

POLICY STATEMENT 7 ACADEMIC HONORIFICS: CHAIRS, PROFESSORSHIPS, LECTURESHIPS, & AWARDS

POLICY DIGEST

Monitoring Unit: Office of Academic Affairs Initially Issued: May 28, 2001

I. PURPOSE

To describe honorifics by which faculty and others may be recognized for academic abilities or accomplishments. Academic honorifics include chairs, professorships, lectureships and awards.

II. DEFINITIONS

Additional Compensation. Compensation above the employee's base salary paid by LSU from any source. Additional compensation is earned for performing specific duties/services in addition to previously assigned duties.

Award. Usually a one-time cash amount, but sometimes merchandise or a permanent increase in base salary given to employees selected in accordance with previously defined criteria and procedures. Note: Except for the fact that graduate assistants are eligible for two of the awards described in Appendix 2, this policy is not applicable to student awards.

Base Salary. Permanent, ongoing compensation paid to a faculty member for services rendered over a 12-month period for faculty employed on fiscal pay basis, or over a 9-month period for faculty employed on academic pay basis.

Chair. A faculty position typically supported by an endowment of at least \$1 million or by a similar level of annual University funding. Monetary considerations associated with chairs may include salary support for the holder or funds to be spent on activities supporting the chair. Note: References to chairs in this policy pertain to honorifics termed "chair" unless the term used is "department chair/head" in which case it refers to the administrative leader of an academic department, or is being used in reference to the head of a committee.

Designated Honorific. A chair, professorship, lectureship or award supported from University funds or from annual gifts for these purposes and, under terms set by the LSU Board of Supervisors, where there is no endowed support.

Endowed Honorific. A chair, professorship, lectureship or award supported by income from an endowment fund.

Faculty. As defined by the *By-Laws and Regulations* of the LSU Board of Supervisors, individuals appointed full-time at the rank of instructor and above, including those holding joint appointments with other campuses.

Full-time. 100% effort constitutes full-time; any appointment less than 100% effort is considered part-time for the purposes of this policy statement. Honorific. Chairs, professorships, lectureships and awards may be referred to generically in this policy as "honorifics."

Lectureship. An invitation carrying a substantial honorarium for a scholar of note to publicly deliver one or more lectures.

Professorship. A faculty position, typically supported by an endowment corpus between \$100,000 and \$1 million (or a similar level of annual University funding). Monetary considerations associated with professorships may include salary support for the holder, or funds to be spent on activities supporting the professorship.

Recognized Support Organization. An alumni organization recognized by the LSU Board of Supervisors, or a foundation or entity organized by the alumni or other individuals supportive of LSU, the charter of which specifically provides that the purpose of the foundation or entity is to aid LSU in a philanthropic manner.

Salary Supplement. A payment beyond salary, made by a Recognized Support Organization to an LSU employee, for which the University is not obligated beyond the period specified and that is not made in consideration for services rendered, but rather as an incentive to encourage the employee to remain at the University, or as a recognition of past services to the University.

Summer Salary. Salary paid between two academic years to a faculty member appointed on a regular academic year (9-month) basis.

Support Fund. Funds used for expenditures supportive of an honorific, such as travel, equipment, and salaries for assistants.

III. GENERAL POLICY

University reserves the right to decline any proposal to endow or designate an honorific. Recommendations for creation of honorifics must include:

- A. Sources of Support:
 - 1. University sources: allocation of University funds.
 - 2. Recognized Support Organization: endowment, annual gift or one-time donation.
- B. Classification of Honorific Being Created: chair, professorship, lectureship, or award.

- C. Duration: single event, specific term or indefinite term.
- D. Exact Title and Basis for Naming:

For clarity and consistency, a standard format for naming chairs and professorships will be followed. The format comprises three elements, as follows:

(1) (2) (3)
(Name, usually of (honorific type, with (academic discipline) appropriate adjectives)

For example, "Fred C. Frey Chair of Southern Studies" or "Chevron Professorship in Engineering." Use of the adjective "endowed" in the title is discouraged because it unnecessarily lengthens the title. This format notwithstanding, strong donor preferences will be honored.

