FACULTY SENATE MEETING

Wednesday, October 11, 1989
3:00 p.m.
Atchafalaya Room, LSU Union

AGENDA

1. Approval of the Minutes of the meeting of the Faculty Senate on September 8, 1989

2. President's Report

3. Interim report from the ad-hoc Committee on the Status of Black Faculty by Thomas Durant, Chairman

4. Old Business
   a. Final action on Faculty Senate Resolution 89-1 (establish an "Office for International Program Coordination")
   b. Final action on Faculty Senate Resolution 89-2 (faculty expresses regret that certain administrators accepted more than a 3.3% raise for themselves)
   d. Other Old Business

5. New Business

If you are unable to attend this meeting of the Faculty Senate, please refer to Article VI, Appendix b, page 36 of the Faculty Handbook (1986 edition) for alternate representation (alternate representation at Senate meetings should be a faculty member or another Senator from the same college as you are)
MINUTES OF THE FACULTY SENATE MEETING OCTOBER 11, 1989

ATTENDANCE: (√ present) (* proxy)

Nigel Allan
William Archambault
Althea Ashe
Mary Balbaazar
Th. Bourque
Santina Borsa
Griffin Campbell
Michael Carpenter
Russell Chapman
Yoon Cho
Neal Cronin
Em. Culbertson
Thomas Dietz
Frances Di Maio
Suzann Dorman
Gresda Doty
Sam E. Feagley

Marion F. Fletcher
Carol Foll
Lane Foll
*Michelle Gellrich
Gary Ginter
Douglas Harrison
Robert Haeussey
Jan Herlinger
Dan Hillman
Douglas Holt
Tom Hsieh
Seth Johnson
James Keisler
Deborah Kemp
Gerald Kennedy
Ralph Kinney
David Kirshner
William Lane
Frances Lawrence
Tom Lester
Charles Lindau
David Longpreth
Robert McInnery
*urma Martin
Michelle Masse
James Miller
Robert Neuman
Katherine Orbach
Dorothy Pashley
Michael Pitts
Ralph Portier
Jane Reagan
Malcolm Richardson
Hilton Rush
Arnold Saxton
Barun Sen Gupta
Peter Soderbergh
Cal. Lee Southern
Neal Stolzfeld
Evelyn Stott
Harriet Taylor
Charles Teddie
Joel Tolman
Emily Toth
Suzanne Turner
Steven Weintraub
James Wharton
Charles Wilson
*Selma Zeboul

PROXIES: Donald Scott for Senator Archambault
Senator Lester for Senator Bourque
Rodrigo Valverde for Senator Rush
Senator Lawrence for Senator Southern
Senator Di Maio for Senator Zeboul
Senator Longstreth for Senator Chapman
Senator W. Dorman for Senator S. Dorman

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President Kinney called the meeting to order at 3:05 p.m. and introduced Thomas Durant, Carruth McGehee, Whitney Mundt, and press representatives Linda Burdick, John LePlante, Claye Soileau, and Chelsea Spooner.

Parliamentarian for the meeting was Senator Feagley

1. Approval of the Minutes of the meeting of September 8, 1989. With the the removal of the last sentence on the first page, "A motion to accept the Resolution for a final vote at the October Faculty Senate meeting was made, seconded and passed," the Minutes were approved as distributed.

2. President's Report: The Executive Committee has begun meeting with the chairpersons of the Faculty Senate Standing Committees to discuss their needs, problems, and their projects for the year.

The University Summer School Committee is writing their final report to Vice-Chancellor Hargrave's office. President Kinney will bring the report to the Faculty Senate when it is available.

The LSU Administration has contacted the Senate concerning membership of faculty on the Day Care Committee. Panthea Broughton is the Executive Committee liaison and is asking for volunteers, especially men, so that both women and men are represented.

The Senate is re-opening the Ombudsman issue, gathering records and documents to establish an understanding of events following the passage of Senate Resolution 87-7. The Executive Committee will discuss this matter with Vice-Chancellor Hargrave.

