FACULTY SENATE MEETING

Monday, November 12, 1990
3:00 p.m.
Cotillion Room, LSU Union

AGENDA

1. Approval of the Minutes of the meeting of October 09, 1990

2. President’s Report

3. Address by Rita Culross (ACE Fellow) “Role of the Faculty Senate: governance issues”

4. Final Action on Faculty Senate Resolution 90-2 (to eliminate the COMD 1050 speech requirement for International Students on Research Assistantships)

5. Old Business

6. Open Forum

7. New Business

If you are unable to attend this meeting of the Faculty Senate, please refer to the Faculty Handbook (1990 edition) for alternate representation. Alternate representation at Senate meetings should be a faculty member or another Senator from your college.
MINUTES OF THE FACULTY SENATE MEETING NOVEMBER 12, 1990

President Kinney called the meeting to order at 3:05 and welcomed Rita Culross, Dan Fogel, Carruth McGhee, Sam Meyers, and press representatives Jennifer Bagwell and Clayne Bollenk.

1. Approval of the Minutes of the meeting of October 09, 1990

   There being no additions or corrections, the Minutes were approved as distributed.

2. President's Report

   President Kinney discussed topics for the open forum.

3. Address by Rita Culross (ASC Fellow) "Role of the Faculty Senate: governance issues"

   Dr. Culross spoke on the writings of Burnheimer, Burns and Dukke in which they wrote "faculty senates are capable of solving many problems--and creating others." Historically, there has been a great growth of faculty power in the U.S. since World War II. Faculties have attained a high degree of professional self-governance. Academic freedom and tenure are well-established concepts. Faculty control the education for the professoriate and are the primary group to determine the selection and retention of their colleagues as well as the major determiners of the curricula. Faculty enjoy personal and professional autonomy that is unprecedented in the U.S. workforce. McGeorge Bundy said, "In a crunch, in a first-class university, it is the faculty who decide."

   Coupled with the growth of faculty power has been the rapid professionalism of faculty. Burton Clark's book Small Worlds. Different Worlds. speaks to the increasing separation of the academy into distinct specialties. Fewer people now decide the global issues at universities. At the University of Minnesota only 10% of the faculty have been involved in the faculty senate governance structure. At the University of California-Berkeley, 2/3 have had no faculty senate committee experience. The increasing specialization of disciplines and the demand for greater research productivity may have contributed to diminished participation in governance.

   During the 1960's and 1970's a period of conflict arose within universities--among and between administration, faculty, students, and governing boards. Unionization became more common, and administrations became more involved in governance.

   "If a ruling group associates itself too closely with the administration, it tends to lose the confidence of its faculty constituency; if it identifies too exclusively with faculty interests and values, it may lose the confidence of its administrative conferees." Scholars of higher education see more conflict between administrators and faculty in the years ahead and between the universities and outside agencies (the government, the general public interest, etc.).

   The faculty senates can perform a variety of roles, including the following examples:

   1. They can offer advice and counsel to administration--a role that should not be underestimated.
   2. They can mobilize academic influence on important issues.
   3. They are primarily responsible for the design of curricula.
   4. They are primarily responsible for personnel policies relating to faculty (PS-36). They are the major determiner for the selection, retention, evaluation, and promotion of colleagues.
   5. They provide leadership in defining professional ethics and in peer review.
   6. They can provide considerable leadership in the area of faculty development.
   7. They can provide leadership during periods of transition within the institution.
   8. They can influence external groups, such as the legislature, on issues directly related to the faculty.

   Dr. Culross's observations on faculty senate governance issues at LSU are: 1) Most significant university-wide committees have faculty representation; 2) Faculty seem to focus on faculty issues; 3) Although the faculty is very large, she sees the same faculty members on the various committees on which she sits; 4) There appears to be a parallel administrative-faculty process of decision-making, with the ideas of both groups being brokered as decisions are eventually made. She challenged the senate to consider ways to obtain more faculty involvement to think about ways to work collectively with the administration on common issues, and to set its own agenda--setting priorities, anticipating needs, and working toward a long-range plan of governance.