All references to an honorific in the LSU Board of Supervisors' resolution to establish the honorific, in subsequent personnel actions, in catalog entries and in other publications must be uniform and consistent.

For endowments of \$1 million or more, or designated support at a similar level, the honorific title usually should be "chair." Exceptions would include honorifics originally termed professorships that have reached the \$1 million level through a number of contributions and state matching grants. Such honorifics would remain titled "professorship," or an approved variation, such as "university professor." Endowments of less than \$1 million should be titled "professorship," or an approved variation of that term.

E. Current Value to the Recipient:

- 1. Chairs and Professorships: Monetary consideration may take several forms depending on the length of appointment to the honorific and whether there are specific duties associated with holding the chair or professorship.
- 2. Support in the form of base salary (*Support in the form of base salary is charged to object code 1110) may be paid if the holder is permanently appointed to the chair or professorship, or the salary is permanently increased even if appointment to the chair or professorship is temporary. Retirement contributions must be made on any amount paid as base salary.
- 3. Support in the form of additional compensation (* Support in the form of additional compensation for temporary additional duties during the academic year or fiscal year is charged to object code 1060. If additional duties are performed throughout the academic year or fiscal year, the additional compensation may be paid as an administrative salary supplement charged to object code 1050.) may be paid during the fiscal year or academic year as appropriate if funds are allocated for this purpose for the period for which there are specific additional duties associated with appointment to the honorific, such as developing and directing an institute. Retirement contributions must be made on additional compensation paid for services rendered.

- 4. Support may be provided in the form of summer salary (*Support in the form of summer salary is charged to object code 1060.) for chair- or professorship-related activity performed during the summer months by holders appointed on academic year (9-month) pay basis. Retirement contributions must be made on summer salary.
- 5. Support may be provided in the form of a salary supplement (*Support in the form of a salary supplement is charged to object code 1090.) from funds provided by Recognized Support Organizations for chair or professorship holders appointed for a limited period and who are not assigned specific additional duties associated with appointment to the chair or professorship. Retirement contributions cannot be made on these salary supplements because the amount is not permanent, nor is it for specific services rendered.
- 6. Support may be provided in the form of a support fund (The object code to which expenditures from a support fund are charged depends upon how the funds are used.) to be used for expenditures supportive of the purpose of the chair or professorship, such as travel, equipment, and salaries for assistants.
- 7. Lectureships: The value to the recipient of a lectureship is established by approved donor terms and conditions or, in the case of University allocations, the value is established by the Executive Vice Chancellor and Provost through appropriate administrative channels. Lectureships established after June 30, 1980 require a dedicated support level of no less than \$2,000 annually.
- 8. Awards: The value to the recipient of an award is established by approved donor terms and conditions or, in the case of University allocations, the value is established by the Executive Vice Chancellor and Provost through appropriate administrative channels.

IV. ENDOWED AND DESIGNATED CHAIRS AND PROFESSORSHIPS

A. Proposal Process for Chairs and Professorships:

1. Chairs:

1. Proposal. A written proposal to be submitted to a donor for a gift for a new chair, as well as a plan for the proposed chair, must be submitted to the Office of the Executive Vice Chancellor and Provost for approval prior to presentation to the prospective donor. The proposal must include the academic discipline, budgeted support, a statement indicating compliance with regulations of the Board of Regents Support Fund (if a match will be sought) and the proposed naming format. This review must take place in advance of presentation to the donor in order to avoid adversely affecting a donor relationship by making adjustments to a written proposal previously submitted to a donor.

2. Donor Agreement. Donor agreements for chairs must be approved by the Executive Vice Chancellor and Provost, as well as Recognized Support Organizations as applicable, before submission to the donor for execution.

