LSU Faculty Senate Meeting
3:00 P.M., Friday, November 10th, 2006
Atchafalaya Room, LSU Union

Attendance
Faculty Senate Executive Committee members present:
1. William H. Daly (Senate President)
2. Kevin L. Cope (Vice President)
3. Lois J. Kuyper-Rushing (Secretary)
4. Judith Schiebout (Member-at-Large)
5. Michael Wascom (Member-at-Large)
6. Claire Advokat (Ex Officio, Immed. Past Pres.)

Parliamentarian: Andrew King (present)

Senators present:
1. Helene Afeman
2. Nicholas G. Apostolou
3. Juan J. Barthelemy
4. Henry D. Bellamy
5. Ruth L. Bowman
6. Hugh W. Buckingham
7. Andrew Christie
8. Hollis Utah Cox
9. D. Larry Crumbley
10. Kerry M. Dooley
11. Dennis W. Duffield
12. Emily Elliot
13. Randall Hall
14. Scott W. Harris
15. Jeremy Hubert
16. Joan M. King
17. Richard L. Kurtz
18. Lois J. Kuyper-Rushing
19. Yiping Lou
20. Katia Madsen
21. Kenneth W. McMillin
22. Jorge F. Morales
23. James L. Murphy
24. Su-Seng Pang
25. Robert Perlis
26. Erwin D. Poliakoff
27. Dorothy Prowell
28. Dan B. Rinks
29. Adelaide M Russo
30. Kevin Smith
31. George Stanley
32. Beth N. Tope
33. Maud Maureen Walsh
34. Michael Wascom
35. Cathleen Williams
36. Denis Wu
37. Lisl Zach

Proxies for absent Senators:
Lois Kuyper-Rushing for Kevin L. Cope
William H. Daly for Steve Hand, Frederick Sheldon
Kerry M. Dooley for Gerald Knapp
Andrew Christie for Paul A. Larock
Randall Hall for Vincent J. LiCata
Maud Maureen Walsh for Carol E. O’Neil
Hollis Utah Cox for Bruce Mark Olcott
Katia Madsen for Robert Peck
Leonard Paul Ray for James R. Stoner Jr., Rick Weil
Beth N. Tope for Ann Trousdale

Alternative Representatives:
Paul Hrycaj for William W. Armstrong

Senators absent without proxies + (# of absences without proxies):
1. Kenneth Bankston(12)
2. Jim S Borck(8)
3. Edward W. Bush(2)
4. Mark A. Caruso(12)
5. Wayne Gauthier(2)
6. James H. Gill(12)
7. Jeff S. Kuehny(2)
8. Ronald F. Malone(2)
9. Suzanne Marchand(4)
11. Heather McKillop(1)
12. Douglas McMillin(1)
13. Marcia E. Newcomer(2)
14. Frederick G. Ortner(2)
15. Arnulfo G. Ramirez(4)
16. Patsy Scates(2)
17. Mary J Sirridge(1)
18. James Sullivan(3)
19. Warren Waggenspack(2)
20. Grover Waldrop(4)
Highlights

- Announcement of proxies and alternates
- Presentation by Provost Harold Silverman
- Approval of minutes from October 11, 2006
- President’s Report
- New Business - First Reading of Resolution 07-01
- Presentation by Alan Williams, Faculty Senate Liaison for Student Government on the Student Government’s position on Freshman Residency Requirement
- Presentation by Heath Hattaway, Student Senator, with a minority report on concerning the Freshman Residency Requirement

MINUTES

President Daly opened the meeting at 3:00 P.M. with a reading of the proxies.

Lois Kuyper-Rushing for Kevin L. Cope
Kerry M. Dooley for Gerald Knapp
Randall Hall for Vincent J. LiCata
Maud Maureen Walsh for Carol E. O’Neil
Hollis Utah Cox for Bruce Mark Olcott
William H. Daly for Frederick Sheldon
Leonard Paul Ray for James R. Stoner Jr., Rick Weil

Introduction of Guests

Guests attending the November meeting included:
Robert Doolos, University Registrar
Chris Williams, Faculty Senate Liaison for Student Government
Heath Hattaway, Student Senator

