CONSTITUTION
LSU INTERFRATERNITY COUNCIL

INTRODUCTION
On February 17, 1934, the North-American Interfraternity Conference adopted the following “criteria” to advance closer cooperation between fraternities and educational institutions.

The Louisiana State University Interfraternity Council, in realizing the practical value of the criteria adopted by the North-American Interfraternity Conference, recognizes as its ultimate aim the objectives adhered to by the Fraternity Criteria.

FRATERNITY CRITERIA
We consider the fraternity responsible for a positive contribution to the primary functions of the colleges and universities, and therefore, under an obligation to encourage the most complete personal development of its members intellectually, physically, and socially. Therefore, we declare:

1. That the objectives and activities of the fraternity should be in entire accord with aims and purposes of the institution at which it has chapters;
2. That the primary loyalty and responsibility of a student in his relations with his institution are to the institution, and that the association of any group of students as a chapter of a fraternity involves the definite responsibility of the group for the conduct of the individual;
3. That the fraternity should promote conduct consistent with good morals and good taste;
4. That the fraternity should create an atmosphere which will stimulate substantial intellectual progress and superior intellectual achievement;
5. That the fraternity should maintain sanitary, safe, and wholesome physical conditions in the chapter house;
6. That the fraternity should inculcate principles of sound practice both in the chapter finances and the business relations of its members.

These criteria should be applied in close cooperation with the administrative authorities of the institutions. Detailed methods of application will necessarily vary in accordance with local conditions. It is the purpose of the North-American Interfraternity Conference to offer detailed suggestions, after further study and investigation, regarding practical steps to make this cooperation effective.
PREAMBLE
In order to promote the best interests of Louisiana State University, and Interfraternity relations in general, and to inspire higher idealism and tolerance of mind and spirit, cooperation must be fundamental to all fraternity life, and a fraternal influence should be potent in all university activities, we the signatory chapters of this council, do hereby ordain and establish this constitution.

ARTICLE I - NAME
The name of this organization shall be Interfraternity Council at Louisiana State University (LSU) which shall hereinafter be known as the Interfraternity Council (IFC).

ARTICLE II- PURPOSE
The purpose of the IFC is:

1. To act as functional liaison between fraternities and the University as well as all other groups;
2. To promote effective leadership within member chapters;
3. To maintain and continually evaluate the method by which members are inducted into the fraternity community;
4. To foster and preserve good scholarship;
5. To stimulate interest in University programs;
6. To enforce its own rules, actions and decisions in association with the Greek Life;
7. To be the governing body of social fraternities at LSU which are members of NIC or FEA. Its decisions and actions shall be obligatory and compulsory on all member fraternities.

ARTICLE III - BASIC EXPECTATIONS
The IFC further recognizes the Basic Expectations of Fraternity Membership, as published by the North-American Interfraternity Conference, and includes these as expectations for conduct of every fraternity member at LSU. Member fraternities of the IFC will be held accountable for the conduct of their individual members, new members (pledges), and associates.

In an effort to lessen the disparity between fraternity ideals and individual behavior and to personalize these ideals in the daily undergraduate experience, the following Basic Expectations of fraternity membership have been established:

I will know and understand the ideals expressed in my fraternity ritual and will incorporate them in my daily life.

I will strive for academic achievement and practice academic integrity. I will respect the dignity and worth of all persons.
I will not physically, mentally, psychologically, or sexually abuse or haze any human being. I will protect the health and safety of all human beings.

I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.

I will meet my financial obligations in a timely manner.

I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.

I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore I will do all in my power to see that the chapter property is safe, properly cleaned and maintained.

I will challenge my members to abide by these fraternal expectations and confront those who violate them.

ARTICLE IV - MEMBERSHIP

SECTION I - All social fraternities existing on the Baton Rouge campus of Louisiana State University that are a part of NIC or FEA shall be eligible for membership on the Council. If a fraternity is to remain active on the Baton Rouge campus of Louisiana State University, it must be a member of the Interfraternity Council.

SECTION II – Please refer to IFC Expansion Policy and Greek Life Policy.

