Faculty Senate Meeting
Friday, September 8, 1989
3:00 p.m.
Atchafalaya Room, LSU Union

AGENDA

1. Approval of the Minutes of the meeting of May 3, 1989
2. Presentation of new Senators
3. Address by Chancellor William E. Davis
4. Address by Vice-Chancellor J. Baudin concerning TIAA-Cref
5. President's Report
6. Election of Member-at-Large for the Executive Committee
   Nominated: Kenneth Orbach (Accounting)
   Suzanne Turner (Landscape Architecture)
   Nominations will be accepted from the floor for 1992 Senators from units
   other than Agriculture, Arts & Sciences, Engineering, Environmental Studies,
   and Veterinary Medicine.
7. Election of member of the Review & Long-Range Planning Committee.
   Nominated: Allen Lee (Veterinary Physiology)
   Julian White (Architecture)
8. Old Business
9. New Business

If you are unable to attend this meeting of the Faculty Senate, please refer to
Article VI, Appendix b, page 36 of the Faculty Handbook (1986 edition) for
alternate representation.
MINUTES OF THE FACULTY SENATE MEETING SEPTEMBER 8, 1989

President Kinney called the meeting to order at 3:05 p.m. and introduced Brenda Averette, Vice-Chancellor Baudin, Chancellor William Davis, Alan Fletcher, Nathan Gottfried, Dean Carruth McGhee, and Bob McMullen.

Parliamentarian for the meeting was Robert Portier.

1. Approval of the Minutes of the meeting of May 3, 1989 There being no additions or corrections, the Minutes were approved as distributed.

2. Presentation of new Senators AGRICULTURE, Dorothy Pashley (Entomology), Gene Reagan (Entomology), Arnold Saxton (Experimental Statistics), ARTS & SCIENCES, Nigel Allan (Geography), Althea Ashe (Foreign Language), Neal Cronin (English), James Kaiser (Mathematics), Emily Toth (English), Steven Weintraub (Mathematics). BASIC SCIENCE, Thomas Dietz (Zoology), James Wharton (Chemistry). BUSINESS ADMINISTRATION, Wm. Culbertson (Economics), Kenneth Orbach (Accounting). COLLEGE OF DESIGN, Suzanne Turner (Landscape Architecture). EDUCATION, Gary Gintner (EDAF), Peter Soderbergh (C & I), Charles Teddlie (EDAF). ENGINEERING, Adam Bourgoyne (Petroleum), Thomas Lester (Mechanical). LIBRARY, Norma Martin, LIBRARY/INFO. SCIENCE, Michael Carpenter. MUSEUM COMPLEX, Robert Neuman (Museum of Geosciences). NUCLEAR SCIENCE, Charles Lindau (Wetland, Soil, & Sed). SCHOOL OF MUSIC, Griffin Campbell. VETERINARY MEDICINE, Dan Hillmann (Veterinary Anatomy).

3. Address by Chancellor William E. Davis Chancellor Davis discussed what he hoped to accomplish for LSU, including attracting students who are well qualified and making salaries and personnel policies more competitive with comparable universities. He stated that there was a backlog of problems to be worked on and he will establish priorities and get suggestions from all groups to see where the concerns are. He will cooperate with the faculty and plans to meet regularly with the Executive Committee of the Faculty Senate. He believes that people support what they believe in and that LSU will maintain "Research 1" status even with the massive cuts it has received. He is optimistic about a child care center on campus. Chancellor Davis explained the duties of Executive Vice-Chancellor Coleman. Chancellor Davis answered questions concerning LSU's future.

4. Address by Vice-Chancellor J. Baudin concerning TIAA-Creff LSU helped spearhead the July 1, 1989 passing of the Act that will offer an optional retirement plan to Teachers Retirement Program. The hope is to have three companies under contract by March 1. Companies will recruit till July 1, and LSU employees will be able to change their insurance from Teachers Retirement program to a TIAA-Creff or other program until December 31, 1991; the change will be irrevocable. Employees will be able to have 15 1/2% of their salary transferred (their contribution will be 8%). New faculty will have 30 days to choose whether they want Teachers Retirement or TIAA-Creff or another program. Vice-Chancellor J. Baudin believes that there will be 5 year vesting by next summer.

5. President's Report President Kinney and Lorry Trotter (former Staff Senate president) sent a request to the Board of Supervisors requesting that they approve the Tuition Waiver Plan. The Chairman replied that the Board felt it was wise to approve the plan at that time. The plan represents a complex policy decision, impacting budgets, etc., and should properly be reviewed by the "new" Board. The Chairman re-affirmed the Board's support, in principle, of increased benefits for faculty and staff.