Presentation by Interim Provost Harold Silverman

Interim Provost Harold Silverman began by recounting the accomplishments of Academic Affairs. Silverman reported that before former Provost Risa Palm left, she posted a progress report on the Academic Affairs website of what had been achieved by Academic Affairs since the summer of 2003. As Interim Provost, Silverman feels that it is most important that the Flagship Agenda act as the strategic plan for the university. The Agenda speaks to increasing the quality of the undergraduate class and to achieving an enhanced national reputation. The Agenda needs planning work behind it and people would like to see assessment data. There has been little formal continuous planning behind the agenda, so a subset of the University Planning Council will be appointed to work on planning. The full cycle of the document is more than halfway complete and the wording has been changed only once. If the Flagship Agenda is to be a dynamic strategic plan, changes should be expected.

Increasing the size and quality of the faculty is a goal of the Agenda. Commitments that have an impact on hires in single departments have been made, and the cluster hire initiative is in progress now for which 27 proposals were submitted. Two to four of these proposals will be supported. These hires are meant to be interdisciplinary, and the program is meant to stimulate interdisciplinary activity. Departmental hirings should continue at pace.

The Chancellor continues to work with the Legislature. The good news is that LSU won’t be working with the legislature in trying to get its share of diminishing returns, rather, LSU will be working with a legislature which has a budget surplus projected.

An executive enrollment management council has been formed to wrestle with the size of the university, the mix of students (including graduate vs. undergraduate, in-state vs. out-of-state, the diversity of the class, and international students), and improving retention and graduation rates. As these issues are
considered, LSU also must look at financial considerations. The enrollment management council will work on a strategic plan in concert with the University Planning Council and then the Faculty Senate.

The Forever LSU Campaign is continuing. All of the colleges have goals, the Foundation has hired more personnel, and interdisciplinary goals have been established. This morning the Provost’s Office announced a $3.5 million award from the Shell Corporation to the School for the Coast and Environment and the School of Business, matched by $800,000 from the state, making it a $4.3 million initiative. There are several other such gifts pending, there will be further announcements in the next month or two, some for more money than this one.

Three recommendations have been made by the International Education Committee chaired by David Lindenfeld. The first is that a faculty committee would be established to look at the China Initiative. This Initiative was formed administratively, and it is time for the program to have faculty guidance and oversight. Secondly, the International Education Committee would be able to continue examining the administrative bottlenecks that have been identified by that committee, as well as by the Faculty Senate’s Committee. Thirdly, the Committee recommended identifying a list of courses that had been accepted for credit at LSU from various international universities. If this were done, those courses wouldn’t have to be reevaluated in subsequent instances when they come to LSU for course credit consideration.

The search for a new director of International Studies is underway and should be complete within a six-week to two-month period. The search has just been completed for a new director of the LSU Museum of Art, to be announced in the next few days.

Stacia Haynie has been appointed Associate Dean of the Graduate School. The Graduate School has been moved under Academic Affairs and Haynie is representing the Graduate School on the Deans Council. A plan is being developed to deliver health insurance for graduate assistants, it should be finished this year.

The Legislative session will open with a surplus of one-time money of $800 million for this year. LSU is asking for its fair share to cover shortfalls for deferred maintenance, construction, libraries, IT infrastructure, and start-up funds for hiring new faculty. The Chancellor wants to cover all uncovered mandates, and he wants a specific budget line for the Flagship Agenda including support for faculty hires (cluster and otherwise), graduate students and scholarships.

QUESTIONS

Joan King asked whether cluster hiring will occur annually. Silverman responded that cluster hiring will be a multi-year initiative. Vincent LiCata wondered if there are other interdisciplinary plans besides the cluster hires that go with the Flagship Agenda. Silverman replied that there are several from the Provost’s level, but these must also come from the faculty. An example of what comes from the Provost’s level is the fund-raising that resulted in the gift from Shell. Upper administration must facilitate the initiatives, but ideas need to come from the faculty. Joan King noted that the Graduate School is now under Academic Affairs and asked what it was under before. Silverman stated that in the past there was a Vice Chancellor for Research and Graduate Studies, but now there is a Vice Chancellor for Research and Economic Development and there is a Dean of the Graduate School. The Graduate School now acts like an academic college and reports to the Provost.

