LSU Faculty Senate Meeting
3:00 P.M., Tuesday, November 6th, 2007
Atchafalaya Room, LSU Union

Attendance

Faculty Senate Executive Committee members present:

1. Kevin L. Cope (Senate President)
2. Andrew Christie (Vice President)
3. James R. Stoner Jr. (Secretary)
4. Judith Schiebout (Member-at-Large)
5. George Stanley (Member-at-Large)
6. Pratul K. Ajmera (Member-at-Large)
7. William H. Daly (Ex Officio, Immed. Past Pres.)

Parliamentarian: Charles N Delzell (present)

Senators present:

1. Fred Aghazadeh
2. Pratul K. Ajmera
3. Priscilla D. Allen
4. Henry D. Bellamy
5. Kevin L. Cope
6. Charles N Delzell
7. Dennis W. Duffield
8. Bruce E Eilts
9. Emily Elliott
10. Juhan Frank
11. Jeffrey Gillespie
12. Steve Hand
13. Wanda Hargroder
14. Scott W. Harris
15. Lisa Johnson
16. Boryung Ju
17. Richard L. Kurtz
18. Paul A. Larock
19. Vincent J. Licata
20. Ronald F. Malone
21. Patrick McGee
22. Heather McKilop
23. Douglas McMillin
24. Kenneth W. McMillin
25. Jorge F. Morales
26. Su-Seng Pang
27. Dorothy Prowell
28. Dan B. Rinks
29. Patsy Scates
30. Frederick Sheldon
32. Beth N. Tope
33. Muhammad Wahab
34. Richard Warga
35. Michael Wascom
36. Richard White

Proxies for absent Senators:

Faye Phillips for William W. Armstrong and Paul L. Hrycaj
Dorothy Prowell for Sue G Bartlett
Bruce E Eilts for Hollis Utah Cox and Bruce Mark Olcott
Charles N Delzell for D. Larry Crumbley
Beth N. Tope for Jennifer L. Jolly
Jeffrey Gillespie for P Lynn Kennedy
John Fletcher for James L. Murphy
George Stanley for Kelly Rusch
Kevin L. Cope for Adelaide Russo
Edward Bush for Paul Wilson

Senators absent without proxies + (# of absences without proxies):

1. Linda Allen (1)
2. Nicholas G. Apostolou (4)
3. Brittan A. Barker (2)
4. Robert K. Goidel (1)
5. Joan M. King (1)
6. Jeff S. Kuehny (3)
7. Yiping Lou (7)
8. Katia Madsen (2)
9. Suzanne Marchand (8)
10. Cathy S. Marshall (20)
11. Carol E. O’Neil (3)
12. Frederick G. Ortner (6)
13. Erwin D. Poliakoff (3)
14. Keith Robinson (3)
15. Kevin Smith (3)
16. James Sullivan (12)
17. Maud Maureen Walsh (1)
Introduction of Guests

Guests were introduced and urged to sign in on the attendance sheet. Guests attending the November meeting included: Gerard Killebrew, Larry Tremblay, Karen Denby, and Theresa Hay from the Board of Regents; Renee Myer, Chancellor’s Office; Vice Provost Frank Cartledge; Dydia DeLyser, Faculty Athletics Representative and Associate Professor of Geography & Anthropology; Meredith Veldman, Faculty Senate International Education Committee; Patricia O’Neill and Li Li, co-chairs of the International Education Committee.

Consideration of the Minutes for the meeting of October 9, 2007

The minutes for the meeting of October 9, 2007, having been circulated, Senator Mike Wascom moved that they be approved, Senator Charles Delzell added a second, and the Senate voted their approval.