SECTION III - The Interfraternity Council shall be composed of two delegates from each of the member fraternities of the Council. Of these two delegates, one must be the President of the fraternity. The other delegate must be elected by the individual fraternity and shall serve on an IFC committee pending approval of the Interfraternity Council VP of Administration.

SECTION IV - If the fraternity delegate is elected or appointed to the office of Interfraternity Council President, Vice President of Administrative, Vice President of Recruitment, Vice President of Public Relations, Vice President of Standards, Vice President of Member Development or Vice President of Finance, then the affected fraternity shall select another delegate to serve in his place.

ARTICLE V – OFFICERS

SECTION I – The Officers of Interfraternity Council Executive Board shall be the President, the Vice President of Administration, the Vice President of Recruitment, the Vice President of Public Relations, the Vice President of Standards, the Vice President of Finance, and the Vice President of Member Development. All officers will be appointed by means of interview process conducted by the current Executive Council.

A. At no point in time can the Vice President of Standards and the President be from the same fraternity including over-lap from fall to spring semesters.

B. No other officer of the IFC may serve as a Judicial Board member. These officers shall compose only the Executive Board of the Council.

C. No more than two members of the same fraternity may serve on the Council Executive Board. However, when a new Vice President of Recruitment is appointed in the fall, if there are already two members of the same fraternity on the Executive Board of the Council, a third may be added as the Vice President of Recruitment for that over-lap period of time.
D. At no point in time may an officer of the Interfraternity Council Executive Board serve as chapter President, Vice President, Treasurer, Recruitment Chairman, or any other position deemed a position of their respective chapter’s executive board, simultaneously while serving as an IFC Executive Officer.

SECTION II – Any IFC Executive Officer must have a 2.5 cumulative grade point average prior to appointment and must not fall below a 2.5 grade point average for either respective semester of his term.

SECTION III – The Selection and Appointment of Executive Board Officers

A. In order to be eligible for selection and appointment, candidates for the IFC Executive Board will be required to submit an application by a date determined by the current IFC President.

B. The selection of the IFC Executive Board Officers will be the result of an interview process conducted by the current Executive Board of the Council, which shall occur during the fall semester, within a time frame determined by the current IFC President.

C. Once the Executive Board of the Council has conducted interviews from a list of eligible candidates and selected a President, a Vice President of Administration, a Vice President of Public Relations, a Vice President of Finance, a Vice President of Member Development, Vice President of Recruitment, and a Vice President of Standards; All potential Officer of Interfraternity Council Executive Board selected by the Executive Board shall be presented, at the following regularly held Council meeting, in an organized singular slate. When the Slate is presented, the entire Slate will then be subject, not to an approval of, but to an objection of the Council delegation.
   a. In order to object the proposed slate, the Council delegation must vote to object by two-thirds (2/3rd) of present and allowable voting majority of the delegation. If the Council delegation does not vote to object, the proposed slate is approved and effective upon their installation.

D. In the event the Council delegation votes to object to the Slate, the Slate is wiped clean and the Executive Board of the Council will commence to re-construct a new slate based on the previously applied candidates and their interviews; taking into consideration the comments, criticisms, and concerns received from the Council in deliberation of their objection vote. If the sitting President deems it necessary, he and only he, may re-open interviews.

E. Let it be noted that upon selection of the Slate, the Executive Board of the Council may not contact candidates in regards to the results of their interviews until a final slate has passed the Council Delegation Objection Vote and has become finalized. Any delegate(s) or Executive Council member(s) that has applied and has been interviewed, that may be present at the Council meeting, in which the Slate is proposed, will be required to temporarily leave for the duration of the Objection Vote and any following deliberation.

F. Those officers duly appointed shall be installed and assume all responsibilities as officers at, or by the final IFC meeting of the semester, and shall serve until their successors have been selected and take office. The Oath of the Office described in the Interfraternity Conference Model Officer
Installation Ceremony shall be administered to newly appointed officers of the Interfraternity Council.

