NATIONAL PAN-HELLENIC COUNCIL, INC.

Louisiana State University Chapter

CONSTITUTION
PREAMBLE

We, the representatives of the historically established community service fraternities and sororities, similar in structure and background with both graduate and undergraduate chapters, recognizing the need for coordination and cooperation in activities of intercollegiate Greek letter fraternities and sororities, recognizing that there are certain areas of action and programming that can best be carried out by the joint efforts of all such organizations, and believing that these needs can best realized by formal organization, do hereby establish such an organization and bind ourselves to abide by the provisions of the following Constitution and Bylaws.

ARTICLE I - NAME

The name of this organization shall be the National Pan-Hellenic Council, Inc. of Louisiana State University, hereinafter referred to as “National Pan-Hellenic Council, Inc.” or “NPHC of LSU” or “NPHC.”

ARTICLE II – PURPOSE

The purpose of the National Pan-Hellenic Council, Inc. shall be: to create and maintain high standards in the life of fraternities and sororities; to perpetuate constructive fraternities and sororities while fostering an understanding of the structure, differences, and methods of operation among the affiliate organizations; to address, coordinate, and develop action strategies on matters of mutual concern to the affiliate organizations; and to serve as the conduit for such action plans as may be developed to insure constructive fraternity and sorority relations.

ARTICLE III – MEMBERSHIP

Section 1.
Membership in National Pan-Hellenic Council at Louisiana State University shall include Alpha Kappa Alpha Sorority, Inc., Alpha Phi Alpha Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Zeta Phi Beta Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., Phi Beta Sigma Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Iota Phi Theta Fraternity, Inc., and Sigma Gamma Rho Sorority, Inc in good standing with LSU and their national organizations. Organizations must meet qualifications for student organizations with LSU to be in “good standing”. Students interested in forming a social Greek organization that wish to be a part of NPHC must abide by the Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation policies and council policies. Greek organizations that fall below five (5) members are in Transitional Status, and will retain the right to vote on all NPHC Business for two (2) academic semesters or until they reach five (5) or more active members. Failure to reach five (5) members in the allotted time will result in the organization being moved to non-voting status until they reach the five (5) member threshold.

Section 2.
Each organization, with a collective membership of more than ten (10) active members within their respective chapter at Louisiana State University, will be required to appoint two (2) active members to serve as delegates and one (1) active member as the assigned substitute for their organization. Yet, if an organization’s membership is nine (9) or below active members within their respective chapter at Louisiana State University then only one (1) appointed delegate whom
is an active member will be required and the one (1) assigned substitute delegate whom is an active member will be optional.

Section 3. Voting
Each organization represented on the council, shall have one vote. The voting members shall be the registered delegates of each organization holding membership in good standing. Two-thirds of voting members shall be required to amend the constitution, bylaws or any other documents affecting the General Body or respective organizations. A majority vote shall be required to carry all other questions. Executive Board officers may not vote. The President of NPHC shall vote only in case of a tie.

ARTICLE IV – OFFICERS/Executive Board

Section 1. Elected Officers. The elected officers shall be President, 1st Vice-President, 2nd Vice-President, 3rd Vice-President, Secretary, Accountability Board Chairman, and Treasurer. These officers shall be elected by affiliate organizations.

Section 2. Qualifications of Officers. All officers must be in good standing academically and financially with their respective NPHC affiliate organization. All officers shall have and maintain an overall GPA of 2.5. No more than two (2) members from any one (1) organization may serve as officers. Should there be more vacancies than willing representatives from chapters, the position shall be open to any organization willing to fill it. NPHC Executive Board members shall not serve as their chapter’s delegate.

Section 3. Election and Terms of Office. There shall be an annual election in November.

1. All Executive Positions
   a. Nominations shall be made in the form of applications made from the chapter organizations.
   b. Committee- A nominations committee shall be formed to propose a candidate for president. This committee shall be composed of the Executive Council who are not eligible for re-election or who decline to run for office and the University advisor to the council. The chairman shall be the highest ranking Executive Council member.
   c. Interviews- The nominations committee shall perform interviews one week before the candidate presentation.
   d. Candidate Presentations- The nomination committee chairman shall present the candidate at the meeting two weeks before elections.
   e. Floor Nominations- Nominations from the floor will be taken at both the meeting in which the candidate is presented and the meeting in which elections are held.