2. Professorships:

- 1. Proposal. Prior approval of proposals to be presented to prospective donors for professorships is not required unless unusual terms or conditions are involved.
- Donor Agreement. Donor agreements for professorships must be approved by the appropriate dean/director or by the appropriate vice chancellor if the position is not restricted to a college or school, as well as the applicable Recognized Support Organization, before submission to the donor for execution.
- B. Approval by Board of Supervisors: The creation and award of any endowed or designated chair or professorship requires approval of the LSU Board of Supervisors. The sources of funding and stipulations on the use of such funds must be approved by the Chancellor through administrative channels. For those chairs and professorships that will be supported by proceeds from the Board of Regents Support Fund, resolutions to approve the establishment of chairs or professorships for presentation to the LSU Board of Supervisors are prepared by the Office of Finance and Administrative Services. For other chairs and professorships, the resolutions for presentation to the LSU Board of Supervisors are prepared by the Office of Academic Affairs.
- C. Documentation Requirements for Chairs and Professorships Funded in Part by the Board of Regents:
 - 1. The applicable policies of the Board of Regents shall govern the creation, appointment and administration of endowed chairs and professorships supported by matching funds from the Board of Regents Support Fund.
 - The Office of Finance and Administrative Services is responsible for the preparation of documentation required by the Board of Regents to apply for state matching funds and for the transmission of that documentation to the Office of the LSU System Vice President for Academic Affairs.
 - 3. The Office of the LSU System Vice President for Academic Affairs is responsible for submitting the necessary documentation to the Board of Regents in accordance with the due dates established by the Board of Regents.
 - 4. Upon receipt of state matching funds from the Board of Regents, the Office of Finance and Administrative Services deposits the matching funds and provides the Board of Regents with the required documentation verifying that the funds were deposited.

- 5. The Office of Finance and Administrative Services then transfers the state matching funds to the LSU Foundation to be managed jointly with the private contributions already on deposit with the LSU Foundation in accordance with the Funds Management Agreement duly executed between the LSU Board of Supervisors and the LSU Foundation.
- 6. The Office of Finance and Administrative Services is responsible for adherence to the annual reporting requirements established by the Board of Regents for chairs and professorships for which state matching funds were received.

D. Filling Chairs and Professorships:

- 1. Chairs: Chair positions for which matching funds have been provided by the Board of Regents through the Board of Regents Support Fund must be filled competitively through a national search utilizing a selection committee. At a minimum, the selection committee must include an individual who is external to the campus and who is a recognized expert/scholar in the general field of the chair, but who is not affiliated with the private donor or the Board of Regents. Procedures for filling other chairs must be submitted through appropriate administrative channels for approval by the Executive Vice Chancellor and Provost. The appointment of an individual to a chair requires approval by the LSU System President through appropriate administrative channels.
- Professorships: Procedures for filling professorships must be submitted for approval through appropriate administrative channels to the Executive Vice Chancellor and Provost. The appointment of an individual to a professorship requires approval by the LSU System President through appropriate administrative channels. See Appendix 1 for a profile of the university-wide professorships.

V. AWARDS

Eligibility criteria and selection procedures for all awards are subject to approval by the Executive Vice Chancellor and Provost. Awards are to be made in accordance with those procedures and subsequently reported to the LSU Board of Supervisors.

Information regarding nomination procedures and due dates for major faculty awards is distributed by the unit responsible for coordinating the nomination and selection processes for the various awards. This information is generally distributed early in the fall semester with nomination packets due at the beginning of the spring semester. See Appendix 2 for a profile of major university-wide awards. Note that recipients of university-wide awards are not eligible to receive the same award more than once. Whether or not recipients of awards restricted to a particular department or college are eligible to repeatedly receive the same award is dependent upon the eligibility criteria associated with that particular award.

VI. LECTURESHIPS

Lectureships shall be awarded in accordance with University and state regulations governing personal services contracts. Procedures for processing personal services contracts are established and monitored by the Purchasing Office.

