

**Faculty Senate Meeting Minutes**  
**Tuesday November 4, 2014**  
**Student Senate Room, LSU Student Union**



**Attendance**

*Faculty Senate Executive Committee members present:*

- |   |   |
|---|---|
| 1. Kevin L. Cope (President, English)             | 2. Ken McMillin (Vice-President, Animal Science)        |
| 3. Bill Daly (Past President, Chemistry)          | 4. Joan King (Secretary, Food Science)                  |
| 5. Mandi Lopez (Member-at-Large, Vet Science.)    | 6. Suresh Rai (Member-at-Large, Elect. & Computer Eng.) |
| 7. Fabio DelPiero (Member-at-Large, Pathbiol Sci) |   |

Parliamentarian: Louay Mohammed

*Senators present (X = Present; A = Alternate; P = Proxy):*

1 X Aghazadeh, Fereydoun (Mech Eng/Eng )	22 X Dorian Dorado (Foreign Lan Lit/HSS)	44 X Evgueni Nestrov (Chemistry/Sci)
2 X Fakhri Al-Bagdadi (Comp. Biomed Sci/Vet)	23 X Susan Eades (Vet Clinical Sci/Vet)	45 Seth Orgel (Music/Music Dramatic Arts )
3 X Austin Allen (Landscape Arch./AD)	24 X Kristin Gansle (Education/HSS)	46 X Jim Ottea (Entomology/Agri)
4 X Frank Anselmo (French/HSS)	25 X Arend Van Gemmert (Kinesiology/HSS)	47 X Steven Pomarico (Biological Sci/Sci)
5 X Reid Bates (SHWRED/HSE )	26 X Jeff Gillespie (Ag Econ/Ag)	48 X Suresh Rai (EE and Comp/Eng)
6 X Jennifer Baumgartner (Child Family/HSE)	27 X Angeletta Gourdine (English/HSS)	49 X Judith Rhodes (Social Work/HSS)
7 X Emily Beasley (Kinesiology)	28 Gundela Hachmann (Foreign Lang Lit./HHS)	50 X Jeffrey Roland (Philos Rel Studies/HSS)
8 X Lillian Bridwell-Bowles (English/HSS)	29 Jong Ham (Plant Path/Ag)	51 X Christopher Rovee (English/HSS)
9 Konstantin Busch (EE & Comp Sci/Eng)	30 P Wes Harrison (AGEC/Ag)	52 X Judith Schiebout ( Geology/Science)
10 X John Caprio (Bio Sci/Sci)	31 Stuart Irvine (Philos Relig/HHS)	53 Andrew Schwarz (Info Sys Dec Sci/Bus)
11 X Joseph Clare (Political Sci/HSS)	32 X Sherif Ishak (Civil Environ Eng/Eng)	54 X Stephen Shipman (Math/Science)
12 X Lauren Coates (Enlgish/HSE )	33 X Joan King (Food Sci/Ag)	55 X Alan Sikes (Theater/Music Dramatic Arts)
13 X Kevin Cope (English/HSS)	34 Mandi Lopez (Vet Clinical Sci/Vet)	56 X Linda Smith Griffin (Libraries/Lib)
14 Jon Cogburn (Philosophy Rel Stud./HSS)	35 X Ron Malone (Civil Environ Eng/Eng)	57 X Judith Sylvester (Mass Com/Mass Com)
15 Belinda Davis (Political Sci/HSS)	36 X Kenneth Kip Matthews (Physics Astro/Sci )	58 X Sabrina Taylor (RNR/Ag)
16 X William Daly (Chemistry/Sci)	37 P Andrew Maverick Chemistry/Sci)	59 X David Terry (Comm Stud/Mass Comm)
17 X Fabio Del Piero (Pathobiol Sci)	38 P Alison McFarland (Music/Music and DA)	60 X Ramachandran Vaidyanathan (EE Comp/Eng)
18 X Charles Delzell (Math/Sci)	39 X Jean McGuire (Management/Bus)	61 X Arend Van Gemmert (Kinesiology/HHS)
19 X Margaret Denny (Education/Ed)	40 Ken McMillin (Animal Sci/Ag)	62 Gregory Watson (Architecture/AD)
20 John DiTusa (Phys Astron/Sci)	41 X Jacquelyn Sue Moffit ( Acct/Business)	63 Yejun Wu (Library Information Sci/Lib)
21 X David Donze (Biological Sciences/Sci)	42 P Louay Mohammed (Civil and Environ Eng/Eng)	64 Jun Zou (Interior Design/AD )
	43 Carl Motsenbocker (Horticult/Ag)	

*Guests:*

Jon DeRoche	Jeff Campbell	KC White	John Protevi	Matt Gregory
Deanna Narveson	Roger Husser	Gil Reeve	Gretchen Burtan	Amaris D. Guzman
Robert Doolos	Katie Barras			

**Consideration of the Minutes from October 7, 2014**

Motion by Fakhri Al-Bagdadi, seconded by Fereydoun Aghazadeh.  
 Approved unanimously with potential corrections.