2. Elections
   a. Date- The officers shall be elected during the first week of November at the Council Meeting, and shall take office at the last Council meeting of the fall semester.
b. Voting- If slate is not accepted, those who oppose will be required to give valid reason for opposition and will be allowed the opportunity to call a nomination from the floor. The nomination committee will be reconvened to review their decision with the addition of new candidates, if applicable.

Section 4. The Executive Council shall:

1. Appoint all standing and special committees, assuring that the organizations are represented in these appointments.

2. Administer routine business meetings of NPHC when advisable and such other business as has been approved for action by the General Body vote.

3. Report all action taken by the Executive Council at the next regular meeting of the General Body through officer reports and record the action in the minutes of that meeting.

4. Meet bi-weekly with the advisor at 4:30 p.m. on Tuesday.

Section 5. Reports
All officers are required to give a bimonthly report at every meeting.

Section 6. Vacancies and Impeachment

a. Should the office of President be permanently vacated, the 1st Vice-President shall immediately succeed into the office of President until the Executive Board can convene, and begin the election process.

b. President election should occur as outlined in Article IV, Section 3.1.

c. Officer Removal Policy– A NPHC Executive Officer may be removed by a two-thirds vote of the NPHC General Body with advisor approval.

ARTICLE V - DUTIES
All officers are required to give a bimonthly report at every meeting.

Required: NPHC officers are required to attend all the NPHC meetings. [If an officer's absence is unavoidable, a written communication should be submitted to the Advisor 24 hours prior to the meeting.]

Violations: If any officer is absent from two (2) NPHC meetings in one semester without permission from the President or Advisor, the NPHC Executive Council (officers) may, with Advisor’s approval, impeach said officer.
President shall:
  - Have overall responsibility for the operation of the NPHC
  - Call and preside at all regular, Executive Council and special meetings of the NPHC, ensuring that they are conducted with decorum and discipline
  - Chairs the Planning Committee
  - Appoint committees and serve as executive member of all committees
  - Represent, or appoint a representative for, NPHC at all meetings dealing with the welfare of the Council
  - Attend weekly Greek Board of Directors meetings as NPHC Board member-Thursday at 4:30 p.m.
  - Confer with the Executive Council concerning appointments of delegates to committees
  - Remain neutral on all issues requiring a vote and shall only serve as the deciding vote in all ties with exception of impeachment matters
  - Maintain a complete up-to-date President’s file of all material pertinent to the running of the Council
  - Chair of Fall and Spring Greek 101 Sessions, Co-chair of MLK Commemorative Vigil
  - Responsible for all official NPHC correspondence
  - Enforce the laws and by-laws of this Constitution
  - Maintain a working relationship with the NPHC Advisor & Greek Life and serve as liaison between the University, the community, other Councils, and NPHC
  - Plan and Facilitate the NPHC Delegate Retreat(s)

1st Vice President shall:
  - Perform the duties of the President in his/her absence, inability to serve, and removal from office, or at his/her call.
  - Preside over all NPHC committees and be responsible for any special projects assigned by the Executive Board
  - Serve as Community Service and Programming Chair to include the implementation of one service project per semester
  - Serve as alternate delegate to the Greek Board of Directors (GBOD)
  - Maintain a close working relationship with the President
  - Be responsible for assisting the President as requested and shall serve as liaison between all committees and the general body, with the exception of the Judicial Board
  - Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws
  - Co-Chair the MLK Commemorative Vigil
  - Chair of Fall and Spring New Member Presentation

2nd Vice President shall:
  - Perform the duties of the 1st Vice-President in his/her absence, inability to serve, removal from office, or at his/her call.
  - Serve as Social Activities Committee Chair
Serve as delegate to the Black Student Union (BSU)
Coordinate and/or supervise the activities of the Body
Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws
Chair of the Fall Step Up or Step Aside Step Show
Chair of Spring NPHC Step Show

3rd Vice-President shall:
• Perform the duties of the 2nd Vice-President in his/her absence, inability to serve, removal from office, or at his/her call.
• Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws
• Serve as Public Relations chair
• Serve as Academic Committee chair
• Preside over NPHC Social media accounts
• Responsible for the development and distribution of all NPHC marketing materials
• Facilitate the NPHC A-Jar Scholastic Initiative