VII.SOURCE

PS-7, Revision 3: University Faculty Awards; PS-57, Revision 0: Chairs, Designated Professorships, Lectureships, and Prizes; PS-71, Revision 0: Establishing Endowed Chairs; Regulations of the Board of Supervisors, Section 2-14.

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APPENDIX 1

UNIVERSITY-WIDE PROFESSORSHIPS

Boyd Professors

The Boyd Professorship is the highest, most prestigious distinction awarded by the LSU System to a member of the faculty who has attained national or international distinction for outstanding teaching, research or other creative achievement. Conferring the title requires approval of the Board of Supervisors through administrative channels.

Eligibility. The nominations shall be limited to tenured faculty at the rank of full professor who do not hold an administrative position of the rank of director or above.

Criteria. Candidates for Boyd Professor are required to have attained national or international distinction for outstanding teaching, research or other creative achievement. Such distinction may be established in various of the following ways defined by the LSU System:

- A. "Status as an outstanding teacher as indicated by:
 - 1. the esteem and respect of students and faculty associates;
 - 2. the quality of former/current students and their impact on the nominee's field; and
 - 3. invitations to present seminars, lectures or workshops at other educational and research institutions:
- B. Recognition by distinguished colleagues of the nominee's competence, impact on the area and influence on related fields by productive scholarship or research as indicated by:
 - 1. publication of reports, articles, reviews, critiques, etc. in the most respected refereed journals;
 - 2. publication of monographs, books or chapters of books or monographs, etc., at the research level;
 - 3. frequent citation of works by others;
 - 4. editorship or membership on boards of editors of leading journals, symposia, conference reports, etc.;
 - 5. invited participation in professional symposia, conferences or congresses;
 - 6. creation of inventions and the acquisition of patents, production rights and control of methods of production or manufacture; and
 - 7. the production of works of art or music which are acclaimed by recognized critics and connoisseurs; and
- C. Recognition of professional activities as indicated by:
 - 1. Offices
 - 2. offices held in learned societies:
 - 3. grants, awards, prizes and other honors from professional or

- governmental organizations and foundations; and
- 4. artistic exhibitions, performances and other creative works; and
- D. Service to society and government as indicated by:
 - 1. important positions in public service agencies;
 - 2. activities as an expert consultant to business, industry, agriculture or governmental agencies; and
 - 3. membership on important governmental advisory boards or panels."

Nomination Procedures. Nominations originate with the academic dean or director of the unit in which the nominee holds professorial status. In cases where the nominee holds a split appointment, the nomination shall be submitted jointly by deans/directors of both units.

Confidentiality. Boyd Professor nominations, reviews and recommendations are confidential until submitted to the Board of Supervisors for consideration. In no case should the nominee be notified that she/he has been nominated. The dean/director and appropriate campus administrators shall be confidentially notified in writing of the status of the nomination.

Selection Procedures. The nomination should be submitted to the Vice Chancellor for Research and Graduate Studies who shall review the nomination, provide comments and forward to the Executive Vice Chancellor and Provost, who will do likewise and forward to the Chancellor. The Chancellor will review and forward to the LSU System Office of Academic Affairs with his/her recommendation for consideration by the Boyd Professorship Review Committee.

The Boyd Professorship Review Committee is chaired by the chief academic officer of the System and membership is comprised of two emeriti members and three faculty members appointed by the President from throughout the University System. In the review process, the Committee shall seek the confidential objective opinion of editors and editorial board members of relevant refereed journals, of suggested colleagues, and of other authorities regarding the professional stature of the nominee as to the suitability of her/his appointment to a distinguished professorship.

The Committee may recommend to the System President that the nominee not be designated Boyd Professor, resulting in the nomination being returned to the Chancellor disapproved. The Committee may recommend to the System President that the nominee be designated Boyd Professor and, if the President agrees, the nomination is presented to the Board of Supervisors for final action. Finally, the Committee may table or defer the nomination for an indeterminate period. Monetary Consideration. An appropriate salary adjustment accompanies appointment to a Boyd Professorship. Additionally, a \$16,000* annual research stipend is provided. An \$8,000* annual support fund may be made available to Boyd Professors who continue to be active in research after retirement. Term. Appointment as a Boyd Professor is indeterminate.