President’s Report

President Kevin Cope began his monthly report by clarifying the procedure for introducing a resolution in the Faculty Senate, pointing out that it was not a necessity, only a convenience, to present the resolution first to the Faculty Senate Executive Committee (FSEC). Concerning committees, he reported, first, that Senator Pratul Ajmera, Member-at-Large on the FSEC, has taken the initiative in helping to formulate a university-wide privacy policy regarding computer use; he is working with Brian Nichols in Chief Information Officer Brian Voss’s office, and is now serving on an IT Privacy Committee which also includes faculty member Daniel Katz of CCT. President Cope has charged the standing Benefits Committee with two matters to consider: long-term care insurance, and legal insurance. The Ad Hoc PS-111 Enforcement and Review Committee, mandated by Senate Resolution 07-05, is now meeting; the Ad Hoc Committee to Examine interdisciplinary and Interdepartmental Programs, established by Senate Resolution 07-03, is now meeting under the chairmanship of Professor Roy Dokka of Engineering. Senator Judith Schiebout, Member-at-Large on the FSEC, has agreed to serve as a member of the Union Board.

President Cope mentioned to the Senate the recent meetings of the FSEC with a number of administration officials: Eric Monday, Vice-Chancellor in charge of contracted auxiliary services such as the bookstore, dining services, and graphic services; Donna Torres, Vice-Chancellor for Finance and Accounting, who will be addressing the Senate next month; and Brian Voss, the University’s Chief Information Officer, who described to us the new Moodle course management system and “promised IT abundance” on campus. President Cope himself had also met with the Faculty Council at the LSU Ag Center and with the Association of Louisiana Faculty Senates, who are particularly concerned about expansion in the use of adjuncts on most Louisiana campuses.

Presentation by Dr. James Wohl, Interim Ombudsperson

Dr. James Wohl, a professor of veterinary medicine at Auburn University, is serving as interim ombudsperson while Dr. Kirsten Schwem is on maternity leave. He described his own background, reviewed the tenets of ombudsman – neutrality, informality, confidentiality, and independence – and noted that he is on campus between Tuesdays at 1:00 pm and Thursdays at noon. He can be reached at 578-5324, and the Ombuds office is Howe-Russell E-314.

Presentation from the Board of Regents Concerning the proposed “Core 4” High School Curriculum

Karen Denby and Larry Tremblay from the Board of Regents office introduced a new proposal to enhance high school education in Louisiana, scheduled to go into effect with those who enter high school in fall 2008, which will have impact on university admissions, TOPS, and other programs. They seek LSU faculty input and endorsement of the new curriculum. Gerard Killebrew, also on staff at the Board of Regents, described the new proposal in some detail and its origin in studies over the past eight years. The “Core 4” will establish an expectation that every Louisiana high school graduate study 4 units of mathematics; 4 units of science, through chemistry; 4 units of social science, including American history; and 4 units of English. It is expected that this curriculum will repair the gap between Louisiana and national norms in college readiness measures. The dropping of physics from the science requirement reflects the extreme difficulty finding qualified high school physics teachers; it was thought better to concentrate on sciences that can be taught well than to rely on less qualified instruction. Questions from the faculty indicated support for the enhanced mathematics requirement and mixed opinions concerning the changed science
requirement. To President Cope’s question what was sought from the Faculty Senate, Mr. Killebrew replied that the Board would like endorsement of the redesign by the LSU faculty as well as acceptance of this curriculum as a viable minimum admission standard for LSU. To a question about end-of-course testing, Mr. Killebrew responded that the curricula would be “ACT-verified.”

**Presentation by Dydia DeLyser, Faculty Representative to the Athletic Council**

Professor Dydia DeLyser, Faculty Representative to the LSU Athletic Council, gave her mandated annual report to the Faculty Senate. She discussed the role of the Faculty Athletic Representative, particularly in relation to the NCAA, and described in some detail the current three-prong program of NCAA President Mike Brand to insure that student-athletes in NCAA sports succeed as students, not only as players. The first prong concerned initial and continuing eligibility standards for student athletes; the second concerned the university’s graduation success rate, tracking scholarship athletes over six years. The third prong is a new index called the Academic Progress Rate, which scores the various teams according to the success of the players in maintaining eligibility and eventually graduating, penalizing those schools that fall short. For each area, she summarized LSU scores; as might be expected, some teams do significantly better than others on the third measure, but all sports remain in the safe zone, at least while the standards are in the process of being phased in. Time was short so questions were few, but Prof. DeLyser promised an update in February and invited senators to contact her with questions at dydia@lsu.edu.