Secretary shall:
• Keep an up-to-date roster of the members of the NPHC, and take roll call at every NPHC meeting
• Be responsible for keeping a record of attendance for all representatives at meetings, activities and programs
• Be responsible for keeping an accurate and strict record of all proceedings of the Council and shall keep record of all documents of the Council
• Be responsible for keeping an accurate record of minutes for all meetings, keeping these minutes readily available at all times and distributing these minutes to all NPHC chapter Presidents
• (Be responsible for the official correspondence of the Council and correspondence with the NPHC Advisor)
• Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws
• Be responsible for keeping a current calendar of all NPHC and individual organization events

Treasurer shall:
• Be responsible for the general finances of the NPHC
• Be responsible for the prompt payment of all bills of the NPHC
• Receive all payments due to the NPHC, collect all dues and inform the President of those member fraternities/sororities who may be financially ineligible to vote
• Be responsible for all deposits, balancing of the checkbook, and writing of receipts as well as notifying members of the NPHC regarding all internal affairs (e.g. fines, notices, etc…)
• Be responsible for the preparation of an annual budget to be approved at the beginning of each calendar year
- Maintain all financial accounts of the NPHC via the NPHC Advisor
- Serve as Fundraising Committee chair
- Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws

**Parliamentarian/Accountability Board Chairman shall:**
- Be responsible for maintaining order in NPHC meetings according to Robert's Rules of Order
- Serve as Accountability Board Chairman of the NPHC Accountability Board (A-Board) to include the planning and implementation of the Accountability Board Training
- Be responsible for handling all impeachment requests, determining their validity, and reporting them to the Accountability Board
- Enforce the laws and by-laws of this Constitution
- Perform all other duties usually pertaining to this office, and as specified elsewhere in this Constitution and By-laws

**ARTICLE VI – DELEGATES/REPRESENTATIVES RESPONSIBILITIES**

**Attendance:**

**Required:** NPHC Delegates are required to attend all NPHC meetings (special or general body) which are typically held every other Tuesday at 5:00 p.m. If a delegate’s absence is an emergency, the substitute delegate is required to be present, and a written communication should be submitted to the Secretary 24 hours prior to the meeting. Class and work are not considered emergencies.

If a delegate arrives to the meeting 10 minutes after the Secretary completes roll call, the delegate will be marked absent.

Delegates are required to serve on at least one NPHC Committee. For organizations with more than one delegate, each delegate must serve on separate committees except in need only cases.

**Violations:** Delegate absences totaling two (2) meetings (1/2 meeting missed for each delegate absent during the semester and 1 missed meeting for both delegates missing without subsequent substitute delegates present in their place) will be required to pay a twenty-five dollar ($25) fine before any events governed under Greek Life can take place on campus. For every one (1) meeting missed following, the fine payment of fifty dollars ($50) will be assessed. The meeting absences totals are restarted at the beginning of each semester. Payment of fines is due 30 days after notice of fine. For every week exceeding the 30 days, a ten-dollar ($10) late fee will be taxed on top of the fine that is already due.
ARTICLE VII – ORDER OF BUSINESS

The order of business shall be:

I. Call to Order
II. Additions to Agenda
III. Officer’s / Committees’ Report
   a. President
   b. 1st Vice-President / Programming and Community Service
   c. 2nd Vice President / Social Activities
   d. 3rd Vice President / Public Relations
   e. Secretary
   f. Treasurer
   g. Accountability Board Chairman
   h. NPHC Advisor
IV. Old Business
V. New Business

Announcements

ARTICLE VIII – COMMITTEES

The Standing committees of the NPHC shall be: Fundraising, Budget & Finance, Public Relations, Program, Community Service, Social Activities, Nomination/Election, and Constitution and Bylaws.

Public Relations (chaired by 3rd Vice President):
- Promote all activities of the Council in the form of flyers, public service announcements, and/or ways deemed necessary to the Council
- Provide the media with news leads or background information on NPHC organizations and chapter events

Program Committee (chaired by 1st VP):
- Propose programs, projects and/or activities jointly implemented by organizations
- Establish at least one program each semester that continuously propels the body towards our purpose
- Coordinate with other standing committees for support and implementation

Community Service Committee: (chaired by the 1st Vice President)
- Implement at least two community service projects to be participated in by all member organizations, which will be carried out throughout the academic school year.