SECTION IV – During their term of office, all officers of the Interfraternity Executive Council must be full-time, undergraduate students, as defined by the University. Officers shall presently be, and must continue to be throughout their terms, active members in good standing with their respective fraternities, as well as with the University.

SECTION V - Officer Removal and Vacancies of Office

A. In the event that an executive officer fails to sufficiently carry out the duties and responsibilities of his post, his officer status is subject to review by the Interfraternity Council.

B. The procedure for review and recall of an executive officer shall be as follows:
   1. A motion for review of an executive officer shall be approved by a two-thirds affirmative vote of the Council.
   2. All discussion pertaining to the performance and potential recall of said officer will take place during a hearing, open to any IFC member fraternity or individual, at a meeting of the IFC Judicial Board to be scheduled prior to the next regularly scheduled IFC meeting.
   3. The Judicial Board shall make a recommendation to the Council in support of or in opposition of the officer in question. The recommendation shall be presented at the first meeting of the Council after the Judicial Board hearing.
   4. After the compilation of the above process, a three-fourths affirmative vote by the Council in favor shall result in the removal of said officer from his position on the Executive Committee.

C. Any executive officer vacancies shall be declared by the Interfraternity Council president. At that time, applications for the vacant position(s) will be opened for a period of time to be determined by the current IFC President as stated in Article 5, Section III of this document. Following interviews, the executive board will introduce the new officer(s) that have been selected to fill the open position(s) at the next scheduled council meeting. The newly selected executive board member’s term will begin immediately, whether or not school (LSU) is in session. This new board member’s term will end when the outgoing officer’s term was scheduled to expire.

SECTION VI - The President of the Interfraternity Council shall:

A. Preside over all regular meetings and special meetings. The President shall not participate in the discussions in regular council meetings, except when presenting an official report.

B. Call special meetings when necessary.

C. Assist the Vice President of Administration in the preparation of the agenda for each meeting in collaboration with the other executive officers.
D. Serve as the official representative of the Interfraternity Council on such committees of the University as may be designated by the University and to other special agencies and meetings of which the Interfraternity Council is a part.

E. Serve as the general supervisory officer to see that all projects and activities of this organization are efficiently carried out.

F. Perform such other executive functions as may arise from time to time.

G. Provide guidance and focus the efforts of other IFC officers.

H. Declare vacancies in IFC offices as they occur.

I. Visit with member chapters regularly to determine what chapter needs are not being met as well as which IFC efforts are particularly strong.

J. Build rapport and establish positive working relationships between the IFC and chapter leaders.

K. Serve as an official spokesperson for the IFC and its member chapters.

L. Upon absence of the President and Vice President of Standards, the President shall designate an executive member to lead the meeting, in advance.

M. The President shall not have the privilege to vote in council meetings, except to break a tie.

N. The President shall have the privilege to vote in Executive Board meetings.

SECTION VII - The Vice President of Standards shall:

A. Preside over meetings and the other duties of the President in his absence.

B. Provide chapter presidents with written judicial procedures.

C. Guarantee full due process for all parties during the hearing procedure, ensure the confidentiality of the proceedings, and maintain a tape recorded or written record of all testimony.

D. Call witnesses and adjudicate cases involving actions of fraternity chapters and/or their members.

E. Consult with appropriate LSU officials when action is taken against fraternity chapters or their members.

F. Meet with the IFC President to monitor and review the progress of any chapter under disciplinary sanctions.

G. Undertake or assist in special projects or assignments delegated by the President.

H. The Vice President of Standards shall not have the privilege to vote in IFC Council meetings.

I. The Vice President of Standards shall have the privilege to vote in Executive Board meetings.

J. Additional duties, guidelines, policies, and processes of the Vice President of Standards shall be contained in the IFC Judicial Code. This code shall be used and interpreted as an Article to the IFC Constitution.
SECTION VIII – The Vice President of Recruitment of the Interfraternity Council shall:

A. Formulate a recruitment program for the fraternity community and coordinate all recruitment activities including
   a. Recommending all dates, times, and locations as to when and where all formal Recruitment functions will be held.
   b. Coordinating all activities concerned with formal Recruitment.
   c. Deciding what materials, publications, etc. are to be used in carrying out an effective recruitment program.
   d. Developing an effective informal Recruitment program when necessary.
   e. Making any necessary recommendations in dealing with Recruitment.