President's Report

- The Office of Academic Affairs found issues in PS-36 and PS-36NT. There is a committee arranged by Jane Cassidy to revise the documents. Nine areas require revision. There is at least one faculty representative provided by Faculty Senate, Brooks Elward former member of AAUP, who will be consulting with the Faculty Senate Executive committee over the course of the revisions. Target areas include internationalization. The Faculty Senate passed at least two resolutions calling for the recognition of contributions to the international project. The international committee is considering PS-36 in this regard and will make recommendations in that section as well.
- The latest edition of the FS newsletter has been released. It is posted on the Faculty Senate website. Thanks was given to the Faculty Senate graduate assistants.
- An advertisement for a forum that the Faculty Senate cosponsored with LSUnited on benefits, medical insurance and retirement mainly, featuring Jon Bel Edwards. The Faculty Senate President from Southeastern University and Dean Sherman the well known academic blogger as well as Kevin Cope will be on the panel. It will take place on November 18, 2014 and may be streamed to campuses around the state.

4. The Campus Federal Credit Union will support another financial wellness seminar with the faculty. The last two seminars had standing room only. This new one will focus a little bit more on the details of planning, such as how to balance portfolios.
5. There was good news regarding advisor agreement which warned those advisors of student organizations that they were not covered by insurance under certain circumstances. Brian Nichols in Risk Management said that effective June 2015 LSU will be on its own for procurement of insurance. This means that insurance can be obtained for those that advise student groups.
6. A new committee is forming to deal with traffic on campus, actually two committees, traffic parking problems and reorganization of the parking structure itself committee. Suresh Rai and Mandi Lopez are appointed one to each committee. Kevin asked for volunteers to committees.
7. There was a snag in the process of removing LSU from AAUP censure list. The fast track has not worked out, due to process matters. The Faculty Senate Executive Committee met with the Provost in the hopes that work will continue. Another vote will be held by the AAUP in the Spring of 2015. These differences can be ironed out. The Provost was eager to move ahead in that area.
1. We have heard of the exploits of the Office of Group Benefits. The Faculty Senate had passed a resolution calling for a probe of the Office of Group Benefits concerning the insurance issues and four other campuses have passed similar resolutions.
2. The Commissioner of Administration, Kristy Nichols, announced that universities will be required to use Short's for travel and Hotel Planner for hotels reservations. LSU has been exempted from this arrangement through efforts of Dan Layzell and Donna Torres. Hotel Planner was found to be 10 to 20% more expensive than other arrangements.
3. On September 25<sup>th</sup> a lawsuit was filed in regards to LSU being out of compliance with social security regulations and LSU Board of Supervisors attempting to accrue unfunded liability on a private pension plan and the third item is to determine who the employer of faculty.
4. The AAUP has hit on the idea of union membership due to aging members. They are offering awards to graduate students to write essays on academic freedom. This is a juried contest.

***Q&A Summary:***

None.

Randy Durand on LSU QEP LSU Discover

A handout was provided and a PowerPoint presentation given. The QEP launched formerly this fall. A couple of initiatives are coupled to the QEP, establishing an undergraduate travel program for them to attend and present at conferences. Randy said to send an email to him if you want to participate. The second matter was approved by Kurt Keppler and persons in Student Life to have free housing for undergraduate students of your international collaborators. There may be six months of free funding for students to stay in the residential colleges. They are looking for pilots to begin this Spring and for people to look at the guidelines. The QEP itself is called LSU Discover and launched formerly at beginning of the semester. They want to accentuate the quality of the research, creativity, and innovation of students and couple it with their own learning like retention and faculty's productivity and professional advancement. Over the summer they established a taskforce to refine the student learning outcomes. Information on the five areas was given in a handout. Four major activities are within the QEP. Co-curricular activities launched this semester, curricula transformation, mentored research, and there was a campus wide presentation day called Discover Day. Chairs of the taskforce were listed in the presentation. Various initiatives are being rolled out by these chairs. The names of the chairs were given. Amanda McDonald is being hired as a QEP librarian who will be available to enhance literature literacy. They are interviewing for a half-time coordinator. There was a large pool of graduate students from which three were chosen to help with LSU Discover. The student learning outcomes and baseline of the quality enhancement plan of LSU Discover have been successful in helping faculty attain research grants. There are various timelines associated with the areas of LSU Discover.

***Q&A Summary:***

Senator

Is there any initiative for mentoring of undergraduate students by graduate students?