Social Activities Committee (Chair by the 2nd Vice President)
• Coordinate activities that promote unity and cohesion amongst the organizations of the NPHC in the form of socials and other events decided upon by the Council

Special Committees:
• The Executive Council may form such other committees, as it deems necessary to carry out the duties of the LSU NPHC.
• The President shall appoint members of such other committees, having the chairperson being the 3rd Vice President of the NPHC, with concurrence of the Executive Council.

**ARTICLE IX – FINANCE**

The fiscal year of the NPHC shall be January 1 to December 31.

**Section 1. Contracts**
The signature of the President and the Treasurer shall be required to bind the NPHC.

**Section 2. Checks**
All checks issued on behalf of the NPHC shall have two (2) signatures as follows:
• President and Advisor
• Treasurer and Advisor—with the knowledge of the President

**Section 3. Payments**
All payments due to the NPHC shall be made to the Treasurer, who shall record them. Checks for payments shall be made payable to the National Pan-Hellenic Council.

**Section 4. Membership Dues**
• Semester dues for each NPHC member organization shall be an assessment of $10.00 per member of each organization. Said dues shall be made payable by the second meeting of the fall and spring semesters. Failure to do so will result in the loss of the ability to sponsor on-campus programs. If not paid within 30 calendar days from invoice, organizations will be assessed a $15.00 late fee, and an additional $15.00 for every 15 calendar days in arrears.
• However, if excessive tardiness of dues becomes a burden an additional penalty fee will be assessed according to A-Board mandate.
• Suspended member organizations or those not in good standing shall pay dues by the first (1st) meeting of the semester that they are to be reactivated.

**Section 5. Fines**
• Organizations will have 30 days from receipt of an invoice to pay. Failure to do so will result in the loss of the ability to sponsor on-campus programs.

**ARTICLE X – MEETINGS**

**Section 1. Frequency**
The meetings of the Council will be held bi-weekly on Tuesdays at 5:00 p.m.

**Section 2. Quorum**
A quorum to convene and transact business shall consist of two-thirds (2/3) of registered delegates.

**Section 3. Special Meetings**
The President shall call all special meetings. Each organization shall be notified of a special meeting in writing at least three (3) days prior to the meeting. Said meetings shall be composed of a quorum and adhere to the rules of procedure of regular meetings.

Section 4. Absences
An excuse of absence must be submitted, to the Secretary, for approval by the Executive Council at least two business days in advance or within 24 hours of absence.

ARTICLE XI – CHAPTER RE-ESTABLISHMENT POLICY

When it is determined that an NPHC member group has submitted to the outlined Greek Life requirements, the procedures outlined below will be followed by the National Pan-Hellenic Council. The purpose of these procedures is to insure that re-establishment of NPHC member organizations occurs in a manner, which includes a carefully developed plan that is conducive to the educational mission of LSU. This provides maximum opportunity for successful re-establishment and a meaningful and rewarding experience for the students within the Greek community.

All NPHC member organizations wishing to join NPHC at LSU shall be required to follow the procedures set forth by this policy.

Prior to the NPHC approval, the organization must be approved by the Greek Life review committee per the Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation Policy.

I. Procedures for Re- Establishment

NPHC re-establishment can occur in 2 ways:

1. Through development of a formal re-establishment plan approved by majority vote by NPHC delegates and the Director of Greek Life.
   - Schedule presentation and meetings with the NPHC and Director of Greek Life, as needed. Presentation date and meeting dates to be determined by Director of Greek Life and/or NPHC advisor.
   - Following the presentation, NPHC organizations will be granted 48 hours to discuss with chapter members and advisors
   - The NPHC will by 2/3 vote approve the organization at the following NPHC General Body meeting. If organization is not approved by 2/3 vote, NPHC will provide feedback on why the organization was not approved. Organization will be allowed to reapply the following semester.

2. Through reviewing a formal petition for recognition by a group coming off a disciplinary loss of University recognition, after the organization has been approved by the Greek Life review committee to include Greek Life Staff members and NPHC Executive Board members.
   - After duration of University loss of recognition or removal of charter by national headquarters or local alumni board, schedule presentation and
meetings with the NPHC and Director of Greek Life. Presentation date and meeting dates to be determined by Director of Greek Life and/or NPHC advisor.