A question was raised concerning whether OSP is the same as the Office of Sponsored Programs. Silverman answered yes, and it is the same as before. He continued by saying that, for a time, Jim Bates was also serving in Technology Transfer, but recently a Technology Transfer Associate Vice Chancellor was hired, so OSP will revert back to OSP and the Technology Transfer office will be relocated to the Emerging Technologies Building on the edge of the campus.

Joan King stated that, in the previous six years much work has been done on PS 36, but she has never seen a revised PS 36. What is its status? Which PS 36 are people following for tenure? Silverman explained that people coming up for review this year will follow the current PS 36. The revised PS 36 will probably be passed this year. Andrew Christie asked whether the current PS 36 was passed in 1997. Silverman said he believed that was true. Christie queried him concerning the nature of the holdup. Silverman answered that there were delays with negotiating amongst the writers from the Faculty Senate and the Administration. Following these discussions, the document went to the lawyers, and now it is back from the lawyers and it is being finalized by the original faculty committee. Emily Elliott inquired about someone coming up for reappointment or tenure in the fall. That person’s materials have to be put together this spring but they have no access to the new PS to put together a dossier.

Nicholas Apostolou asked about the status of PM 35. Silverman reported that President Daly sent him a version of PM 35 that the Faculty Senate worked on. Dr. Cartledge did most of the joint work on this PM with the Faculty Senate. The question then was, did the Provost’s office submit it back to the systems
office? Silverman’s office thinks the answer is no, and the discussion was that they wanted PM 35 run through the other university faculty senates before it goes to the systems office. Joan King wondered if the tenure and promotion process will run as usual on this campus while Silverman serves as Interim Provost. Silverman assured her that yes, the process will remain the same. He added that the change the faculty should be aware of is this: for the last few years, he was Dean of the Graduate School, and that dean always sat on the Provost Advisory Committee. This year, he is both Dean of the Graduate School and Provost so he can no longer be on the Provost Advisory Committee, so Dr. Haynie will be on it. Also, the Graduate Council has changed its membership. It is no longer represented by disciplines, now there is one person from every department with a graduate program with a dean’s level person presiding over it. There is a subset of the Graduate Council that serves as the Promotion and Tenure Advisory Committee, four to five people. These four or five people are chosen in a variety of ways. First, people serve on the Graduate Council for five years. It is extremely intense work to sit on the Promotion and Tenure Advisory Committee, so no one serves more than three times, and all disciplines are represented on this committee as well as possible.

Following the Provost’s report, President Daly mentioned that PS 36 came back from the lawyers, and Janie Fricke (former Director of Human Resources), although retired, graciously reviewed this document. After the lawyers worked on the document, the language was convoluted and Janie Fricke is working to make it understandable. When she finishes, the document will go back to the original committee and then to the Faculty Senate before it goes into effect. This should happen soon. The Senate must also update the LSU Faculty Handbook, and that can’t happen until the new PS 36 is in place.

President Daly continued, saying that PM 35 has been turned down by the other institutions in the LSU System. Andrew Christie asked what the other universities see as the problems. Daly replied that one institution reported that they don’t want to bring it up at all because they don’t want their administration to realize it exists.

Consideration of the minutes of October 11, 2006

Andrew Christie motioned for approval, Larry Crumley seconded and the minutes were approved by a unison vote.

President’s report

President Daly reported that the Executive Committee met with representatives from Contracted Auxiliary Services including Mark Kraner, Director of Contracted Auxiliary Services, David Keidke, Dining Services, and Dorothy White, Director of the Faculty Club. The executive committee discussed the operation of the Club’s dining facilities during the lunch hour and emphasized its preference for dining in the large open dining area. All present agreed that this was preferable, but the use of the large dining room was often impossible due to other events scheduled by LSU departments. The committee requested that a schedule of events in the Faculty Club be posted so that patrons would be aware of the dining arrangements prior to coming to the Club. This information as well as the daily menu will be posted on the Faculty Club website.

The group discussed the availability of facilities for students with special dietary needs and found that Chartwell’s is working on this issue. Laville Dining Hall will be renovated to serve the needs of vegetarians and vegans; this facility will be reopened in June 2007. It will not be possible to accommodate patrons keeping Kosher or Halal dietary laws, but these students can apply for an exemption from the meal plan.

