LSU Faculty Senate Meeting  
3:00 P.M., Wednesday, September 5th, 2007  
Atchafalaya Room, LSU Union  

Attendance  
Faculty Senate Executive Committee members present:  
1. Kevin L. Cope (Senate President)  
2. Andrew Christie (Vice President)  
3. James R. Stoner Jr. (Secretary)  
4. Judith Schiebout (Member-at-Large)  
5. George Stanley (Member-at-Large)  
6. Pratul K. Ajmera (Member-at-Large)  
7. William H. Daly (Ex Officio, Immed. Past Pres.)  
Parliamentarian: vacant  

Senators present:  
1. Fred Aghazadeh  
2. Pratul K. Ajmera  
3. Linda Allen  
4. Nicholas G. Apostolou  
5. William W. Armstrong  
6. Sue G Bartlett  
7. Henry D. Bellamy  
8. Kevin L. Cope  
9. Hollis Utah Cox  
10. D. Larry Crumbley  
11. Charles N Delzell  
12. Dennis W. Duffield  
13. Emily Elliott  
14. Juhan Frank  
15. Steve Hand  
16. Paul L. Hrycaj  
17. Boryung Ju  
18. Joan M. King  
19. Vincent J. Licata  
20. Yiping Lou  

Proxies for absent Senators:  
Hollis Utah Cox for Bruce E Eilts  
Craig Freeman for Robert K. Goidel  
Patsy Scates for Scott W. Harris  
Paul Wilson for Jeff S. Kuehny, Maud Maureen Walsh  
Juhan Frank for Richard L. Kurtz  
Andrew Christie for Paul A. Larock, Douglas McMillin  
Mary J Sirridge for Suzanne Marchand  
Dennis W. Duffield for Bruce Mark Olcott  
Linda Allen for Erwin D. Poliakoff  
Vincent J. Licata for Dorothy Prowell  
Yiping Lou for Beth N. Tope  

Senators absent without proxies + (# of absences without proxies):  
1. Priscilla D. Allen (1)  
2. Brittan A. Barker (1)  
3. Jeffrey Gillespie (1)  
4. Wanda Hargroder (1)  
5. Lisa Johnson (1)  
6. Jennifer L. Jolly (1)  
7. Cathy S. Marshall (18)  
8. James L. Murphy (5)  
9. Carol E. O’Neil (1)  
10. Dan B. Rinks (3)  
11. Keith Robinson (1)  
12. Kevin Smith (1)  
13. James Sullivan (10)
President Kevin Cope opened the meeting at 3:04 p.m. The Chancellor being present but obliged to depart early for a faculty forum scheduled at 4:00, the order of the day was altered to allow him to speak immediately after the guests were introduced.

Introduction of Guests
Guests were introduced, including Chancellor Sean O’Keefe, Provost Astrid Merget, retired Vice-Provost Frank Cartledge, University Registrar Robert Doolos, Executive Assistant to the Chancellor Lloyd Blanchard, Student Government Liaison Liz Dunn, and Daily Reveille Reporter Nicholas Persac.

Comments from Sean O’Keefe, Chancellor
Chancellor O’Keefe described the new academic year as an especially exciting one, with the recent arrival of Provost Astrid Merget, and LSU System President John Lombardi. Especially significant was the fact that the Legislature last spring fully financed the University according to its funding formula for the first time since 1981, including funding for the Flagship Agenda, giving the University its best opportunity to become nationally competitive. In the first place, the Legislature fully funded mandated costs, including an average 6% raise for Faculty and raises for staff, hoping to help with recruitment and retention of personnel. Secondly, much of the funding increase was devoted to items promoting the Flagship Agenda: continuation of the Multi-disciplinary (“Cluster”) Hiring Initiative, increasing support for graduate students (particularly through a health insurance plan for graduate assistants), and financing new programs for undergraduate scholarship benefits (particularly a program to match our peer institutions in recruiting National Merit Scholars and a program called “Pelican Promise” to provide additional funds for students in need). The one nagging deficiency is in the area of capital outlay, where the administration is developing new approaches to securing state funding. Looking ahead, he expects the size of University enrollment to remain at about 29,000, though he expects student quality to continue to improve. And he expects the funding situation of the University to be sustained in the years ahead.

In response to questions from senators, the Chancellor spoke of the progress of the Forever LSU capital campaign and of the University’s public safety plan, especially in light of the shootings last spring at Virginia Tech.

