LSU Faculty Senate Meeting
3:00 P.M., September 7, 2006, Atchafalaya Room, LSU Union Building

Attendance
Faculty Senate Executive Committee members present:

1. William H. Daly (Senate President)
2. Kevin L. Cope (Vice President)
3. Lois J. Kuyper-Rushing (Secretary)
4. Judith Schiebout (Member-at-Large)
5. Michael Wascom (Member-at-Large)
6. Claire Advokat (Ex Officio, Imm. Past Pres.)

Parliamentarian: Andrew King (present)

Senators present:

1. Nicholas G. Apostolou
2. William W. Armstrong
3. Juan J. Barthelemy
4. Henry D. Bellamy
5. Jim S Borck
6. Hugh W. Buckingham
7. Edward W. Bush
8. Andrew Christie
9. Kevin L. Cope
10. Kerry M. Dooley
11. Dennis W. Duffield
12. Emily Elliot
13. Wayne Gauthier
14. Randall Hall
15. Scott W. Harris
16. Jeremy Hubert
17. Joan M. King
18. Jeff S. Kuehny
19. Richard L. Kurtz
20. Lois J. Kuyper-Rushing
21. Paul A. Larock
22. Vincent J. LiCata
23. Yiping Lou
24. Douglas McMillin
25. Kenneth W. McMillin
26. Jorge F. Morales
27. Carol E. O’Neil
28. Frederick G. Ortner
29. Su-Seng Pang
30. Robert Peck
31. Robert Perlis
32. Erwin D. Poliakoff
33. Dorothy Prowell
34. Adelaide M Russo
35. Patsy Scates
36. Kevin Smith
38. Beth N. Tope
39. Ann Trousdale
40. Grover Waldrop
41. Maud Maureen Walsh
42. Michael Wascom
43. Rick Weil
44. Cathleen Williams

Proxies for absent Senators:

Adelaide M Russo for Helene Afeman
Jeremy Hubert for Hollis Utah Cox and Bruce Mark Olcott
Kevin L. Cope for D. Larry Crumbley
Jason Hicks for Jay D Edwards
William H. Daly for Steve Hand, Denis Wu
Kerry M. Dooley for Gerald Knapp, Warren Waggenspack
Joan M. King for Ronald F. Malone
Leigh A. Clemons for James L. Murphy
William W. Armstrong for Lisl Zach

Senators absent without proxies + (# of absences without proxies):

3. Mark A. Caruso(10)  7. Marcia E. Newcomer(1)  11. Rebecca Saunders(2)
Introduction of Guests
Visiting guests were introduced and urged to sign up on the attendance sheet.
Guests attending the September meeting included:
Prof. Charles Delzell, Department of Mathematics
Alan Williams, Student Government/Educational Policy Committee
Brian Voss, CIO
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Highlights

- Announcement of proxies and alternates
- Introduction of Executive Committee and Guests
- Remarks from the Chancellor
- President’s Report
- Election of Member-at-Large
- Old Business
- New Business

MINUTES

President Daly opened the meeting at 3:00 P.M. with a reading of the proxies.

Introduction of Executive Committee – President Daly introduced the members of the Faculty Senate Executive Committee:

Bill Daly, President
Kevin Cope, Vice President
Lois Kuyper-Rushing, Secretary
Judith Schiebout, Member-at-Large
Michael Wascom, Member-at-Large
Claire Advokat, Past President

Chancellor O'Keefe Remarks

O'Keefe opened by outlining recent significant developments at LSU. He began by talking about the resignation of Provost Risa Palm and the search committee that has been formed to find her replacement. Faculty Senate President Bill Daly will chair the search committee, and O'Keefe thanked him for his willingness. O'Keefe expressed gratitude to Harold Silverman who will serve (for the third time in his tenure at LSU) as Interim Provost.

