FSA Eligible Expenses for the Medical Reimbursement

Health insurance deductible
Co-pays for medical expenses
Dental insurance deductible
Dental expenses such as exams, cleanings, fillings caps, crowns, braces, bridges, x-rays, etc.
Vision expenses such as exams, glasses, frames, contact lenses, supplies or Lasik surgery
Hearing aids (including batteries)
Routine exams/physicals/mammograms
Prescription drugs
Over-the-counter (OTC) drugs such as allergy and anti-inflammatory drugs, cold and flu medications, muscle relaxants, pain relievers, cough suppressants and acid reflux medications (OTC drugs require a prescription number)

Additional FSA Eligible Expenses for the Medical Reimbursement

Acupuncture
Alcoholism treatment
Ambulance service fee
AODA Assessment
Artificial teeth—medically necessary
Artificial limbs
Bandages
Birth Control by prescription (and/or over-the-counter contraceptives)
Braces
Braille—books and magazines
Breast pump and supplies
Car controls for the disabled
Care for mentally handicapped child
Chiropractic expense
Co-insurance amounts you pay
Contact lenses
Contact lens solutions and enzyme cleaners
Cost and repair of special telephone equipment for the hearing-impaired
Cost of medically necessary operations and related treatments
Crutches
Dental fees such as X-rays, cleanings, exams or crowns
Dentures
Diabetic supplies
Diagnostic fees
Disposable contact lenses
Eye examinations
Eyeglasses
Fee for in-home practical nurse
Hearing aid devices and batteries
Hospital services
In-patient treatment expense for drug and alcohol addiction
Insulin
Kera Vision Intacs surgery
Laboratory fees as prescribed by a physician
LASIK surgery
Mammograms
Medical deductibles
Medical services
Medical supplies (medically necessary)
Mentally handicapped person’s cost for special home nursing services for in-home care (including nurses’ meals and Social Security tax)
Mileage for medical care
Obstetrical expenses
Organ donor transplant medical expense payments for surgical, hospital, laboratory and transportation expenses
Orthopedic inserts
Osteopath fees
Oxygen and medically necessary oxygen equipment
Physician fees
Physician-prescribed swimming pool or spa equipment costs and maintenance due to medically necessary reasons
Prescription drugs
Psychiatric care
Psychologist fees
Radial keratotomy
Routine physicals
Service animal and its upkeep
Smoking cessation programs (by prescription only)
Special education for the blind
Special plumbing for the handicapped
Special school for mentally impaired or physically disabled person
Sterilization fees
Surgical fees
Television audio display equipment for the hearing-impaired
Therapy treatments for medically necessary reasons
Transportation expenses primarily for and essential to rendering special medical services as prescribed by a physician
Vitamins and Nutritional Supplements (with pre-approved letter of medical necessity from physician)
Weight Loss Program Fees (with pre-approved letter of medical necessity from physician)
Wheelchair
X-rays

**Expenses NOT Eligible for Reimbursement**
Surgery for cosmetic reasons
Medical supplies that are not medically necessary
Teeth bleaching/bonding/whitening
Health club membership dues
Over-the-counter vitamins and other dietary supplements for general health purposes
Cosmetic drugs
Marriage counseling
Group insurance premiums deducted from your paycheck