The Alumni Professorship is an honorific title awarded in recognition of a tenured full professor who has a reputation for excellence in instruction.

Request for Nominations. The call for nominations is issued by the Office of Academic Affairs, after notification from the LSU Alumni Association or the LSU Foundation that funds are available for an Alumni Professorship.

Eligibility. The nominations shall be limited to tenured faculty at the rank of full professor whose teaching load is normative for his/her rank and discipline. Boyd Professors shall not be eligible for consideration. Foundation Professors and occupants of named chairs or professorships may be nominated for consideration for Alumni Professorships with the understanding that the chair or professorship must be forfeited if the Alumni Professorship is accepted.

Criteria. An individual nominated for an Alumni Professorship shall possess the following attributes:

- 1. a reputation for excellence in instruction, especially in undergraduate teaching;
- 2. a record of active and continuing interest and participation in areas of professor/student relations;
- 3. dedication to his/her academic field; and
- 4. outstanding professional relationships with other faculty and staff members.

Nomination Procedures. Nominations may be initiated by individual faculty members, department chair/heads, deans, or directors. All nominations must be channeled through the nominee's department chair/head. The department chair/head will forward to the dean or director all nominations of faculty members from the department, with comments pertaining to the nominations. Deans/Directors will review the nominations, provide comments and forward them to the Office of Academic Affairs.

Selection Procedures. Nominations will be reviewed by a special committee appointed by the Chair of the Division of Instructional Support and Development Advisory Council. The Committee's recommendations shall be submitted to the Executive Vice Chancellor and Provost, who will review the nominations with the Executive Committee of the LSU

Alumni Association or LSU Foundation prior to submission of recommendations to the Chancellor, the President and the LSU Board of Supervisors. Final appointment of an individual to an Alumni Professorship shall be made by the Board of Supervisors.

Monetary Consideration. Faculty named to Alumni Professorships receive a base salary increase of \$5,000 and a \$2,500 per year academic support fund.*

Term. Appointment as an Alumni Professor is ongoing unless the holder chooses to accept another named professorship or chair. An Alumni Professor who accepts another named professorship or chair automatically forfeits the Alumni Professorship and the associated academic support fund.

LSU Foundation Professors

LSU Foundation Professorships are established by the LSU Foundation to recognize distinguished scholarship.

Criteria. Foundation Professorships are conferred on full-time members of the faculty who have achieved national and international distinction in their fields.

Selection Procedures. As LSU Foundation Professorships become vacant, the Provost, with input from deans and department chairs/heads, makes a recommendation for appointment to the LSU Board of Supervisors and System President through the Chancellor.

Monetary Consideration. The funding level of LSU Foundation Professorships is \$26,000 per year. Of this amount, \$10,000 is usually allocated for an increase in the base salary of the professorship holder and \$16,000 for support purposes such as graduate assistants, clerical assistance, travel, and equipment.*

Term. LSU Foundation Professors are appointed for an indeterminate period.

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APPENDIX 2 UNIVERSITY-WIDE AWARDS

BP Amoco Award for Outstanding Undergraduate Teaching

This award recognizes faculty who have demonstrated superior teaching skills in undergraduate courses. It consists of a \$1,750 one-time cash award.*

Request for Nominations. Office of Academic Affairs.

Eligibility. Any full-time faculty member who teaches undergraduate courses and has not previously received the award.

Criteria. Demonstration of superior teaching skills in undergraduate courses over a period of several years.

Nomination Procedure. Nominations may be initiated by individual faculty members, department chair/heads, deans or directors. All nominations, with supporting data, must be channeled through the nominee's department chair/head. The department chair/head will forward to the dean or director all nominations of faculty members from the department, with comments pertaining to the nominations. Deans/directors will review the nominations and forward them to the Office of Academic Affairs.