The dining halls will be open continuously from 7AM to as late as 2AM so students can eat anytime throughout the day. PAW Points in the dining plan can be used in any facility on campus.

QUESTIONS ABOUT DINING SERVICES

Ken McMillan asked how the students will eat if they keep kosher, Daly responded that they will be able to have an exemption from the dining services, and accommodations will be made for their living arrangements. Andrew King noted that all food service areas on campus except the Faculty Club are now profit centers, so more people are currently requesting the Faculty Club than before for cost reasons.

President Daly continued by reporting that the Provost search is underway. Mr. Pimentel of Edward W. Kelley & Partners spent three days on campus in the past three weeks working toward understanding the university’s culture and needs in an effort to find candidates that would be a good fit for LSU. During this period he had the opportunity to talk with over 100 faculty, staff, and administrators, and formulated a remarkably accurate picture of the university.
Now the search committee is soliciting nominations—to date Daly has received 35 nominations. The search firm will establish the degree of interest in the job for each of these nominees and if interest is expressed, the search firm will request that the candidate submit a curriculum vitae. If the individual is not interested, this person will be asked to nominate other individuals whom they think would be excellent candidates. The search firm is already working on their list of prospects.

Soon the firm will establish a non-public web site (each committee member will be given a password) with each Prospect (applicant) listed under of the headings of “qualified,” “not qualified,” or “nominated-not interested.” A sub-committee of the search committee will review each prospect to vet each classification. Further, all prospects will remain on the web site for any committee member to review. Once there is a list of up to 20 excellent prospects, each committee member will be asked to rank them. The top 10 will be invited for an “airport” interview and the field will be narrowed to four or five candidates. At this point the search will become transparent and the candidates will be invited to campus for two- to three-day comprehensive interviews. The top three candidates will be forwarded to the Chancellor for the final selection.

The search is a little behind other on-going searches and will lose more time during the holidays. If the search goes well, the committee hopes to schedule the airport interviews the third week of January and have candidates on campus in February.

**QUESTIONS** George Stanley asked whether the candidates will be ranked in the list given the Chancellor. Daly answered that the Chancellor did not request a ranked list.

**New Business**

**First Reading of Resolution 07-01—Reconsideration of Fall Academic Calendar**

Senator Beth Tope

Senator Tope explained the reasons for this resolution. She said that several of her colleagues are dismayed by the commencement date of Dec.21 for the 2007-2008 academic year because it makes it hard for faculty, students and graduates to enjoy the holidays. She spoke to Dr. Cartledge, and she understands that it is difficult to develop an academic calendar. She suggested to Dr. Cartledge that the fall session start earlier. He said his concern was scheduling the intersession.

**LSU Faculty Senate Resolution 07-01**

**Reconsideration of Fall Academic Calendar**

Sponsored by Beth Tope

Whereas the proposed calendar prohibits an appropriate time frame for spending time with family during the winter holidays,

Whereas the culture of Louisiana acknowledges the importance of family, friends and community,

Whereas the university’s diversity outreach strives to attract students who hail from other states and countries,

Whereas the proposed calendar leaves little time for traveling to homes in other states and countries in time for the holidays,

Whereas the proposed fall graduation date leaves only three days for graduates to pack and travel home for the holidays,

Whereas faculty who must travel to be with loved ones, yet MUST attend graduation exercises have a short time frame to enjoy the holiday,

Be it resolved that the university will review and reconsider the proposed calendar in favor of an earlier graduation date that would facilitate travel and would provide quality time with family.

We understand that changes for the 2007-08 calendar may not be possible, but our purpose is to achieve future consideration.
President Daly explained that he tried to accommodate that in the language of the Resolution. Lisl Zach wondered whether the scheduling of the fall commencement has been a problem before this year. Senator Tope answered that she doesn’t know about the past. George Stanley stated that the rest of the SEC schools start earlier than we do and wondered why LSU cannot start earlier. Claire Advokat mentioned interest in what our peer schools do in terms of intersessions, do they provide all the intersessions that are now available at LSU?

