



## September 17-19, 2018

**City of Crowley Rice Theatre  
323 N Parkerson Avenue · Crowley, LA 70526**

*Overview: Our fifth annual Leadership conference is for current and aspiring company officers, and the officers that supervise them. This conference has continued to grow and we are excited to try a new location again this year.*

MONDAY	TUESDAY	WEDNESDAY
<p><b><i>Busting Through Recruitment and Retention Challenges: Developing YOUR Game Plan!</i></b> Dr. Candice McDonald, NASA &amp; Sebring FD (OH)</p>	<p><b><i>No Exceptions Leadership For The Fire Service</i></b> Chief Jason Hoevelmann, Florissant Valley FD (MO)</p>	<p><b><i>The First Five Minutes: The First Arriving Company Officer</i></b> Capt. Jonah Smith, Pleasant Valley FD (SC)</p>
LUNCH	LUNCH	LUNCH
<p><b><i>The Changing Nature of Large Vehicle Fire Incidents: Fire Due and You're The Boss</i></b> Capt. Bob Callahan, Bossier FD 1 (LA)</p>	<p><b><i>Fire Investigation Essentials: NFPA 921</i></b> Andrew Degenhardt &amp; Chief Gray Young, LSU FETI (LA)</p>	<p><b><i>The Company Officer &amp; Cancer Prevention</i></b> Dr. Caban-Martinez, University of Miami (FL) &amp; Chief Thomas Stone, St. Bernard FD (LA)</p>
<p><b><i>Customer Service and the Fire Officer</i></b> Chief Danny Edwards (LA)</p>	<p><b><i>Responding to Mass Casualty Incidents</i></b> Jeff Hildreth, Franklin FD (LA)</p>	

**September 17<sup>th</sup>, 18<sup>th</sup>, 19<sup>th</sup> - Register now - space limited!**

- **Full conference cost is \$195 per person / One day registration, \$75 per person**
- **Students must specify on registration form full conference or one day.**
- **Lunch is provided**
- **Students must submit a LCOLC registration form (located at [feti.lsu.edu](http://feti.lsu.edu)) along with their form of payment **\*\*Payment method must be received in order to reserve a spot\*\*****

**Contact Christine M Earnheart for questions: [cmelancon@lsu.edu](mailto:cmelancon@lsu.edu)**

### CONFERENCE HOTEL

° Holiday Inn Express ° 736 I-10 S. Frontage Road ° Scott, LA 70583  
° \$93/night ° Use Code: LSU FETI



**Busting Through Recruitment and Retention Challenges: Developing YOUR Game Plan! – Dr. Candice McDonald, NASA & Sebring FD (OH)**

Dr. Candice McDonald is a firefighter/public information officer with the Sebring (OH) Fire Department and a firefighter/EMS officer with the Winona (OH) Fire Department. She works for NASA in the Office of Protective Services as a physical security specialist/federal special agent. She is a member of the FDIC/Fire Engineering Advisory Board, director with the Cumberland Valley Volunteer Firemen's Association, and iWomen Volunteer Trustee. McDonald holds a doctor of business administration degree with a specialty in homeland security, a master's in organizational leadership, a bachelor's in business administration, and an associate's in health and human services.

**The Changing Nature of Large Vehicle Fire Incidents: Fire Due and You're The Boss - Capt. Bob Callahan, Bossier FD 1 (LA)**

Robert Callahan has been involved in the fire service since 1979 in New York, Vermont, Massachusetts and Louisiana, serving with a variety of rural and suburban volunteer, paid-on-call, combination and private sector fire and EMS agencies. Currently Mr. Callahan is employed by Bossier Parish Fire District 1 as their Fire Prevention Officer at the rank of Captain. He volunteers with Webster Parish Fire District 3 in Doyline, LA at the rank of Assistant Chief, and at Webster Parish Fire District 3 in Dixie Inn, LA at the rank of Lieutenant. He is also employed as an Adjunct Instructor with LSU-FETI and as a Contract Instructor with the National Fire Academy. Mr. Callahan has also been a classroom presenter at the Fire Department Instructors Conference in Indianapolis, IN from 2015 to 2018. He is also the Trustee of Training with the Brothers of the Boot F.O.O.L.S. and a District Representative for the Louisiana Arson and Fire Prevention Association.



