Joseph Legoria, Jacquelyn S. Moffitt, Shea Vela-Vick, Kehui (Kevin) Xu
Jacquelyn S. Moffitt was elected, with Joseph Legoria as alternate

Old Business

Second Reading Resolution 19-04, “Election of Graduate Council Membership”, Sponsored by Faculty Senate Executive

Read by Ken McMillin

Second Reading Resolution 19-04, Election of Graduate Council Membership

Sponsored by Faculty Senate Executive Committee

Whereas the LSU Board of Supervisors Regulations Article I Section 2.B.2 Duties authorizes the faculty or Faculty Council to establish curricula, fix standards of instruction, determine requirements for degrees, and generally determine educational policy, subject to the authority of the Board, and

Whereas the Faculty Senate possesses all of the powers conferred upon the Faculty Council by regulations of the Board of Supervisors or otherwise, and shall exercise such powers in a manner consistent with the policies of the Faculty Council, and

Whereas Faculty Senate Standing Committees, including Admissions, Standard, and Honors; Budget Planning and Advisory; Courses and Curricula; General Education; and Library, have shared governance with Office of Academic Affairs, and

Whereas Faculty Senate Resolution 10-03 “Replacing the Current System of Appointments with a New System of Elections for Members of the Graduate Council” noted that appointment of Graduate Council members is incompatible with principles of shared-governance and recommended election of Graduate Council members was adopted on March 15, 2010, and

Whereas Faculty Senate Resolution 11-17 “Elections for Members of the LSU Graduate Council” restated the need for election of Graduate Council members to advise the Graduate Dean and was adopted on November 3, 2011, and

Whereas the Graduate School and Graduate Dean have implemented requirements that do not necessarily further graduate education as indicated in Faculty Senate Resolution 12-1 “Graduate Faculty Status: Confidence in Colleagues and their Credentials” on annual certification of Graduate Faculty Status of each faculty member, and

Whereas recent Deans and Interim Deans of the Graduate School have indicated agreement with the election of Graduate Council members to be advisory to the Dean, but have not taken any actions to implement this change, and

Whereas recent changes in Graduate School policies were not voted upon by the Graduate Faculty, which is not aligned with shared governance principles,

Therefore, be it resolved that the LSU Faculty Senate authorizes the Faculty Senate Executive Committee to immediately conduct elections from among the full Graduate Faculty members in the Colleges of Coast and the Environment, Engineering, Human Sciences and Education, and Humanities and Social Sciences to fill the vacancies in the Graduate Council that will occur this year, and

Therefore, be it further resolved that the LSU Faculty Senate will conduct elections for Graduate Council representatives each spring semester to fill vacancies in the respective Graduate Council College or School member terms that expire each year.

Q&A Summary:

Ken McMillin
 He spoke about his discussion with Dr. Richardson concerning the counsel.

Senator
 How many representatives are on there?

Ken McMillin

Every college has one representative with larger colleges having two. They are advisory but make decisions on important issues.

Lilly Allen

How do we keep track of term limits?

Ken McMillin

Graduate Council members serve for 5 years and they have to be full professors and a member of the graduate faculty. In the past the policy committees were consulted for nominees, but with a lack of policy committee the Dean hand selected a faculty member.

Discussion unanimously approved.

Resolution passed unanimously.

Second Reading Resolution 19-05, “Elsevier Library Serials”, *Sponsored by LSU Libraries, Brook Ellwood, Judith Shiebout, and Paul Hrycaj*

Read by Nan Walker

Second Reading Resolution 19-05, LSU Elsevier Subscription Package
Sponsored by LSU Libraries, Brooks Ellwood, Judith Schiebout, and Paul Hrycaj

Whereas the cost of academic journals has increased 521% between 1986 and 2015, threatening the scholarly communication system in every discipline; and

Whereas journal expenses at the LSU Libraries currently consume 48% of its total budget, up from just 24% 10 years ago, which has resulted in an unacceptable decrease in library support for books, databases and other collections, staffing, and services; and