Randy Durand

There will be mentoring activities for graduate students to mentor undergraduate students. They leverage the QEP for the professional development of the faculty, but one other element is to get talented undergraduates involved in research early and keep them involved over time. They become equivalent to and better than the average graduate student. We want to work with the graduate school to give the credit to those students for graduate level studies. Why is their not in English what there is in other programs like the six year undergraduate M.D. or Law programs.

John Caprio

The College of Science has been doing this very well for many years. This is coming out like it is something new. Are you able to show the information we have had over decades to use to increase the publicity of what an undergraduate can do?

Randy Durand

In many departments there are decades of interaction with undergraduates. Mark Batzer was in Nature with an undergraduate. We intend to highlight these and make it a real campus program with all colleges and libraries.

Evgueni Nesterov

The STEM programs have been having undergraduate research ongoing for quite a while and freshmen have been involved. How is this going to overlap with those programs?

Randy Durand

The Chancellors Future Research Leaders is run through his office. What they intend to do is to use these students as one route into mentored research. They want to change chancellors aid students for them to get involved in research.

Stephen Shipman

We do that a lot in math. He has 9 undergraduates in his program right now. Vertical integration is hard to initiate due to graduate student duties, research, etc. It is hard to ask them to be mentors to undergraduates since those are not duties their stipend pays for.

Randy Duran

One way to do this is to get an IGERT multimillion dollar National Science Foundation grant or other similar grants to get resources to help pay graduate students. The Office of Research will help you do that.

#### Presentation by Roger Husser and Jeff Campbell regarding campus Master Planning

He gave a PowerPoint presentation. There are at least six and as many as eight planning components. He mentioned the mission of the program. The last master plan was completed a little over a decade now. They are constantly going over planning. Master plans are living documents. There are various levels of items going on. The consultants were surprised that we were following the plan and still using it. In the 2003 plan it defined buildings that were grey on the plan or existing buildings and other areas where campus could grow. There was a separate growth report. The black represents where the campus has grown. Goals of the process were covered. They wanted to show us what university should look like decades from now. The key issues of challenges and opportunities were covered. The physical plan is tied to capital outlay. They need to get input from stakeholders. Master plans are living documents. They have the logistics of swing space. The process for developing a master plan started a year ago in his department. There is an updated housing master plan. They are studying dining on campus with auxiliary services. They are updating the parking plan. It was suggested that another one be built in 2013 and we exceeded that. There is a space assessment and utilization review. The last few items are campus wide. Others are smaller efforts occurring now until we engage a consultant. Dining and parking are well underway right now. Space utilization assessment will be done in the Spring semester. The comprehensive master plan is expected to commence next summer. He covered stakeholders and how they may be impacted. He also covered the organization chart for master planning. There is an executive oversight committee, a working committee and a support and facilitation group, which is the internal group to pull all the information together.

#### ***Q&A Summary:***

Jim Ottea

What about classroom space?

Roger Husser

The utilization study is to assess classrooms use and technology needs. They go through an analysis process on how to more efficiently use the buildings.

Fakhri Al-Bagdadi

Is the vet school involved in the LSU planning assessment?

Roger Husser

It includes the vet school. It includes academic departments and the offices that support it. It does not include auxiliaries and residential life.

Fabio Del Piero

Are the lakes part of the plan?

Roger Husser

There is a major plan to be led by Baton Rouge area foundation. They are owned by LSU and we are actively engaged in the process, but it is not part of campus master plan.

Fabio Del Piero

Any idea when that process would start? It was supposed to start in August.

Roger Husser

The planning has begun. In terms of when improvements will be made is a guess. There is no current timeline on that.

Senator

She asked about green space and how it is accounted for, what provisions are made for that in the plan? Secondly she asked about biking issues and moving towards a more pedestrian campus due to increased biking. Are there any plans to make it more safe with bicycles around.

Roger Husser

In the plan from 2003 there was a move to keep green space. We are like other schools but more dense than our peers. It will be part of upcoming plan. Bike traffic and pedestrian mobility was part of the 2003 plan and it will be in new plan but where are those paths, etc. need to be determined. There is a traffic study in those components for pedestrian and bike paths.

Senator

Is the LSU golf course going to be paved over for a parking lot?

Roger Husser

The course is being looked at. They do use it for an academic purpose for teaching classes that we need to retain. There is no definite plan yet.

Evgueni Nesterov

What is the plan for South Campus? It is severely underutilized.

Roger Husser

South campus did not exist in 2003 when that plan was developed. We intend to incorporate it into this new plan. We will look at what might be functions that will work as well at South campus as they do here.

Senator

There are events where we need to expand infrastructure for research requirements. Are there funds to accommodate such needs?

Roger Husser

The needs to expand infrastructure needs to be part of the overall plan for the campus. That is part of the plan. We have to figure out how to fund that growth.