**Old business:**

**Postponement of Faculty Senate Resolution 07-06, “Executive Committee Members’ Disclosure of Gifts received from the Administration.”**

With the consent of the Resolution’s authors, Senate Secretary James Stoner moved postponement of the resolution until the December meeting of the Senate. Senator Patsy Scates seconded the motion to postpone, which passed without dissent.

**Postponement of Faculty Senate Resolution 07-07, “Fringe Benefit Rates for Sponsored Projects”**

Postponement of this resolution had been agreed to before the meeting by the senators who introduced it, to allow them time to study the provost’s recent memorandum concerning the issue; postponement was agreed to by the Senate as a matter of course.

**Final Consideration of Faculty Senate Resolution 07-08, “Internationalizing LSU”**

Co-chairs of the International Education Committee Patricia O’Neill and Li Li asked for final consideration of Senate Resolution 07-08. Without further debate, it was unanimously passed:

**Faculty Senate Resolution 07–08:**
ADVANCEMENT OF THE INTERNATIONALIZATION OF LSU
Sponsored by the Faculty Senate Executive Committee on behalf of its authors, the Faculty Senate International Education Committee (Patricia O’Neill and Li Li, co-chairs)

WHEREAS in today’s world, a complete university education must include immersion in international cultures and ideas;

WHEREAS LSU’s and its graduates’ success in today’s economy is dependent on understanding and dealing successfully in the global market;

WHEREAS LSU ranks well behind its peer institutions on almost every measure of internationalization;

THEREFORE BE IT RESOLVED that the LSU administration must

- Include a statement confirming the important role of internationalization in the
“Preamble” of the current revision of the Flagship Agenda and include an explicit international component in all relevant objectives of the Flagship Agenda;

- Invest necessary resources to create and sustain a comprehensive internationalization plan;

- Actively promote and support the international research, teaching and service activities of faculty;

- Hire a person with national stature, vision, skills and expertise in university internationalization endeavors as the Dean of International Programs by the end of academic year 2008 to inspire and lead the faculty in transforming LSU’s international aspirations to reality;

- Devote sufficient resources to the salary of the Dean of OIP and the OIP budget in order to attract the best candidates for that position;

- Advertise nationally, aggressively and quickly in order to fill the position by the end of the academic year 2008.

AND LET IT BE FURTHER RESOLVED THAT the university take under advisement the initial recommendations of the Faculty Senate International Education Committee outlined in its “Plan of Action” and provide the resources necessary to undertake a complete internationalization review that will result in specific recommendations, an institutional strategy and an action agenda.

New Business:

Introduction of Faculty Senate Resolution 07-09, “Streamlining the Senate Committee System”

This resolution was introduced by the Faculty Senate Executive Committee and seconded by Senator Larry Crumbley.

Faculty Senate Resolution 07–09:
STREAMLINING THE SENATE COMMITTEE SYSTEM
Sponsored by the Faculty Senate Executive Committee

Whereas the Constitution of the LSU Faculty Senate grants general responsibility for establishing and managing committees to the Faculty Senate Executive Committee (Article VI, para. 4);

Whereas the committee system is intended to promote efficient representation of the faculty by delegating authority for the supervision of the many and various aspects of University life to small and nimble ensembles of colleagues;

Whereas the tasks and structures of the committee system should track and respond to changes in the activities and administration of the University;

Whereas the long-term tasks of some standing committees have, in the fullness of time, been completed while other, now urgent tasks have been sporadically assigned to ad hoc committees;

Whereas the staffing of committees by a strictly “democratic” procedure in which many colleges or programs are represented on many if not all committees has produced an untenable situation in which an overtaxed faculty is scarcely able to fill all available committee seats;

Whereas there are other means of insuring fair representation of all the colleges and programs without imposing onerous staffing requirements;
And whereas smaller committees can often complete their assignments more quickly and efficiently than large ones;

Therefore be it resolved that the LSU Faculty Senate commissions the Executive Committee to (i) examine the present committee system and to identify standing committees that, having fulfilled their purposes, may be removed from the slate of committees; and (ii) develop new, more efficient models for representative committee staffing.

And therefore be it further resolved that the results of the aforementioned shall be presented for Senate consideration, debate, and voting.