Consideration of the minutes of May 3, 2007
Senator William Armstrong moved that the minutes of the meeting of May 3, 2007, be approved as distributed. The motion was seconded and passed by voice vote.

President’s Report
President Cope gave his first report, detailing activities of the Faculty Senate Executive Committee (FSEC) as it met over the course of the summer and drawing attention to some upcoming matters. The Faculty Handbook is available on-line, and a committee will be recruited to revise it as needed. The Faculty Senate website has been redesigned and a new version will be launched the next day. University governance and faculty service remain a FSEC concern: institutional support for the Faculty Senate and its committees is important, but there is need to slim down the committee apparatus as some committees no longer function and many have vacancies. The Budget and Planning Committee in particular ought to be more influential. Consideration has been given to the face that LSU presents to the world through its public relations. An ad-hoc committee on interdisciplinary and interdepartmental programs, called for in Faculty Senate Resolution 07-03, will soon be appointed. Thanks in part to Faculty Senate involvement, a new course management system will be coming soon. The ad-hoc Whistleblower Committee, called for by Faculty Senate Resolution 06-08, has now been appointed, with Michael Wascom serving as chair. Former Senate Presidents William Daly and Carruth McGehee expect the roll-out next month of new versions of PS-36, PS-109, and PM-35. Finally, concerning matters relevant to the LSU System and the Board of Supervisors, President Cope reported that there has been no further progress related to financial exigency procedures and that the status of the freshman residency requirement remains unsettled.

Old Business: Final Consideration of Faculty Senate Resolution 07-05 entitled “Administrator Appraisal Committee”
Larry Crumbley proceeded with the second reading of Faculty Senate Resolution 07-05, which had been introduced at the meeting of May 3, 2007, which was, without objection, corrected in several small typographical and syntactical ways, to read as follows:
Faculty Senate Resolution 07-05:
ADMINISTRATOR APPRAISAL COMMITTEE
Sponsored by Larry Crumbley

WHEREAS, PS-111, effective February 2, 2005, was a necessary first step involving Faculty in the evaluations of University administrators;

WHEREAS, the Faculty involvement in evaluating University administrators has somewhat improved over the past two years;

WHEREAS, this experience with PS-111 has shown the review process to reflect a top down rather than bottom up review philosophy;

WHEREAS consequently, the PS-111 evaluation procedure should be regularly reviewed to improve the manner and weight of Faculty involvement in evaluating their administrators,

WHEREAS, some important LSU administrators are not covered by PS-111 in practice; and

WHEREAS, PS-111’s requirement that each covered administrator promulgate an annual report on the progress and plans of his or her unit, and invite comments on the report from all covered Faculty of his or her unit has been unevenly implemented, and

WHEREAS, it is appropriate that the Faculty review implementation of PS-111 after two years,

NOW, THEREFORE, BE IT RESOLVED that the Faculty Senate create a special committee, to serve for 2 years, entitled the Administrator Appraisal Committee, to work with the Faculty Senate Executive Committee, to achieve the following:

Review implementation of and compliance with PS-111, with a charge to develop recommendations for more appropriate Faculty involvement;

Review and report on annual University compliance with PS-111;

Update or modify the evaluation questionnaire and procedures currently used in the PS-111 process in accordance with the Faculty’s and evaluatees’ feedback,

Assist the Faculty Senate Executive Committee in providing an annual report on the effectiveness of faculty participation in and of Administrator responsiveness to the PS -111 review;

Assist the Faculty Senate Executive Committee in ensuring that:

Administrators subject to PS-111 review shall be evaluated at least once every two (2) years, including: chancellor; executive vice chancellor and provost, and vice provosts; dean and associate dean of the graduate school; dean of LSU libraries.

The special AAC shall consist of five (5) members elected by the Faculty Senate to serve two -year terms. There shall be no more than two members from any one school or college. At least one of the five (5) members shall be a faculty senator. Any member who misses more than two (2) meetings shall be subject to replacement. The Committee will issue a final PS-111 assessment report to the faculty at the conclusion of its term.