The Chancellor continued by saying that these are exciting times at LSU. Eight months ago when he spoke to the Senate, he described a dim forecast for the state budget and noted that dire predictions were a possibility, but nothing was as bad as it appeared. He resolved at that time to continue all searches and to proceed with the flagship agenda rather than prepare for financial difficulty. Then the economic forecast changed and the LSU budget turned out to be 27-28 million dollars greater than expected. O'Keefe reported that he hadn’t anticipated that all the things the university hoped for would be accomplished including:

1. The maintenance of, and even increase in, the operating budget.
2. The reversal of the legislature’s propensity to promulgate compensation raises for civil service or health benefits, without providing money for them, except through tuition raises or some other fund. This year they appropriated money for mandated costs, and LSU won’t have to take money back from colleges to pay for them.
3. Faculty and staff pay raises. Many thought wages would be static or even reduced, but there were raises instead, 5% across the board for faculty. Monies appropriated were supported by the governor. Chairs and deans were consulted to retain good faculty and to recruit new faculty. The chancellor asserted that he didn’t affect the raise guidelines except to say that that administration or senior staff raises would not exceed the faculty raises. Staff pay raises were at least 4%.
4. O’Keefe said that the most important and surprising successful agenda item was the inclusion of the implementation of the Flagship Agenda as a specific line item in the state budget. Governor Blanco supported it in the legislature. She knows that Louisiana needs this initiative to become competitive. It was presented as part of a comprehensive tuition policy, which is needed because LSU cannot count on such support from the legislature every year. This year it was a dedicated budgetary line item, but in the future we need the comprehensive tuition policy to provide stable, long-term funding.
O’Keefe asserted that the governor’s support was influenced by the capital campaign plans. All three foundations were involved in the launching of this campaign, and deans were involved as well. Responses are “overwhelmingly positive.” The hurricane raised the attention of our supporters, and the campaign is perfectly timed to take advantage of this attention. Targets of this national campaign include the obvious and the not-so-obvious locations which are full of LSU supporters and alumni. One supporter, James Cargill said that while there are arguably lots of other “flagship” universities in states through the US, there is no other state that is more dependent on its flagship university than Louisiana is dependent on LSU.

O’Keefe mentioned that he met with new faculty and was impressed by the range of their expertise and their enthusiasm. LSU has grants of over $145 million this year, and this will continue. He hopes we’ll be able to retain our recent “cluster hires” and he plans to recruit more cluster hires.

Hugh Buckingham asked if O’Keefe, as a member of numerous corporate boards, had interacted with them in terms of fund raising, and he wondered if there were LSU Alumni on any of these boards. O’Keefe responded that, of the three boards he serves on (Battelle Memorial Institute, Dupont and Sensis Corporation) all have sent representatives to LSU to look at our resources and people, and several proposals for cooperative work have been submitted. He also met with his peers in the SEC, who are also all on corporate boards, and they network and share resources among them.

George Stanley asked if the mandated cost allocations are an annual or one-time event. O’Keefe answered that LSU is on the “moral high ground” now, and he believes the legislature will continue this funding, as well as the allocations received for the Flagship Agenda. The governor acknowledges the impact that LSU has on the state.

Wayne Gauthier stated that the legislature gave us the money, now we have to deliver and spread the message. He said we have a great resource in the Cooperative Extension Service which has agents in every parish who see and interact with the “common man.” Can you use this resource, and do you interact and work cooperatively with Chancellor Richardson at the Ag Center? O’Keefe answered that they are “tied at the hip,” and that they have worked together on everything. Both Richardson and Law School Chancellor Costonis are co-signatories on the Forever LSU campaign. Kerry Dooley queried the chancellor concerning where we are in Forever LSU Campaign. O’Keefe replied that LSU has pledges of $250 million toward the $750 million goal. The LSU Foundation has collected the majority of this, followed by the Tiger Athletic Fund, and the Alumni Association. Joan King asked if the money is going directly to the foundations, and if so, how does it trickle back to the university? O’Keefe explained that, as a state institution, LSU cannot accept money directly from donors. Therefore fundraising must be done by foundations that act as fund managers.

**Consideration of the Minutes**

President Daly asked if there were any comments or corrections for the minutes of May 8th, 2006. Andrew Christie asked for a minor deletion from his statement. Nicholas G. Apostolou moved that the minutes be accepted as amended, Kerry Dooley seconded, and the minutes were approved by voice vote.