Whereas LSU’s current 5-year contract with the commercial publisher Elsevier expires at the end of 2019, at which point it will cost at least \$2M/year; and

Whereas new document delivery technologies have become available, giving LSU alternatives to subscriptions that are fast, convenient, and free to users; and

Whereas limiting expenditures for Elsevier journals will free up funding that will allow the Libraries to address long-standing collection deficiencies; and

Whereas similar initiatives are in progress this year at research institutions around the world,

Therefore, be it resolved that the Faculty Senate of Louisiana State University supports the LSU Libraries’ effort to reduce Elsevier expenditures, subscribe to specific Elsevier journals and replace cancelled journal subscriptions with expedited document delivery services.

Q&A Summary:

Charles Delzell

He wants to make an amendment. He wants the resolution to say, “to end all the journals from Elsevier” in the fifth “Whereas” and in the “Therefore” to say, “supports the libraries efforts to end Elsevier expenditures.” He wants this because he heard that other universities were completely getting rid of Elsevier. Amendment was seconded.

Senator

He said we should go by what the library committee wanted.

Dan Sheehy

He agreed that this is to do what the library wants.

Brooks Ellwood

The numbers have been shrinking. If people take it too far they will cut funding. The national economic effect on Elsevier will increase so they will have to reduce their costs eventually. We should not go that far.

Dorin Boldor

This is just to support the library. Is this going to be a five-year deal and will this come up again in five years?

Lois Kuyper Rushing

This is a one year sign up for \$1 million. What we are ending is the five-year contract. It will be a subscription model, year by year. In the first presentation given by Stanley Wilder, we are following the Michigan example. California has a much bigger system and have a plan to substitute open access. We cannot do that at LSU as an individual institution.

Ken McMillin

California is big enough that they can force open access publishing and drive that scholarly effort.

Aly Aly

Just ending immediately, the dependence on Elsevier is not possible due to the journals we need access to in engineering.

Fereydoun Aghazadeh

You are decreasing the access to journals by 50%? What is the process to pick the journals?

Lois Kuyper Rushing

We are not cutting 50% of the journals. They will identify the costs of journals up to \$1 million. It will be determined by usage. There will be a committee to help with that for special case journals.

Ken McMillin

The Library Committee has been active in working with the staff on these issues.

Dorin Bolder

In the Therefore it says reduce expenditures but does not give a number.

Ken McMillin

The reason the number is not in there is because it is a floating amount due to expenditures and income.

Lilly Allen

We shouldn't be bullied by these type or publishers but are open access journals prestigious? Wouldn't it be hard for the new people coming on board, due to Elsevier holding us hostage?

Lois Kuyper Rushing

We do not talk about open access at all. It will not affect where you publish.

Dorin Bolder

The research from funding by NIH and NFS you have to put a copy of your publication into their repository.

Brooks Ellwood

You don't want to kill off that company but want to see them reduce their prices. Some faculty will not send manuscripts to Elsevier journals. This resolution will cause the company to think about what they are doing. There are some unique journals that we need to save.

Vote on amendment: Majority voted no.

Mandi Lopez

Many of us rely on interlibrary loan services. If we do not have a subscription we can only see the abstract when searching on line. We have to submit those to interlibrary loan. Is the library prepared for the potential deluge of interlibrary loan requests? Twenty-four hours to wait is a lifetime.

Lois Kuyper Rushing

There is no way to be prepared. We have one university that we are following in their footsteps. They do not have hard numbers. They are prepared to hire more interlibrary loan people. She cannot promise that they are prepared.

Jacob Fontenot

They are preparing for this and to streamline the process as much as possible. If we do a search through their discovery search system we will be able to just click a button to request interlibrary loan.

Nan Walker

Faculty in her area are concerned about access to certain journals. Is there some way to make it more fair?

Lois Kuyper Rushing

This will be the function of the library committee and a few others around campus to help determine this.

Nan Walker

Reps from every college would help.

Vote of Resolution: Passes with one no.

