CONSTITUTION
LSU INTERFRATERNITY COUNCIL

MISSION
We, the Interfraternity Council at Louisiana State University, set forth this Constitution and Bylaws in order to cause closer working relationships and coordination among its member chapters. We, the Interfraternity Council (IFC), exists to advance conditions conducive to the success of its member chapters and to promote the progress of the fraternity experience. With this aim, the IFC actively encourages interfraternalism and collaboration with other fraternity/sorority governing councils and student governance bodies. Maintaining a positive working relationship and partnership with the campus administration, alumni, NIC and inter/national headquarters of member chapters is critical toward elevating the role of the IFC.

PREAMBLE
In order to promote the best interests of Louisiana State University, and Interfraternity relations in general, and to inspire higher idealism and tolerance of mind and spirit, cooperation must be fundamental to all fraternity life, and a fraternal influence should be potent in all university activities, we the signatory chapters of this council, do hereby ordain and establish this constitution.

ARTICLE I – NAME
The name of this organization shall be Interfraternity Council at Louisiana State University (LSU), which shall hereinafter be known as the Interfraternity Council (IFC).

ARTICLE II – PURPOSE OF THE IFC
We, the Interfraternity Council at Louisiana State University believe in:

A. Citizenship: Fraternity men must be responsible, respectful and inclusive citizens of their community.
B. Accountability: Fraternity men have the responsibility to hold each other accountable to their fraternal ideals and expectations.
C. Fairness: For justice to effectively be administered, fraternity members and organizations must provide and be afforded fundamental due process rights.
D. Interfraternalism: NIC member chapters stand in solidarity for fellow member chapters that meet NIC Standards.

The purpose of the IFC shall be to:

A. Provide a sovereign shared governance structure for its member chapters;
B. Enforce and hold member chapters accountable to the IFC Code of Conduct and other governing documents;
C. Develop policies and procedures to provide safe and healthy membership experiences;
D. Develop policies and procedures to provide safe and healthy social experiences;
E. Advocate for appropriate levels of university financial and staffing support;
F. Promote the interests of its member chapters;
G. Promote the interests of men’s fraternities in general;
H. Promote the interests of Louisiana State University;
I. Promote mutual cooperation between its member chapters;
J. Promote mutual cooperation between the IFC, fellow governing councils, and student organizations at Louisiana State University; and
K. Promote mutual cooperation between the IFC and Louisiana State University, its students, faculty, staff, and local community.

ARTICLE III – BASIC EXPECTATIONS

The IFC further recognizes the Basic Expectations of Fraternity Membership, as published by the North-American Interfraternity Conference, and includes these as expectations for conduct of every fraternity member at LSU. Member fraternities of the IFC will be held accountable for the conduct of their individual members, new members (pledges), and associates.

In an effort to lessen the disparity between fraternity ideals and individual behavior and to personalize these ideals in the daily undergraduate experience, the following Basic Expectations of fraternity membership have been established:

I will know and understand the ideals expressed in my fraternity ritual and will incorporate them in my daily life.

I will strive for academic achievement and practice academic integrity. I will respect the dignity and worth of all persons.

I will not physically, mentally, psychologically, or sexually abuse or haze any human being. I will protect the health and safety of all human beings.

I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.

I will meet my financial obligations in a timely manner.

I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.

I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is safe, properly cleaned and maintained.
I will challenge my members to abide by these fraternal expectations and confront those who violate them.

SECTION I – Membership Eligibility

A. Membership in the IFC may be available to chapters and colonies of fraternities at Louisiana State University as follows:

1. Chapter or colony of a North American Interfraternity Conference (NIC) member organization may be eligible to hold membership in the IFC.
2. All membership opportunities shall be in compliance with the Greek Life Policies as well as IFC policies.
3. Full membership in the IFC is limited to those fraternities (including non-NIC organizations), who have adopted all NIC Standards, are affiliated with an inter/national organization, and are men’s fraternities.
4. Only members from full IFC member organizations are permitted to serve as IFC officers, serve on the Judicial Board, or vote on Constitution and Bylaw amendments.

B. The IFC will not recognize chapters that have been suspended or have had the charter revoked by the inter/national organization.

Section II – Membership Classification for Member Chapters

A. The membership classification of member chapters shall be as follows:

1. Full Member: Any fraternity chapter which has obtained its charter from its inter/national organization. Full Membership grants the member chapter all rights, privileges and responsibilities under the IFC Constitution and Bylaws.
2. Associate Member: Any fraternity colony of an inter/national organization. Associate Membership grants the member group all rights, privileges, and responsibilities under the IFC Constitution and Bylaws.