President Cope, explaining his resolution, highlighted the difficulty of staffing committees, due to the faulty idea of representation, as well as the difficulty of finding meeting times for committees that are too big. He said the plan was not to amputate faculty governance, but to make it leaner and so more operative.

According to the procedures of the Senate, a vote waits until the next meeting.

Introduction of Faculty Senate Resolution 07-10, “Anonymous Hot-Line and/or Suggestion Boxes”

Senator Larry Crumbley introduced the following resolution, which was seconded by Senator Wascom:

Faculty Senate Resolution 07–10:
ANONYMOUS HOT-LINE AND/OR SUGGESTION BOXES
Sponsored by Senator Larry Crumbley

Whereas fraud, abuse, and corruption may be as much as 5 percent of U.S. GDP ($652 billion)\(^1\) or as much as $1 trillion annually in the U.S. But whatever the figure or amount, fraud is pervasive and imposes enormous costs on organizations.

Whereas a survey indicates that public sector employees reported relatively higher rates of misconduct compared with private organizations.\(^2\) Another well-known survey indicates that government is the second highest fraud industry.\(^3\) Louisiana, itself, has a history of being a corrupt state.

Whereas a national survey indicates that 74 percent of employees had observed misconduct within the prior year (76 percent in the 2000 survey). Public sector employees were at a much higher 81 percent. Over a third (38 percent) of employees would call an ethics or compliance hotline to report misconduct. More than one-half (52 percent) of employees would prefer to report misconduct to an ethics or compliance hotline.\(^4\)

Whereas nearly one-half (48 percent) of owners’/executives’ initial detection of occupational frauds is by tips and 34.2% of overall initial detections of frauds is by tips. In other words, tips are the number one method of catching fraud, abuse, and corruption.\(^5\)

Whereas one fraud organization indicates that a hotline would reduce fraud by almost 50 percent.\(^6\) As to effectiveness, an organization with a hotline had a medium loss of $100,000 per scheme and detected fraud within 15 months. Alternatively, organizations without hotlines experienced twice the medium loss

---

\(^1\) 2006 Association of Certified Fraud Examiners (ACFE) survey. The 2004 report stated that 25% of fraud incidents occurred in government agencies, with a $48,000 medium loss ($652 b x .25 = $162b).

\(^2\) KMPG Forensic Integrity Survey, 2005-2006.

\(^3\) 2006 ACFE survey. The internet site Ashcraft & Gerel indicates that 10% of the U.S. annual budget is paid to companies or persons who are defrauding the government.

\(^4\) KPMG Forensic Integrity Survey, 2005-2006.

\(^5\) 2006 ACFE survey.

\(^6\) 2002 ACFE survey.
($200,000) and took 24 months to detect fraud.\textsuperscript{7}

\textit{Now, therefore, be it resolved,} that LSU should install an anonymous hot-line system for inside and outside persons to report fraud, abuse, and corruption.\textsuperscript{8}

If a hotline is found to be too expensive initially, locked suggestion boxes should be placed in various convenient locations around campus (where there are no cameras). The boxes should be only opened by a designated person in the LSU internal audit department.\textsuperscript{9}

\textit{Be it further resolved,} if the university has not put out suggestion boxes after six months, the Faculty Senate will buy the boxes and start the process.

One senator noted that other universities have hot-lines, suggestion boxes, or ethics offices. In response to a question concerning feasibility, President Cope responded that it would not be logistically impossible to put up a suggestion box.

Again, according to the procedures of the Senate, a vote waits until the next meeting.

\textbf{Adjournment}

At the required hour of 5:00 pm, the Senate adjourned.

\textbf{Respectfully submitted,}

\textbf{James R. Stoner, Jr., Secretary}

---

\textsuperscript{7} 2006 ACFE survey. The Sarbanes-Oxley Act requires audit committees of public companies to establish procedures for the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.

\textsuperscript{8} The Business Roundtable (May 2002) believes that “a corporation should have a code of conduct with effective reporting and enforcement mechanisms. Employees should have a means of alerting management and the Board to potential misconduct without the fear of retribution, and violations of the code should be addressed promptly and effectively.”

\textsuperscript{9} The U.S. sentencing guidelines provide reduced penalties for entities that have an “effective program to prevent and detect violations of law.”