Workers Compensation Coverage for Alternative Work Locations and the Coronavirus

CoVid-19 and Workers’ Compensation Benefits

LSU’s workers’ compensation coverage provides benefits to employees who suffer an injury or illness that is specifically and clearly caused while the employee is in the course and scope of their employment. In most instances, when an employee becomes ill, it is not considered work-related. Such illnesses include but are not limited to a cold, the flu, mononucleosis, meningitis, HIV, or CoVid-19. Although unlikely, there could be circumstances when the facts support that an LSU employee has conclusively been infected by CoVid-19 as a result of being in the course and scope of their employment. If an employee believes this to be the case, they should follow the standard procedures for reporting a work-related injury.

Workers’ Compensation Benefits while Working from an Alternative Work Site

An LSU employee who is performing their work responsibilities at an alternate work location, as approved by their supervisor, may be eligible for LSU’s worker’s compensation benefits. Workers’ compensation coverage is for work-related injuries that occur specifically and clearly in the course and scope of employment. If a work-related injury occurs at the alternative location, the employee must immediately report the injury to their supervisor and call the CorVel Employee Injury Call Center at (877) 764-3574. A registered nurse at the call center will help determine the immediate medical needs of the employee.

By agreeing to work at an alternative location, the employee agrees to permit the University to perform an investigation of a work-related incident at the alternative location. The University will follow the standard procedures as related to the investigation and inspection of the incident. Please note that this may mean allowing a University representative direct access to the alternative location, including an employee’s home. Employees shall have and maintain a healthy and safe work environment at the alternative work location.