Faculty Executive Committee Meeting  
29 November 2022, 3:15pm,  
President’s Conference Room, University Administration Building

Present: Inessa Bazayev (President), Daniel Tirone (Vice-President), Meredith Veldman (Secretary), Kyla Kazuschyk (Member-at-Large), Parampreet Singh (Member-at-Large), Mandi Lopez (Past President)

Absent: Kevin Ringelman (Member-at-Large)

Guests: Roy Haggerty (Provost), William Tate (President), Kimberly Lewis (Finance Administration Executive Vice President Chief Administrative Officer)

Called to Order by Bazayev at 3:14 pm.

Roll Call

Public Comments: none

FSEC Minutes Approval from 22 November 2022 – moved by Tirone. Approved.

President’s Updates  
-- Town Hall meeting set for Dec. 12, 1:00 pm, Halliday Forum, School of Journalism  
-- Working with Jackie Bach (Academic Affairs) on undergraduate concerns RE:  
  • grade reporting,  
  • anonymous reporting on LSU Cares website,  
  • CATS (Comprehensive Academic Tracking System),  
  • LSU Online wanting a Provost’s List of high-achieving students

Meeting with President Tate and Provost Haggerty  
Tate and Haggerty arrived at 3:20 pm.  
Tate’s report:

  • FS Budget and Planning Committee asked to meet with him; he said no; wants to meet with FSEC—Budget should send concerns to FSEC.  
  • Library: legislature gave money for design; hired firm to do analysis: 300,000 sq feet = about $300 million. Working on 100 $1 million donors, $100 million from legislature. Library = main focus of Capital Campaign.  
  • “Socializing” the legislature on requests: faculty and staff merit raises. Urgent because looks like revenue will fall after 2023. Higher ed gets average of 11% of revenue.  
  • Only strategy for dealing with salary compression: move away from historical budgeting model.  
    o Bazayev: HR was doing study on this issue: why was this study stopped?  
      ▪ Tate: don’t know why but it doesn’t matter. Waste of money: Historically-Based Budget doesn’t allow the sort of reallocation needed.  
    o Lopez: study was about gender disparities.  
      ▪ Tate: no way to remedy historical structural inequality unless you change the budget model.  
    o Singh: faculty fear that reallocation will simply shift inequalities and compression problems.  
      ▪ Tate: budgeting is key. Other options: Responsibility Centered Model (e.g. Michigan)—money follows student credit hours and majors, taxes from big
colleges used to sustain shared functions and small colleges. Creates competitiveness between units. Discourages interdisciplinary programs and initiatives. Zero-Based Budget: can think long-term, can plan; fosters big ideas, fosters planning together: interdisciplinary programs and joint hires. No centrally based money in Historically-Based Budget—money is in the schools and colleges, controlled by deans.

- Tirone: what about getting tuition authority back?
  - Tate: appropriations have been solid—but when the legislature says no more money, then LSU has the argument for “tuition freedom.” Infrastructure maxed out. Facing a demographic cliff in terms of recruitment. Should we be planning for a smaller LSU? Fewer students might be better for the university.
- Singh: would that imply that faculty hires would also be reduced?
  - Tate: if we get the right distribution of in-state and out-of-state students, would be able to continue hiring.
- Tate: Big Priority: get more resources to LSU for raises and for funding grad students. Grad stipends: for artists, humanists and social scientists not grant-driven. But trickier for scientists and engineers. Need for a deep conversation of what’s morally appropriate.
  - Lopez, Singh: under current system: on a grant, faculty who pay their students more, are taxed more. Tax goes to grad student tuition remission.
  - Tate agreed that existing tax isn’t workable. Need to unwind, figure out where the money is going and what is the reasonable amount a PI should pay for tuition. Need for PIs to be able to plan ahead.
  - Singh: much cheaper to hire post-doc than grad student with Zero-Based Budget model and new grad stipend regime. No tuition tax.
  - Haggerty: LSU is subsidizing postdocs (via benefits), whereas with a grad student, IP is paying the full cost. But arts, humanities, social sciences: grant IPs will pay more under new, more equal model.
  - Tate: need to look at endowed funds. Money is sitting in endowed funds for chairs that need outside match—can we convert it to scholarships?

Unfinished Business

- Tirone moved to reconsider OLOL mgt of health center. Passed unanimously.
  - Kimberly Lewis explained the rationale behind Our Lady of the Lake’s impending takeover of the student health center:
  - Center was short-staffed. Compensation levels not competitive.
  - OLOL already had a health care partnership for student athletes. Aim is to provide same level for non-athletes. OLOL’s existing partnership expanded to include all students.
  - Will include rotating residency program.
  - Final decision: Will go before Board of Supervisors in Dec.
  - LSU, not OLOL, will maintain all gynecological services; Student health fee will maintain existing staff—stay with LSU. New employees: OLOL.
  - Student health fee covers basic services, but other services now billed for insured students; billing thru insurance just instituted a year ago. Uninsured: LSU covers costs or sets them on Medicaid if they’re Medicaid eligible.
  - Lopez asked about mental health and nutrition concerns. Lewis: mental health services will be expanded with OLOL partnership. Also health and wellness.
  - Singh: will student health fee increase? Lewis: not right now (tho’ it needs to).
  - Tirone: how does this affect cost of health care for LSU? Lewis: student health fee will still cover cost of operations of Student Health Center. Expanded services: covered by OLOL.
  - Tirone: how long is the agreement? Lewis: 10 years
• Bazayev working with Lizzie Shaw (head of student govt), Ryan Landry (Academic Affairs) on syllabus language: add RE timely response to graded assignments. PS-45, Appendix A controls what’s on the syllabus—need to know how to revise that PS. Waiting on Landry’s response

• Senate Meeting Agenda 12/01: Tirone moved to approve. Passed unanimously

Remaining items not addressed:

Unfinished Business
LSU ECELP

New Business
FSEC Spring 2023 schedule: Wednesdays 2–3:30
Faculty Senate Facebook Account and Website
New Templates for Minutes and Agendas
Sabbatical Committee appointees
APIC appointees
Faculty Merit Increases Beyond Full Professor
Cope/Laine Retirement lawsuit update
PM-11
“Backdoor routes” document
ILC Assessments and Action Plans
Faculty Senate Resolution 19-07, Tuition Reduction and Fee Remission for LSU Faculty Children and Spouses
Building Temperatures – Tony Lombardo
Phi Kappa Phi awards

Adjourned 4:54 pm.