Fereydoun Aghazadeh

What kinds of buildings are needed in the new plan?

Roger Husser

The list is long. The largest project to date is the Taylor Hall expansion. We will start at the end of this month to renovate Taylor Hall and expand it. Also we are working to expand the UREC facility. We are working on a new residential hall in the north parking lot on the north side of campus and a second one coming behind it. The French House will be renovated. The new River Modeling research facility will be part of the Water Campus near the bridge downtown.

John Protevi

When will bike lanes be painted and paths be opened up near Darymple?

Roger Husser

He wishes it were as simple as painting the stripes. Long term we need to offset parking and widen sidewalks and create true bicycle paths.

Jeffrey Roland

Any plans to work on bathrooms? Many are in terrible shape. Anything coming for that sort of thing?

Roger Husser

Bathrooms are renovated as part of other buildings. What buildings?

Jeffrey Roland

Coates Hall and Allen Hall.

Judith Sylvester

What is the status for renovating the Art Bldg.? Also are you involved with sustainability and the green campus progress.

Roger Husser

They completely designed a complete gut of the Art building. They recently had to do stalk out work to make it safe. LSU has done everything that it can do on the project and are desperately waiting for funding to do the renovation.

Tammy Millican Assistant Director

Yes, they are expanding campus sustainability. We just received \$10,000 to improve recycling around the lakes. They are putting a committee together. They got an additional staff member for sustainability. The goal is to move recycling to over 50%. Middleton library wanted to get rid of books and found someone who would take bidding and recycle them. They are looking also at energy conservation, LED lighting, observing energy, getting recognized as energy star buildings, and recycling competitions between buildings.

Fabio Del Piero

Students are not homogenously into recycling. Can you prepare some lectures for students to sensitize them? Containers are not available.

Tammy Millican

They got permission to talk at orientation and to RAs and got money to purchase new recycling bins. They are working with student groups. They spoke at Dr. Maud Walsh's class. They have a game day competition, and have been first in the SEC for several years. One grant gave money for students to educate recyclers at tailgates.

Fabio Del Piero

We also have an issue with bathrooms. Several bathrooms on campus are in bad stages. As a pathologist there are some biosecurity issues.

Tammy Millican

The custodial people have black light cleaning to find areas that are big issues, especially during flu season. Call 578-3186 to deal with bathroom fixtures not working. Historical buildings have special fixtures. When going into old buildings we have to bring them up to code so we use stop gap measures to deal with it until full renovation can be done.

Ramachandran Vaidyanathan

Are there new ideas coming up like solar panels, LED lighting, etc.?

Tammy Millican

With new buildings we have to look at these issues as recommended by Huron. We are looking at 50% construction waste recycling. They are recycling carpet or fixtures. They are looking at areas to make sure they are not missing anything.

Ramachandran Vaidyanathan

Will Patrick Taylor be looked at in this case?

Roger Husser

We look at all areas and include all engineers to build buildings from an energy management perspective. A component of sustainability goes into construction and also maintaining buildings over time.

Jeff Campbell Comments on Parking Master Plan

The Huron study was started by the President and the Board of Supervisors office. They looked at it from a financial operational standpoint. They had already looked at updating the parking master plan. This focused on the physical plan of parking, where located or structures needed. Walker Parking consultants had three tasks to study current parking and talk to stakeholders. The second task was to analyze existing parking and supply needs. The third task was to analyze the existing parking garage itself. We did a good job blending it into campus and several people do not notice it. It is severely underutilized. We are working to increase usage with several departments for reserved parking. They are still waiting for a report from Walker Consultants.

Regarding bikes routes, it is hard to find time to do it and stop traffic. Denise Mitchell has looked at creating bike lanes on both sides of South Stadium on Nicholson Drive all the way to Highland Road. Taking parking away from staff and other people is an issue as they do not want to offend people. One of the biggest projects is Taylor Hall so we are losing a parking lot. With Denise Mitchell and himself they are taking the opportunity to reassess parking on south campus.

Arend Van Gemmert

Are you working together with parish people? Even by car it is difficult to get to campus.

Jeff Campbell

He serves on sustainability transportation council. They are trying to pass a policy called complete streets. It mirrors what we want to do on campus, safe crosswalks, bike lanes, better walking paths, and pedestrian pathways. The Metro Council is supposed to vote on it soon. He was telling the President's Office, Jason Droddy, what is the benefit to work with them. If you want information contact him by email. We want to be a partner with the city and neighborhoods.

Arend Van Gemmert

That is why I mentioned the parish. If I am going to south campus and want to bike it is dangerous.

Jeff Campbell

The city owns the streets and such. We have been working with them but not on south campus yet.

Roger Husser

That is a good point and we need to take it into consideration.