For the purpose of this Constitution and the IFC Bylaws, both Full Members and Associate Members are referred to as member chapters.

Section III – Member Chapter Minimum Expectations

A. Each member chapter shall comply with all policies set forth by:

1. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
2. The rules and regulations of Louisiana State University.
3. The general values-based conduct of fraternity men.

B. Each member chapter shall be current on all IFC dues owed.

1. Each member chapter shall submit required membership rosters to the Greek Life Office on roster day.
2. Each member chapter shall comply with the attendance policies for the IFC General Body and the IFC Judicial Board, as outlined within this Constitution.
3. A member chapter which has failed to meet any of the minimum expectations outlined in this Section shall be referred to the IFC Vice President of Standards for potential judicial review.

ARTICLE V – OFFICERS

SECTION I – The Officers of Interfraternity Council Executive Board shall be the President, the Vice President of Standards, the Vice President of Recruitment, the Vice President of Administration, the Vice President of Public Relations, the Vice President of Finance, and the Vice President of Member Development. All officers will be appointed by means of interview process conducted by the current Executive Council.

A. At no point in time can the Vice President of Standards and the President be from the same fraternity including overlap from fall to spring semesters.

B. No other officer of the IFC may serve as a Judicial Board member. These officers shall compose only the Executive Board of the Council.

C. No more than two members of the same fraternity may serve on the Council Executive Board. However, when a new Vice President of Recruitment is appointed in the fall, if there are already two members of the same fraternity on the Executive Board of the Council, a third may be added as the Vice President of Recruitment for that overlap period of time.

D. At no point in time may an officer of the Interfraternity Council Executive Board serve as chapter President, Vice President, Treasurer, Recruitment Chairman, or any other position deemed a position of their respective chapter’s executive board, simultaneously while serving as an IFC Executive Officer.

SECTION II – Any IFC Executive Officer must have a 2.5 cumulative grade point average prior to appointment and must not fall below a 2.5 grade point average for either respective semester of his term.

SECTION III – The Selection and Appointment of Executive Board Officers

A. In order to be eligible for selection and appointment, candidates for the IFC Executive Board will be required to submit an application by a date determined by the current IFC President.

B. The selection of the IFC Executive Board Officers will be the result of an interview process conducted by the current Executive Board of the Council, which shall occur during the fall semester, within a time frame determined by the current IFC President.

C. Once the Executive Board of the Council has conducted interviews from a list of eligible candidates and selected a President, a Vice President of Administration, a Vice President of Public Relations, a Vice President of Finance, a Vice President of Member Development, Vice President of Recruitment, and a Vice President of Standards; All potential Officer of Interfraternity Council Executive Board selected by the Executive Board shall be presented, at the following regularly held Council meeting, in an organized singular slate. When the Slate is presented, the entire Slate will then be subject, not to an approval of, but to an objection of the Council delegation.
D. In order to object the proposed slate, the Council delegation must vote to object by two-thirds (2/3rd) of present and allowable voting majority of the delegation. If the Council delegation does not vote to object, the proposed slate is approved and effective upon their installation.

E. In the event the Council delegation votes to object to the Slate, the Slate is wiped clean and the Executive Board of the Council will commence to reconstruct a new slate based on the previously applied candidates and their interviews; taking into consideration the comments, criticisms, and concerns received from the Council in deliberation of their objection vote. If the sitting President deems it necessary, he and only he, may re-open interviews.

F. Let it be noted that upon selection of the Slate, the Executive Board of the Council may not contact candidates in regards to the results of their interviews until a final slate has passed the Council Delegation Objection Vote and has become finalized. Any delegate(s) or Executive Council member(s) that has applied and has been interviewed, that may be present at the Council meeting, in which the Slate is proposed, will be required to temporarily leave for the duration of the Objection Vote and any following deliberation.

G. Those officers duly appointed shall be installed and assume all responsibilities as officers at, or by the final IFC meeting of the semester, and shall serve until their successors have been selected and take office. The Oath of the Office described in the Interfraternity Conference Model Officer Installation Ceremony shall be administered to newly appointed officers of the Interfraternity Council.

SECTION IV – During their term of office, all officers of the Interfraternity Executive Council must be full-time, undergraduate students, as defined by the University. Officers shall presently be, and must continue to be throughout their terms, active members in good standing with their respective fraternities, as well as with the University.