B. Provide information on the recruitment process and the fraternity community to prospective new members.

C. Promote interfraternalism and Greek membership by participating in New Student Orientation programs each summer, fall, and spring semesters.

D. Create and facilitate the application and interview process for Recruitment Advisors and Recruitment Standards Board

E. Organize and oversee the training of Recruitment Advisors and Recruitment Standards Board

F. Coordinate the duties of the Recruitment Advisors and Recruitment Standards Board during Formal Recruitment.

G. Live in Baton Rouge, LA during the summer in order to prepare for Formal Recruitment

H. Undertake or assist in special projects or assignments delegated by the President.

I. The Vice President of Recruitment shall not have the privilege to vote in council meetings.

J. The Vice President of Recruitment shall have the privilege to vote in Executive Board meetings.

SECTION IX - The Vice President of Public Relations shall:

A. Meet at least once each semester with campus news and media officials to discuss the coverage of Greek issues by the media and build rapport between the organizations.

B. Manage all IFC social media accounts.

C. Serve as liaison to student government, the campus programming board, the campus news and media staff, city council, chamber of commerce, or any other organization interested in interacting with the Greek system.

D. Provide the media with news leads or background information on Greek community and chapter events.
E. Promote continued opportunities for individual fraternity member participation in campus organizations and events such as residence life staff, orientation assistants, ambassadors, student government representatives, etc.

F. Plan and oversee any IFC philanthropic or community service initiatives.

G. Encourage chapters to invite faculty members to dinner and other selected chapter activities.

H. Publish an annual report of accomplishments and concerns and distribute copies to all chapters, chapter advisors, house corporation officers, campus officials, faculty representatives, media contacts, community leaders, general fraternity headquarters, and the NIC office.

I. Apply for any awards the IFC council or Executive board may be eligible to receive such as…regional/national conference awards, LSU etc.

J. Undertake or assist in special projects or assignments delegated by the President.

K. The Vice President of Public Relations shall not have the privilege to vote.

L. The Vice President of Public Relations shall have the privilege to vote in Executive Board meetings.

SECTION X - The Vice President of Finance shall:

A. Handle all financial matters pertaining to the Council.

B. Handle registration for conferences attended by the IFC Council or Executive Board.

C. Make a monthly statement and at the end of term report of the Interfraternity Council’s financial condition to the IFC and to the member fraternities.

D. Prepare an Interfraternity Council Annual Budget.

E. Pay annual dues to maintain membership in any associations.

F. Collect IFC member dues or other assessments as needed.

G. Undertake or assist in special projects or assignments delegated by the President.

H. The Vice President of Finance shall not have the privilege to vote.

I. The Vice President of Finance shall have the privilege to vote in Executive Board meetings.

SECTION XI - The Vice President of Administration of the Interfraternity Council shall

A. Assist the Executive Committee Officers in preparing the agenda for each regular and special meeting.

B. Maintain complete and accurate minutes of all Interfraternity Council Meetings.

C. Post the minutes of the previous meeting at each meeting.
D. Maintain an accurate and complete roll of all member fraternities and their authorized representatives; maintain the attendance record of each IFC meeting.

E. Ensure parliamentary procedure is followed in all IFC meetings.

F. Be responsible for all general files of the Council and handle all archives and records of the organization.

G. Serve as official correspondent for the Council and read all pertinent correspondence at each meeting of the Council.

H. Oversee recruitment registration process including
   a. Checking of potential new members status as a full time LSU student
   b. Oversee the recruitment database regarding chapter setup and round setup for the week of recruitment
   c. Oversee, maintain, and produce recruitment data and summary reports for Formal Recruitment.

I. Promote interfraternalism and Greek membership by participating in New Student Orientation programs each summer, fall, and spring semesters.