Senator

I have a question about parking garages. Transition to garages is a cultural change. Maybe we can make it necessary to use parking garages. No one is using them since they are surrounded by on street parking. You can park three times as many cars in a garage than on the street. When there is inclement weather they can go to their office without a weather issues. This is also a sustainability issue. I would like to see inclusion of alternative parking in the sustainability plan.

Jeff Campbell

The Walker plan will help to find the best places. A structure costs \$15,000 to \$25,000 per space while street parking costs \$3,000 per space.

Fahkri Al-Bagdadi

Is it possible to have LSU campus restricted to pedestrians?

Jeff Campbell

The move in the future is to try to create more green space and pedestrian walkways. They have a courier service call 578-5000 and they will bring you to meetings around campus.

Senator

Is there a way to allow taxis to be on campus?

Jeff Campbell

They tell gate people to let taxis in.

Evgueni Nesterov

There is an issue with expensive parking.. As faculty we cannot afford a parking spot in garage.

Jeff Campbell

We will review permanent zone parking and structure parking. I disagree with Kevin Cope. Are rates at median or below? It works against our sustainability. The consultant said there should be more than controlled gates to access lots. Street access is more convenient than parking lots. We did not raise rates a few years ago due to no raises.

Senator

Is there any thought to getting Tiger Athletic Fund to support garages?

Jeff Campbell

Yes, there is discussion.

Senator

There are fees issues. Salaries are a lot lower than other universities.

Presentation by and discussion with Dean K.C. White, Student Advocacy and Accountability Director Matthew Gregory, and Assistant Dean Katie Barras regarding student academic honesty policies and enforcement

Academic integrity is paramount to this university. We do not see students, staff or faculty as the enemies. There has been significant shift when faculty had reported an academic integrity issue and the format is very different. All are referred to student accountability. If you handle issue individually only one person knows about it, but with one depository we can look at patterns. In the past the Dean of Students handled academic integrity but not now due to a multitude of duties of the dean. Keanna Gage is in the office as administrative assistant and handles charge letters, etc. The office is in room 340 in the union, hers is 333. We want this degree to be of value.

Katie Barras

They did survey this summer and got feedback from faculty who did not have interaction with the staff as they wanted. They found out that faculty had some common themes, and they wanted more communication about the process, timelines, how they interacted with students, additional information about syllabus information to include, testing protocols to reduce cheating, and specific guidelines, also what is impact of the accountability process at it relates to the students record. Any violation is included on the academic transcripts, during accountability status, probation, deferred suspension and suspension. Some have to go through security clearances and the office has to disclose whether or not there has been a record. Students are responsible or not responsible for their behavior. The soft language does not mean there is no impact, there is. New initiatives include sanction guidelines which were handed out and are included in every presentation on campus. Unless faculty ask for mitigation the process is followed. They are the primary repository of records on campus and they need to be consistent. The other piece is they are getting a new staff member to start in January to assist in resolving cases. A change in the Student Code of Conduct allows them to hear a case in absentia, they would put a hold on their account, but this causes problems with scheduling, but now they can send a specific meeting time and location, a third response would be the outcome. If there is no response then grade outcome is given, if they want to challenge it they can. This will allow grades to be submitted before the end of the semester instead of I grades. The STEM field has more issues and they have faculty from all areas on the panel. They are excited for use of iThenticate and TurnItIn. Many students do not understand citations use. They are going to add to the website in the Spring a resource guide for testing protocols. She mentioned trends they have seen at files sharing websites. If the student is not given a statement on the syllabus that they cannot share material outside of class and they post it, it is a free speech issue. You need to make a firm boundary on the syllabus that they may not post. You can charge them with that they failed to comply with university official. There are some cases where the entire course material is there. The next issue is plagiarism or lack of citation method. Some issues involve the being no clear specific citation use information. They have to go through security clearance and the office has to disclose whether or not there has been a record. They use the words responsible or not responsible. They have work in groups or not group work issues.

***Q&A Summary:***

Ramachandran Vaidyanathan

I have a concern with students using ebooks. During an open book exam, how can we restrict access to just the book?

Katie Barras

Some faculty allowed students to use a laptop during a test. There is some software to do so, but we recommend using the testing center. She can send out software to faculty.

Charles Delzell

The code says that anyone who detects an issue must report it. In the testing center they refuse to report directly to the dean but tell faculty instead.

Katie Barras

The testing center has been sending the dean's office information. Technology is outpacing our ability to catch cheating.

Judith Sylvester

We had a couple of presentations on honor code. What is the status?

Dean White

It has gone back and forth in student government. The final version with changes was placed back in student government's corner. It was an effort by peers to have an honor code. She only advises not supervises student government. There are other items to use. The student government has not advanced it. They have good ideas. She will support it but they have to do the work. Faculty Senate blessed it. They need to make something happen.