SECTION V – Officer Removal and Vacancies of Office

A. In the event that an executive officer fails to sufficiently carry out the duties and responsibilities of his post, his officer status is subject to review by the Interfraternity Council.

B. The procedure for review and recall of an executive officer shall be as follows:

1. A motion for review of an executive officer shall be approved by a two-thirds affirmative vote of the Council.
2. All discussion pertaining to the performance and potential recall of said officer will take place during a hearing, open to any IFC member fraternity or individual, at a meeting of the IFC Judicial Board to be scheduled prior to the next regularly scheduled IFC meeting.
3. The Judicial Board shall make a recommendation to the Council in support of or in opposition of the officer in question. The recommendation shall be presented at the first meeting of the Council after the Judicial Board hearing.
4. After the compilation of the above process, a three-fourths affirmative vote by the Council in favor shall result in the removal of said officer from his position on the Executive Committee.
C. Any executive officer vacancies shall be declared by the Interfraternity Council president. At that time, applications for the vacant position(s) will be opened for a period of time to be determined by the current IFC President as stated in Article 5, Section III of this document. Following interviews, the executive board will introduce the new officer(s) that have been selected to fill the open position(s) at the next scheduled council meeting. The newly selected executive board member’s term will begin immediately, whether or not school (LSU) is in session. This new board member’s term will end when the outgoing officer’s term was scheduled to expire.

SECTION VI – The President of the Interfraternity Council shall:

A. Preside over all regular meetings and special meetings. The President shall not participate in the discussions in regular council meetings, except when presenting an official report.
B. Call special meetings when necessary.
C. Assist the Vice President of Administration in the preparation of the agenda for each meeting in collaboration with the other executive officers.
D. Serve as the official representative of the Interfraternity Council on such committees of the University as may be designated by the University and to other special agencies and meetings of which the Interfraternity Council is a part.
E. Serve as the general supervisory officer to see that all projects and activities of this organization are efficiently carried out.
F. Perform such other executive functions as may arise from time to time.
G. Provide guidance and focus the efforts of other IFC officers.
H. Declare vacancies in IFC offices as they occur.
I. Visit with member chapters regularly to determine what chapter needs are not being met as well as which IFC efforts are particularly strong.
J. Build rapport and establish positive working relationships between the IFC and chapter leaders.
K. Serve as an official spokesperson for the IFC and its member chapters.
L. Upon absence of the President and Vice President of Standards, the President shall designate an executive member to lead the meeting, in advance.
M. The President shall not have the privilege to vote in council meetings, except to break a tie.
N. The President shall have the privilege to vote in Executive Board meetings.

SECTION VII – The Vice President of Standards shall:

A. Preside over meetings and the other duties of the President in his absence.
B. Provide chapter presidents with written judicial procedures.
C. Guarantee full due process for all parties during the hearing procedure, ensure the confidentiality of the proceedings, and maintain a tape recorded or written record of all testimony.
D. Call witnesses and adjudicate cases involving actions of fraternity chapters and/or their members.
E. Consult with appropriate LSU officials when action is taken against fraternity chapters or their members.
F. Meet with the IFC President to monitor and review the progress of any chapter under disciplinary sanctions.

G. Undertake or assist in special projects or assignments delegated by the President.

H. The Vice President of Standards shall not have the privilege to vote in IFC Council meetings.

I. The Vice President of Standards shall have the privilege to vote in Executive Board meetings.

J. Additional duties, guidelines, policies, and processes of the Vice President of Standards shall be contained in the IFC Judicial Code. This code shall be used and interpreted as an Article to the IFC Constitution.

SECTION VIII – The Vice President of Recruitment of the Interfraternity Council shall:

A. Formulate a recruitment program for the fraternity community and coordinate all recruitment activities including:

1. Recommending all dates, times, and locations as to when and where all formal Recruitment functions will be held.
2. Coordinating all activities concerned with formal Recruitment.
3. Deciding what materials, publications, etc. are to be used in carrying out an effective recruitment program.
4. Developing an effective informal Recruitment program when necessary.
5. Making any necessary recommendations in dealing with Recruitment.

B. Provide information on the recruitment process and the fraternity community to prospective new members.

C. Promote interfraternity and Greek membership by participating in New Student Orientation programs each summer, fall, and spring semesters.

