When do I report?

- If you witness any sexual misconduct in the workplace
- If you hear directly from someone who has experienced sexual misconduct
- If someone tells you about sexual misconduct happening to a student or colleague

Why is it mandatory to report?

- To ensure the individual has access to all available resources and support
- To ensure the individual understands their rights and reporting options
- To enhance campus safety
- To comply with Title IX and Louisiana state law

What is sexual misconduct?

- Discrimination based on sex
- Sexual harassment
- Dating and domestic interpersonal violence
- Sexual assault
- Stalking and retaliation

What is power-based trauma?

Any form of violence intended to control or intimidate another person by asserting power over the person. Any type of sexual misconduct is power-based violence.

Learn More

- Learn more about the Division of Engagement, Civil Rights & Title IX at [lsu.edu/engagement](https://lsu.edu/engagement)
- Visit the Office of Civil Rights & Title IX at 118 Himes Hall or go to [lsu.edu/engagement/ocr-tix/tix](https://lsu.edu/engagement/ocr-tix/tix)
- Review LSU’s policy on sexual misconduct (PM-73) at [lsu.edu/administration/policies/pmfiles/pm-73.pdf](https://lsu.edu/administration/policies/pmfiles/pm-73.pdf)

What do I do if someone discloses sexual misconduct?

1. **Listen and provide support**
   
   Listen empathetically without judgment. As early as possible, let them know you are a mandatory reporter; if they would prefer it, offer them an opportunity to instead talk to a confidential supporter/resource.

2. **Refer to supportive resources, such as:**

   - The Lighthouse Program. . . . . . . . . . . . . . . . . . 225-578-5718
   - Office of Civil Rights & Title IX . . . . 225-578-9000
   - Student Advocacy & Accountability . . . . . 225-578-4307
   - STAR . . . . . . . . . . . . . . . . . . . . . . . . . . . . 855-435-7827
   - The Phone . . . . . . . . . . . . . . . . . . . . . . . . . 225-924-5781

3. **Report the incident to the Title IX coordinator**

   - [lsu.edu/support](https://lsu.edu/support)
   - 225-578-9000
   - 118 Himes Hall
   - ocrandtix@lsu.edu

   Click on the Survivor Support button in the [LSU Mobile](https://lsu.edu) app to report an incident.

4. **What happens after I report?**

   - The Office of Civil Rights & Title IX contacts the person who experienced or disclosed the incident and offers to meet.
   - Staff treat all disclosed information seriously and with sensitivity and compassion. The person is informed about confidential resources on and off campus.
   - Title IX staff provide information and options. Supportive interim measures and accommodations are reviewed.
   - Title IX staff help the person understand their next steps based on their unique circumstances. This may include filing a formal complaint with the university, reporting to law enforcement, or taking no action.

*For a list of confidential supporters, visit [lsu.edu/engagement/ocr-tix/tix/getsupport/complainants](https://lsu.edu/engagement/ocr-tix/tix/getsupport/complainants)