- Following the presentation, NPHC organizations will be granted 48 hours to discuss with chapter members and advisors
- The NPHC will by 2/3 vote approve the organization at the following General Body meeting. If organization is not approved by 2/3 vote, NPHC will provide feedback on why the organization was not approved. Organization will be allowed to reapply the following semester.

Active NPHC membership becomes automatic when the organization has successfully submitted all materials to LSU Greek Life/NPHC and has received a majority Yes vote from NPHC at a General Body meeting or Special Call meeting. Organizations will be notified by Greek Life and NPHC of status and will operate under the governance of the NPHC Constitution and Bylaws and LSU Greek Life Intake Policies.

**ARTICLE XII – AMENDMENTS**

This Constitution shall be provisionally amended by a two-thirds (2/3) vote of the NPHC General Body membership, provided notice of the proposed amendment has been given in writing at the preceding regular meeting of the NPHC.
NATIONAL PAN-HELLENIC COUNCIL, INC.  
Louisiana State University Chapter 
BYLAWS

ARTICLE I- RISK MANAGEMENT

Section 1. Hazing

Joint Position Statement Against Hazing
Council of Presidents
National Pan-Hellenic Council, Inc.

PREFACE
The organizations of the National Pan-Hellenic Council, Inc. (NPHC) are committed to nurturing the ideals of sisterhood and fraternalism in an atmosphere of responsibility and respect. We are also committed to upholding the dignity and self-respect of all persons seeking membership therein. Hazing is antithetical to this commitment and is prohibited by the rules of each NPHC organization. In 1990, the member organizations of the NPHC jointly agreed to disband pledging as a form of admission. At the dawn of a new millennium, we the members of the National Pan-Hellenic Council do hereby reaffirm our unequivocal opposition to hazing and those who seek to perpetuate it.

RESOLUTION 
WHEREAS the National Pan-Hellenic Council, Inc. (NPHC) is comprised of local councils drawn from the ranks of 1.5 million college and professional members of the nine historically African-American fraternities and sororities, namely: Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Phi Beta Sigma Fraternity, Inc., Zeta Phi Beta Sorority, Inc., Sigma Gamma Rho Sorority, Inc. and Iota Phi Theta Fraternity, Inc. and the Council of Presidents of these member organizations who come together on issues that promote the common purposes and general good for which these organizations exist; and

WHEREAS these NPHC organizations, operating through chapters located in the United States, the Caribbean, Europe, Africa and Asia, are proud of their commitment since 1906 to scholarship, community service, leadership and the promotion of sisterhood and brotherhood in an atmosphere of respect and responsibility; and

WHEREAS these NPHC organizations are likewise committed to promoting the self-respect and dignity of all persons seeking membership in the respective organizations; and

WHEREAS hazing is antithetical to this commitment and is strictly prohibited by the constitution, policies and procedures of each NPHC organization; WHEREAS "pledging" has been officially abolished as a process for membership and pledge "lines" have similarly been
abolished; and all members and prospective members are prohibited from engaging in hazing, pledge or pre-pledge "lines"; and

WHEREAS in 1990 the NPHC organizations issued a joint statement announcing the elimination of pledging and each has instituted within its respective organization a revised membership development and intake process; and

WHEREAS each NPHC organization has instituted strong policies against hazing and has taken steps to reinforce and strengthen its stand against prohibited conduct; and

WHEREAS as we begin this new century and a renewed commitment to the fundamental principles of brotherhood, sisterhood, human dignity and mutual respect, the NPHC organizations desire to make their commitment against hazing abundantly clear and fully intend for every member, prospective member, parent, university and the general public to be aware of the individual and collective position of the organizations against hazing; and

WHEREAS these NPHC organizations further desire to make known their respective commitment to hold any person who engages in hazing individually and personally liable to the victim and to answer to the law and the organization; and will hold such persons to respond in monetary damages, civil and criminal penalties and severe disciplinary action by the organization, including expulsion; and

WHEREAS the definition of hazing has been held to include any action taken or situation created that involves or results in abusive, physical contact or mutual harassment of a prospective Fraternity or Sorority member; and that any such action is considered hazing, whether it occurs on or off the Fraternity or Sorority premises, campus or place where chapters or prospective members meet; and that hazing has also been described to include any action that results in excessive mutual or physical discomfort, embarrassment or harassment; that such activities include, but are not limited to, paddling, creation of excessive fatigue, physical or psychological shock, morally degrading or humiliating activities, late work sessions that interfere with scholastic activities and any other activities inconsistent with fraternal law and regulations and policies of the affiliated educational institution and federal, state or local law; and