D. Create and facilitate the application and interview process for Recruitment Advisors and Recruitment Standards Board.

E. Organize and oversee the training of Recruitment Advisors and Recruitment Standards Board.

F. Coordinate the duties of the Recruitment Advisors and Recruitment Standards Board during Formal Recruitment.

G. Live in Baton Rouge, LA during the summer in order to prepare for Formal Recruitment.

H. Undertake or assist in special projects or assignments delegated by the President.

I. The Vice President of Recruitment shall not have the privilege to vote in council meetings.

J. The Vice President of Recruitment shall have the privilege to vote in Executive Board meetings.

SECTION IX – The Vice President of Public Relations shall:

A. Meet at least once each semester with campus news and media officials to discuss the coverage of Greek issues by the media and build rapport between the organizations.

B. Manage all IFC social media accounts.
C. Serve as liaison to student government, the campus programming board, the campus news and media staff, city council, chamber of commerce, or any other organization interested in interacting with the Greek system.
D. Provide the media with news leads or background information on Greek community and chapter events.
E. Promote continued opportunities for individual fraternity member participation in campus organizations and events such as residence life staff, orientation assistants, ambassadors, student government representatives, etc.
F. Plan and oversee any IFC philanthropic or community service initiatives.
G. Encourage chapters to invite faculty members to dinner and other selected chapter activities.
H. Publish an annual report of accomplishments and concerns and distribute copies to all chapters, chapter advisors, house corporation officers, campus officials, faculty representatives, media contacts, community leaders, general fraternity headquarters, and the NIC office.
I. Apply for any awards the IFC council or Executive board may be eligible to receive such as regional/national conference awards, LSU etc.
J. Undertake or assist in special projects or assignments delegated by the President.
K. The Vice President of Public Relations shall not have the privilege to vote.
L. The Vice President of Public Relations shall have the privilege to vote in Executive Board meetings.
M. The Vice President of Public Relations is to establish a strategic communication plan for the IFC and its member chapters that addresses protocols for crisis response, social media, marketing and media engagement.
N. In the event the IFC is in need of crisis management support, the Vice President of Public Relations should contact the NIC communications team directly for consultation, as well as LSU administration.

SECTION X – The Vice President of Finance shall:
A. Handle all financial matters pertaining to the Council.
B. Handle registration for conferences attended by the IFC Council or Executive Board.
C. Make a monthly statement and at the end of term report of the Interfraternity Council’s financial condition to the IFC and to the member fraternities.
D. Prepare an Interfraternity Council Annual Budget.
E. Pay annual dues to maintain membership in any associations.
F. Collect IFC member dues or other assessments as needed.
G. Undertake or assist in special projects or assignments delegated by the President.
H. The Vice President of Finance shall not have the privilege to vote.
I. The Vice President of Finance shall have the privilege to vote in Executive Board meetings.
J. The Vice President of Finance handles the payment of annual dues and fees to the NIC, due November 1 of each year. This mirrors the dues programs of other councils, funds NIC support and resources for the IFC, and creates a connection to the broader fraternity community. Dues are invoiced by the NIC and calculated using set rates or NIC member chapters and non-NIC member chapters. This is a cost-sharing measure, since NIC inter/national organizations subsidize industry-wide support and advocacy efforts at a far greater per-chapter rate.
SECTION XI – The Vice President of Administration of the Interfraternity Council shall:

A. Assist the Executive Committee Officers in preparing the agenda for each regular and special meeting.
B. Maintain complete and accurate minutes of all Interfraternity Council Meetings.
C. Post the minutes of the previous meeting at each meeting.
D. Maintain an accurate and complete roll of all member fraternities and their authorized representatives; maintain the attendance record of each IFC meeting.
E. Ensure parliamentary procedure is followed in all IFC meetings.
F. Be responsible for all general files of the Council and handle all archives and records of the organization.
G. Serve as official correspondent for the Council and read all pertinent correspondence at each meeting of the Council.

H. Oversee recruitment registration process including:
   1. Checking of potential new members status as a full time LSU student
   2. Oversee the recruitment database regarding chapter setup and round setup for the week of recruitment
   3. Oversee, maintain, and produce recruitment data and summary reports for Formal Recruitment.

I. Promote interfraternalism and Greek membership by participating in New Student Orientation programs each summer, fall, and spring semesters.
J. Live in Baton Rouge, LA during the summer in order to prepare for Formal Recruitment.
K. Perform such other executive functions as may be delegated to him by the President or by the Interfraternity Council or as may arise from time to time and fall within the duties of Administrative Vice-President.
L. Fulfill the duties of the Vice President of Standards should a conflict of interest arise.
M. The Vice President of Administration shall not have the privilege to vote in Council Meetings.
N. The Vice President of Administration shall have the privilege to vote in Executive Board meetings.