**Customer Service and the Fire Officer - Chief Danny Edwards (LA)**



Chief Edwards is a 45 year veteran of the Louisiana fire service. He served the Baton Rouge Fire Department for 30 years and rose through the ranks to become Chief of Planning and Administrative Assistant to the Fire Chief. Chief Edwards has also served his local community, first as Fire Chief of the Brownsville FD and more recently retired as the Fire Chief of the Baker FD in 2017. Chief Edwards currently works as Director of Training for Special Risk Insurance And VFIS.

**No Exceptions Leadership For The Fire Service - Chief Jason Hoevelmann, Florissant Valley FD (MO)**

Jason Hoevelmann is a career battalion chief with the Florissant Valley Fire Protection District in North St. Louis County and a volunteer Deputy Chief with the Sullivan Fire Protection District. Chief Hoevelmann has been a career firefighter for more than 22 years and instructs at the St. Louis County Fire Academy. Jason is a contributor for Fire Engineering magazine as well as Fire/Rescue magazine and is a member of the FDIC advisory board. He is the author of "No Exceptions Leadership" and "The New Company Officer." He is co-owner of Engine House Training, LLC and speaks nationally and in Canada on leadership, tactics, command, and officer development.



**Fire Investigation Essentials: NFPA 921 - Andrew Degenhardt & Chief Gray Young, LSU FETI (LA)**



Gray is Chief of Training at South Bossier Fire, where he has been a member for over 20 years. Gray also works as a Firefighter/EMT for Desoto Parish FPD#9. As Assistant Manager for LSU Fire and Emergency Training Institute (Region 3/Pine Country), Gray has faithfully served as an instructor, for the state of Louisiana, for over 10 years. Andrew has been in the fire service for 19 years starting out with Calcasieu Parish with Ward 1. He is currently a full time instructor with LSU FETI and a volunteer with St. Landry Parish Fire District 5. Andrew graduated from Eastern Kentucky University with BS in Fire and Safety Engineering Technology with a concentration in Fire, Arson, and Explosion Investigation in 2005.

**Responding to Mass Casualty Incidents - Jeff Hildreth, Franklin FD (LA)**

Jeff Hildreth is a 30 year veteran of the Fire Service. He has served as a peer reviewer for the Assistance to Firefighters Grant Program and was formerly with LSU Fire and Emergency Training Institute where he helped many departments write successful grant applications. He currently serves as the Assistant Chief with the Franklin Fire Department in Franklin, LA.



**The First Five Minutes: The First Arriving Company Officer - Capt. Jonah Smith, Pleasant Valley FD (SC)**

Jonah Smith is a Captain with the Charlotte Fire Department on Engine 20 and serves as a Captain and Assistant Chief for the Pleasant Valley Fire Department. Jonah is an Adjunct Faculty member at Rowan Cabarrus Community College and in 2018 will serve as the lead instructor for The South Carolina "Hand in Hand Enjin School". Jonah has presented at FDIC, Fire Rescue International, and Firehouse as well as numerous regional conventions.

**The Company Officer & Cancer Prevention - Dr. Caban-Martinez, University of Miami (FL) & Chief Thomas Stone, St. Bernard FD (LA)**

Fire Chief Thomas Stone is currently in his 40th year with the St. Bernard Parish Fire Department. He started as an Apprentice Firefighter in 1978 and has worked his way through the ranks to become Chief of the Department, the first to do so in St. Bernard Parish history. For the past 30 years he has been teaching at the internationally known Delgado Community College Fire and Industrial Training Center. He has instructed Firefighters from all over the world in Marine and Industrial firefighting. He also taught Incident Command and WMD classes for the University of New Orleans and the New Orleans UASI Region. For 17 of the past 19 years he has been an instructor for Exxon/Mobil at their annual corporate fire school held at Texas A&M.



Dr. Caban-Martinez is an Assistant Professor for the Department of Public Health Sciences, Division of Environment & Public Health. He also works as Associate Director for the Miami Occupational Research Group (MORG) and is also the Director at the Musculoskeletal Disorders and Occupational Health Lab for the University of Miami. Dr. Caban-Martinez earned his PHD from the University of Miami in 2011 and completed his Postdoc Fellowship in 2013 at the Harvard School of Public Health. Dr. Caban-Martinez specializes in occupational health and mitigation.