WHEREAS such illegal conduct is inimical to the principles for which each organization stands and fails to foster respect for fellow members or preserve human dignity;

BE IT RESOLVED AND REAFFIRMED THAT hazing, pledging, pledge "lines", pre-pledge "lines" or post-intake hazing are strictly prohibited by these NPHC organizations; and

BE IT FURTHER RESOLVED, REAFFIRMED AND MADE KNOWN that these NPHC organizations are committed to eradicate the scourge of hazing; and to that end

That the intake process has been recodified by each organization, which permits the conduct of intake only when specifically authorized by the officer placed in charge of the process and only
at such times, places and in the presence of persons specifically authorized and certified to conduct the intake process;

That prospective members and the parents of collegiate applicants are advised that hazing is not a requirement for membership, nor is it tolerated;
That members and prospective members must attest that they are fully aware of the organization's policy against hazing and will not engage in prohibited conduct and that the organization will fully cooperate with law enforcement authorities and with university officials in the investigation and prosecution of hazing or other illegal activity;

That members and applicants for membership are also put on written notice that they will be held responsible to the organization for violation of policies against hazing and the organization will pursue full remedies allowed by law to obtain indemnification for damages caused by the actions of the members or applicants who participated in illegal, unauthorized or prohibited conduct despite notice to refrain from such conduct;

That each organization shall enforce severe penalties, including expulsion, for proven violations of its policies against hazing and impose sanctions against a chapter involved and cooperate with the university in implementing sanctions by the university;

That members and applicants for membership shall be required to immediately notify the national office of the Fraternity or Sorority, the local chapter advisor, university officials and law enforcement officials of any observed hazing incident or improper activity believed to be in violation of the policy against hazing, without fear of reprisal and their application for membership will not be affected by so doing; and, indeed, failure to report known violations may disqualify a candidate for membership; and, finally,

That these NPHC organizations shall continue to encourage their members to participate in activities which promote high scholastic achievement, sisterhood, brotherhood, loyalty and leadership; and shall continue to affirm sound values and the worth of every member working together to accomplish organizational goals and serve the community.

Section 2. Alcohol and Drugs
“The NPHC is concerned about the governing problem of substance abuse through the consumption of alcohol and the use of drugs, especially on college campuses. This is due to the alarming number of disastrous incidents in which alcohol and drugs play a part and the adverse health conditions caused by and relating to substance abuse. The NPHC position is that the sale or consumption of alcohol or drugs at any NPHC council sponsored event on campus or at any student’s residence or other facility is strictly prohibited. NPHC strongly suggests that every undergraduate council offer educational programs specifically addressing the problems of and solutions to substance abuse on or around the local campus”

a. The Executive Council and/or the National Pan-Hellenic Council shall not use their funds to purchase any alcoholic beverages.
b. The possession, sale, or use of any ILLEGAL DRUGS OR CONTROLLED SUBSTANCES while on campus premises or during a fraternity/sorority event or at any event that an observer would associate with a fraternity/sorority, is strictly prohibited.

ARTICLE II SCHOLARSHIP

An organization in "good standing" academically with The Council shall maintain a collective semester grade point average of not less than a 2.5.

1. Any organization whose semester grade point average is less than 2.5 shall not be in “good standing” and shall not have social events. The organization(s) may submit a written request to The Accountability Board to have a social function during the semester in question. Board vote shall be final.

2. After two consecutive probationary semesters, The Chapter shall not be “in good standing” until the said Chapter is "in good standing” academically. Not being “in good standing” with the university would be equivalent to not being recognized by the National Pan-Hellenic Council.

3. Each member organization may set its own academic requirements for Membership Intake according to its National By-laws, but not less than 2.5 cumulative averages for each candidate for initiation.

ARTICLE III STEP SHOWS

Section 1. NPHC Position Statement on Step Show Conduct

The National Pan-Hellenic Council recognizes that “step shows” are a creative and unique form of artistic and musical entertainment, especially at the undergraduate level. At most colleges and universities, students who are members of Greek-letter fraternities and sororities participate in such forms of entertainment as a means to promote and enhance the image of their respective fraternal organization and to showcase the talent of their membership. Step shows provide students, parents, faculty members, college and university officials, and the public a forum to better understand the unique culture (e.g., history and traditions) of African American fraternities and sororities.