SECTION XII – The Vice President of Member Development:

A. Develop programs to assist chapters and presidents regarding IFC and community values.
B. Conduct roundtable discussions/workshops for the IFC to improve specific areas of focus be that of scholarship, leadership, new member education, health and safety, etc.
C. Oversee health and safety education efforts
D. Oversee diversity and inclusion educational efforts
E. Oversee fraternity academics and assist chapters in meeting their specific goals by working alongside their scholarship chairs and/or president.
F. Connect with chapter leadership to offer assistance in other means to enhance membership development
G. Collaborate with the Vice President of Public Relations in the area of philanthropy and service.
H. Undertake or assist in special projects or assignments delegated by the President.
I. The Vice President of Member Development shall not have the privilege to vote.
J. The Vice President of Member Development shall have the privilege to vote in Executive Board meetings.

SECTION XIII – The officers of the Interfraternity Council shall make up the Executive Board. The Executive Board shall:
A. Oversee the efficient and effective functioning of the entire Council and its activities.
B. Coordinate within the Council’s framework all activities that are planned and approved by the Council.
C. Receive any complaints from individual students, fraternities, the administration, the campus community, or the Council itself and deal with them as stipulated by Judicial Code procedure.
D. Meet prior to each IFC meeting to discuss all policies and proposals that will develop during the Council meeting.
E. Carry out all other duties as set forth for their respective offices.

ARTICLE VI – MEETINGS

SECTION I – A regular meeting of the Interfraternity Council shall be designated prior to the beginning of the semester to be held on a certain day of the week during the scholastic year, except during periods of final examinations, periods of official University vacations, or other such times as the Council may decide to omit. Regular meeting of the Interfraternity Council shall be held every other week on the designated day, unless otherwise stipulated.

SECTION II – A quorum shall consist of two-thirds (2/3) of the fraternities empowered to vote under the constitution:

SECTION III – Special meetings may be called at the discretion of the IFC President or the IFC Advisor with forty-eight hours notice to all fraternity chapter presidents. They shall consist of a quorum and follow the rules of procedure of regular meetings.

SECTION IV – Each fraternity shall be entitled to one vote. The two representative of the fraternity, together, shall cast only one vote for their fraternity.

SECTION V – The order of business for all regular meetings and special meetings shall be:
A. Call meeting to order
B. Roll call
C. Officer reports
D. Advisor Report
E. Old Business
F. New Business
G. Announcements
H. Adjournment.

SECTION VI – The Executive Board shall meet at least twenty-four hours prior to meeting of the IFC.
SECTION VII – All meetings and business of the organization shall be conducted according to Parliamentary Procedure as outlines in the most current edition of Robert’s Rules of Order.

ARTICLE VIII – JUDICIAL BOARD

SECTION I – The IFC will maintain a Judicial Board that has authority to hold member chapters accountable to the IFC Constitution and IFC Code of Conduct.

SECTION II – The duties, guidelines, policies, and processes of the Judicial Board shall be contained in the IFC Judicial Code. This code shall be used and interpreted as an Article to the IFC Constitution. The Judicial Board derives its authority from its IFC Judicial Code, which outlines the relationship with the campus, due process, limitations, sanctioning guidelines and appeals process. The IFC Judicial Code is separate and independent from—yet must be coordinated with—campus and inter/national organizations’ expectations and processes.

Section III – The IFC will provide annual training to member chapters on its IFC Judicial Code.

Section IV – The IFC will not issue blanket sanctions for chapters that have not been found responsible for policy violations (i.e. system-wide ban on activities). An exception may be made for health and safety concerns with restrictions limited to events with alcohol, provided the exception is for a defined period of no more than 30 days, with a specific plan to lift the restriction, and in accordance with powers enumerated in the IFC Constitution and Bylaws. The IFC will not recognize chapters that have been suspended or have had the charter revoked by the inter/national organization.

ARTICLE IX – JUDICIAL PROCEEDINGS AND DUE PROCESS

SECTION I – The voting membership of the Interfraternity Council defines the judicial procedures used when chapters are in violation of the IFC Constitution or By-laws.

SECTION II – When Louisiana State University policy and procedures are violated in a manner that supersedes IFC policy and procedures, such that a chapter is up for review by a University Panel, the IFC President and/or Vice President of Standards may serve as advocates to the administration on behalf of the fraternity community.