The extended Executive Committee met with Vice-Chancellor Hargrave in July. She identified several issues and tasks of interest to the faculty in which we will be asked to participate. The issues are: a) A broad-based planning effort in preparation for an accrediting review by the Southern Association of Colleges and Schools; b) Commencement is becoming a much more important event; she is aware of the confusion in roles of the Faculty Senate Committee and the de-facto University Commencement Committee and hopes to bring together all parties concerned; c) The formation of an Undergraduate Council to work toward improvement of the quality of undergraduate education; and d) Ways and means of maintaining good working relations between the Faculty Senate and the LSU Administration.

Status of PS-36: Academic Affairs is communicating with the Deans regarding PS-36. The Board of Supervisors approved changing mandatory tenure reviews from the 5th year to the 6th. This cleared the way to begin implementation. It is the president's understanding that there will be considerable flexibility this year regarding whether 5th or 6th year reviews for assistant professors will be used. The affected faculty will be substantially involved in the decision.

The Executive Committee met with Chancellor Davis and discussed faculty grievances, faculty morale issues, and faculty services.

Brenda Averette will represent the Staff Senate at the Faculty Senate meetings.

The proposed Faculty Senate Constitutional and By-Law changes will be presented to the Senate sometime in the near future.

6. Election of Member-At-Large for the Executive Committee Nominated by the Executive Committee were Kenneth Orbach (Accounting) and Suzanne Turner (Landscape Architecture). There were no nominations from the floor. Suzanne Turner was elected.

7. Election of member of the Review and Long-Range Planning Committee Nominated by the Executive Committee were Allen Lee (Veterinary Physiology) and Julian White (Architecture). There were no nominations from the floor. Julian White was elected.

8. Old Business Faculty Senate Resolution 89-22 was tabled and discussed. A motion to send the Resolution to the personnel Policies Committee for examination was made by Senator Campbell, seconded, and passed. A motion to accept the Resolution for a final vote at the October Faculty Senate meeting was made, seconded, and passed.
WHEREAS, the faculty of Louisiana State University is required to undergo review by students in each
and every lecture and laboratory section, and

WHEREAS, the faculty of Louisiana State University is required to undergo review by their department
chairmen and deans, and

WHEREAS, the faculty is permitted quite infrequently to review the performance of their department
chairmen and deans,

THEREFORE, BE IT RESOLVED, that effective August 1989, LSU and A&M College shall require all
department chairmen and deans to undergo an annual review using a direct evaluation by each member of the
faculty, such evaluation being conducted and controlled under the auspices of the Faculty Senate.

RATIONALE

The review process would appear to be most helpful for Louisiana State University if in addition to the
constant scrutiny to which the faculty is subjected, there would be a review of the administration of the
department and the colleges carried out by the faculty. The results of administration will be held strictly
confidential, and it is suggested that a summary of results be returned, along with faculty comments, to the
individual administrator. This idea was presented to Chancellor Bogie at a luncheon hosted by AAUP on March
30, 1989. He expressed a favorable inclination towards the faculty review idea if it originated as a Faculty
Senate Resolution.


FACULTY SENATE RESOLUTION 89-1

WHEREAS, significant efforts in international education, development, and research are made by
different faculty groups and administrative units at LSU, and

WHEREAS, the international programs bring educational, cultural, career, and linguistic benefits to
students and faculty, and

WHEREAS, international links for economic development in Louisiana are sought by the state
government, and

WHEREAS, numerous opportunities exist to enhance educational and research programs by attracting
support from the U.S. Agency for International Development, the World Bank, Winrock and other international
agencies, and

WHEREAS, the international educational and developmental efforts at LSU are not coordinated and thus
do not reach their full potential, and

WHEREAS, many Land Grant and other universities have coordinated and focused international
programs;

THEREFORE BE IT RESOLVED, that the Faculty Senate requests that the Chancellor establish an "Office
for International Program Coordination" with an active and responsible staff.

While the functions of this office need to be further defined, we recommend that emphasis be given
to the following areas of program enhancement:

a. Identify and establish areas of emphasis and targets for international involvement beneficial to
LSU and Louisiana.

b. Assist and coordinate efforts by faculty and administrative units to garner support for
educational and development programs through international agencies.

c. Stimulate international programs through the timely dissemination of pertinent information on
educational, research, and developmental opportunities on campus and abroad for faculty,
undergraduate, and graduate students.

d. Establish communication and joint projects with state agencies, citizens groups, and other
universities in Louisiana involved in international education, research, and development.

e. Coordinate international educational programs on the undergraduate and graduate levels and give
administrative support to the offices currently involved in these efforts.

f. Foster efforts in strengthening existing foreign language and international curricula.

g. Enhance conditions for faculty in winning special awards from Fulbright, Alexander von Humboldt,
Wellesley, Gibrat-Beig, and similar foundations.

h. Establish contact with and garner financial support from multinational companies doing business
in Louisiana.

i. Publicize and disseminate information on scholars and representatives of foreign countries
visiting LSU and Louisiana, and on LSU scholars involved in projects abroad.

j. Assist the LSU Alumni Federation in reestablishing and maintaining contacts with international
alumni.