J. Live in Baton Rouge, LA during the summer in order to prepare for Formal Recruitment

K. Perform such other executive functions as may be delegated to him by the President or by the Interfraternity Council or as may arise from time to time and fall within the duties of Administrative Vice-President.

L. Fulfill the duties of the Vice President of Standards should a conflict of interest arise.

M. The Vice President of Administration shall not have the privilege to vote in Council Meetings.

N. The Vice President of Administration shall have the privilege to vote in Executive Board meetings.

SECTION XII – The Vice President of Member Development:

A. Develop programs to assist chapters and presidents regarding IFC and community values.

B. Conduct roundtable discussions/workshops for the IFC to improve specific areas of focus be that of scholarship, leadership, new member education, health and safety, etc.

C. Oversee fraternity academics and assist chapters in meeting their specific goals by working alongside their scholarship chairs and/or president.

D. Connect with chapter leadership to offer assistance in other means to enhance membership development

E. Collaborate with the Vice President of Public Relations in the area of philanthropy and service.

F. Undertake or assist in special projects or assignments delegated by the President.

G. The Vice President of Member Development shall not have the privilege to vote.
H. The Vice President of Member Development shall have the privilege to vote in Executive Board meetings.

SECTION XIII - The officers of the Interfraternity Council shall make up the Executive Board. The Executive Board shall:

A. Oversee the efficient and effective functioning of the entire Council and its activities.
B. Coordinate within the Council’s framework all activities that are planned and approved by the Council.
C. Receive any complaints from individual students, fraternities, the administration, the campus community, or the Council itself and deal with them as stipulated by Judicial Code procedure.
D. Meet prior to each IFC meeting to discuss all policies and proposals that will develop during the Council meeting.
E. Carry out all other duties as set forth for their respective offices.

ARTICLE VI - MEETINGS

SECTION I - A regular meeting of the Interfraternity Council shall be designated prior to the beginning of the semester to be held on a certain day of the week during the scholastic year, except during periods of final examinations, periods of official University vacations, or other such times as the Council may decide to omit. Regular meeting of the Interfraternity Council shall be held every other week on the designated day, unless otherwise stipulated.

SECTION II - A quorum shall consist of two-thirds (2/3) of the fraternities empowered to vote under the constitution:

SECTION III - Special meetings may be called at the discretion of the IFC President or the IFC Advisor with forty-eight hours notice to all fraternity chapter presidents. They shall consist of a quorum and follow the rules of procedure of regular meetings.

SECTION IV - Each fraternity shall be entitled to one vote. The two representative of the fraternity, together, shall cast only one vote for their fraternity.

SECTION V - The order of business for all regular meetings and special meetings shall be:

1. Call meeting to order
2. Roll call
3. Read and approve minutes of previous meeting
4. Officer and committee reports
5. Greek Life Report
6. Chapter Reports
7. Old Business
8. New Business
9. Discussions
10. Adjournment.

SECTION VI - The Executive Board shall meet at least twenty-four hours prior to meeting of the IFC.

SECTION VII - All meetings and business of the organization shall be conducted according to Parliamentary Procedure as outlines in the most current edition of Robert’s Rules of Order.

ARTICLE VIII- JUDICIAL BOARD
SECTION I - By this Constitution, the Interfraternity Council establishes a student judicial board for the purpose of adjudicating alleged violations of IFC and/or University regulations. This Judicial body shall be known as the Interfraternity Council Judicial Board.

SECTION II - The duties, guidelines, policies, and processes of the Judicial Board shall be contained in the IFC Judicial Code. This code shall be used and interpreted as an Article to the IFC Constitution.

ARTICLE IX- JUDICIAL PROCEEDINGS AND DUE PROCESS
SECTION I - All duties, guidelines, policies, and processes of the Judicial Board shall be contained in the IFC Judicial code, this code shall be used and interpreted as an Article to the IFC Constitution.

SECTION II - The voting membership of the Interfraternity Council defines the judicial procedures used when chapters are in violation of the IFC Constitution or By-laws.

