HIGHLIGHTS FROM FACULTY SENATE MEETING
September 1, 1998

Executive Committee Report and Resolution 98-09 and 99-01, Resolution 99-02, Resolution 99-03, Resolution 99-04 and 99-05, F/S Executive Committee At-Large Member Election

- Members of the FSEC (Faculty Senate Executive Committee) reported on activity that had occurred during the summer. Specifically, the FSEC’s action in passing Resolution 98-09 regarding the potential appointment of the Dean of the Graduate School position without a national search. The Senate then passed Resolution 99-01 (renumbered) which ratified the actions of the FSEC.
- Resolution 99-02 (renumbered), which pertains to faculty salary levels and the Chancellor’s commitment to remedying this situation, was discussed, amended, and passed.
- Senator Chris Theis introduced Resolution 99-03 (renumbered) on paper consumption.
- Senator James Garand introduced Resolutions 99-04 and 99-05 (renumbered) regarding procedures for overseeing the process of granting rank and/or tenure to incoming administrators that have been hired from outside LSU.
- FSEC at-large member election for 1998-99: Richard Imlay (Physics and Astronomy) was elected.

MINUTES
Faculty Senate Meeting
September 1, 1998

The meeting was called to order at 3:00 PM. Invited guests included William Jenkins (Chancellor), Laura Lindsey (Academic Affairs), Neil Mathews (Academic Affairs), Robin Ethridge (Staff Senate), David Hulbert (Human Resources Management), David Maloch (Associate Director for Graphics Services), Emily Kern (The Reveille) and Steven Loy (LSU Office of Public Relations). Minutes for the May meeting were approved.

Remarks by Chancellor Jenkins

The Chancellor discussed a number of issues including enrollment, new faculty, construction (child care center, parking garages, married student housing, new building for the College of Business, a new library), extramural grants, and faculty salaries.
Of particular note is the Chancellor's stated intention of making the issue of faculty and staff salaries a priority this year. The regents, commissioners, and the governor are sensitive to the issue of faculty pay being below the SREB average.

Other issues that the Chancellor’s Office is working on have to do with deferred maintenance, student technology fees, and multi-media classrooms.

Robin Ethridge

Robin Ethridge, LSU Staff Senate President announced that November 5th is Employee Appreciation Day.

David Hulbert

Mr. Hulbert of HRM discussed the situation of LSU employees and Social Security. Several issues pertain to the fact that Louisiana state employees, because of federal legislation in the past, do not contribute to the Social Security (SS) program in the U.S. Another issue is that Medicare is also affected. For those hired after 1986, 1.45% of salary goes to Medicare. Currently 65% of employees pay in and will be entitled to benefits. When asked if those employees hired before 1986 could contribute to Medicare if they wanted to, a federal referendum would be needed and it would make everyone contribute or no one. Interested employees were urged to examine the HRM web page for this and other information on benefits.

Executive Committee Report and Resolution 99-01

FS Secretary, Elizabeth Wilson, read Senate Resolution 99-01 (previously numbered 98-11) into the minutes (complete text is attached). This resolution was a ratification of the action taken by the FSEC during the summer; specifically the passage of Resolution 98-09 by the FSEC acting on behalf of the full senate. John Collier, President of the F/S during the summer when this activity took place, explained the situation regarding the search for the Dean of the Graduate School. There was a motion to suspend the rules (E. Wilson) and second (J. Garand); Resolution 99-01 was voted on and passed unanimously.

Resolution 99-02

FSEC member, Richard Bengtson, read Senate Resolution 99-02 (previously numbered 98-10) regarding the status of faculty salaries. After discussion, the resolution was revised (see attached).

Resolution 99-03

Senator Chris Theis introduced Resolution 99-03 (previously numbered 98-14) on paper consumption.
Resolutions 99-04 and 99-05

Senator Garand introduced two related resolutions; 99-04 (previously numbered 98-12 and attached) and 99-05 (previously numbered 98-13 and attached). Senator Garand provided background on these resolutions and there was some discussion. Resolution 99-04 is an action resolution that would give the FSEC, or an ad-hoc committee appointed by the executive committee, the assignment of being involved in decisions regarding professorial appointments for administrators.

