ELIGIBILITY

- Full-time LSU A&M employees, and
- Full-time (100% effort) for at least one year prior to application, and
- In good standing (evaluation rating for FY18/19 is successful; not currently on a performance improvement plan or active ER file), with
- Approval from immediate supervisor and department head.

PROVISIONS

- Beginning with January 2020 enrollment, eligible employees may apply to participate in the pilot program for a partial tuition exemption of 70 percent of online tuition (not including fees) for job-related undergraduate and graduate online degree programs. Participants are responsible for 30 percent of tuition costs plus all fees.
- The partial tuition exemption is available to participants for up to 6 college credit hours per semester at the graduate level or 12 college credit hours per semester at the undergraduate level.
- The number of participants will be limited to no more than 20% of the total enrollment per program on a first come, first serve basis.
- The partial tuition exemption will be available to a participant for each consecutive enrollment through program completion, withdrawal from the program or termination of employment, whichever occurs first. A participant may be removed from the pilot program if the participant does not maintain a minimum 2.0 GPA per term.
- This pilot program is strictly for online degree programs and is not applicable to on ground courses or eligible for a change in modality.
- In exchange for the partial tuition exemption, a participant must enter into an agreement with the University to remain employed with LSU A&M for at least 12 months following completion of the program or withdrawal from the program.
- Any employee participant who voluntarily resigns employment with the University while a participant in the pilot program, or within 12 months of completion of the program or withdrawal from the program, will be obligated to repay some or all of the exempted tuition based on the schedule below:

Time is limited, so apply today! Classes start January 13, 2020.
LSU HRM TUITION EXEMPTION
ONLINE PILOT PROGRAM

REPAYMENT AGREEMENT & TERMS

• Any employee who participates in the Online Tuition Exemption Pilot Program must sign an agreement which stipulates that part or all of the partial exemption will be returned if the employee chooses not to continue employment with the University for at least twelve months post-withdrawal or program completion date.

• In the event that an employee who received the partial exemption chooses not to continue employment with the University for at least twelve months post-withdrawal or program completion date, he/she will be responsible for reimbursing the University based on the following schedule:

<table>
<thead>
<tr>
<th>Employment Duration</th>
<th>Exemption Refund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed less than six months (or less than one semester for employees on Academic pay basis)</td>
<td>Return 100% of exemption</td>
</tr>
<tr>
<td>Employed at least six months but less than one year (or at least one semester but less than one academic year for employees on Academic pay basis)</td>
<td>Return 50% of exemption</td>
</tr>
</tbody>
</table>

CURRENT LSU ONLINE ELIGIBLE PROGRAMS

Graduate
Focused Master of Business Administration
Master of Arts in Education – Educational Technology
Master of Arts in Education – Higher Education Administration
Master of Education – Educational Leadership
Master of Science in Civil Engineering
Master of Science in Kinesiology – Sport Management
Master of Science in Leadership and Human Resource Development
Master of Social Work

Post-Baccalaureate Certificate
Post-Baccalaureate Certificate in Construction Management

Graduate Certificate
Certificate in Teaching in the Healthcare Professions
Graduate Certificate in Analytics
Graduate Certificate in Workforce Development

Undergraduate
Bachelor of Arts in Sociology
Bachelor of Arts in Mass Communication – Political Communication
Bachelor of Arts in Mass Communication – Public Relations
Bachelor of Interdisciplinary Studies
Bachelor of Science in Construction Management
Bachelor of Science in Leadership and Human Resource Development

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