Senator Charles Delzell moved that the motion be amended so that the committee would sit for one-year; Senator Crumbley seconded the motion. Debate ensued over whether the better plan was, by a one-year committee, to exert immediate pressure for communication with faculty about evaluation of administrators, as required by PS-111, or, by a two-year committee, to allow proper process to be established if the committee found that compliance with PS-111 is incomplete. The proposed amendment failed, 15-20.
Senator Delzell then proposed that the motion be amended to change the name of the committee to the “PS-111 Enforcement and Review Committee.” This amendment was immediately seconded and unanimously passed.

After further debate on the amended motion, particularly on the question of who is covered and how to word it, Michael Wascom moved that the penultimate paragraph (beginning “Administrators subject…”) be struck and the previous phrase amended to read: “Assist the Faculty Senate Executive Committee in ensuring that PS-111 is followed.” Senator Utah Cox seconded the motion to amend, which passed.

Resolution 07-05 was then adopted as amended, 35-0:

Faculty Senate Resolution 07-05:
PS-111 ENFORCEMENT AND REVIEW COMMITTEE
Sponsored by Larry Crumbley

WHEREAS, PS-111, effective February 2, 2005, was a necessary first step involving Faculty in the evaluations of University administrators;

WHEREAS, the Faculty involvement in evaluating University administrators has somewhat improved over the past two years;

WHEREAS, this experience with PS-111 has shown the review process to reflect a top down rather than bottom up review philosophy;

WHEREAS consequently, the PS-111 evaluation procedure should be regularly reviewed to improve the manner and weight of Faculty involvement in evaluating their administrators,

WHEREAS, some important LSU administrators are not covered by PS-111 in practice; and

WHEREAS, PS-111’s requirement that each covered administrator promulgate an annual report on the progress and plans of his or her unit, and invite comments on the report from all covered Faculty of his or her unit has been unevenly implemented, and

WHEREAS, it is appropriate that the Faculty review implementation of PS-111 after two years,

NOW, THEREFORE, BE IT RESOLVED that the Faculty Senate create a special committee, to serve for 2 years, entitled the PS-111 Enforcement and Review Committee, to work with the Faculty Senate Executive Committee, to achieve the following:

Review implementation of and compliance with PS-111, with a charge to develop recommendations for more appropriate Faculty involvement;

Review and report on annual University compliance with PS-111;

Update or modify the evaluation questionnaire and procedures currently used in the PS-111 process in accordance with the Faculty’s and evaluatees’ feedback,

Assist the Faculty Senate Executive Committee in providing an annual report on the effectiveness of faculty participation in and of Administrator responsiveness to the PS-111 review;

Assist the Faculty Senate Executive Committee in ensuring that PS-111 is followed.

The special PS-111 Enforcement and Review Committee shall consist of five (5) members elected by the Faculty Senate to serve two-year terms. There shall be no more than two members from any one school or college. At least one of the five (5) members shall be a faculty senator. Any member who misses more than two (2) meetings shall be subject to replacement. The Committee will issue a final PS-111 assessment report.
to the faculty at the conclusion of its term.

**Election of Third Member-at-Large to the Faculty Senate Executive Committee**

Four candidates had agreed to run, and one was discovered to have been ineligible. The three spoke in turn: Pratul Ajmera, Kelly A. Rusch, and (through his proxy Utah Cox) Bruce Eilts. Pratul Ajmera was elected by secret ballot.

**New Business:**

Several people took the floor in turn to bring particular matters to the attention of the Senate.

1. Special Assistant to the Chancellor Lloyd Blanchard spoke about an upcoming conference arranged through the Chancellor’s office, “Risk and Exploration II: Earth as a Classroom.” The event is scheduled for October 28-30, 2007, and is designed to attract the attention of a broad base of young people to LSU, to build strategic partnership with private enterprise, and to leverage the Chancellor’s experience and network for the good of the University. Faculty involvement is welcomed; write Dr. Blanchard at lablanch@lsu.edu or call 578-7456.

2. Senator Andrew Christie spoke about planning for the commemoration of the University’s sesquicentennial celebration, “Vision 2010,” being prepared by the University Commission on the History of LSU and another working committee headed by Vice Chancellor Michael Ruffner.

3. Senator Vincent LiCata announced his intention to introduce a resolution addressing the application of a raise in the fringe benefits rate to the administration of existing research grants.

4. Senator Adelaide Russo promised to bring to the attention of the Senate a mentoring document developed by a committee on the status of women.

Adjournment was proclaimed by the President at the appointed hour of 5:00 p.m.

Respectfully submitted,

James R. Stoner, Jr., Secretary