Resolution 99-05 generated some discussion as to whether the administrators should be held to the same standards as faculty when being considered for departmental appointments.

FSEC Member-at-Large Election

Richard Imlay, Physics and Astronomy, was elected.

Copyright Issues

David Maloch spoke about copyright issues and distributed a handout.

Other Committee Reports

None

Old Business

None

New Business

None

The meeting adjourned at 4:40 PM.

Respectfully submitted,

Elizabeth J. Wilson
LSU Faculty Senate Resolution 99-01

(previously numbered 98-11)

Whereas the LSU Faculty Senate Executive Committee, acting on behalf of the Faculty Senate during summer 1998*, adopted Senate Resolution 98-09 regarding the hiring of the Graduate Dean without a search,

Therefore, be it resolved that the Faculty Senate hereby ratifies the action of the Executive Committee pursuant to Senate Resolution 98-09.

* According to Article VI, section 2 of the Constitution of the Faculty Senate, the Executive Committee is empowered to act for the full Senate for issues arising that require immediate action (LSU Faculty Handbook, August 1997, p. 40).
LSU Faculty Senate Resolution SR 99-02

Revised

(previously numbered 98-10)

Whereas the LSU faculty has received only one significant raise in eight years, resulting in faculty salaries well below those of peer Research I institutions; and

Whereas the LSU faculty and staff have continued to increase their output over this same period, despite ever shrinking support budgets and a growing student population; and

Whereas the Governor of Louisiana, Murphy J. “Mike” Foster, Jr., has expressed his desire to improve salaries for faculty; and

Whereas the Chancellor has stated his intent to develop financial resources for salary increases;

Therefore, be it resolved that the Faculty Senate of LSU supports the Chancellor’s stated intention to identify and dedicate financial resources to raise LSU faculty and staff salaries to at least the average of its SREB peer institutions, and encourages the Chancellor to seek salary increases on a yearly basis so as to maintain LSU faculty and staff salaries at at least the SREB average.
LSU Faculty Senate Resolution 99-03

Revised

(previously numbered 98-14)

Whereas projections by the United Nations and pulp and paper industry publications predict global shortages of wood fiber by the year 2010; and

Whereas 52% of wood fiber harvested globally goes to the production of pulp and paper products; and

Whereas these trends have serious implications for the future of global forests and forest ecosystems, including those in Louisiana; and

Whereas universities such as Louisiana State University are major consumers of paper and paper products; and

Whereas universities such as Louisiana State University are dedicated to the benefit of society and its citizens, a key benefit being that of sustainable development;

Therefore be it resolved that the LSU Faculty Senate urges the university community to pursue policies and practices aimed at sustainable use of paper and paper products, including, but not limited to, the following: increased efficiency of paper use and consumption, including increased recycling of paper products and use of electronic communication; increased use and purchase of post-consumer recycled paper; and increased use and purchase of alternative fiber papers.
LSU Faculty Senate Resolution 99-04

(previously numbered 98-12)

Whereas professorial faculty are appointed under the high standards set by PS-36 in the areas of teaching, research, and service; and

Whereas LSU administrators holding professorial faculty appointments should have a record of accomplishment in teaching, research, and service that is commensurate with their rank and tenure status; and

Whereas existing procedures inadequately involve the LSU faculty in the review of new faculty appointments for new or current administrators being proposed as professorial faculty, particularly once the appointment process is completed at the departmental level; and

Whereas College- and/or University-wide review committees comprised of respected senior faculty could play a key advisory role in preventing the appointment of administrators holding professorial faculty rank who have not achieved a record of accomplishment in teaching, research, and service that is commensurate with their proposed rank and tenure status;

Therefore be it resolved that the LSU Faculty Senate:

1. authorizes the Faculty Senate Executive Committee, or an ad hoc committee appointed by the Executive Committee, to review all decisions involving proposed faculty appointments for those individuals who are proposed for, or currently hold, administrative positions. The review includes, but is not limited to, assessment of the appropriate rank and tenure status of administrators proposed for professorial faculty status, as well as the procedures used in making the faculty appointments;