There was a discussion. A motion to accept Resolution 89-1 for a final vote at the October Faculty Senate meeting was made by
Senator Chapman, seconded, and passed.
SECRETARY BROUGHTON OFFERED RESOLUTION 89-2

FACULTY SENATE RESOLUTION 89-2

WHEREAS, the upper administration at LSU has traditionally asserted and exercised sole responsibility for representing the University's faculty and staff before the legislature and other funding institutions, and

WHEREAS, that administration has failed to secure funding for the University appropriate to its status as the state's "flagship" university, and

WHEREAS, LSU's position as a Doctoral I institution is in jeopardy because of drastic cuts in research and teaching support and the exodus of many faculty members, and

WHEREAS, Faculty will receive for 1989-90 a 3.5% raise, much of which will be absorbed by the rising costs of retirement and health benefit payments, and

WHEREAS, Faculty as well as administrators at LSU face inequities generated by LSU's need to make newer hires at "market value," and

WHEREAS, these problems should be shared by administrators and faculty;

BE IT RESOLVED, that the Faculty Senate shall publicly express its regret that certain administrators accepted more than a 3.5% raise for themselves, and

BE IT FURTHER RESOLVED, that the Faculty Senate of LSU questions the administration's claim to be the sole representative of the University's faculty and staff.

There was a discussion. It was pointed out that the Resolution arose from articles printed in the newspapers. Senator Culbertson asked that the language be more specific. A motion to accept Resolution 89-2 for a final vote at the October Faculty Senate meeting was made by John Fisher (proxy for Senator Kennedy), seconded, and passed.

Senator Culbertson asked that the Athletic Department check the academic calendar for dates of dead week and finals before they schedule a game.

There being no further business, President Kinney adjourned the meeting at 4:40 p.m. The next Faculty Senate meeting will be Wednesday, October 11, 1989, in the Atchafalaya Room of the Union.

Respectfully submitted

Panthea Broughton, Secretary

ATTENDANCE: (√ present) (*) proxy

* Nigel Allan
  * William Archambault
  * Althea Ashe
  * Mary Balthazar
  Panthea Broughton
  Griffen Campbell
  Michael Carpenter
  George Catalano
  Russell Chapman
  Doo-Youn Cho
  Neal Cronin
  Jim Culbertson
  Thomas Dietz
  Irene Di Maio
  Suzann Dorman
  Crescena Doty
  Sam E. Fagley
  Marion F. Fletcher
  Carol Foil
  Lane Foil
  Michelle Gellrich
  Gary Gintner
  Robert Hausey
  Jan Herlinger
  Dan Hillmann
  Douglas Holt
  Tom Hosfe
  Seth Johnson
  James Keisler
  Deborah Kemp
  Gerald Kennedy
  Ralph Kinney
  * David Longstreth
  Robert McIlhenney
  Norma Martin
  Michelle Messe
  Neil Mathews
  James Miller
  Robert Newman
  Kenneth Orbach
  Dorothy Pashley
  Michael Pitts
  Ralph Portier
  Gene Reagan
  Malcolm Richardson
  Hilton Rush
  Arnold Saxton
  Frances Lawrence
  Charles Lindau
  * Barun Sen Gupta
  * Peter Soderbergh
  * L. Lee Southern
  * Neal Stoltzfus
  Ethelyn Stott
  Harriet Taylor
  * Charles Teddle
  * Joel Tohline
  Emily Toth
  Sunshine Turner
  Steven Weintraub
  James Wharton
  Charles Wilson
  * Selma Zebouni

PROXIES:

Senator Pitts for Senator Turner
Senator Lawrence for Senator Southern
E. P. Dunigan for Senator Feagley
Senator Stoltzfus for Senator Weintraub
Charles GRENER for Senator Balthazar
Senator Di Maio for Senator Zebouni

Senator Chapman for Senator Sen Gupta
Senator Chapman for Senator Longstreth
John Fisher for Senator Kennedy
Senator Hosie for Senator Soderbergh
Senator Hosie for Senator Teddle
Senator Campbell for Senator Herlinger