

20 February 2026 General Meeting

LGBTQ+ Faculty and Staff Caucus

Don't forget to purchase your official caucus t-shirt and/or mug! Here's the link to our Bonfire page: <https://www.bonfire.com/lisu-lgbtq-faculty-amp-staff-caucus-t-shirts/?productType=bacf6cd6-b53d-469c-ab96-02afe5b15f71>. The campaign ends today (2/20/26)!

Executive Committee Reports:

- President Report
 - Book Club Meeting: Sunday, March 22 at 3:00pm. South Branch Library (not downtown, ample parking, chill vibes, light snacks) - Please complete this 3 question poll to help with shaping the club: <https://forms.gle/M1hHuWrMPCLER7RFA>

- Treasurer Report - Nicole
 - T-shirt and Mug Sale doing well. Reminder as in the top of the page for the last day of the campaign.
 - After this campaign has past, there will be another campaign - will send info to caucus when it's open
 - Next coffee meet up: early March at Highland Coffee at 5pm.
 - Potentially Monday the 2nd or Wednesday the 4th
 - Members receive one complimentary drink!

- Vice-President Report - Cynthia
 - Upcoming elections
 - All positions are open to nomination
 - Cynthia will send more information sometime in March

- Secretary Report - Lauren
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- Grad Rep Report - Seth
 - Working on mixer with Queer Graduate Student Alliance
 - If members know a good candidate for Grad Rep, please let Seth know

- Staff Senate Liaison Report - Cassaundra
 - Updates on Caucus Voting
 - Discussed in February Staff Senate meeting. I, along with others, gave strong opinions for *keeping* voting for caucus members and advocated for potential alternatives to vote versus appointing Caucus Staff Senators as a possible alternative solution. This could be through internal Caucus processes or a Staff Senate process.
 - This is moving on to the next phase of the process which is a full Staff Senate vote. They will be sending out a Qualtrics to Staff Senators to vote

Yes/No/Obstain for keeping voting for Caucus Staff Senators. Then, revisions will be made to the Constitutional Amendments for final voting at March Staff Senate meeting on Constitutional Revisions. Then, it has to be sent out for a full university wide-staff vote.

- Reviewing Crisis Fund Proposal, obtaining feedback this week from Staff Senate for any revisions.
 - Would allow for \$500-\$1,000 per request for financial support for temporary hardships such as death of an immediate family member, natural disaster, medical emergency, etc. for staff members. Would exclude long-term financial hardship or medical health conditions.
- Voted on LSU Staff Senate Resolution 26-01, Dependent/Spousal Tuition Reduction (passed)
 - Would offer either \$25 per credit hour (up to 15 credit hours per semester) or a 50% tuition reduction, with all participants classified as in-state for tuition purposes AND full remission of all University-controlled fees for dependents and/or spouses of LSU staff members.
 - It will now move on to the next phase of review. It will be sent by Staff Senate Executive to necessary university leadership for review and consideration.
- LSU Provost Search
 - Staff Senate President, Quinneka McDonald, has been invited to serve on the Provost Search Committee and will be bringing staff voices to that search.
- Open Forum
 - Each month at the Staff Senate meeting there will be an open forum to raise any concerns. If you should have any concerns feel free to connect with me and I can bring up the concern anonymously at the next monthly Staff Senate meeting.
 - APIC LSU (Administrative Process Improvement Committee)
 - Way to submit concern for university review. Can be submitted anonymously: [Administrative Process Improvement Committee](#)
 - For example, someone submitted for a potential raise above \$1,000 for technology allowance to \$5,000 and this is under review.

Committee Reports

[None]

Lagniappe: General Announcements/Campus Happenings/Discussion:

- The Caucus is on Facebook (search: LSU LGBTQ+ Faculty & Staff Caucus) or find us [here](#). We're also on Instagram [at] lsulgbtqcaucus or [here](#).
- Request to reach out to Spectrum to see if they need help with "Lavender Graduation" or "Pride Sendoff" [scheduled for May 13]
 - Marz Newman can be a point of contact [Secretary for Spectrum]

Notes