Section 2.

Although step shows enhance the undergraduate experience, they should not involve the degradation and/or belittlement of any other Greek-letter organizations, including fraternities and sororities affiliated with the NPHC, National Association of Latino Fraternal Organizations, National Interfraternity Conference, National Association Latino Fraternal Organizations and the National Panhellenic Conference.

Section 3.

Further, step shows, which take the form of dancing, singing, and/or skits, should not be performed using lewd, indecent, or obscene behavior. Although freedom of expression is valued by this organization, performances of such reproach are not only inconsistent with the negative
stereotyping which often overshadows the positive philanthropic and global projects undertaken by NPHC organizations.

ARTICLE IV ACCOUNTABILITY BOARD

Section 1.
By this Constitution, The National Pan-Hellenic Council inaugurates an undergraduate accountability hearing board for the purpose of adjudicating violations of the NPHC and/or the University policies and regulations. Said accountability entity shall hereinafter be known as the NPHC Accountability Board.

Section 2.
All the functions, guidelines, policies, and procedures of the Accountability Board shall be encompassed in the NPHC Accountability Board Procedure. The aforementioned manual shall be employed and interpreted as an Article to the NPHC Constitution.

Section 3.
The voting membership of the National Pan-Hellenic Council defines and classifies the judicial procedures utilized when chapters are in violation of the NPHC Constitution and Bylaws.

Section 4.
- Adjudicate factual and alleged violations of the NPHC and/or the University policies and regulations per the University’s judicial process.
- Shall consist of one (1) member of each member organization in good standing, approved by the Advisory Selection Committee

ARTICLE V. Establishing the Calendar

Section 1. In order to prevent conflicts and promote unity amongst the member organizations:

The NPHC Council will create a calendar by placing Homecoming, Spring Fest, and annual events. Homecoming and Spring Fest are completely off limits to sponsor a week.

Social activity (i.e. Parties, Greek Shows, Mixers, etc.) "dates" shall be determined by an objective method prior to the beginning of the semester.

Organizations may submit a maximum of two (2) "must have" events with dates prior to the beginning of each semester. Every effort will be made to accommodate these requests. The dates for this process will be at second meeting of the semester. Conflicting “must have” events will be decided by first preference going to an organization that has a verifiable history of conducting said event. If no verifiable history is available then the decision shall be made by the Executive. If an organization’s “must have” events fall prior to this deadline it is their responsibility to communicate effectively and timely with NPHC. Beyond the submission of “must have” events all events are scheduled on a first come first serve basis. Priority will be given to the organization who receives proper approval and documentation from the Office of Greek Life first. A copy of approval paperwork must be submitted to the NPHC Council President and Advisor.

† Member organizations are required to register social, educational, and membership recruitment functions not later than 7 business days prior to the event to Greek Life and/or The Council Advisor(s) in order to prevent scheduling conflicts between organizations.
2. Events not submitted during the time frame described shall have no protection against functions scheduled by other member organizations and will be subject to disciplinary sanctions.

3. Each member organization shall respect and support social moneymaking ventures (profit or non-profit) of all other member organizations by not offering competing activities.

**Section 2.**

**Greek Weeks**

1. Greek Weeks shall be set up in a manner that is approved by the NPHC Member Organizations.

2. The calculation of the individual grade reports shall be done by Greek Life.

3. Greek Weeks shall be held in both the fall and spring semesters of each academic year based on the Grade Report and the formula below. Weeks will be selected in descending order based on and starting with the organization with the highest GPA. Any organization that is not “in good standing” at the time Greek weeks are chosen will choose from the weeks that are left after becoming active.

Organizations annual GPA shall equal:

Organizations’ Spring GPA + Fall GPA = Average Organization’s GPA

For purposes of grade calculation the following example shall apply:

“For Greek Week selection for the 2010-2011 academic year the organizations overall GPA shall be calculated using individual members performance for the Spring 2009 and Fall 2009 given the formula above”

4. The format for the Greek Weeks will have two Sororities and two Fraternities having their weeks in the fall semester and two Sororities and two Fraternities having their weeks in the spring semester. The Council may allow an organization to move their Greek Week, by majority vote, to another semester until 2020.

