May 17, 2019

Pi Kappa Phi Fraternity
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2018125401

Dear Pi Kappa Phi,

On May 13, 2019, you met with Dr. Sanders, who after a review of the information, has made the following determinations regarding your responsibility for the following charges from the LSU Code of Student Conduct:

10.2 Hazing -- Responsible
10.2 Endangerment -- Responsible
10.2 Alcohol -- Responsible
10.2 Coercive Behavior -- Responsible
10.2 Drugs -- Not Responsible
10.2 Failure to Comply -- Responsible

Subsequently, you are assigned the following outcome:

Suspension/Rescission of University Registration

This accountability status will be effective May 17, 2019 through May 31, 2023. Suspension/Rescission of University Registration will be reflected on the Student Organization Scorecard. Once the organization has completed the period of suspension may seek reinstatement by complying with the registration requirements of the appropriate University department.

The University will also ask that any national charter or affiliation of the organization be revoked immediately. During this time, the Organization will forfeit certain privileges, including:

- The organization may not sponsor, cosponsor, or participate in any social, intramural, athletic, or other similar activities on or off campus;
- The organization may not solicit any new members or pledges;
- The organization may not initiate any new members;
- During the period of suspension and until recognized as a registered student organization, the organization may not inhabit, occupy or utilize the house located at 3940 West Lakeshore Drive, or any other on-campus facility. Any current residents of the chapter house must vacate the premises by May 31, 2019.
Additional stipulations of the Suspension/Rescission of Registration or qualifications for registering in the future will be outlined below.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1) Prior to any request to return, Pi Kappa Phi must be in compliance with the IFC Expansion Policy and Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation Policy.
2) Prior to any request to return, the organization must meet with the Office of the Dean of Students to develop and agree upon a two year plan to ensure the chapter's successful reintegration into LSU's Greek community. Successful development of the plan is a pre-requisite for Pi Kappa Phi's reinstatement as a registered student organization.
3) No socials, on or off campus, sponsored or co-sponsored by any perceived Pi Kappa Phi third party that would represent the Pi Kappa Phi undergraduate chapter may be held through May 31, 2023. This will include, but is not limited to, participation of any undergraduate Pi Kappa Phi chapter attempting to represent Pi Kappa Phi on the LSU campus or LSU associated events.
4) Prior to any request to return, Pi Kappa Phi must have a zero balance owed to the University for any outstanding debt.
5) Prior to any request to return, an alumni chapter advisory team must be selected and approved by Pi Kappa Phi Fraternity and the University.
6) Upon return to LSU, Pi Kappa Phi will provide a staff member, 25 years of age or older, who will live in the facility and work with the fraternity on a full-time basis for not less than one academic year.

The following rationale has been provided by the hearing officer/panel: After a review of all the information available, I was able to reach preponderance that a Code of Student Conduct violation has occurred. I have assigned the outcome of Suspension/Rescission of University Registration through May 31, 2023 based on the severity of the violations.

Per Section 6.0 of the Code of Student Conduct, you, on behalf of your organization, have the right to accept or decline this outcome. By accepting the outcome, your organization agrees to comply with the outcome and deadlines included in this letter, as well as accept responsibility for the organizations' actions in this case. To accept, you and your organization may simply work towards the deadlines for educational outcomes, there is no need to respond.

However, you, on behalf of your organization, may also decline the outcome in this letter and request that the case be reheard by a University Hearing Panel (UHP). In this instance, a UHP will issue a decision that will replace the outcome in this letter. Please refer to the UHP Guide for Students for more information on the hearing process. You may request a UHP by completing following link UHP Request form within three (3) business days of the date of this letter.

Your organization will be required to complete any conditions or activities as directed in this letter. Please understand that should the organization fail to complete any portion of this outcome, there may be additional outcomes or restrictions.

If you have any questions, please email dossaa@lsu.edu or call 225.578.4307.

Sincerely,
Jonathan Sanders
Associate Dean of Students & Director of SAA

CC: Dr. Mari Fuentes-Martin, Interim Vice President for Student Affairs & Dean of Students
Bart Thompson, LSU Police Department
Angela Guillory, Associate Dean of Students and Director, Greek Life
Donald Abels, Assistant Director, Greek Life
Laurie Braden, Executive Director, University Recreation
Steve Waller, Assistant Vice President for Residential Life
Trey Jones, Office of General Counsel
    Chief Executive Officer, Pi Kappa Phi
    Assistant Executive Director, Pi Kappa Phi
    Chapter Advisor, Pi Kappa Phi
    House Corporation President, Pi Kappa Phi