Second Reading Resolution 19-06, “Support for LSU 100% Tobacco Policy & Anti-Vaping Education Programs”, *Sponsored by Judith Sylvester, Mass Communication, and others.*

Read by Judith Sylvester

**Second Reading Resolution 19-06, Support for the LSU 100%
Tobacco-Free Policy & Anti-Vaping Education Program**

Sponsored by Dr. Judith Sylvester, Mass Communication (Tobacco Policy researcher); Dr. Amy Copeland, Department of Psychology (Smoking Cessation researcher); Arthur Penn, Veterinary Medicine (E-cigarette Aerosol researcher); Alexandra Noel, Veterinary Medicine (E-cigarette Aerosol researcher); Michael Russo, Collection Analysis Librarian (Tobacco Policy Committee and long-time advocate)

Whereas LSU was required by Act 211 to establish a tobacco policy on campus by Aug. 1, 2014

Whereas the policy is 100% Tobacco-Free, including combustibles, vaping devices (e-cigarettes) and smokeless tobacco (chewing tobacco)

Whereas LSU has failed to enforce the policy and ignored all warnings that vaping, especially the use of JUUL, is a trend on campus

Whereas LSU further ignored that the lithium batteries in vaping devices can explode, causing serious injury or death from the flames and shrapnel expelled during the explosion and failed to ban e-cigarettes from campus as it had hoverboards

Whereas a campus-wide stratified random sample survey (referred to in this resolution as “the survey”) was conducted during the fall 2018 semester by Dr. Judith Sylvester through her SmokingWords program with 1,242 responses collected from undergraduate students, graduate and professional students, administrators, faculty and staff indicated that the percentage of students who are aware of LSU’s 100% tobacco-free policy has fallen from 93% in 2015 to 79% in 2018

Whereas the percentage of students using combustibles on campus has remained at about 12 percent, while the percentage using vaping devices on campus has increased from 4% in 2015 to 27% in 2018

Whereas students reporting seeing vaping devices (e-cigarettes) used on campus has increased from 63% in 2015 to 93% percent in 2018

Whereas 77% of the students who vape prefer JUUL, a product that delivers about 5 percent nicotine — which is roughly as much nicotine as is in a pack of cigarettes, according to the company

Whereas vaping devices are essentially nicotine delivery systems, and nicotine is a highly addictive substance

Whereas of the 190 students surveyed who use tobacco products, 42% said their tobacco use had increased since entering LSU, 35% said it had remained the same and 23% said use had decreased

Whereas 23% of all students reported having asthma, allergies or other breathing problems, and 46% of all students reported avoiding areas of campus to prevent exposure to smoke or vapor side stream.

Whereas both the Centers for Disease Control and the Food and Drug Administration have declared vaping to be of epidemic proportion in middle/junior high schools and high schools but has not addressed the problem on college campuses

Whereas 99% of tobacco users started before age 26, and every day more than 1,200 people in this country die due to smoking

Whereas FDA-sponsored research indicates that nicotine has negative effects on the brains of teenagers and adolescents and that vapor from e-cigarettes contain chemicals that can be detrimental to both the user and secondhand to non-smokers or non-vapers

Whereas the FDA has taken steps to prohibit tobacco companies from marketing JUUL and other vaping products to adolescents and young adults, including products with candy-like flavors

Whereas the U.S. Congress and the Louisiana legislature are debating laws raising the tobacco purchasing age to 21

Whereas LSU has a responsibility to educate its students about the dangers of all types of tobacco use and to enforce its 100% tobacco-free policy for health and safety reasons

Whereas an earlier survey Dr. Sylvester conducted with colleges/university administrators who have established tobacco policies on their campuses indicated that while student support is necessary, public support from top administrators is critical to the success of the policy

Whereas Student Government recently passed a similar resolution and the Staff Senate is considering a similar resolution

Therefore, let it be resolved that LSU take the following steps immediately:

1. Establish a permanent community committee including representatives from Student Health Services, Student Life, the Athletic Department, Student Government, Campus Sustainability, LSU Public Affairs/Strategic Communication, Veterinary Medicine and any other interested group or organization that will promote LSU’s tobacco-free policy to students, faculty, staff and campus visitors.
2. The committee will track trends in tobacco use, especially among students, to determine the best ways to promote and enforce the policy and to maintain adequate funding for educational initiatives and possible tobacco cessation programs for students, faculty and staff.