SECTION III – When Louisiana State University policy and procedures are violated in a manner that supersedes IFC policy and procedures, such that a chapter is up for review by a University Panel, the IFC president and/or Vice President of Standards may serve as advocates to the administration on behalf of the fraternity community.
ARTICLE X - CONSTITUTIONAL AND BY-LAW AMENDMENTS

SECTION I - Any motion to amend, revise, alter, or revoke an article of the Constitution shall be tabled after an initial reading of said motion in front of the Interfraternity Council officers and representatives at any regular meeting. The said motion shall be voted upon at the next Interfraternity Council meeting, providing that a quorum is present, and require a two-thirds affirmative vote to be enacted. The proposed amendment must be presented in writing at least one regular meeting prior to said vote, provided that such an amendment meet with the approval of the IFC. After an amendment is passed by the Interfraternity Council, it must be approved by the IFC Advisor before becoming part of this Constitution.

SECTION II - The governing statutes shall be dictated and specified by the By-laws of the Interfraternity Council at LSU. Any motion to suspend, alter, amend, or revoke the By-laws of the Interfraternity Council at LSU shall be tabled after an initial reading of said motion in front of the Council officers and representatives at any regular meeting. The said motion shall be voted upon at the next Interfraternity Council meeting, provided that a quorum is present, and require a two-thirds affirmative vote to be enacted.

REVISED September 19, 2018
By-laws of the Interfraternity Council of 
Louisiana State University

Section 1. Voting
A. A majority vote of all IFC member fraternities present shall be sufficient for passage of all motions unless otherwise provided in the Constitution or By-laws.
B. The IFC President shall have a vote in the case of a tie.

Section 2. Attendance
A. All IFC officers and fraternity delegates are expected to attend all council meetings.
B. Full attendance is the chapter president and an appointed delegate, if either one is absent that shall constitute a half absence.
C. Executive Committee members will be granted three (3) unexcused absences from Executive and or Council meetings for the duration of their term. Upon their fourth (4th) absence, the Executive Committee member will be dismissed from their role on the Board. His position will be considered vacant until filled following the provisions of the IFC Constitution. Any Executive Committee members' excuses must be submitted and approved within 24 hours prior to stated meeting to the IFC President or Greek Life designee.
D. Any fraternity absent from more than two meetings in one semester without a written, valid excuse submitted to the IFC Vice President of Administration or Greek Life designee twenty-four hours prior to the meeting, shall receive a twenty-five dollar fine on the second absence. An additional twenty-five dollar fine shall be assessed for every subsequent absence. The third absence shall further result in the suspension of the fraternity’s voting privileges in Interfraternity Council meetings for remainder of semester. All fines are to be paid before the following IFC meeting. If they are not, the chapter will be called before the Judicial Board for further reprimand.

Section 3. Dues
A. Each member fraternity represented on the Interfraternity Council must pay dues in the amount of $7.00 per active and new member per semester
B. When necessary, pro-rata assessments may be made to the member fraternities to cover expenses, provided assessments are approved by a two-thirds vote of the Council.
C. Each fraternity will be notified by mail or at IFC meetings for the charges due to the Interfraternity Council. Upon receipt of the invoice, payment is due in full by the date designated. It is the responsibility of the fraternity to speak with the Vice President of Finance and the IFC Advisor if payment cannot be made in full by the due date. The payment penalty is as follows:
1. If paid in full by the due date: No penalty.
2. 4 - 14 days late: Finance charge of 10 percent of remaining balance.
3. 15 - 30 days late: Finance charge of 15 percent of remaining balance.
4. 31 - 45 days late: Continued finance charge of remaining balance and possible suspension of voting privileges.
5. 46 - 60 days: Continued finance charge of remaining balance and suspension of voting privileges. Inter/national office contacted and advised of the delinquency.

D. A member fraternity may appeal to the IFC Executive Committee for an alternative payment schedule which would alter the above stated plan.

E. Chapters attaining a cumulative GPA of 3.0 or higher for a semester will receive a 10% discount off the total amount of their dues for the following semester.