Selection Procedure. Nominations will be reviewed by a special committee appointed by the Chair of the Centers for Excellence in Learning and Teaching Advisory Council. The committee's recommendations shall be submitted to the Executive Vice Chancellor and Provost who will review the recommendation with the Executive Director of the LSU Foundation. Final selection will be made by the Executive Vice Chancellor and Provost.

- Distinguished Research Master of Engineering, Science or Technology
- 2. Distriguists de de Research Martes tear (Annuer, del Unital) anities or Social Sciences

Each award recognizes outstanding accomplishments in research and scholarship by LSU faculty. Each award consists of a \$1,500 base salary increase, the University Medal and a certificate designating the recipient as a Distinguished Research Master.*

Request for Nominations. Office of Research and Graduate Studies.

Eligibility. Any full-time faculty member who has not previously received the award.

Criteria. The nominee must have a sustained public scholarly and/or research record. A substantial portion of the nominee's scholarly and/or research record must have been compiled while at Louisiana State University and A&M College. The nominee's research must have made a significant impact on the scholarly community in the nominee's field.

Nomination Procedure. Letters of nomination may come from any faculty member but must be submitted for endorsement through the appropriate department chair/unit head (who may also initiate a nomination) and the appropriate dean/director to the Office of the Vice Chancellor for Research and Graduate Studies.

Selection Procedure. Nominations are reviewed and selection made by the University Council on Research.

George H. Deer Distinguished Teacher Award

This award recognizes outstanding instruction by a faculty member who teaches fundamental courses to freshman students. Recipients receive a plaque and professional development or instructional support funds of up to \$500.*

Request for Nominations. University College.

Eligibility. Any graduate teaching assistant, instructor and assistant professor who regularly teaches courses for which University College students are eligible and who has not previously received the award. As a general rule, nominations should be restricted to persons having taught 1000- or 2000-level courses in three of the past four regular semesters, including the semester in which the award is made.

Criteria. Nominees should have a record of excellence in teaching that indicates a genuine interest in students, outstanding relationships with faculty colleagues and staff, and demonstrated leadership in promoting better instructional programs.

Nomination Procedure. Nominations may be initiated by any recognized organization within the University, including departmental faculties and should be submitted to the dean of the University College, who will forward them to the selection committee.

Selection Procedure. Nominations will be reviewed and a decision made by a selection committee composed of the presidents of Alpha Lambda Delta, Phi Eta Sigma, Mortar Board, Omicron Delta Kappa, and Phi Kappa Phi; an academic representative from the Student Government Association; and an Alumni Professor selected by the dean of University College.

H. M. "Hub" Cotton Award for Faculty Excellence

This award is designed to recognize faculty with a distinguished record of teaching, research, administration, public service or any other outstanding contributions to the University. It consists of a \$1,500 one-time cash award.*

Request for Nominations. Office of Academic Affairs.

Eligibility. Any full-time faculty member who has not previously received the award.

Criteria. A distinguished record of teaching, research, administration, public service or any other outstanding contributions to the University.

Nomination Procedure. Nominations may be initiated by individual faculty members, department chair/heads, deans or directors. All nominations, with supporting data, must be channeled through the nominee's department chair/head. The department chair/head will forward to the dean/director all nominations of faculty members from the department, with comments pertaining to the nominations. Deans/directors will review the nominations, and forward them to the Office of Academic Affairs.

Selection Procedure. Nominations will be reviewed by a special committee appointed by the Chair of the Centers for Excellence in Learning and Teaching Advisory Council. The Committee's recommendations shall be submitted to the Executive Vice Chancellor and Provost who will review the nominations with the Executive Director of the LSU Foundation and together they will select the recipient.

LSU Alumni Association Faculty Excellence Award

This award recognizes faculty members for outstanding teaching, research, and/or service. It consists of a \$1,000 one-time cash award.*

Request for Nominations. Office of Academic Affairs.