4. Final Action on Faculty Senate Resolution 90-2 (to eliminate the COMP 1050 speech requirement for International Students) on Research Assistantships

   There was a lengthy discussion. Some of the comments were: requiring the course would be an insult to graduate assistance, decisions to take the "Spoken American English" course should be up to the graduate assistant; most of spoken English demands on the students are spontaneous and face to face so they need to be proficient; graduate researchers educated in an English speaking country do not have to take the course, to be well trained in research the graduate assistant needs to be able to speak English correctly with ease, students who are proficient in the language should be able to test out of the requirement. Dan Fogel (Associate Dean of the Graduate School) said that exceptions to the required English course can be obtained from the
Dean of the Graduate School, the Graduate Council is considering the resolution and will have a decision soon. A motion to table Faculty Senate Resolution 90-2 was made and seconded. A vote was taken and Faculty Senate Resolution 90-2 was tabled.

5. Old Business
There was no old business.

6. Open Forum
Senator Feagley discussed his concern over the requirement to have job descriptions for graduate student assistants and wondered if it was legal to require this. There was a discussion both pro and con. This is handled in PS-8 and PS-21.

7. New Business
There was no new business.

Their being no further business, President Kinney adjourned the meeting at 4:05 pm. The next Faculty Senate meeting will be December 12, 1990 in the Cotillion Room of the LSU Union.

These being no further business, President Kinney adjourned the meeting at 4:05 pm. The next Faculty Senate meeting will be December 06, 1990, in the Cotillion Room of the LSU Union.

Respectfully submitted by
Sam Feagley, Secretary

ATTENDANCE: (✓ present) (✓ proxy)

✓ Aline Ashe
✓ Amy Balzhazor
✓ Thomas Beard
✓ Dan Borcs
✓ Frank Canfield
✓ Michael Carpenter
✓ George Catalano
✓ James Catane
✓ Pequ Chakaron
✓ Ino-Chun Chng
✓ Neal Cronic
✓ William Culbertson
✓ Thomas Dietz
✓ Sam Feagley
✓ Marion F. Fletcher
✓ Lane Foil
✓ George Frankfurter
✓ Robert Gambrell
✓ Michelle Galligher
✓ Gary Gintner
✓ Robert Grassner
✓ Robert Hauzey
✓ Jan Harlinger
✓ Dan Hillmann
✓ Douglas Holt
✓ Dominique Hoemberger
✓ Tom Hibernik
✓ James Keisler
✓ William Keisler
✓ Gerald Kennedy
✓ Frances Lawrence
✓ Tom Lester
✓ David Longstreth
✓ Robert McIver
✓ Kenneth McMillan
✓ Norma Martin
✓ Spencer Macy
✓ James Miller
✓ Robert Neuman
✓ Deborah Normand
✓ Thomas Owen
✓ Margaret Parker
✓ Charles Parks
✓ Dorothy Paschley
✓ Michael Pitts
✓ John Pitzer
✓ Ralph Portier
✓ Gene Reagan
✓ Miles Richardson
✓ L. Leslie Ross
✓ Peter Schonberger
✓ L. Lee Southern
✓ Neal Stoltz
✓ Harries Taylor
✓ Charles Teddie
✓ Joel Thomas
✓ Emily Toth
✓ Suzanne Turner
✓ John Weidman
✓ Steven Weisnraub
✓ James Herbst
✓ James Wharton

Proxies:
- Charles Patterson for Senator Carpenter
- Senator Stoltz
- Senator Stoltz for Senator Owen
- Senator Stoltz for Senator Borck
- Senator Paschley for Senator Foil
- Senator Maxcy for Senator Ginter
- Senator Maxcy for Senator Kirchner
- J. A. Schievout for Senator Neuman
- Senator McIlhenny for Senator Parks