**President’s report**

**Provost Search**

Bill Daly began by encouraging the Faculty Senate committee chairs to begin work with the committees. Daly noted that the Provost search committee was announced this morning. The committee is composed of Chair--William H. (Bill) Daly, Alumni Professor, Chemistry and President, Faculty Senate; Chancellor Emeritus Paul Murrill; Meredith Blackwell, Boyd Professor Biological Sciences; Alexandre Leupin, Designated Professor, French; William R. Lane, Chair, Finance; Mary Sirridge, Professor, Philosophy; Philip Bart, Associate Professor Geology; Todd Monroe, Assistant Professor, Biological and Agricultural Engineering; Mary Julia (Judy) Warnot, Professor, Chemical Engineering; William F. Grimes, Designated Professor, Music; David Kurpius, Associate Dean, Mass Communications; Stacie Haynie, Chair, Political Science; Jim Richardson, Director, Public Administration Institute, Saundra McGuire, Associate Dean, University College; Zaki Bassiouni, Dean, Engineering; Guillermo Ferreya, Dean, Arts & Sciences; Jim McCoy, Vice Provost, Academic Affairs; Frank Cartledge, Vice Provost, Academic Affairs; Katrice Albert, Vice Provost, Academic Affairs; K. C. White, Dean of Students; Carolyn Landry, President of the Staff Senate; and Chris Odinet, Student Body President. A search firm will be hired to aid in the process. A request for bids has already been issued.

President Daly asserted that the goal for the search is to find a strong academic leader, and his hope is that the search will conclude with a provost in place for fall, 2007. He asks for nominations for this position, people who are doing great jobs elsewhere who may not think of applying. First meeting is Sept. 18, and at that point the search committee will create the position description for the search firm. Irwin Poliakoff asked if it was essential to have a
President of the LSU System Search  Daly introduced the subject of the search for the President of the LSU System. This letter was received from Board Chair, Rod West, defining the search:

Pursuant to previous resolution of the Board of Supervisors and in accordance with the recently received recommendations of the Association of Governing Boards of Universities and Colleges (AGB), I am requesting each of the following groups to make nominations for service on the LSU System Presidential Search Committee.

The AGB recommended to the Board that the search committee be selected from a pool of nominees and that the total committee be comprised of not more than fourteen (14) members. The pool from which the selection takes place is recommended to include:

A. Six faculty members nominated by the faculty senate chairs;
B. Four administrators nominated by the chancellors;
C. Four students nominated by the presidents of student governments; and
D. Two staff members nominated by the staff chairs.

The Board of Supervisors and those previously considered to serve on the search committee will also be included in the pool.

I respectfully ask that the faculty senate chairs, the chancellors, the presidents of student governments, and the staff (senate) chairs communicate with each other and submit the nominees on behalf of their respective groups to me by September 11, 2006. I must emphasize that the Board will select from a pool of nominated participants. Nomination will not necessarily guarantee participation as a member of the search committee. With the guidance of the AGB Report, the Board will make the final determination as to both the number and the composition of the search committee.

Thank you in advance for your assistance in this process which is so important to LSU and Louisiana.

There are to be six faculty members in the pool for the search committee chosen from eleven academic units. It has been decided that representatives will be submitted from LSU A&M, LSU Ag Center, University of New Orleans, Health Science Center-New Orleans, Health Science Center-Shreveport, and one candidate will represent LSU-Alexandria, LSU-Eunice and LSU-Shreveport. Boyd Professor of Chemistry Isaiah Warner will be LSU’s faculty representative to the pool.

According to AGB report, the recommended search committee will be a balanced set of four members of the Board of Supervisors (including the committee’s chair), three faculty members, two administrators (none of whom report directly to the president), one staff member, two students and one or two community leaders. It is assumed that alumni will figure among its members. Randall Hall asked if there is any guarantee that there will be an LSU Faculty member, and Daly answered that there is no guarantee of anything. Hugh Buckingham reiterated the question and Daly responded that, in reality, it would be unlikely that there would be no faculty member from the flagship institution. Wayne Gauthier wondered how many from the original search committee would be on the new search committee, and the answer was six out of the thirty would be in that candidate pool.

