Plan Amendment and Summary of Material Modification ("SMM")
for the LSU First Louisiana State University Health Plan
Effective June 1, 2023

The Plan Document and Summary Plan Description is hereby amended as follows:

1. **The item titled Important Updates Regarding COVID-19 Relief – Tolling of Certain Plan Deadlines will be DELETED from the INTRODUCTION AND PURPOSE; GENERAL PLAN INFORMATION section and not replaced.**

2. **The following item will be DELETED from the CONTINUATION OF COVERAGE SECTION and not replaced.**

   **Families First Coronavirus Response Act (FFCRA)**
   The Families First Coronavirus Response Act (FFCRA) requires certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020. Eligibility will be extended through any such leave in the same manner as for traditional FMLA leave.

   **Eligible Employees**
   In general, employees of private sector employers with fewer than 500 employees, and certain public sector employers, are eligible for up to two weeks of fully or partially paid sick leave for COVID-19 related reasons. Employees who have been employed for at least 30 days prior to their leave request may be eligible for up to an additional 10 weeks of partially paid expanded family and medical leave to care for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons.

3. **The item titled COVID-19 (2019 Novel Coronavirus) will be DELETED from the MEDICAL BENEFITS section and not replaced.**

4. **The item for Over the Counter Drugs will be DELETED from the section titled “Exclusions” in PRESCRIPTION DRUG BENEFITS section and REPLACED with:**

   **Over-the-Counter Drugs.** Charges for over-the-counter drugs, except to the extent required by the Affordable Care Act:
   
   1. Diagnostics. Diagnostic testing and imaging supplies (e.g. Tubersol used for TB skin test, Radiopaque dye for outpatient testing)
   2. Vitamins.

   **All other sections of the Plan remain unchanged.**
BY THIS AGREEMENT,

The Plan Document and Summary Plan Description for the LSU First Louisiana State University Health Plan is hereby Amended June 1, 2023.

Authorized Signature

Print Name

Title

Date

IMPORTANT NOTICE:

By signing this page the employer agrees to all sections of this amendment as a basis for plan administration. Except as specifically stated above, nothing in this amendment shall alter or amend the summary plan description.

Lack of a signature page can lead to incomplete coding of the claim payment system, and inconsistencies in claims and appeal processing.

Furthermore, Stop-loss policies do not provide coverage for plan terms or conditions unknown to them. Notice to the stop loss carriers is required.

Please sign and return to WebTPA as soon as possible.

Remember to keep a copy for your records, and also submit a copy of the signed amendment and current summary plan description to your stop loss carrier to prevent any possible lapse or gap in stop loss coverage.

Any modifications made to this amendment will cause it to become null and void and require that a new signature page be signed.