Eligibility. Any full-time faculty member who has not previously received the award and is from any of the following colleges/schools if at least one-half of their teaching assignment is at the undergraduate level. The eligible colleges/schools are Agriculture, Arts and Sciences, Basic Sciences, Business Administration, Design, Education, Engineering, Honors, University College, Mass Communication, and Music and Dramatic Arts.

Criteria. Nominees must have a distinguished record of teaching, research, and/or service.

Nomination Procedure. Nominations may be initiated by individual faculty members, department chairs/heads, or deans/directors. All nominations, with supporting data, must be channeled through the nominee's department chair/head. The department chair/head will forward all nominations of faculty members from the department with comments pertaining to the nominations to the appropriate dean/director.

Selection Procedure. Nominations will be reviewed by a special committee appointed by the Chair of the Centers for Excellence in Learning and Teaching Advisory Council. The committee's recommendations shall be submitted to the Executive Vice Chancellor and Provost who will review the recommendation with the President of the LSU Alumni Association and make a final selection.

LSU Alumni Association Teaching Assistant Award

This award recognizes outstanding teaching ability and service to students on the part of a teaching assistant. The award consists of a \$250 one-time cash award.*

Request for Nominations. University College.

Eligibility. Any graduate teaching assistant who has not previously received the award.

Criteria. Nominees should have a record of excellence in teaching; genuine interest in students; outstanding relationships with other teaching assistants, faculty, and staff; and demonstrated leadership in promoting better instructional programs.

Nomination Procedure. Nominations may be initiated by individual teaching assistants, faculty members, department chair/heads, and staff members. The nominations should be submitted to the dean of the University College, who will forward them to the selection committee.

Selection procedure: Nominations are reviewed and a selection made by a committee composed of the presidents of the LSU chapters of Alpha Lambda Delta, Phi Eta Sigma, Mortar Board, Omicron Delta Kappa, and Phi Kappa Phi; an academic representative from the Student Government Association; and an Alumni Professor selected by the Dean of University College.

LSU Distinguished Faculty Awards

These 10 awards recognize faculty with sustained records of excellence in teaching or research or service or any combination of the three. Recipients receive a \$1,000 increase in base salary.*

Request for Nominations. Office of Academic Affairs.

Eligibility. Any full-time faculty member who has not previously received the award.

Criteria. A distinguished record of teaching, research, and/or service.

Nomination Procedure. Nominations may be initiated by individual faculty members, department chair/heads, deans, or directors. All nominations, with supporting data, must be channeled through the nominee's department chair/head. The department chair/head will forward to the dean or director all nominations of faculty members from the department, with comments pertaining to the nominations. Deans/directors will review the nominations, and forward them to the Office of Academic Affairs.

Selection Procedure. Nominations will be reviewed by a special committee appointed by the Chair of the Centers for Excellence in Learning and Teaching Advisory Council.

The committee's recommendations shall be submitted to the Executive Vice Chancellor and Provost for final decision.

LSU Foundation Distinguished Faculty Teaching Award

This award recognizes superior graduate-level teaching and related activities. It consists of a \$1,500 one-time cash award.*

Request for Nominations. Office of Academic Affairs.

Eligibility. Any full-time faculty member who teaches graduate courses and who has not previously received the award.

Criteria. Demonstration of distinguished teaching over a period of several years.

Nomination Procedure. Nominations may be initiated by individual faculty members, department chair/heads, deans, or directors. All nominations, with supporting data, must be channeled through the nominee's department chair/head. The department chair/head will forward to the dean or director all nominations of faculty members from the department, with comments pertaining to the nominations. Deans/directors will review the nominations, and forward them to the Office of Academic Affairs.

Selection Procedure. Nominations will be reviewed by a special committee appointed by the Chair of the Centers for Excellence in Learning and Teaching Advisory Council. The committee's recommendations will be submitted to the Executive Vice Chancellor and Provost, who will review them with the Executive Director of the LSU Foundation and make a final decision.