Chancellor’s Distinguished Lectureship Series  President Daly explained that the Chancellor’s Distinguished Lectureship Series is intended to enhance the intellectual vitality of LSU and the University’s prestige and national
visibility. This is the premier lecture series at LSU and the nominated speakers should be eminent leaders in their respective disciplines (for example, members of national academies). The Lectureship offers an excellent opportunity to attract internationally renowned scholars to our campus. Ideally, the distinguished lecturer should appeal to a broad spectrum of the university community. Thus, interdisciplinary nominations are encouraged; this should be reflected in the nomination. Two awards will be made annually, one in the arts, humanities, or social sciences and the second in engineering, science, or technology. The honoraria offered to the speakers will be large enough to attract prominent names in any field.

Nominations will be accepted from any LSU faculty member. Each nomination should be submitted on the one-page nomination form located on the Office of Research and Economic Development’s homepage and forwarded to the Todd Pourciau in ORED. A Lectureship selection committee will be convened, consisting of distinguished faculty with varied expertise in the humanities, social, life, physical sciences, and engineering, to review the nominations and make a recommendation to the Vice Chancellor for Research and Economic Development and the Chancellor.

Each Distinguished Lecturer will be asked to spend at least two days on campus. Each is expected to give a public lecture understandable to a general audience at which the Chancellor will preside. During each visit, arrangements should be made to speak with faculty and students, lunch with graduate students and perhaps present a smaller, more discipline-specific lecture. The Chancellor will host a reception that will include eminent faculty from disciplines related to the expertise of the distinguished lecturer.

Adelaide Russo noted that originally the Chancellor’s Distinguished Lecture Committee members hoped to ask these speakers to spend more than two days at LSU, two weeks perhaps. She suggested that only entertainers would ask for higher honoraria. Daly replied that many people who are well-known have managers and expect honoraria. Erwin Poliakoff wondered if the program will be evaluated at the end of the year. He stated that he is not certain that having two high-profile speakers each year is the best use of this series. Daly answered that the program will be reevaluated annually. Leigh Clemons inquired about why the word “arts” wasn’t included in the general announcement to the public, when the sciences and the humanities were included. Daly offered to fix that omission.

**LSU Constitution Day—October 3, 2006** Daly reminded the senators that a flyer was distributed to the senators concerning this event, and it was available at the table in the back. He explained that LSU is participating in a nationwide celebration of Constitution Day. Activities will focus on group discussions of free speech issues, including the first amendment, Louisiana Declaration of Rights, the flag, hate speech code, free speech in the classroom, free speech alley, rap lyrics, miscommunication among groups, and stereotyping. The program will be held in the Union ballroom beginning at 1:30PM and discussions will be facilitated by Gene Policinski, executive director of the First Amendment Center, and members of the Baton Rouge community.

One of the goals of the program will be to strongly endorse the “Commitment to Community.” Further discussions will be held during the course of the semester in the programs associated with the summer reading program. The day will end with a lecture by Gaines Foster on the Confederate flag.

A primary concern of the organizing committee is faculty buy-in and participation. The committee will appreciate any help you and your colleagues can provide. You can send suggestions to President Daly or to Vice Chancellor Neil Matthews.

**Cluster Hires** Daly continued his report by explaining that a “cluster” is defined as a group of faculty hires (typically 5-8) built around a particular programmatic theme or strategic initiative. The faculty will be asked to submit proposals for cluster hires, and successful proposals will describe truly cutting edge programs. These programmatic hires will be interdisciplinary in nature coming from two or more colleges or departments working together. Watch for announcement from Office of Research and Economic Development very shortly. The deadline for proposals will be Oct 20.

