



## IMPACT ON RETIREMENT BENEFITS

(Retirees hired into part-time/temporary positions)

RETIREMENT SYSTEM RETIRED FROM	REHIRED POSITION TYPE	RETIREMENT PROVISIONS	DOCUMENTATION SUBMITTED BY RETIREE	RETIREMENT OPTIONS FOR REEMPLOYMENT PERIOD	RETIREE ACKNOWLEDGMENT FORM
<b>LASERS</b>	Classified	<u>Earnings limitations</u> - Can't exceed 50% of retirement benefit  *Please refer to the Retiree Acknowledgment form for additional provisions	LASERS Re-employment of Retiree Form (10-2)  <b>*30 days from employment date to submit to LASERS</b>	N/A	Form REE-01 (For LASERS Retirees)
	Professional/ Academic	No provisions	Enrollment paperwork for Deferred Compensation or ORP  <b>*30 days from employment date to submit to HRM</b>	1. No retirement* 2. ORP 3. Deferred Compensation  *Default option	
	Independent Contractor	No provisions	N/A	N/A	No Withholdings
<b>TRSL</b>	Classified	No provisions	Enrollment paperwork for Deferred Compensation or ORP  <b>*30 days from employment date to submit to HRM</b>	1. No retirement* 2. ORP 3. Deferred Compensation  *Default option	Form REE-02 (For TRSL Retirees)
	Professional	<u>Retired Teacher</u> -No restrictions if retired on or before 6/30/10  *Retired Member-Retirees who return to work on or after 7/1/2010, and do not meet the definition of retired teacher, will have their retirement benefit suspended for the duration of their reemployment period.  <b>*Hiring department must notify HRM prior to offer of employment.</b>	N/A	Retired Teacher-TRSL  Retired Member-N/A	

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TRSL	Academic-Adjunct Professor/ Substitute Teacher	Retired Teacher-Retirement date after 06/30/2010 and return to work after completing their 12 month waiting period can earn up to 25% of their retirement benefit.  <b>*Hiring department must notify HRM prior to offer of employment.</b>	N/A	TRSL	Form REE-02 (for TRSL Retirees)
	Independent Contractor- person is conducting Professional or Academic duties	Retired Member- Retirement date on or after 07/01/2010 and return to work after completing their 12 month waiting period, will have their retirement benefit suspended for the duration of their reemployment period.  <b>*Hiring department must notify HRM prior to offer of employment.</b>	N/A	N/A	
ORP	Classified	No restrictions	Enrollment paperwork for Deferred Compensation  <b>*30 days from employment date to submit to HRM</b>	1. No retirement* 2. Deferred Compensation  *Default option	Form REE-03 (for ORP Retirees)
	Professional/ Academic	No restrictions	Enrollment paperwork for ORP  (if retiree closed previous ORP account or wishes to change ORP carriers)	ORP	
	Independent Contractor	No restrictions	N/A	No Withholdings	