Section III – Any violations that deal with university Student Code of Conduct violations or university policy violations should be adjudicated through Student Advocacy and Accountability conduct processes—not by the IFC.

ARTICLE X – CONSTITUTIONAL AND BY-LAW AMENDMENTS

SECTION I – Any motion to amend, revise, alter, or revoke an article of the Constitution shall be tabled after an initial reading of said motion in front of the Interfraternity Council officers and representatives at any regular meeting. The said motion shall be voted upon at the next Interfraternity Council meeting, providing that a quorum is present, and require a two-thirds affirmative vote to be enacted. The proposed amendment must be presented in writing at least one regular meeting prior to said vote, provided that such an amendment meet with the approval of the IFC. After an amendment is passed by the Interfraternity Council, it must be approved by the IFC Advisor before becoming part of this Constitution.
SECTION II – The governing statutes shall be dictated and specified by the By-laws of the Interfraternity Council at LSU. Any motion to suspend, alter, amend, or revoke the By-laws of the Interfraternity Council at LSU shall be tabled after an initial reading of said motion in front of the Council officers and representatives at any regular meeting. The said motion shall be voted upon at the next Interfraternity Council meeting, provided that a quorum is present, and require a two-thirds affirmative vote to be enacted.

REVISED November 13, 2019
By-laws of the Interfraternity Council of
Louisiana State University

Section 1 – Voting

1. A majority vote of all IFC member fraternities present shall be sufficient for passage of all motions unless otherwise provided in the Constitution or By-laws.
2. The IFC President shall have a vote in the case of a tie.

Section 2 – Attendance

1. All IFC officers and fraternity delegates are expected to attend all council meetings.
2. Full attendance is the chapter president and an appointed delegate, if either one is absent that shall constitute a half absence.
3. Executive Committee members will be granted three (3) unexcused absences from Executive and or Council meetings for the duration of their term. Upon their fourth (4th) absence, the Executive Committee member will be dismissed from their role on the Board. His position will be considered vacant until filled following the provisions of the IFC Constitution. Any Executive Committee members’ excuses must be submitted and approved within 24 hours prior to stated meeting to the IFC President or Greek Life designee.
4. Any fraternity absent from more than two meetings in one semester without a written, valid excuse submitted to the IFC Vice President of Administration or Greek Life designee twenty-four (24) hours prior to the meeting, shall receive a twenty-five dollar fine on the second absence. An additional twenty-five dollar fine shall be assessed for every subsequent absence. The third absence shall further result in the suspension of the fraternity’s voting privileges in Interfraternity Council meetings for the remainder of the semester. All fines are to be paid before the following IFC meeting. If they are not, the chapter will be called before the Judicial Board for further reprimand.

Section 3 – Dues

1. Each member fraternity represented on the Interfraternity Council must pay dues in the amount of $7.00 per active and $50.00 per new member per semester.
2. When necessary, pro-rata assessments may be made to the member fraternities to cover expenses, provided assessments are approved by a two-thirds vote of the Council.
3. Each fraternity will be notified by mail or at IFC meetings for the charges due to the Interfraternity Council. Upon receipt of the invoice, payment is due in full by the date designated. It is the responsibility of the fraternity to speak with the Vice President of Finance and the IFC Advisor if payment cannot be made in full by the due date. The payment penalty is as follows:

A. If paid in full by the due date: No penalty.
B. 4 - 14 days late: Finance charge of 10 percent of the remaining balance.
C. 15 - 30 days late: Finance charge of 15 percent of the remaining balance.
D. 31 - 45 days late: Continued finance charge of the remaining balance and possible suspension of voting privileges.
E. 46 - 60 days: Continued finance charge of the remaining balance and suspension of voting privileges. Inter/national office contacted and advised of the delinquency.

F. A member fraternity may appeal to the IFC Executive Committee for an alternative payment schedule which would alter the above stated plan.

G. Chapters that attain a cumulative GPA of 3.0 or higher for a semester will receive a 10% discount off the total amount of their dues for the following semester.

New Member Fee:

IFC will assess a fee to all new members of each IFC fraternity. This fee will be determined by the number of new members on each fraternity’s roster that is obtained after designated “roster days”, and the per new member fee that is designated by the IFC President and Vice President of Finance. This fee will equal $50 per new member. The fee can only be assessed one time for each new member, and will be charged to the individual fraternities. However, individual fraternities are expected to collect these fees from their new members to cover their costs. The payment penalty is as follows:

A. If paid by the due date: No penalty.
B. 4 - 14 days late: Finance charge of 10 percent of the remaining balance.
C. 15 - 30 days late: Finance charge of 15 percent of the remaining balance.
D. 31 - 45 days late: Continued finance charge of the remaining balance and possible suspension of voting privileges.
E. 46 - 60 days: Continued finance charge of the remaining balance and suspension of voting privileges. Inter/national office contacted and advised of the delinquency.