Chancellor Davis has initiated the development of a strategic long-term plan for LSU. The Executive Committee encourages faculty to get involved as opportunities are presented. Opportunities are most likely to come via University Committees and Faculty Senate Committees.

3. Interim report from the ad-hoc Committee on the Status of Black Faculty by Thomas Durant, Chairman. Professor Durant spoke on the background of the committee, stating that the Black Faculty and Staff Caucus had observed that black people were seriously underepresented on the LSU faculty and staff. In order to correct this disparity, LSU needs to implement an affirmative action program for recruitment and retention of black faculty. The Black Faculty and Staff Caucus will request a resolution of support from the Faculty Senate. An ad-hoc Committee on the Status of Black Faculty was formed on February 22, 1988, with the charge to determine the status of the black faculty at LSU, especially factors related to recruitment and retention, and to construct recommendations that will improve the status of black faculty at LSU.

The committee established three subcommittees to implement its charge: 1) Distribution and Representation of black Faculty, 2) Salary and Rank; and 3) Specific needs and occupational climate. The subcommittees have conducted basic research into these 3 areas and are currently in the process of assembling data analysis, data interpretation, conclusions and recommendations that will be shown on the final report that is scheduled for presentation in early spring, 1990.
4. Old Business

a. Final action on Faculty Senate Resolution 89-1 (establish an "Office for International Program Coordination")

A motion to accept Faculty Senate Resolution 89-1 was made by Senator Foll and seconded by Senator Cronin. There was a discussion. Whitney Mundt, chairman of the Faculty Senate International Education Committee, spoke to the Senate about the need for students to become more aware of international affairs and for LSU to make international education a top priority on campus. Dr. Mundt said that the International Student Office does help the students with advice about passport and Visa problems, but is not able to offer a broader program. The question was called, and Faculty Senate Resolution 89-1 passed.

b. Final action on Faculty Senate Resolution 89-2 (faculty expresses regret that certain administrators accepted more than a 3.3% raise for themselves). A motion to accept Faculty Senate Resolution 89-2 was made by Senator Fagley and seconded by Senator Carpenter. There was a discussion concerning the merits of the Resolution saying that it was based on a Revalig article and lacked facts. Senator Broughton offered an amendment asking for an ad-hoc committee 1) to investigate salaries and support of upper administrators vis-a-vis faculty on the campus, and at LSU vis-a-vis comparable institutions; 2) to determine the principles by which salaries and support are allocated on this campus; 3) to make a written, public report to the Faculty Senate. A vote on the amendment passed. A vote on Resolution 89-2 as amended passed.

5. New Business Senator Weintraub offered Faculty Senate Resolution 89-3.

FACULTY SENATE RESOLUTION 89-3

WHEREAS, faculty members regularly come in to work at night and on weekends and holidays, and

WHEREAS, at these times it is often difficult to find parking spaces near university buildings due to individuals parking for evening classes, football games, concerts in the Assembly Center, or other events on campus;

THEREFORE BE IT RESOLVED, that a proportion of the parking spaces in each of the university faculty lots be reserved for faculty parking 24 hours a day, 7 days a week, that these spaces be labelled as such, and that any non-faculty vehicles parked in these spaces without exception be immediately towed; and

BE IT FURTHER RESOLVED, that this policy shall be implemented without delay.

There was a discussion. A motion to term the Resolution "Minor" was made by President Kinney and seconded by Senator Herlinger. There was more discussion on whether a survey to see who needs spaces should be made. The question was called, and Faculty Senate Resolution 89-3 failed.

There being no further business, President Kinney adjourned the meeting at 3:50 p.m. The next Faculty Senate meeting will be Wednesday, November 8, 1989, at 3:00 p.m. in the Atchafalaya Room of the Union.

Respectfully submitted,

[Signature]

Panthea Broughton, Secretary