2. authorizes the Faculty Senate Executive Committee, or an ad hoc committee appointed by the Executive Committee, to report the results of the review and make recommendations to the Provost and full membership of the Faculty Senate prior to any final decisions on professorial appointment for administrators, and certify to the Faculty Senate that the rank, tenure status, and procedures followed are appropriate and consistent with the high standards set by PS-36.
LSU Faculty Senate Resolution 99-05

(previously numbered 98-13)

Whereas the LSU Faculty Senate is charged with representing the interests of the LSU faculty in faculty and administrative appointments; and

Whereas there is some concern about the standards used to determine the rank and tenure-status of professorial appointments for current or proposed LSU administrators -- in particular, whether LSU administrators being considered for professorial faculty appointments should meet the same standards in the areas of teaching, research, and service that must be met by other professorial faculty holding similar rank and tenure status;

Therefore be it resolved that the LSU Faculty Senate:

1. unambiguously endorses the principle that LSU administrators proposed for professorial appointments shall have a record of accomplishment in teaching, research, and service that is commensurate with their proposed rank and tenure status, and that candidates for administrative positions who do not meet these appropriate standards for faculty appointments with a given rank and tenure status shall not be given such professorial appointments;

2. endorses the principle that proposed faculty appointments shall be in the academic unit most appropriate for candidates' professional training and scholarly work.
FACULTY SENATE MEETING ATTENDANCE

Date: 5-1

[✓ - Present, * - Proxy]

[✓] Aghazadeh, Ferydoun
[✓] Agnew, Pamela
[✓] Baker, John
[✓] Barry, Carol
[✓] Benjamin, Richard
[✓] Betts, Steven (for Stephen Beck)
[✓] Bever, Abe
[✓] Booth, David
[✓] Brown, Mitchell
[✓] Cummings, Catherine
[✓] Daniels, Leanne (for Alan Fletcher)
[✓] Davis, Anne Marie
[✓] Della, Charles
[✓] Donoh, Ken
[✓] Dixit, Rekha
[✓] Feldman, Martin
[✓] Goud, James
[✓] Gough, Wayne
[✓] Gough, James
[✓] Greaves, Charles
[✓] Harrison, Douglas
[✓] Himson, Dave
[✓] Honover, Dominique
[✓] Honeycutt, James (for Ruth Bowman)
[✓] Isley, Richard
[✓] Jackson, Mary
[✓] Kahn, Judy
[✓] Kerner, Neil
[✓] Kespoch, Leslie
[✓] Kurtz, Richard
[✓] Lam, Nina
[✓] LaRocca, Paul
[✓] Lewis, James
[✓] Mathews, Kent
[✓] McNeil, Roger
[✓] Moise, Linda
[✓] Morgan, Steven
[✓] Oliver, Julian
[✓] Pacanowski, Dale
[✓] Perry, Jett
[✓] Polstudio, Erwin
[✓] Probstein, Perry
[✓] Remus, Margaret
[✓] Richardson, Malcolm
[✓] Ritchie, T. L.
[✓] Robins, Frank (for Warren Houghton)
[✓] Sanders, Rebecca
[✓] Sen Gupta, Bem (for Louis Anderson)
[✓] Smith, Elaine
[✓] Spell, David
[✓] Stanton, Leonard

[✓] Sites, Mike
[✓] Summers, Teresa
[✓] Terrell, Dak
[✓] Thies, Chris
[✓] Thorne, Ronald
[✓] Turnball, Geoffrey
[✓] Vojdanic, George
[✓] Waters, Bill
[✓] Watson, Stephen
[✓] Wilkerson, Tony
[✓] Wilson, Paul
[✓] Wilson Woodside, Elizabeth
[✓] Wing, Nathanial
[✓] Wojtkowski, Roger
[✓] Wolenski, Peter

Proxy:

Direct proxy Paul Hoffman
Vojdnic's proxy F. Aghazadeh.
Chaves, kernier proxy - leslie cuykman.
Dominique Homburger for Rebecca
Dale Pacanowski for Leonard

[✓] Ritchie
Phone: 338-8468

Revised 5/7/98