All other consequences that go with paying other IFC dues will apply to the New Member Fee.

Section 4 – IFC Recruitment Programs

1. The IFC will work with member chapters to establish a recruitment process that meets the needs of chapters and potential new members, as well as provides opportunities for interested men to learn about the fraternity experience.

2. The IFC executive board has the right to dictate who is eligible to participate in Formal IFC recruitment.

3. Purpose:

A. The promotion of the entire Greek community and support of chapter recruitment chairs.
B. Actively reaching out to prospective members rather than waiting for them to express interest in fraternities allows the Greek community to reach a higher quality man interested in fraternity affiliation.
C. The guidelines, policies, and processes of the IFC recruitment process shall be contained in the Interfraternity Council Recruitment Rules. These rules shall be used and interpreted as a subsection to the By-laws of the IFC constitution.

Section 5 – Academics

1. The IFC has academic policies and programming, striving for the all-fraternity GPA to be above the campus all-men’s average.
2. The IFC has policies with remediation plans for non-compliance regarding chapter achievement of a minimum new member class GPA and chapter GPA – Greek Life Standards for Success.

Section 6 – NIC/FS Central Reporting

1. IFC leaders work with their advisor and campus to submit an End of Term (EOT) report for each academic term on FS Central to report academic and membership data. Councils on a semester system submit fall and spring EOTs.
2. The IFC maintains an accurate listing of member fraternity chapters and new groups/colonies. The IFC updates the Chapter Roster in FS Central when any changes occur—when a chapter joins or leaves the campus/IFC.
3. The campus fraternity/sorority advisor maintains an accurate listing of full-time employees working with the community and IFC. This listing of Institutional Contacts should be updated in FS Central when any changes occur.

Section 7 – Risk Management Policy

1. Alcohol and Drugs
   A. The Executive Committee and/or the Interfraternity Council shall not use their funds to purchase any alcoholic beverages.
   B. The possession, sale, or use of any ILLEGAL DRUGS OR CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with fraternity is strictly prohibited.
2. Hazing
   A. No chapter, colony, student, or alumnus shall conduct nor condone hazing activities.
   B. Hazing activities are defined as: An action or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical harm, embarrassment, harassment, or ridicule. These activities can include, but are not limited to activities which are not consistent with academic achievement, fraternal law, ritual, or the regulations and policies of Louisiana State University, or applicable state law.
3. Sexual Abuse and Harassment
   A. IFC is committed to providing a learning and living environment free of discrimination on the basis of sex and sexual misconduct which includes sex discrimination, sexual harassment, dating violence, domestic violence, sexual assault, stalking, and retaliation. IFC does not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional including any inappropriate actions, activities, or events that are demeaning to women or men, whether they occur on Chapter premises or at an off-site location.
4. Fire, Health, and Safety
   A. All chapter houses should meet all local fire and health codes and standards.
   B. All chapters should comply with engineering recommendations as reported by the insurance company.
C. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house are expressly forbidden.
D. The IFC will have the policies and programming consistent with the NIC Guidelines on Alcohol & Drugs.
E. As outlined in the IFC Judicial Code, hazing and sexual assault should be adjudicated through the university conduct processes—not by the IFC.
F. The IFC will establish a medical Good Samaritan policy.
G. The IFC and each of its member chapters will carry sufficient liability insurance coverage.
H. The IFC will work with the campus to provide health and safety education and training for chapters each term.

5. Education
   A. Each fraternity shall instruct its members and alumni in all Risk Management Policies listed in the LSU Interfraternity Council By-laws, as well as those of the Inter/national organization.

6. Amnesty
   1. If a member assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, then that member, as well as those who are assisted, will not be subject to individual disciplinary action with respect to the incident. This is the case even if the member who is assisting was a contributing factor to that emergency.
   2. A chapter that seeks immediate and appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of charges related to violations of organizational policies. To be eligible for this potential mitigation, the chapter will be required to meet in person or by phone with a national staff member or an alumni volunteer designated by the fraternity.