Katie Barras

They use the commitment to community for all sanctioned classes so students think of their behavior in the community.

Lillian Bridwell-Bowles

She met with a student government representative about the code of honor. She gave them lots of suggestions. There is some activity.

Gundela Hachmann

If faculty report students, students can still turn in an evaluation on the class.

Katie Barras

They have no interaction on that issue.

Gundela Hachmann

Assistant Professors have little incentive to report to the Dean due to fear of negative evaluation.

Dean White

The greater fear is students earning grades they do not earn. The issue of students cheating relates to academic integrity.

Katie Barras

Maybe they can notify the chair in the department about the issue.

Dean White

If there was evidence of a poor evaluation related to turned in students, we can work with the unit head.

Katie Barras

Students wish the faculty had talked to them first. Faculty prefer they initiate the charge letter and they investigate. She said to tell students that faculty are asked to follow this up with Dean.

Ken McMillin

What is in a charge letter?

Katie Barras

What you have been charged with, when they have to contact the Dean and what the consequences will be. The language can be shared with you.

Ken McMillin

Students come directly to faculty members about issues and they bypass the procedure.

Katie Barras

You can talk to the student or not, but faculty can send the student to the Dean's office instead.

Ken McMillin

The letter can let the student know that faculty have passed it off and tell student this to see Dean's office first.

Katie Barras

It is discretionary, some faculty want to talk to the student first. I do not want to make it one way or another.



Senator

Is it considered some violation for students to collaborate or collude in completion of course evaluations?

Katie Barras

It depends on the instructions.

Senator

It is done in class and is supposed to be individual.

Katie Barras

She would like to see the language.

Kevin Cope

The evaluation by students was imposed by the state. The implementation is the prerogative of the implementation committee which is the Faculty Senate Executive Committee. We can draw up a resolution on the issue. The evaluation is under Faculty Senate prerogative.

Senator

I heard a rumor that a student is not affected if it is only partly plagiarized but only if more than 50%.

Katie Barras

They handle even one sentence. The impact is different depending on the level of plagiarism.

Senator

What about less severe punishments, like lower the grade 10%?

Katie Barras

They were defer to faculty on that and are okay with that if it is a fairly minor issue. It is difficult if more than half is plagiarized then they are inclined to stick with zero on paper.

Jim Ottea

How about putting a statement in the syllabus, if caught cheating you will not be able to participate in evaluation?

Dean White

That is within your control.

Kevin Cope

Looking at exemplary evidence around the campus, asking about whether expectations are met is really asking about the instructor.

Gundela Hachmann

I met Dr. Norman briefly, and there was a case in which a student used translation software to translate something in German. I couldn't figure out how to report this. I did not know where to start. I sent email to ask for help. I called in to ask if contacted the right person, and did not get an answer. I finally asked the student to do another assignment. Eventually more than two weeks after the fact she received an email that said to send in a report. This happened because we were understaffed at the time but I understand you are restructuring. Can we have examples online somewhere?

Katie Barras

They transitioned to a new database software program and it determines if goes to the care team, or if it is physical violence related or an academic issue. All referrals go to her inbox and she will get back to you. Never hesitate to reach out. Dean White talks to new faculty about this. We cannot assume you know the system.

Matthew Gregory

Some advice is being taken into account. They recognize that academic integrity is important for what they do. If faculty goes to form site and would rather talk to someone that is what they are here for.

Katie Barras

This is the first time we had 60% academic and 40% behavioral related issues.

Lauren Coates

This is about advocacy. I appreciate user friendly forms. I understand you cannot report back about student cases. Are students getting help?

Matthew Gregory

A Beacon team is for students at risk of leaving LSU. There is an Academic Intervention Team, for which assistance might be a visit to a career center or center for academic success, or their advisor. They also have the care team. Any student in crisis, and concerned we will do triage to determine the problem and minimize the run around they would get to point them in the correct direction.

Senator

Has it been helpful?

Matthew Gregory

He pointed out the website buttons of where to report.

Katie Barras

They are busy on all fronts.

Judith Sylvester

We have a group of students organized in defiance of the no tobacco policy. In front of the library there is no authority to deal with the students. I recommend you take this up.

Katie Barras

Have you spoken to the Dean of the library? I am happy to charge any students found to be smoking. Outside the health center issue a student refused to stop. They were referred to the Dean of Students. They are not the front line enforcers. It is a conversation to have with LSU police department. If students defy university policy, then police need to right them up.

Dean White

The group that you chaired needs to regroup and do the accountability.

Katie Barras

She wants to crash the party.

Judith Sylvester

They said we are not having a task force. There really is no one in charge. I am just asking you to look at it.

Mandi Lopez

What is the policy with graduate students and not notifying their PI? This is different because they are an employee in a sense and could get their PI in trouble if falsifying data.

