

20 March 2026 General Meeting Minutes

LGBTQ+ Faculty and Staff Caucus

Executive Committee Reports:

- President Report
 - Reminder: Books & Board Games: Sunday, March 22 at 3:00pm. South Branch Library! Games and snacks will be provided. RSVP is required in order to determine the number of snacks needed.
 - RSVP by emailing Nicollette (ndavis10@lsu.edu) or the Caucus (lgbtq-faculty-staff-caucus@listserv.lsu.edu) directly before 3/22
 - Spectrum Pride Celebration - We've been asked to support this program. Formerly called "Lavender Graduation" this event recognizes and celebrates the achievements of LGBTQ+ students who are graduating. Marz Newman, Secretary of QGSA will be speaking.
 - Special Vote to Use Caucus funds - Vote at April 17th meeting
 - No specific amount yet - once we are given an estimate on attendance, we will share a budget
- Vice-President Report - Cynthia
 - Upcoming elections - Open seats: President, Vice-President, Grad Student Rep, Recording Secretary.
 - The **President** shall preside at all meetings of the organization and of the Executive Committee; shall perform such other duties as may be prescribed in this constitution or as assigned to them by the organization or by the Executive Committee; they shall coordinate the work of the officers and committees in order that the objectives may be accomplished. The President shall provide a copy of the agenda to the members and notify the members of time, place and date of all meetings. The President shall call a special or emergency meeting when necessary in order to address immediate concerns or needs
 - The **Vice-President** shall serve as chairperson of the Nominating Committee and shall perform the duties of the President in the absence or inability of that officer to serve. Other duties may be assigned when necessary by the President or the Executive Committee.
 - The **Recording Secretary** shall record the minutes of all meetings of the organization and of the Executive committee and keep a record of attendance. The secretary shall serve as a member of the constitution revision committee. The secretary will prepare election materials for all elections. The Recording Secretary will be responsible for screening the candidates for eligibility to run for office, announcing elections and providing an active membership list to the election committee prior to the elections. They shall also be responsible for archiving the organization's documentation

- Obtained feedback from Senators on Crisis Fund Proposal, next step is setting up a meeting with HRM and they will bring back all changes for review at one time to a future meeting.
- LSU Provost Search-Staff Senate President, Quinneka McDonald updated us that there is a non-disclosure agreement, so she cannot discuss what is talked about in the search processes, but can share when they meet for transparency.
- Reminder about APIC LSU (Administrative Process Improvement Committee)-Way to submit concern for university review. Can be submitted anonymously. If you submit with a name, they will follow-up with you on potential resolutions. For example, someone submitted for a potential raise above \$1,000 for technology allowance to \$5,000 and this is under review.
- EAP Discussion:
 - Talked about some ways to have staff members better engage in EAP benefits. Looking at potentially doing a flyer with resources to disperse out to departments, have on-campus, or post on social media.
 - One benefit that came up was 6 sessions of free counseling (do not need to be LSU First). However, only drawback is that it cannot be used on chosen provider, but rather a list of providers in the service.
 - Brought up that this could not be LGBTQ+ friendly or our members may prefer engaging with their own chosen providers. Potentially expanding this to a chosen provider could help.
 - Also, brought up personal experience with EAP and not being responded to. Could give hesitancy for people to use if they had a negative experience. Ensure providers are able and willing to respond to outreach through EAP.
- Open Forum:
 - Brought up an issue on no Long Term Care Insurance benefit for staff. They are going to meet with HRM to discuss potentially resolving this lack of provider for this benefit.
 - If you have any other issues to raise at Staff Senate meetings, we will continue to have open forum time each meeting. The next meeting is April 15th. You can send me issues directly at cklinko@lsu.edu. All issues will be raised anonymously at the meeting to keep privacy of members. You can also email any issues directly to the Staff Senate email (staffsen@lsu.edu) or Quinneka McDonald (qlee@lsu.edu).
- FYI: The university has Installed a camera at Starbucks off Nicholson for people parking in the fire lane. Will take your picture after 90 seconds and you will be issued a ticket. Do not park in fire lane.

Committee Reports

[None]

Lagniappe: General Announcements/Campus Happenings/Discussion:

- The Caucus is on Facebook (search: LSU LGBTQ+ Faculty & Staff Caucus) or find us [here](#). We're also on Instagram [at] lsulgbtqcaucus or [here](#).

Notes