New Member Fee:

IFC will assess a fee to all new members of each IFC fraternity. This fee will be determined by the number of new members on each fraternity’s roster that is obtained after designated “roster days”, and the per new member fee that is designated by the IFC President and Vice President of Finance. This fee will equal $50 per new member. The fee can only be assessed one time for each new member, and will be charged to the individual fraternities. However, individual fraternities are expected to collect these fees from their new members to cover their costs.

The payment penalty is as follows:

1. If paid by the due date: No penalty.
2. 4 - 14 days late: Finance charge of 10 percent of remaining balance.
3. 15 - 30 days late: Finance charge of 15 percent of remaining balance.
4. 31 - 45 days late: Continued finance charge of remaining balance and possible suspension of voting privileges.
5. 46 - 60 days: Continued finance charge of remaining balance and suspension of voting privileges. Inter/national office contacted and advised of the delinquency.

All other consequences that go with paying other IFC dues will apply to the New Member Fee

Section 4. IFC Recruitment Programs

A. The IFC executive board has the right to dictate who is eligible to participate in Formal IFC recruitment, but cannot deny a chapter’s right to allow a student of LSU Baton Rouge membership to a chapter.

A. Purpose:

1. The promotion of the entire Greek community and support of chapter recruitment chairs.
2. Actively reaching out to prospective members rather than waiting for them to express interest in fraternities, allows the Greek community to reach a higher quality man interested in fraternity affiliation.

B. The guidelines, policies, and processes of the IFC recruitment process shall be contained in the Interfraternity Council Recruitment Rules. These rules shall be used and interpreted as a subsection to the By-laws of the IFC constitution.

Section 5. Grade Release Program
A. The rules and regulations contained in the guidelines for the IFC Grade Release Program will be adhered to by all member fraternities.
B. Once completed, the grade release will be kept in the Greek Life Office.
C. Fraternities will only receive the grades of students with signed grade release on file in the Greek Life Office.

Section 6. Risk Management Policy
A. Alcohol and Drugs
   a. The Executive Committee and/or the Interfraternity Council shall not use their funds to purchase any alcoholic beverages.
   b. The possession, sale, or use of any ILLEGAL DRUGS OR CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with fraternity is strictly prohibited.

B. Hazing
   a. No chapter, colony, student, or alumnus shall conduct nor condone hazing activities.
   b. Hazing activities are defined as: An action or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical harm, embarrassment, harassment, or ridicule. These activities can include, but are not limited to activities which are not consistent with academic achievement, fraternal law, ritual, or the regulations and policies of Louisiana State University, or applicable state law.

C. Sexual Abuse and Harassment
   a. IFC is committed to providing a learning and living environment free of discrimination on the basis of sex and sexual misconduct which includes sex discrimination, sexual harassment, dating violence, domestic violence, sexual assault, stalking, and retaliation. IFC does not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional including any inappropriate actions, activities, or events that are demeaning to women or men, whether they occur on Chapter premises or at an off-site location.

D. Fire, Health, and Safety
a. All chapter houses should meet all local fire and health codes and standards.

b. All chapters should comply with engineering recommendations as reported by the insurance company.

c. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house are expressly forbidden.

E. Education

a. Each fraternity shall instruct its members and alumni in all Risk Management Policies listed in the LSU Interfraternity Council By-laws, as well as those of the Inter/national organization.

Section 7. The Use of Animals at Fraternity Events

No live animal shall be used at any fraternity function, social or otherwise without direct consent of the Executive Board and the Greek Life Office. Such a request must be made prior to the event. Participation in an official Louisiana State University sponsored event by a fraternity shall not be subject to the By-law.

Section 8. Diversity

IFC at LSU is committed to being a welcoming, all-inclusive, and united community of men of all races, ethnicities, religions, physical abilities, socio-economic statuses, and sexual orientations. IFC embraces diversity of all forms and does not require for members or potential new members to hide, conceal, or change part of their identities to obtain membership. Chapters of the IFC shall make conscious efforts to be completely inclusive in recruitment and other chapter affairs. Any and all acts of indiscretion, whether physical, psychological or emotional in nature, towards the members on or off of LSU’s campus described above will not be tolerated by the IFC.

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