LSU Service-Learning Faculty Award

Service-Learning contributions by LSU faculty are recognized with this \$500 one-time cash award.* The National Community Service and Trust Act of 1993 defined Service- Learning as "a method under which students or participants learn and develop through active participation in thoughtfully organized service that (among other things): helps foster civic responsibility."

Request for Nominations. Office of Academic Affairs.

Eligibility. Any full-time faculty member.

Criteria. Nominees must demonstrate exceptional commitment to integrating quality Service-Learning activities in one's own classes and/or throughout the LSU campus and/or the extended community.

Nomination Procedure. Nominations may be initiated by individual faculty members, department chair/heads, deans, or directors. A nomination letter and supporting documentation of Service-Learning contributions should be submitted to the Service-Learning Faculty Advisory Council through the LSU Service-Learning Office.

Selection Procedure. Nominations are reviewed and the recipient is selected by the University Faculty Service-Learning Advisory Council.

Phi Kappa Phi/LSU Alumni Association Non-tenured Faculty Award

LSU's Phi Kappa Phi chapter each year presents a \$1,000 one-time cash award* to a non-tenured faculty member in each of the following three areas: (1) Natural/Physical Sciences; (2) Humanities/Social Sciences; and (3) Creative/Performing Arts. The awards are funded by the LSU Phi Kappa Phi chapter and the LSU Alumni Association.

Request for Nominations. Office of Academic Affairs.

Eligibility. Any non-tenured faculty member who has not previously received the award.

Criteria. Nominees should have a record of excellence in teaching, scholarly contributions and service to the University.

Nomination Procedure. Nominations may be submitted to the president of the LSU Phi Kappa Phi chapter by any faculty member.

Selection Procedure. Nominations in each area are reviewed by a selection committee composed of chapter members in that area and proposed recipients are recommended to the Executive Vice Chancellor and Provost for approval.

Tiger Athletic Foundation Teaching Awards

These awards, which consist of a \$1,000 one-time cash award,* are presented to faculty in undergraduate colleges/schools in recognition of outstanding teaching.

Request for Nominations. Office of Academic Affairs.

Eligibility. Any full-time faculty member who has not previously received the award and is appointed in one of the following colleges/schools: Agriculture, Arts and Sciences, Basic Sciences, E. J. Ourso College of Business Administration, Design, Education, Engineering, Honors College, University College, Manship School of Mass Communication, and College of Music and Dramatic Arts.

Criteria. Developed by individual colleges/schools in consideration of superior teaching.

Nomination Procedure. Developed by individual colleges/schools.

Selection Procedure. Developed by individual colleges/schools.

Tiger Athletic Foundation President's Award

The Tiger Athletic Foundation President's award consists of a one-time cash award. The number of TAF President's awards and the amount of the award is determined annually by the Tiger Athletic Foundation. Presented to faculty in recognition of

outstanding classroom teaching.

Request for Nominations. Office of Academic Affairs.

Eligibility. Any full-time faculty member who has not previously received the award.

Criteria. Extraordinary teaching as demonstrated by an impact on and involvement with students, a scholarly approach to teaching and learning, and contributions to the profession of teaching.

Nomination Procedure. Nominations may be initiated by individual faculty members, department chairs/heads, or deans/directors. All nomination packets must be channeled through the nominee's department chair/head. The department chair/head will forward to the dean all nominations of faculty members from the department, with comments pertaining to the nominations. Deans/Directors will review the nominations, add their comments and forward them to the Office of Academic Affairs.

Selection Procedure. Nominations will be reviewed by a special committee appointed by the Chair of the Centers for Excellence in Learning and Teaching Advisory Council. The Committee's recommendations will be submitted to the Executive Vice Chancellor and Provost for approval.

*Represents level of funding at the time of this revision and is subject to change by action of the provider/group providing the funds.