Dean White

Human Resource Management does not see a graduate assistant as an employee. There may be some language to use in the contract with them.

## Old Business

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**Third Reading and Final Reading, Faculty Senate Resolution 14-09**, “Affirmation of Academic Freedom and Shared Governance at the University of Illinois and Throughout the American Public Higher Education System”, Sponsored by John Protevi, Vince LiCata, A.R.P. Ravi Rau, Michelle Masse, James Catano, Kathleen Bratton and Jeffrey Roland

Comments by John Protevi

He asked for a name change for the resolution.

Moved and seconded.

Vote on name change: Unanimously approved.

He asked us to consider who is to be the deciding factor that a faculty member is unfit to teach.

## **Faculty Senate Resolution 14–09** **Expressing the Concern of the Senate over the Apparent Violation of Faculty Governance at the University of Illinois Urbana-Champagne**

Sponsored by John Protevi; Vincent LiCata; A. R. P. “Ravi” Rau; Michelle Massé; James Catano; Kathleen Bratton; and Jeffrey Roland

Whereas, following proper procedures of a national search and internal approvals from relevant academic units at the University of Illinois at Urbana-Champaign (UIUC), from department to College Dean, up through the office of the Chancellor [1], a written offer of employment was issued on October 3, 2013 to Professor Steven Salaita for an appointment, with tenure, as Associate Professor [2];

Whereas Chancellor Phyllis Wise of UIUC, on August 1, 2014, summarily and without faculty consultation, informed Professor Salaita that she would not forward his offer of employment to the Board of Trustees, thereby undermining every preceding review by faculty and administrators, including those in her own office, and claiming for herself the right to judge Professor Salaita's fitness to teach without faculty consultation;

Whereas the national AAUP office [3], the Illinois state chapter of the AAUP [4], numerous scholarly organizations [5] --including the Executive Council of the Modern Language Association, the American Historical Association, and the American Anthropological Association --and many UIUC faculty members [6, 7] and academic units [8, 9] have decried Chancellor Wise's refusal to consult UIUC faculty on her decision as a violation of faculty governance;

Therefore be it resolved that the Faculty Senate of Louisiana State University joins with our colleagues at UIUC and with the above-mentioned organizations to express our grave concern with the failure of Chancellor Wise to consult with UIUC faculty in the Salaita case;

Be it further resolved that the Faculty Senate reaffirms LSU's longstanding and cherished commitment to faculty governance.

[1]<https://www.dropbox.com/sh/fyy0x8qrt2d90by/AAC0WKONDDh4upSngzvrnfa/Salaita.document.pdf?dl=0>

[2]<http://www.news-gazette.com/sites/all/files/pdf/2014/08/13/14-529.Documents.pdf>

[3]<http://www.aaup.org/file/AAUPLetterChancellorWise.pdf>

[4]<http://academeblog.org/2014/08/06/illinois-aaup-committee-a-statement-on-steven-salaita-and-uiuc/>

[5]<http://protevi.blogspot.com/protevi/2014/09/open-letters-on-the-salaita-case.html>

[6]<http://www.news-gazette.com/opinion/guest-commentary/2014-08-26/ui-precluded-any-honest-debate.html>

[7][http://michaelrothberg.weebly.com/uploads/5/4/6/8/5468139/letter\\_for\\_wise\\_meeting\\_8-17\\_pdf.pdf](http://michaelrothberg.weebly.com/uploads/5/4/6/8/5468139/letter_for_wise_meeting_8-17_pdf.pdf)

[8]<http://michaelrothberg.weebly.com/blog/statement-of-the-executive-committee-of-the-program-in-jewish-culture-and-society-at-the-u-of-illinois>

[9]<http://protevi.blogspot.com/protevi/2014/09/uiuc-departments-voting-no-confidence.html>

### ***Q&A Summary:***

Charles Delzell

He read from his handout on AAUP's 1966 statement on government of colleges and universities concerning shared governance.

John Protevi

Professor Delzell put himself in a position of claiming to know AAUP principles better than themselves. Consideration of AAUP's interpretation of their own principles should be taken into account. Regarding the passage that Professor Delzell quoted regarding recommendations to the board, Chancellor Wise did not present the information to the board. She prevented the right of faculty to consult. Were she to have kept Salaita's appointment on the books, there would have been time for the Dean to submit his proposal to the board. This was prevented by Chancellor Wise's own actions. He is asking us to look at our sense about what faculty governance calls for. We need to also look at the AAUP's interpretation as well.

Jeffery Roland

I do not agree with the reading of rare instances. It should not be made rare by not happening often. Faculty should be asked to determine whether these are exceptional circumstances. That is not how it is being read.