5. Greek Week selections will be made during the last Council meeting of the Spring semester for the entire year.

6. Organizations with a GPA below 2.5, in two (2) consecutive semesters will only be allowed to have a Greek Week given the following provisions:
   a. An organization who has between 2.450 – 2.499 will be given probationary approval to have a Greek Week in accordance with the approved selection process given they submit and receive approval from the NPHC Executive Board for a scholarship and education plan to improve their organization’s academic standing. Any organization receiving below a 2.500 in consecutive semesters will not be eligible for Greek Week approval. Organizations can submit for Greek Week approval contingent on said organization implementing the approved scholarship and education plan.

7. No member organization shall schedule any functions during another organization's Greek Week without written documentation of an agreement. Failure to respect Greek Weeks may result in sanctions.

8. Any organization that wishes to move its Greek Week must do so prior to or during the next
scheduled Council Meeting. The movement requires a majority vote of acceptance. If any other NPHC organization has previously scheduled a function during the newly approved week, that member organization shall be permitted to proceed with the event, but may not schedule any additional event(s).

**Section 3. Events that Require Permission**

An event is defined as a “function in which attendance is expected outside the host organization, but without the intention of increasing membership within that particular organization”. This shall not include general meetings, booths, informational meetings and closed community service projects. Each organization shall complete an event registration form.

**Section 4. Penalties**

The Accountability Board will adjudicate all matters of the Calendar Rules. If an organization fails to hold scheduled activities for at least four (4) days within its week, the following will occur: After the 1st offense, they will receive last choice in the next bidding process with no regard to annual events, national founding date or local founding date. After the 2nd offense occurs within two academic years, they lose their right to host a week that academic year. In the case of a tie, the Accountability Board will break the tie.

Penalties shall be given by the Accountability Board within twenty-five (25) business days after the accountability process has been completed for conducting or publicizing any events of other chapters of their organization or the perception that it is connected to an NPHC organization during the week of a chapter without the written approval of that organization. Evidence shall be provided by the organization making the claim. The defending organization shall be allowed to defend itself before the Accountability Board.

Fines for violating the rules which includes conducting events during the weeks of an organization without the approval of that organization shall include but not limited to:

- First Offense: $1,000
- Second Offense: $1,500
- Third Offense: $2,000 and your organization will lose the ability to host a week for (4) semesters.

Fines will be paid to the NPHC and the NPHC will then distribute seventy percent (70%) of the fine total to the offended organization. 30% will remain with NPHC.

Fines shall be based on a 3 year window. For example, if an organization receives a fine in a particular semester, but does not receive another fine for 5 years, the latter fine will not be deemed as a second offense. However any fines accumulated within a 3 year period will be deemed as multiple offenses.
ARTICLE VI - NPHC Sponsored Events Attendance Policy

All NPHC Sponsored Events shall have 50% of members, unless delegate representation is required only, from each recognized NPHC chapter. Chapter percentage will be calculated from the most current roster submitted to Greek Life. If a chapter’s member’s absence is an emergency result to previous scheduled chapter events or programs, a written communication must be sent by the chapter president to the NPHC secretary 24 hours prior to the event. Failure to do so will result in a fine of $50 per event.

ARTICLE VII- INTAKE

New member processes and new member presentations shall be conducted under the Greek Life Office Policies and Procedures. NPHC shall work with the organizations conducting intake to ensure that the Greek Life policies are being followed. If violations, of the NPHC constitution and By-Laws but not University Policy, do occur the violations will be brought forth to the Accountability Board. Any violations of University Policy will be heard by either the Accountability Board or Dean of Students/Student Advocacy and Accountability.

ARTICLE VIII– AUTHORIZATION

The President and the Executive members of the NPHC are authorized to speak on behalf of the organization. The President and only the President shall be authorized to sanction any others speaking or voting on behalf of the NPHC.

ARTICLE IX – PARLIAMENTARY AUTHORITY

The most recent edited edition of Robert’s Rules of Order shall govern in all matters not provided for in this Constitution and Bylaws.

ARTICLE X – AMENDMENTS

These Bylaws may be amended by a two-thirds (2/3) vote of the NPHC General Body membership.