FACULTY SENATE MEETING

Wednesday, October 5, 1988
3:00 p.m.
Atchafalaya Room, LSU Union

AGENDA

1. Approval of the Minutes of the meeting of September 19, 1988

2. President's Report

3. Election of Member-at-Large for the Executive Committee to replace Neil Mathews. F. Marion Fletcher has been nominated by the Executive Committee. Nominations will be accepted from the floor.

4. Old Business

   Final vote on Faculty Senate Resolution 88-2 (require a gpa of 2.00 for the admission of undergraduate transfer students

5. New Business

   Presentation of Faculty Senate Resolution 88-3 (see reverse)

If you are unable to attend this meeting of the Faculty Senate, please refer to Article VI, Appendix b, page 36, of the Faculty Handbook (1986 edition) for alternate representation (alternate representation at Senate meetings should be a faculty member or another Senator from the same college as you are).
MINUTES OF THE FACULTY SENATE MEETING OCTOBER 5, 1988

President Purtle called the meeting to order at 3:05 p.m. and welcomed Gary Ballard, Carruth McAlpine, Bob McAllister, and press representatives Glen Andrews, Karen Oster, Jamie Petley, and Robert Pierre. Parliamentarian for the meeting was Senator Moore.

1. Approval of the Minutes of the meeting of September 19, 1988. With the correction that Senator Stoltzfus did attend the meeting, the Minutes were approved as distributed.

2. President's Report. President Purtle discussed the potential of the TIAA-CREF retirement system as an alternate retirement system for university employees in Louisiana. She reported that TIAA-CREF will provide both legal assistance and lobbyists to assist in changing state legislation to allow an alternate mobile retirement plan.

3. Election of Member-at-Large for the Executive Committee to replace Neil Mathews. F. Marion Fletcher was nominated by the Executive Committee. There were no nominations from the floor. F. Marion Fletcher was elected unanimously.

4. Old Business

   Final vote on Faculty Senate Resolution 88-2 (require a GPA of 2.80 for the admission of undergraduate transfer students). There was a discussion. A vote to adopt Faculty Senate Resolution 88-2 passed.

5. New Business

   Presentation of Faculty Senate Resolution 88-3. A motion to accept Faculty Senate Resolution 88-3 for a final vote at the November meeting was made, seconded, and passed.

FACULTY SENATE RESOLUTION 88-3

WHEREAS, the Pritchett and Associates LSU system employees benefit plan evaluation notes several weaknesses in the benefit plan which include the following:
1. Low amounts of group life insurance at extremely high cost.
2. Weak short term disability protection.
3. A long term disability program totally financed by employees.
4. Unusually high deductibles and other cost shifting to employees in the state's health insurance plan.
5. Strict lifetime limitations on treatment for alcoholism and substance abuse.
6. Virtually no dental care coverage.
7. Limited access to health maintenance organizations.
8. Overly strict retirement plan vesting requirements.
9. The absence of automatic cost of living adjustments and interest on employee contributions to the retirement plan, and

WHEREAS, faculty under the state board of trustees are now granted tuition benefits for faculty dependents and LSU faculty are not, and

WHEREAS, LSU not only has salaries near the bottom of doctoral I institutions in the South but also pays the lowest amount of benefits as a percent of these already low salaries as shown in the salary compensation data in the March-April 1988 issue of ACADEME, and

WHEREAS, these facts daily do harm to the University in its attempts to attract and retain quality faculty;

THEREFORE BE IT RESOLVED, that the faculty requests the LSU System see that:
1. Tuition benefits for the dependents of faculty are provided.
2. Tax sheltering of medical costs and dependent care costs is instituted.
3. Funding for dental insurance and the improvement of life insurance coverage becomes a high priority in system budgeting.
4. Strong and continual pressure is exerted by the University upon the boards that govern the retirement and insurance plans in order that they may maximize opportunities for HRM participation, reduce the deductible costs in the health care plan, and give more equitable rates for life insurance to younger employees.
5. The Universities lobbies strongly in the legislature to attain legislation that will remove the restriction that an employer can pay only one half of an insurance premium, remove the restriction that all state employees get the same benefits, remove the $40,000 limit on life insurance, change the retirement plan from ten to five year vesting, and make it possible that retirement benefits be paid to an alternate mobile retirement plan.
6. **Closed Session** A motion to go into closed session and re-convene as a Committee of the Whole was made by Senator Moore, seconded by Senator Sen Gupta and passed. After 95 minutes of discussion, a motion to return to an open session was made by Senator Haymaker, seconded by Senator Kinney, and passed.