Advokat asked about proposals from two different schools, Daly replied that this wasn’t discussed. Wayne Gauthier asked if the Foundations of Excellence were ever evaluated. Daly said yes they were evaluated, and now there are seven left, but that the cluster hires are different, they will create a more interdisciplinary atmosphere and create smaller groups of excellence throughout the campus. The question was raised concerning whether these are faculty hires only, or if money could be designated for graduate students as well. Daly replied that plans are not fully developed concerning this issue. Vincent LiCata queried Daly concerning the dollar limit for these hires, and Daly responded that there will be no dollar limit. Adelaide Russo asserted that we need more young brilliant people who are at the beginning of their careers, and Daly agreed with this statement.
Election of At-Large Member to the FSEC  
President Daly introduced all the new senators for Fall, 2006. He explained that from this group, one must be elected as a Member-at-Large for the Faculty Senate Executive Committee. The committee previously nominated two people, Frederick G. Ortner, Art, and James R. Stoner, Political Science. Daly opened the floor for nominations. Seeing none, George Stanley moved to close the nominations, Robert Perlis seconded, and the motion was affirmed by voice vote. Elections were held by paper ballot.

Old Business.
Final Consideration of Resolution 06-11- Support for Flagship Information Technology Strategy, introduced by Randall Hall. The floor was opened for comments and Joan King emphasized the need for more electronic journals in all the areas. Wayne Gauthier asserted that we at LSU need to keep the commitment going into IT. He encouraged the LSU community to be sure we aren’t too heavy on cluster hires to keep our commitment to IT. Randall Hall responded by saying that the plan for this resolution is to give support to Brian Voss, Chief Information Officer of LSU. A voice vote was called, and the resolution passed by unanimous vote.

New Business
Revised Financial Exigency Plan, introduced by Kevin Cope. Cope introduced the plan by saying that since is it 22 pages, he wouldn’t read it, but rather give a context and summary:
Summary: There are two documents involved in this plan, the LSU document on Financial Exigency and Board of Supervisors Regulation V-13, which governs the Board of Supervisors actions in light of a declaration of financial exigency. The LSU document has existed without approval for 11-12 years and the Board regulation is, in Cope’s words, “ad hoc … brief …and unmerciful.” The committee rewriting these documents has three sitting senators, McMillan, Kurtz, and Cope along with Karl Roider, Cecil Eubanks and Jim Fernandez, an administrative representative.
The LSU Financial Exigency Plan  
Cope summarized the five basic sections of this document. 1. The Preamble draws attention to moral damage that could result if financial exigency were declared. 2. The introduction mandates that the university certify that there really is an emergency by having an outside audit. 3. The document calls on the administration not to engage in secrecy. Transparency must be part of the process, unlike the experience recently witnessed in other universities in Louisiana. 4. This section requires the establishment of provisions to increase the influence of the faculty senate in this process. 5. Finally, an increased emphasis is placed on the integrity of university contracts. This new provision gives import to tenure and long-term service. Other areas covered by the plan include:
  . “Aftercare” provisions are provided for those who are let go.
  . Controls are set on redefining any position.
  . There is a discussion of shared sacrifice so the administration would have to suffer equally with the faculty.
Board of Supervisors Regulation V-13  
LSU has no control over a state regulation, so this document is an advisory statement that proposes the following revisions:
1. State measures must be consistent with university measures
2. Compliance with AAUP must be accomplished (current one is far out of compliance)
3. Tone of arrogance and impudence of tone must be removed from the present regulations.
4. “Exigency” definition must be provided – make it clear that you can’t plan on exigency
5. Recognition of the damage that can come from declaring financial exigency must be included
6. Assurance must be provided that tenure and long-term service are given as much importance as national recognition when considering faculty cuts
7. Assurance must be given that the administration will share in responsibility when sacrifices are required
Election results
Frederick G Ortner, Art - 12
James Reist Stoner Jr, Political Science - 31
Hollis Utah Cox - 1
James Sullivan - 2
None of the above - 1
Total votes cast: 47

Items to place on the agenda for consideration during the 06-07 academic year. Daly asked if there are items that senators would like to discuss this year. Email these suggestions to President Daly if you have them. Adelaide Russo asked that senators be sent a reminder and a complete schedule for the year. Daly responded that they are posted on the Faculty Senate website.

Meeting was adjourned at 5:00 pm.