Larry Smolinsky

He read his comments from the handout. The new updated resolution is extensively concerned with academic freedom. If there was a serious breach of trust of the policy, then departments and programs would be concerned across campus. But two months after the instance there are very little votes of no confidence votes. Departments that have expressed these votes were about nine concentrated in certain areas, philosophy, history, geography, sociology, etc. Not a cross campus issue. The call to action of joining with colleagues is a bit of an exaggeration. This issue is divided on campus. Signatures were from Urbana and Chicago campuses. There was a letter of support for Chancellor Wise's actions. You should find a different test case for this not tied to anti-Semitism. If this is the only case in the country, then the issue is not quite as serious as the resolution suggests. Is the Faculty Senate being asked to express grave concern about this issue?

John Protevi

The faculties in selected areas are related to Professor Salaita's work. Would a science person be under an issue if they used bad language in discussing Monsanto for instance? He gave examples about several science areas and potential speech issues. We do not have to anticipate such cases; we can consider the Van Heerden case in which faculty was not involved. It is a full 10% of faculty in terms of the number of

programs. He read information from certain faculty at UIUC and the affect on academic freedom and faculty governance and complete lack of faculty involvement including those with expertise in the area. It is necessary for those in programs related to Salaita to have been consulted.

Larry Smolinsky

This is not a technical matter. Faculty governance and integrity of the grievance is a matter across all departments. The issue with the Jewish Society program, is not only associated with Jewish areas. There were several departments. They are entitled to their opinion on this matter.

Suresh Rai

One issue is freedom of speech. The number of departments involved is not from other areas. Do these other departments not care about freedom of speech?

John Protevi

No you cannot look at not having a no confidence vote as not being interested in the issue. You can include the ones who have said something.

Guest for David Kirshner

From the book of genesis we Jews have disagreed on everything, so that we should be on two different sides of a political issue should not be a surprise. He read David Kirshner's response to the revised senate resolution 14-09.

Arend Van Gemmert

Is there a resolution about that? Can we substitute that case about Van Heerden instead?

John Protevi

I would not substitute it. I would welcome a separate resolution.

Charles Delzell

He had planned to do a resolution, but Van Heerden did not want him to go forward.

John Protevi

We have been censured by AAUP due to Van Heerden case.

Senator

He appreciates points of views on the issues. We need to remember that this issue was thrown out to universities across the nation. We decided that it is an issue about academic freedom. It is not an isolated discussion.

Vote on Resolution: 13 yes, 19 no

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**First Reading Faculty Senate Resolution 14-11**, "Management Processes and the Primacy of the Faculty", Introduced by Faculty Senate Executive Committee

**Faculty Senate Resolution 14–11**  
Management Processes and the Primacy of the Faculty  
Introduced by Faculty Senate Executive Committee

Whereas the achievements, contributions, and standing of universities arise from the teaching, research, and service of universities;

Whereas the pressure to recruit and retain undergraduate students has distracted attention from the primacy of the faculty in University life and from the centrality of research and service to the building of great institutions of learning;

Whereas faculty members are helped or hindered in their accomplishments by the processes in and management techniques deployed by the many administrative units that supervise the daily operations of LSU;

Whereas the impending merger of LSU A&M with the Agricultural Center and with the Law School provides an opportunity to update, repair, or otherwise revise an array of operating procedures;

Whereas the imminent implementation at LSU A&M of an "Enterprise" business system for the university will require an adjustments of a wide range of business and office practices;

Whereas faculty members frequently encounter an infelicitous assortment of obstacles to the fulfilment of their duties, obstacles including but not limited to inordinate delays in the processing of retirement fund withdrawals; difficulties in the insuring of advisors to student groups;

access to offices and laboratories on athletic game days; challenges in the area of patenting and technology transfer; blocking of meeting space by administrative entities; and chronic problems with the state travel agent;

Whereas continued success and advances in the processes of teaching, discovery and service depend on efficient, knowledgeable and consistent administrative support;

Whereas pleasant, easy, and efficient interactions with the University and with its management and business systems promote good morale and aid in the retention of high-quality faculty members;

Whereas the Vice-President for Finance and Administrative Services, Dan Layzell, along with efficiency expert Mary Stebbing, have already taken bold and appreciated steps to address, in collaboration with faculty representatives, a wide range of problems with the business practices of the University;

Therefore be it resolved that the LSU A&M Faculty Senate asks the Chancellor, Provost, and pertinent Vice-Chancellors and Vice-Provosts to establish the improvement of the faculty experience of LSU as a new goal for the University;

And therefore be it further resolved that the University establish a working group to examine and to seek relief from state regulation in those areas, such as travel, that remain under state control.

***Q&A Summary:***

Formally admitted to discussion by unanimous vote.  
Held over until next meeting due to time.

**New Business**

None.

All moved to adjourn, many seconds.

Adjourned at 5:59 pm