7. **Presentation of Faculty Senate Resolution 88-4** A motion to term Faculty Senate Resolution 88-4 Minor so that it could be voted on at this meeting was made, seconded, and passed unanimously.

FACULTY SENATE RESOLUTION 88-4 (Minor)

WHEREAS, the authority for academic and admissions decisions is delegated to the faculty by the Board of Supervisors' regulations and PS-56, and

WHEREAS, certain recent decisions by the Chancellor appear to have abrogated this authority;

THEREFORE BE IT RESOLVED, that an ad-hoc committee be appointed to investigate recent relevant decisions, and to make recommendations to the Senate as to appropriate actions to be taken, or policies to be clarified or formulated.

A motion to accept Faculty Senate Resolution 88-4 was made by Senator Johnson, seconded by Senator Holt, and passed unanimously.

Members of the Committee established by Resolution 88-4 are William Porter, Professor of Electrical Engineering, Chair; Dean Ronald Henry, College of Basic Science; Grace Ambrosi, Professor of Veterinary Medicine and member of the Graduate Council and the Faculty Senate; Robert O'Connell, Boyd Professor of Physics and former President of the Faculty Senate; and Alan Fletcher, Professor of Journalism and President of the College of Arts and Sciences Faculty Senate.

There being no further business, President Purtle adjourned the meeting at 5:45 p.m. The next meeting of the Faculty Senate is scheduled for November 8, 1988.

Respectfully submitted,

Ralph A. Kinney, Secretary

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**ATTENDANCE:**

- Grace Ambrosi
- Rhonda Atkinson
- Bill Brody
- Panthea Broughton
- John Caprio
- George Catalano
- Frank Chaffin
- Russell Chapman
- Don-Young Cho
- Irene Di Maio
- Suzanne Dorman
- Andy Dorman
- Gresenda Doty
- Sam Faegley
- Maria Fletcher
- Carol Foll
- Michelle Galtrich
- Michael Grimes
- Robert Grodner
- Milton Hallman
- Robert Hesse
- Jan Herlinger
- Douglas Holt
- Tom Hostie
- David Johnson
- Seth Johnson
- Deborah Kemp
- Gerald Kennedy
- Ralph Kinney
- David Longstreth
- Robert McIlhenny
- Michelle Masse
- Neil McEwan
- James Miller
- Teresa Menger
- Gary Moore
- Robert Newman
- Wayne Parent
- Anna Perrett
- Michael Potts
- Jack Poulis
- Ralph Porter
- Virginia Purtle
- Malcolm Richardson
- Douglas Rossman
- George Roundtree
- William Lane
- Frances Lawrence
- Milton Rush
- Barun Sen Gupta
- Lee Southern
- Neal Stoltzfus
- Ethelyn Stott
- Harriet Taylor
- Joel Thohline
- Lonnie Vandeveer
- Danny Wallace
- Charles Wilson
- Vernon Wright
- Delma Zebonni

**PROXIES:**

- Senator Kinney for Senator Menger
- Avinash Walker for Senator McIlhenny
- Senator Toth for Senator Haymaker
- Senator Di Maio for Senator Zebonni
- Senator Hesse for Senator Richardson
- John Fischer for Senator Broughton
- Senator Holt for Senator Galtrich
- Charles Grenier for Senator Roundtree
- Bill Hardin for Senator Doty
- Senator Potts for Senator Chaffin
- Senator Foll for Senator Miller
- Senator Johnson for Senator Newman
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