The Student Government’s position on Freshman Residency Requirement
Comments from Alan Williams, Faculty Senate Liaison for Student Government

Before introducing Alan Williams President Daly suggested that anyone interested in the background of this issue see the report on the Faculty Senate website under “Pertinent Reports” from the 2004 Faculty Senate Special Committee on Freshman Residency. He announced that students have some concerns about this issue and that the Student Senate has passed some resolutions. He introduced Alan Williams from the Student Senate to speak on these concerns.

Alan Williams serves on Student Senate President Chris Odinet’s Executive Staff, and he outlined the points of the resolution from perspective of the Student Senate. He began by stating that, in general, whenever regulations are considered in which students are forced to do something or act in a certain way, it is important that there be a lot of dialogue on the issue. Everyone must consider whether the resources given to students as part of a first-year residency program will really enhance the freshman experience, and if this requirement will not enhance their experience, the plan shouldn’t be supported. Paragraph Three of the Student Senate Resolution states that living off campus may be cheaper than living on campus and the campus meal plan will be required, causing higher fees than living off-campus. TOPS will cover less by 2007, leaving almost $600 in uncovered fees for freshmen. For some students, the residency requirement is a hardship in terms of privacy and the social restrictions that are imposed as well.

Paragraph Twelve of the resolution shows that students’ rights concerning unlawful search and seizure are violated because a staff member can enter a student’s dormitory room at any time. Do the services and safety provided really allow a student to thrive? Currently, do on-campus students have better GPAs because of dormitory life or just because that is where the better students choose to live? Noise is an issue, and it is clear that residential colleges are not the only way to thrive academically.

If one looks at GPAs of residents vs. non-resident, one must consider whether the gains we see are there because of the residency and also whether more students suffer from it than will flourish because of it.

President Daly introduced Heath Hattaway, student senator, who had a rebuttal to Williams’ statement, and has written another resolution expressing the minority view.

Mr. Hattaway began by saying that while he shares some of the concerns of Mr. Williams, there is minority view to be expressed. He served on the Residency Task Force, and initially he was against the residency program, but after serving on this Task Force, he changed his mind because he believes that LSU will become a better institution under the program.

Hattaway then addressed some of the concerns raised in Williams’ report. By 2008, almost 40% of all campus housing will be new or renovated and by 2009, that will rise to 60%. There are exemptions for financial difficulty. If a student can only pay for the dorm and not the meal plan, that will be allowed. Hattaway feels his academic performance was poor because he lived off campus. Peer institutions with good programs have a residency requirement. Diversity and cultural tolerance are enhanced. 60-80% of LSU freshmen will live on campus which will means that 20-40% of the students will be exempted from the program. This is the largest exemption policy of all the LSU peer institutions. This step will help LSU strive toward being higher than third tier school.

Only 61% of the students voted against the Freshman Residency Plan, and Hattaway thought the vote against it might be much higher. He believes it is LSU’s responsibility to do what is best for the institution.

QUESTIONS

Hugh Buckingham asked, “What if we don’t have a family and you aren’t a Christian?” Joan King asked whether students in the Greek system will be affected. Hattaway answered that they will not be affected because students can’t move into fraternity or sorority houses until the sophomore year. Emily Elliott wondered whether students involved in the Greek system will be able to
use the Greek meal plan. Hattaway replied that a fraternity or sorority meal plan counts as an on-campus meal plan. President Daly queried whether roommate preferences are possible. Hattaway answered, “Yes,” and he added that dorms will be open for 24-hour visitation. Skepticism about the numbers (in the handouts) was expressed and Hattaway suggested that Dr. Robert Rohli (Director of Residential Life) be consulted on this issue since he compiled these statistics. Claire Advokat mentioned that if a student graduates in four years that will help with expense. Beth Tope noted that, when looking at numbers (provided in a handout) from 2004, one is informed that LSU can’t accommodate the projected number of freshmen for 2008, however, the 2006 document says LSU can accommodate the freshmen by 2008. Hattaway responded that due to class size changes LSU will be able to accommodate the 2008 class on campus. Hugh Buckingham stated that bright students will think it is “Mickey Mouse” to stay in the dorm. Robert Perlis asked whether there will still be a privacy problem for freshmen with the renovations. Are they being given more room and privacy?

More New Business. None.

Meeting adjourned at 4:10.