3. The committee will further provide educational information regarding vaping and smoking research, FDA regulation of tobacco products, changes in Louisiana tobacco laws, up-to-date health information and to create counter messages to tobacco company promotions. Such information should be delivered through signage, posters, handout materials, social media messages and sponsorship of events, such as the national Great American Smokeout in November and Kick Butts Day in March or campus events that are promoted as tobacco-free. Establishing a peer to peer tobacco education program is recommended.
4. Establish and promote a hotline on campus so that those with questions about the policy, who are seeking cessation information or who are sensitive to secondhand smoke/vapor, are pregnant or have other health concerns can report infractions of the policy, such as vaping in classrooms and congregation of smokers/vapers in spaces that pose a health risk to employees and students. Tobacco-related trash accumulation also should be reported. The appropriate campus personnel should then take action to rectify the situation.
5. Request that faculty voluntarily include a notice in their syllabi that vaping in classrooms is prohibited by the LSU 100% tobacco-free policy.
6. Require strong, public administrative support for LSU's 100% tobacco-free policy that is maintained from year to year so that all incoming students and new faculty and staff are aware of the policy and any penalties attached to it and so that visitors to campus are made aware that LSU is 100% tobacco free.

Q&A Summary:

Aly Aly

He likes number 5 but he would eliminate 'voluntarily'.

Judith Sylvester

She changed that because someone said we couldn't require faculty to put it in their syllabi.

Joan King

Do you want faculty and staff on the committee also?

Judith Sylvester

Yes, I accept that as a friendly amendment.

Fereydoun Aghazadeh

How do we enforce the policy?

Judith Sylvester

The policy does provide some remedy and we need an administrator to say this is what we are going to do. She is looking towards the legislature to change the law to age 21 to get tobacco and e-cigarettes, that way we will have a reason to enforce it.

Juan

If we ask a student to put out a cigarette, what are the repercussions to students.

Judith Sylvester

We have a new VP of Students who comes from a smoke free campus. You can report the student and they are sent to the Dean of Students. If they are caught one time not much will happen. When she asks students to put out a cigarette they usually do, but it is different with e-cigarettes. We have to approach that differently. Our general cessation program will not help with e-cigarettes.

Ken McMillin

If the law changes so you cannot smoke within 50 feet of any state building, then we would be able to enforce it that way through police.

Judith Sylvester

She thinks we will make more progress through education.

Stephen Shipman

He has a concern with wording. It sounds like LSU versus us. Can we say what aspect is not enforcing?

Ken McMillin

He has spoken to President Alexander and he is disappointed that we do not have a mechanism to enforce this. He wants to come up with a method to do so through this committee.

Stephen Shipman

You were careful about the wording.

Judith Sylvester

Yes, she has contacted the safety people and they have not done anything.

Ken McMillin

His perception is that the Student Government understand it is a problem that will affect their fellow students; health in years to come. The average student not involved in student government says if they are not affected, then who cares. It is an apathy situation that we need to address. If an initiative is health and wellness, then we need to follow it.

Student Representative

For e-cigarettes the enforcement will be hard. Their group research would be residence halls and freshmen. There is not a lot of education. If caught with something in their room they go through a process and are forgiven. The e-cigarettes are so much more addictive. This is legitimately a huge issue. The concern is there for students.

Joan King

Would it be possible to have incoming freshmen sign a pledge not to use e-cigarettes and tobacco on campus? Also, could we have faculty from the School of Education help to get the information out to students at schools before they come to LSU.

Judith Sylvester

She doesn't think a pledge would work. Working through schools would be a good idea, especially at the middle school level.

Judith Sylvester

It took the Act to get us where we need to be.

Vote on Resolution: Passes with one no and one abstention.

New Business

None.

All moved to adjourn at 5:25 pm