Section 8 – The Use of Animals at Fraternity Events
No live animal shall be used at any fraternity function, social or otherwise without direct consent of the Executive Board and the Greek Life Office. Such a request must be made prior to the event. Participation in an official Louisiana State University sponsored event by a fraternity shall not be subject to the By-law.

Section 9 – Diversity
IFC at LSU is committed to being a welcoming, all-inclusive, and united community of men of all races, ethnicities, religions, physical abilities, socio-economic statuses, and sexual orientations. IFC embraces diversity of all forms and does not require for members or potential new members to hide, conceal, or change part of their identities to obtain membership. Chapters of the IFC shall make conscious efforts to be completely inclusive in recruitment and other chapter affairs. Any and all acts of indiscretion, whether physical, psychological or emotional in nature, towards the members on or off of LSU’s campus described above will not be tolerated by the IFC.
Expansion Policy

Expansion Philosophy:

The IFC at Louisiana State University believes the best interests of higher education and of the fraternal movement are served through the establishment of new chapters that provide a positive experience for college men. Expansion gives men provides an opportunity for more membership choices; it brings new influence and direction to a campus interfraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the Interfraternity Council reserve the right to accept or deny inter/national organizations from selecting undergraduates for the purpose of establishing a provisional chapter/chapter on the campus of Louisiana State University.

Expansion Process:

When it is determined that a new group is needed to strengthen the Greek community, the procedures outlined below will be followed by the Interfraternity Council. The purpose of these procedures is to ensure expansion of Greek organizations occurs in a manner that includes a carefully developed plan that is conducive to the educational mission of Louisiana State University. This provides maximum opportunity for successful organization-establishment/re-organization, as well as a meaningful and positive experience for the students within the Greek community.

All social men’s fraternities seeking to expand to the LSU campus shall be required to follow the procedures set forth by this policy, as well as the Greek Life policy. Prior to the IFC Fraternity Expansion Policy being initiated, the fraternity must be in compliance with the Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation Policy.

Fraternity expansion for inter/national fraternities shall occur in two ways:

1. A formal opening of expansion plan announced, to be approved by the IFC executive board and the IFC Advisor and/or Director of Greek Life.
2. A formal announcement that the community is open for expansion shall be sent to inter/national organizations. The IFC President shall work with the IFC Advisor and/or Director of Greek Life in contacting the North-American Interfraternity Conference (NIC) for assistance communicating with inter/national organizations.
3. A formal request for consideration of re-establishment from an organization that has previous held membership within the LSU IFC shall be in compliance with the Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation Policy.

Procedures for formal opening of expansion by the IFC executive board:

1. IFC to determine need for expansion by consulting with IFC Advisor and/or Director of Greek Life.
2. IFC executive board seeks advisement from the IFC Advisor and/or Director of Greek Life to begin the opening of expansion process. Prior to approval of the opening of
expansion, a proposal shall be submitted to the IFC Advisor and/or Director of Greek Life. This proposal shall include the following:

a. Rationale for adding another fraternity
b. What the IFC is looking to gain by adding another fraternity
c. How the IFC executive board and IFC community will support the new organization
d. A timeline for expansion, including when opening of expansion announcement will be made and campus visits

3. After approval from the IFC Advisor and/or Director of Greek Life, a vote to open for expansion shall take place at a council meeting.

4. IFC executive board establishes an expansion committee, to include members of the IFC executive board, current members of the IFC community, and Greek alumni as determined by the IFC President in coordination with IFC Advisor and/or Director of Greek Life.

5. In collaboration with the IFC Advisor and/or Director of Greek, the expansion committee determines number and qualifications of organizations to be involved in the expansion based on the needs of the community. Priority consideration may be given to fraternities who previously had a chapter at LSU.

6. The expansion committee notifies the North American Interfraternity Conference that the community is open for expansion. The IFC expansion committee will select a deadline in which interested organizations must submit their official letter of intent and applicable documents/application as outlined in the Greek Life Policy. The IFC expansion committee then reviews information and selects no more than three groups, out of the groups that applied, to be invited to make on-campus presentations before the IFC community.

7. Fraternities making on-campus presentations will meet with the IFC Advisor and/or Director of Greek Life, the IFC expansion committee, and the IFC executive board.

8. Following the presentations, the IFC expansion committee will send a recommendation to the IFC executive board and the IFC Advisor and/or Director of Greek Life.

9. The council will approve or deny recommendation to invite fraternity to campus as a provisional chapter by a 2/3 vote.

REVISED November 13, 2019